

SFPD Closed Cases Report
Internal Affairs Division

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2016-0228A	4/14/17			ND	Improper Conduct	08/07/2017	Board Police Commission	05/02/2018	Closed	10/22/2024	Violated Department policy after receiving racially inappropriate text messages.
MCD-2016-0228A	4/14/17			CU	Improper Conduct	08/07/2017	Board Police Commission, Retraining, Suspension (90 days), Termination Held in Abeyance	10/16/2024; 01/14/2025	Closed	10/22/2024	Sent racially inappropriate text messages.
MCD-2016-0228A	4/14/17			ND	Insufficient Evidence	08/07/2017	No Further Action	08/07/2017	Closed	10/22/2024	Violated Department Policy after receiving racially inappropriate text messages.
MCD-2020-0080	6/1/20			ND (BWC)	Improper Conduct	05/03/2021	Retraining, Written Reprimand	07/22/2021	Closed	10/18/2024	Failed to activate a Body Worn Camera per Department policy.
MCD-2020-0080	6/1/20			ND	Improper Conduct	05/03/2021	Retraining, Suspension (1 day)	07/28/2021; 08/18/2021	Closed	10/18/2024	Failed to make a domestic violence report as required by policy.
MCD-2020-0080	6/1/20			ND; Failure to Write an Incident Report	Improper Conduct	05/03/2021	Board Police Commission, Retraining, Suspension (5 days)	09/18/2024; 09/29/2024	Closed	10/18/2024	Failure to make an arrest at the scene of a domestic violence incident in violation of DGO 2.01, Rules 5 and 9 and DGO 6.09.I.A. Failure to take a domestic violence report, in violation of DGO 2.01, Rule 25.
MCD-2020-0080	6/1/20			ND	Unfounded	09/18/2024	No Further Action	09/18/2024	Closed	10/18/2024	Failure to take charge as the senior officer on scene and safeguard that proper procedures were followed, violation of DGO 2.01, Rule 19.
MCD-2020-0080	6/1/20			ND (BWC)	Proper Conduct	05/03/2021	No Further Action	05/03/2021	Closed	10/18/2024	Failed to activate a Body Worn Camera per Department policy.

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MCD-2020-0080	6/1/20			CU, ND (x2)	Improper Conduct	05/03/2021	Board Police Commission, Retraining, Suspension (8 days)	09/18/2024; 10/02/2024	Closed	10/18/2024	Failure to make an arrest at the scene of a domestic violence incident, in violation of DGO 2.01, Rules 5 and 9 and DGO 6.09.I.A. Failure to take a domestic violence report, in violation of DGO 2.01, Rule 25. Failure to input accurate information into the Computer Aided Dispatch system, in violation of DGO 2.01, Rule 9.
MCD-2021-0038	3/11/21			ND	Improper Conduct	11/02/2021	Admonishment, Retraining	11/18/2021	Closed	10/18/2024	Inappropriately released bicycles, in violation of Property Section procedure and Department Policy.
MCD-2021-0038	3/11/21			ND	Improper Conduct	11/02/2021	Retraining, Written Reprimand	10/16/2024	Closed	10/18/2024	Inappropriately released bicycles, in violation of Property Section procedure and Department Policy.
MCD-2021-0102	8/19/21			ND (Vaccination Related) (x3), ND	Improper Conduct	09/01/2021	Retirement	06/08/2023	Closed	10/18/2024	Failed to adhere to written directives in Department emails in reference to vaccine status reporting, in violation of DGO 2.01 Rule 10 Written Orders. Failed to report vaccine status per DN 21-107, in violation of DGO 2.01 Rule 10 Written Orders. Failed to follow a verbal directive from a superior officer when instructed to report vaccine status, in violation of DGO 2.01 Rule 10 Written Orders. Failed to monitor Department email account, in violation of DGO 2.01 Rule 10 Written Orders and DN 20-070 Department Email Policy & Procedures.

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MCD-2021-0117	8/10/21			ND (x2)	Improper Conduct	08/01/2022	Retirement	01/08/2022	Closed	10/08/2024	Failed to respond to an incident as required in Field Operations Bureau General Order 17-01. Failed to provide oversight as required in Field Operations Bureau General Order 17-01.
MCD-2021-0117	8/10/21			Inappropriate Comments	Insufficient Evidence	08/01/2022	No Further Action	08/01/2022	Closed	10/08/2024	Made statements to a detained individual that were inappropriate, a violation of DGO 2.01.9 Misconduct.
MCD-2021-0117	8/10/21			ND	Proper Conduct	08/01/2022	No Further Action	08/01/2022	Closed	10/08/2024	Failed to comply with department policy regarding a domestic violence investigation, a violation of DGO 6.09 Domestic Violence.
MCD-2021-0117	8/10/21			ND	Improper Conduct	08/01/2022	Retraining, Suspension (2 days)	8/30/23	Closed	10/08/2024	Failed to guide and instruct subordinates in the performance of their duties and require compliance with the policies and procedures of the Department pertaining to a domestic violence investigation.
MCD-2021-0117	8/10/21			ND	Improper Conduct	08/01/2022	Retraining, Written Reprimand	08/01/2024	Closed	10/08/2024	Failed to guide and instruct subordinates in the performance of their duties and require compliance with the policies and procedures of the Department pertaining to a domestic violence investigation.
MCD-2021-0117	8/10/21			Neglect Of Duty	Insufficient Evidence	08/01/2022	No Further Action	08/01/2022	Closed	10/08/2024	Failed to comply with department policy regarding a domestic violence investigation, a violation of DGO 6.09 Domestic Violence.

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MCD-2021-0326	10/14/21			Insubordination, ND (Vaccination Related), ND	Improper Conduct	09/20/2022	Retraining, Suspension (10 days held in abeyance)	07/31/2024; 10/11/2024	Closed	10/24/2024	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 Vaccination Requirements for Employees and DGO 2.01 Rule 10 Written Orders. Demonstrated insubordination by knowingly failing to follow Department directives, DGO 2.01 Rule 9. Failed to meet essential job functions, DGO 2.01 Rule 3.
MCD-2022-0160	9/27/22			ND (x2)	Improper Conduct	07/31/2023	Retraining, Suspension (5 days and 1 held in abeyance)	10/11/2024; 11/27/2024; 10/10/2025	Closed	10/30/2024	Left assigned area with partner for an unreasonable amount of time without obtaining proper authorization from a supervisor, in violation of DGO 1.03.I.A.2.A Duties of Patrol Officers and DGO 2.01 Rule 1 Attention to Duty. Failed to notify supervisor upon observing or otherwise becoming aware of a suspected violation of governing laws, the rules, procedures, and policies as set forth in General Order 2.01 Rule 10 Written Orders and DN 21-046 Reporting Misconduct.

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MCD-2022-0160	9/27/22			CRD, CU, ND	Improper Conduct	07/31/2023	Retraining, Suspension (1 day and 1 held in abeyance)	10/17/2024	Closed	10/30/2024	Conducted personal business while on duty in violation of DGO 2.01 Rule 9, Neglect of Duty. Left assigned area with partner for an unreasonable amount of time without obtaining proper authorization from a supervisor, in violation of DGO 1.03.I.A.2.A Duties of Patrol Officers and DGO 2.01 Rule 1 Attention to Duty. Actions reflected discredit on the Department, in violation of DGO 2.01, Rule 9.
MCD-2023-0013	1/6/23			CU (x8)	Insufficient Evidence/Proper Conduct	02/12/2024	No Further Action	02/12/2024	Closed	10/08/2024	Frequently drives under the influence of alcohol, in violation of DGO 2.01, Rule 9 Misconduct. Frequently ingests or is under the influence of illegal narcotics/drugs, in violation of DGO 2.03 Misconduct. Verbally threatened the complainant, in violation of DGO 2.01, Rule 9 Misconduct. Was under the influence of controlled substances while on duty, in violation of DGO 2.03.C.1 Use of Controlled Substance.
MCD-2023-0031	3/17/23			CU (x2)	Proper Conduct; Insufficient Evidence	11/06/2023	No Further Action	11/06/2023	Closed	10/28/2024	Conduct was retaliatory and therefore unlawful or inconsistent with department policy, in violation of DGO 2.01, Rule 9 and Rule 10.

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MCD-2023-0031	3/17/23			CU (x2)	Improper Conduct	11/06/2023	Retraining, Written Reprimand	10/15/2024	Closed	10/28/2024	Made a social media post which brought discredit to the Department, negatively impacted the Department's operations, and hindered the efficiency of public services, in violation of DGO 2.09, DGO 2.01, Rule 9 and Rule 10. Posted confidential information on social media without authorization, in violation of DGO 2.09.III.E.
MCD-2023-0126	8/10/23			CU (x2)	Improper Conduct	09/09/2024	Admonishment, Retraining	10/15/2024	Closed	10/18/2024	Was unprofessional when interacting with a Department member, in violation of DGO 2.01, Rule 10 Written Orders, DHR Equitable, Fair, and Respectful Workplace Policy.
MCD-2023-0126	8/10/23			CU	Insufficient Evidence	09/09/2024	No Further Action	09/09/2024	Closed	10/18/2024	Was unprofessional when interacting with a Department member, in violation of DGO 2.01, Rule 10 Written Orders, DHR Equitable, Fair, and Respectful Workplace Policy.
MCD-2023-0159	9/5/23			ND	Improper Conduct	01/08/2024	Admonishment, Retraining	10/23/2024	Closed	10/24/2024	Failed to report for duty at the required time and place, in violation of DGO 2.01, Rule 4.
MCD-2023-0199	10/3/23			ND (BWC) (x2)	Improper Conduct	09/03/2024	PIP, Retraining, Written Reprimand	10/09/2024	Closed	10/11/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0204	10/3/23			ND (BWC) (x2)	Improper Conduct	08/05/2024	PIP, Retraining, Written Reprimand	09/11/2024	Closed	10/08/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.

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MCD-2023-0207	10/3/23			ND (BWC) (x2)	Improper Conduct	09/03/2024	PIP, Retraining, Written Reprimand	10/08/2024	Closed	10/18/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0218	10/3/23			ND (BWC) (x2)	Improper Conduct	09/03/2024	PIP, Retraining, Written Reprimand	09/23/2024	Closed	10/07/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0221	10/3/23			ND (BWC) (x2)	Improper Conduct	09/03/2024	PIP, Retraining, Written Reprimand	10/22/2024	Closed	10/30/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0222	10/3/23			ND (BWC) (x2)	Improper Conduct	03/11/2024	Admonishment, Retraining	10/12/2024	Closed	10/18/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2024-0063	2/28/24			ND	Improper Conduct	07/22/2024	Admonishment, Retraining	07/24/2024	Closed	10/28/2024	Failed to assist a lost juvenile in locating their parents, in violation of DGO 2.01.03, Rule 5 Performing Duties.

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MCD-2024-0117	5/15/24	00059573-24		ND	Proper Conduct	10/16/2024	No Further Action	10/16/2024	Closed	10/17/2024	Was on their phone while the complainant was waiting to file a report and complainant subsequently left without receiving assistance, in violation of DGO 2.01.03, Rule 3 Attention to Duty.
MCD-2024-0143	6/6/24	00059647-24		CU	Insufficient Evidence	10/16/2024	No Further Action	10/16/2024	Closed	10/17/2024	Directed profanity at a person who was attempting to pick up their spouse at the airport, in violation of DGO 2.01, Rule 9.
MCD-2024-0146	6/24/24	00059998-24		CU	Insufficient Evidence	10/24/2024	No Further Action	10/24/2024	Closed	10/28/2024	Was rude to a person that was attempting to make a supplemental report, in violation of DGO 2.01, Rule 8.
MCD-2024-0146	6/24/24	00059998-24		ND	Proper Conduct	10/24/2024	No Further Action	10/24/2024	Closed	10/28/2024	Failed to perform duties when by refusing to take a report and refusing to call a sergeant, in violation of DGO 2.01, Rule 5.
MCD-2024-0189	8/16/24	00060395-24		CU	Insufficient Evidence	10/16/2024	No Further Action	10/16/2024	Closed	10/17/2024	Refused to provide name and star number, in violation of DGO 2.01.03, Rule 8, Public Courtesy.
MCD-2024-0194	8/27/24	00060620-24		Writing An Inaccurate Incident Report	Unfounded	10/28/2024	No Further Action	10/28/2024	Closed	10/28/2024	Attempted to document an inaccurate report by accusing the complainant of mutual battery, which contradicted the complainant's statement of events, in violation of DGO 2.01.03, Rule 1.
MCDO-2021-0031	3/29/22	00048931-21	12/1/21	Use Of Profanity	Improper Conduct	09/19/2022	Retraining, Suspension (1 day held in abeyance)	09/23/2024; 09/12/2025	Closed	10/24/2024	Used profanity when speaking to the complainant, in violation of DGO 2.01, Rule 14.
MCDO-2021-0035	5/2/22	00046619-21	5/27/21	Inappropriate Behavior/ Comments	Improper Conduct	06/27/2022	Admonishment, Retraining	09/30/2024	Closed	10/24/2024	Behaved and spoke inappropriately to a member of the public, DGO 2.01, Rules 9 and 14.

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MCDO-2021-0035	5/2/22	00046619-21	5/27/21	ND	Policy Failure	07/25/2024	No Further Action	07/25/2024	Closed	10/24/2024	Failed to comply with DGO. 10.11 by entering a hospital emergency room with BWC activated, Body Worn Cameras.
MCDO-2022-0010	12/13/22	00051588-22	8/4/22	UA	Insufficient Evidence	09/09/2024	Retraining	10/07/2024	Closed	10/24/2024	Issued a citation without cause, DGO 2.01, Rule 9.
MCDO-2022-0052	7/4/23	00052344-22	10/4/22	CRD, ND (x2)	Improper Conduct	09/08/2023	Retraining, Suspension (1 day and 2 held in abeyance)	10/08/2024; 11/20/2024; 10/03/2025	Closed	10/24/2024	Failed to comply with Use of Force policy / De-escalation, DGO 5.01.02.C. Failed to comply with Use of Force policy / Establish Communication, DGO 5.01.02.B. Inappropriate conduct during a traffic stop, in violation of DGO 2.01, Rule 9.
MCDO-2022-0052	7/4/23	00052344-22	10/4/22	ND (x2)	Not Sustained	09/08/2023	No Further Action	09/08/2023	Closed	10/24/2024	Failed to comply with Use of Force policy / Vulnerable Populations, DGO 5.01.02.H. Failed to comply with Use of Force policy / De-escalation, DGO 5.01.04.C.
MCDO-2022-0056	7/25/23	00052156-22	9/22/22	Inappropriate Behavior/ Comments	Improper Conduct	09/08/2023	Admonishment, Retraining	10/22/2024	Closed	10/24/2024	Behaved or spoke inappropriately, DGO 2.01, Rule 9.
MCDO-2022-0057	8/18/23	00052665-22	11/1/22	Failure To Properly Investigate	Insufficient Evidence	10/30/2023	No Further Action	10/30/2023	Closed	10/07/2024	Failure to properly investigate, DGO 1.03. Inaccurate or negligently prepared report, DGO 2.01.
MCDO-2022-0057	8/18/23	00052665-22	11/1/22	ND, ND (BWC)	Improper Conduct	10/30/2023	Admonishment, Retraining, Written Reprimand	10/01/2024	Closed	10/07/2024	Failure to request interpreter for initial contact, DGO 5.20.III.F. Failure to activate Body-Worn Camera, DGO 10.11 & DN 20-175.
MCDO-2022-0057	8/18/23	00052665-22	11/1/22	Writing An Inaccurate Incident Report	Proper Conduct	10/30/2023	No Further Action	10/30/2023	Closed	10/07/2024	Failure to properly investigate, DGO 1.03. Inaccurate or negligently prepared report, DGO 2.01.

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MCDO-2022-0057	8/18/23	00052665-22	11/1/22	Failure To Properly Investigate	Insufficient Evidence	10/30/2023	No Further Action	10/30/2023	Closed	10/07/2024	Failure to properly investigate, DGO 1.03. Inaccurate or negligently prepared report, DGO 2.01.
MCDO-2022-0057	8/18/23	00052665-22	11/1/22	ND, ND (BWC)	Improper Conduct	10/30/2023	Admonishment, Retraining, Written Reprimand	09/21/2024	Closed	10/07/2024	Failure to request interpreter for initial contact, DGO 5.20.III.F. Failure to activate Body-Worn Camera, DGO 10.11 & DN 20-175.
MCDO-2022-0057	8/18/23	00052665-22	11/1/22	Writing An Inaccurate Incident Report	Proper Conduct	10/30/2023	No Further Action	10/30/2023	Closed	10/07/2024	Failure to properly investigate, DGO 1.03. Inaccurate or negligently prepared report, DGO 2.01.
MCDO-2023-0011	10/24/23	00053599-23	2/3/23	CU (x2), Failure to Take Required Action, ND (x2), Use of Profanity	Improper Conduct	02/01/2024	Retraining, Suspension (10 days and 10 held in abeyance)	09/18/2024; 10/08/2024; 09/18/2025	Closed	10/23/2024	Used profanity, DGO 2.01, Rule 14. Engaged in retaliatory behavior, DGO 2.01, Rule 9. Failed to activate a body worn camera as required, DGO 10.11 & DB 20-175. Failed to comply with the Department's Stop Data Collection Requirement, DB 20-141, DN 20-141 & DN 21-062. Failed to broadcast traffic stop to Dispatch, in violation of DGO 1.04.I.A.4. Evasive during an interview in violation of DGO 2.01.
MCDO-2023-0011	10/24/23	00053599-23	2/3/23	Driving Improperly, UA	Insufficient Evidence	01/22/2024	No Further Action	01/22/2024	Closed	10/23/2024	Drove improperly, DGO 2.01, Rule 9.
MCDO-2023-0011	10/24/23	00053599-23	2/3/23	Inappropriate Behavior/ Comments	Withdrawn	01/22/2024	No Further Action	01/22/2024	Closed	10/23/2024	Behaved or spoke inappropriately, DGO 2.01, Rule 9.
MCDO-2023-0028	2/9/24	00054637-23	4/17/23	ND (BWC)	Improper Conduct	03/11/2024	Retraining, Written Reprimand	10/21/2024	Closed	10/28/2024	Failed to activate a body worn camera, DGO 10.11 & DN 23-045.
MCDO-2023-0046	5/31/24	00056792-23	9/19/23	ND, ND (BWC)	Improper Conduct	08/05/2024	Retraining, Written Reprimand	09/06/2024	Closed	10/08/2024	Failed to comply with DGO 5.01. Failed to activate body worn camera as required, DGO 10.11 & DN 23-045.

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MCDO-2023-0046	5/31/24	00056792-23	9/19/23	ND (BWC)	Improper Conduct	08/05/2024	Retraining, Written Reprimand	09/06/2024	Closed	10/08/2024	Failed to activate body worn camera as required, DGO 10.11 & DN 23-045.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force