

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2023-0226		10/18/23	CU	Improper Conduct	11/04/2024	Retraining, Suspension (2 days and 1 held in abeyance)	Pending	Open - Assigned to Attorney	Was armed with a handgun while under the influence of alcohol, in violation of DGO 2.02.03, Rule D.
MCD-2023-0246		12/4/23	Domestic Violence	Improper Conduct	11/12/2024	Board Police Commission, Termination	Pending	Open - Pending Police Commission	Domestic violence incident, in violation of DGO 2.01.03, Rule 1 - Misconduct.
MCD-2024-0005		1/3/24	ND (BWC) (x2)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to dock BWC within 72 hours on 5 occasions, in violation of DGO 10.11.03.H.1. Failed to title 12 BWC videos, in violation of DGO 10.11.03.H.2.
MCD-2024-0028		2/5/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to properly tag BWC videos on multiple occasions, in violation of DGO 10.11.03.H.2.
MCD-2024-0045		1/24/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0057		2/15/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2.
MCD-2024-0058		2/15/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Suspension (1 day held in abeyance)	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2.
MCD-2024-0060		3/8/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Suspension (1 day)	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2.

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MCD-2024-0062		3/8/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2.
MCD-2024-0064		3/6/24	FTA (Range)	Improper Conduct	11/25/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0080		4/8/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to upload their BWC videos within 72 hours after the initial recording date, in violation of DGO 10.11.03.H.1 - BWC Procedures.
MCD-2024-0082		4/5/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0087		4/8/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2024-0093		4/10/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.

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MCD-2024-0094		4/10/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.
MCD-2024-0098		4/10/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.
MCD-2024-0109		5/8/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.
MCD-2024-0120		5/20/24	FTA (Range)	Improper Conduct	11/25/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071.
MCD-2024-0122		5/20/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071.
MCD-2024-0123		5/20/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification, in violation of Department Notice 22-071.
MCD-2024-0142		6/24/24	CU (x2)	Improper Conduct	11/25/2024	Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Displayed inappropriate patches on vest, in violation of DGO 2.01.03, Rule 1 - Misconduct and DGO 11.07.02. B.2.

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MCD-2024-0157		7/9/24	ND	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to use department property (ERIW) according to department policy and procedure resulting in a discharge, in violation of DGO 2.01, Rule 23 - Department Property.
MCD-2024-0165		7/22/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0172		7/22/24	FTA (Range)	Improper Conduct	11/25/2024	Admonishment, Retraining	Pending	Open - Assigned to Attorney	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties (Written Orders).
MCD-2024-0183		8/5/24	ND (BWC)	Improper Conduct	11/25/2024	PIP, Retraining, Written Reprimand	Pending	Open - Assigned to Attorney	Failed to upload BWC videos within 72 hours, in violation of DGO 10.11.03.H.1, BWC Procedures.

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

ICD – In Custody Death

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on December 9, 2024. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.