

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2020-0109	8/3/20			CU (x3), ND (x2) (Improper Conduct); CU (x2) (Insufficient Evidence)	Improper Conduct/ Insufficient Evidence	05/07/2021	11.11 Program, Retraining, Suspension (10 days)	06/04/2021, 06/08/2021	Closed	11/12/2024	Brought discredit to the Department with improper conduct when interacting with police officers responding to a disturbance. Failed to follow Department policy requiring notification to DOC and a written memorandum immediately after having police contact. Was untruthful in an e-mail regarding this incident. Made a discourteous act or statement reasonably known to offend, belittle, or defame based on perceived race or ethnicity of another which is uttered to or about another person, DGO 2.01, Rule 9. Was involved in alcohol-related incident off duty, DGO 2.01 Rule 9. Intentionally failed to disclose information in an official communication that the employee knew or should have known was relevant, DGO Rule 2.01 Rule 9.
MCD-2020-0109	8/3/20			CU (x2)	Insufficient Evidence	05/07/2021	No Further Action	05/07/2021	Closed	11/12/2024	Brought discredit to the department by inappropriate conduct during an event. Was complicit in the submission of a false and/or misleading email regarding a police contact that occurred.
MCD-2020-0109	8/3/20			ND	Improper Conduct	05/07/2021	Retraining, Written Reprimand	07/29/2021	Closed	11/12/2024	Failed to notify SFPD after being contacted by police, in violation of DGO 2.01, Rules 7 and 10.
MCD-2020-0109	8/3/20			ND	Improper Conduct	05/07/2021	Admonishment, Retraining	11/05/2024	Closed	11/12/2024	Failed to supervise after being notified of an off-duty incident, DGO 1.06.

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MCD-2021-0017	1/7/21			CU (x3), ND (x2)	Improper Conduct	12/23/2021	Board Police Commission, Retraining, Suspension (90 days), Termination held in abeyance	10/16/2024, 01/14/2025, 10/16/2027	Closed	11/12/2024	Attempted to dissuade police officers from arresting a friend for a DUI, DGO 2.01, Rule 9. Acted in an unprofessional manner while interacting with the police, DGO 2.01, Rule 9. While on-duty, was unprofessional and used profane language while interacting with a member of the public DGO 2.01, Rules 9 and 14.
MCD-2021-0017	1/7/21			ND	Improper Conduct	12/23/2021	Retraining, Suspension (1 day held in abeyance)	01/05/2023, 11/04/2024	Closed	11/12/2024	Allowed a subordinate to leave work prior to the end of their watch and failed to enter the absence in HRMS.
MCD-2022-0002	5/11/22			ND (Lost Property)	Improper Conduct	11/14/2022	Admonishment, Retraining	11/05/2024	Closed	11/14/2024	Failed to properly care for Department issued equipment, in violation of DGO 2.01, Rule 22, Care of Department Property.
MCD-2022-0096	8/1/22	00050990-22		ND	Unfounded	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Failed to properly provide requested police reports to a member of the public, in violation of DGO 2.01, Rule 5 Performing Duties.
MCD-2023-0024	2/14/23			ND	Improper Conduct	12/11/2023	Retraining, Written Reprimand	10/18/2024	Closed	11/04/2024	Failed to title multiple BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.

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MCD-2023-0041	3/24/23			ND (x6), UA	Improper Conduct	02/21/2024	Board Police Commission, Retraining, Suspension (20 days)	9/18/24	Closed	11/19/2024	Failed to notify the Department of Emergency Management of a Code 3 response while responding to a call for service that ended with an injury collision, in violation of DGO 5.05, III, D. Emergency Response and Pursuit Driving. Failed to activate Department vehicle's forward facing red light and sound the siren to afford other users of the highways an opportunity to yield the right of way, in violation of DGO 5.05, III, G. Emergency Response and Pursuit Driving. Failed to wear a seatbelt while driving a Department Vehicle while responding to a call for service, in violation of DGO 9.04 Seat Belt Policy and DGO 2.01, Rule 10 Written Orders. Failed to take care of Department vehicle, and determined to be the party most at fault of an injury collision, in violation of DGO 2.01, rule 22. Care for Department Property. Was under the influence of a controlled substance while on-duty, which was revealed by a Department mandated post collision drug screening, in violation of DGO 2.03.C.1. Drug Use by Members. Did not drive with due regard for the safety of all persons while responding as a backup unit, resulting in an officer involved collision, in violation of DGO 5.05, I, A. Emergency Response and Pursuit Driving. Failed to operate a Department Vehicle in a reasonable and prudent manner, in violation of DGO 2.01, Rule 23, Use of Department Property.

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MCD-2023-0041	3/24/23			ND (BWC)	Proper Conduct	02/21/2024	No Further Action	02/21/2024	Closed	11/19/2024	Failed to activate BWC while enroute and prior to arriving on scene, in violation of DGO 10.11.03 BWC Authorized Use, DB 20-175 & DN 23-045 Activation of Body Worn Camera.
MCD-2023-0041	3/24/23			ND, ND (BWC)	Improper Conduct	02/21/2024	Retraining, Written Reprimand	10/30/2024	Closed	11/19/2024	Failed to activate BWC while enroute and prior to arriving on scene in violation of DGO 10.11.03 BWC Authorized Use, DB 20-175 & DN 23-045 Activation of Body Worn Camera. Failed to wear a seatbelt while in a Department Vehicle while responding to a call for service that ended with an injury collision, in violation of DGO 9.04 Seat Belt Policy and DGO 2.01, Rule 10 Written Orders.
MCD-2023-0164	9/27/23			CU	Improper Conduct	07/08/2024	Admonishment, Retraining	10/31/2024	Closed	11/14/2024	Utilized a Department issued cellphone to conduct personal business, in violation of DGO 2.01, Rule 9 - Misconduct and DGO 10.07.I Use of Cellular Phones.
MCD-2023-0179	9/26/23			CU	Improper Conduct	08/05/2024	Retraining, Written Reprimand	10/25/2024	Closed	11/12/2024	Was involved in an off-duty incident. While a vehicle was being towed, removed a duty belt and vest from the vehicle, identified self as a police officer and demanded release of the vehicle. Was intoxicated while in possession of a firearm which was located inside the holster of the duty belt. Conduct brought discredit to the Department, in violation of DGO 2.01, Rule 9.
MCD-2023-0213	10/3/23			ND (BWC) (x2)	Improper Conduct	09/09/2024	PIP, Retraining, Written Reprimand	10/24/2024	Closed	11/04/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.

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MCD-2023-0214	10/3/23			ND (BWC) (x2)	Improper Conduct	08/05/2024	PIP, Retraining, Written Reprimand	10/24/2024	Closed	11/04/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0223	10/3/23			ND (BWC) (x2)	Improper Conduct	09/19/2024	PIP, Retraining, Written Reprimand	11/13/2024	Closed	11/14/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0245	11/30/23			CU	Unfounded	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Committed time fraud by arriving 45 minutes late while accruing pay for entire shift, in violation of DGO 2.01 Rule 9.
MCD-2023-0245	11/30/23			ND	Unfounded	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Intentionally failed to report time fraud, in violation of DGO 2.01 Rule 9 and DGO 2.04.
MCD-2023-0245	11/30/23			CU (x2)	Unfounded	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Received pay beyond hours actually worked, in violation of DGO 2.01 Rule 9.
MCD-2023-0245	11/30/23			CU (x3)	Unfounded	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Committed overtime fraud by covering another employee's scheduled regular time, in violation of DGO 2.01 Rule 9. Committed overtime fraud by removing an employee's regular shift and reassigning it as an overtime shift, in violation of DGO 2.01 Rule 9. Committed time fraud by arriving 20 minutes late while accruing pay for the entire shift, in violation of DGO 2.01 Rule 9.
MCD-2023-0245	11/30/23			CU, ND	Unfounded	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Failed to accurately record an employee absence, in violation of DGO 2.01 Rule 9. Wrote an inappropriate/retaliatory message, violation of DGO 2.01 Rule 9.

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MCD-2023-0245	11/30/23			CU, ND (x2)	Unfounded	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Committed time fraud on various dates and times by arriving and leaving at whim, in violation of DGO 2.01 Rule 9. Failed to supervise subordinate members who were allegedly committing time fraud, in violation of DGO 1.06 I. A. 2. Duties of Superior Officers. On various dates and times was not in required uniform, in violation of DGO 2.01 Rule 9. Inappropriately brought a dog to work and let the dog roam around without a leash, in violation of DGO 2.01 Rule 9.
MCD-2023-0245	11/30/23			CU	Policy Failure	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Committed time fraud on various dates and times by arriving and leaving at whim, in violation of DGO 2.01 Rule 9. Failed to supervise subordinate members who were allegedly committing time fraud, in violation of DGO 1.06 I. A. 2. Duties of Superior Officers. On various dates and times was not in required uniform, in violation of DGO 2.01 Rule 9. Inappropriately brought a dog to work and let the dog roam around without a leash, in violation of DGO 2.01 Rule 9.
MCD-2023-0257	12/19/23			FTA (Range)	Improper Conduct	06/10/2024	Admonishment, Retraining	11/14/2024	Closed	11/14/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10 Written Orders.
MCD-2024-0013	1/11/24			CU	Insufficient Evidence	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Failed to demonstrate a working knowledge of the Department policies and procedures, in violation of DGO 2.01.03, Rule 5.

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MCD-2024-0013	1/11/24			CU (x5)	Insufficient Evidence	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Made comments that reflected discredit upon the organization and impairs the operation or efficiency of the Department, in violation of DGO 2.01.03, Rule 1. Made false statements in a memorandum, in violation of DGO 2.01 Rule 1. Submitted inaccurate overtime cards, in violation of DGO 2.01 Rule 1. Was untruthful during an Internal Affairs interview, in violation of DGO 2.01 Rule 17. Was untruthful to a Superior Officer, in violation of DGO 2.01 Rule 1.
MCD-2024-0068	3/6/24			FTA (Range)	Proper Conduct	11/25/2024	No Further Action	11/25/2024	Closed	11/26/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.
MCD-2024-0107	5/8/24			FTA (Range)	Improper Conduct	09/16/2024	Admonishment, Retraining	11/08/2024	Closed	11/14/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.
MCD-2024-0132	6/4/24			FTA (Range)	Proper Conduct	11/25/2024	No Further Action	11/25/2024	Closed	11/26/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the requested range qualification is a violation of DGO 2.01, Rule 5, Performing Duties.

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MCD-2024-0158	7/2/24	00060014-24		Discourtesy, ND, UA	Insufficient Evidence	11/12/2024	No Further Action	11/12/2024	Closed	11/13/2024	Failed to perform duties by refusing to follow up on police reports, in violation of DGO 2.01, Rule 5. Was not respectful or courteous with a member of the public, in violation of DGO 2.01, Rule 14. Divulged confidential information, in violation of DGO 2.01.03, Rule 49.
MCD-2024-0160	7/9/24	00060248-24		CU	Insufficient Evidence	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Endangered complainant's children by telling them to move their vehicle without the kids' seatbelts on, a possible violation of DGO 2.01.03 - Public Courtesy.
MCD-2024-0184	8/5/24			CU, ND	Unfounded, Proper Conduct	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Received amusement park tickets as a gift without getting proper approval, in violation of DGO 2.01, Rule 27 Prohibition on Use of Authority or Position. While on-duty, went to an entertainment venue, in violation of DGO 2.01, Rule 3 Attention to Duty.
MCD-2024-0184	8/5/24			CU, ND	Unfounded, Proper Conduct	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Received amusement park tickets as a gift without getting proper approval, in violation of DGO 2.01, Rule 27 Prohibition on Use of Authority or Position. While on-duty, went to an entertainment venue, in violation of DGO 2.01, Rule 3 Attention to Duty.
MCD-2024-0184	8/5/24			CU, ND	Unfounded, Proper Conduct	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Received amusement park tickets as a gift without getting proper approval, in violation of DGO 2.01, Rule 27 Prohibition on Use of Authority or Position. While on-duty, went to an entertainment venue, in violation of DGO 2.01, Rule 3 Attention to Duty.
MCD-2024-0190	8/27/24	00060429-24		CU (x2), ND	Insufficient Evidence, Unfounded	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Was rude to a complainant who was picking up a passenger at the airport, in violation of DGO 2.01.03, Rule 8. Failed to provide name, in violation of DGO 2.01.03, Rule 8. Issued a citation without cause, in violation of DGO 2.01.03, Rule 8.

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MCD-2024-0213	10/8/24	00060876-24		CU	Insufficient Evidence	11/04/2024	No Further Action	11/04/2024	Closed	11/04/2024	Used profane language while conducting traffic enforcement, in violation of DGO 2.01.03, Rule 8 Public Courtesy.
MCD-2024-0217	10/11/24	00060298-24		Writing An Inaccurate Incident Report	Proper Conduct	11/25/2024	No Further Action	11/25/2024	Closed	11/26/2024	Submitted an inaccurate police report, in violation of DGO 2.01.03, Rule 9 Written Reports.
MCDO-2017-0023	4/23/24	00042694 (0010-17)	1/6/17	Discharging A Weapon, Failure To Properly Investigate, Failure to Take Required Action, UA, Use of Pepper Spray	Proper Conduct	06/17/2024	No Further Action	06/17/2024	Closed	11/14/2024	Failed to properly investigate, DGO 6.09. Made an arrest without cause, DGO 5.01. Failed to take required action, DGO 1.03, Rule 3. Failed to comply with DGO 5.01, use of OC spray. Intentionally and improperly discharged a firearm, on or off-duty, in the performance of law enforcement duties, DGO 5.01.VI.G.
MCDO-2017-0023	4/23/24	00042694 (0010-17)	1/6/17	Inappropriate Behavior/ Comments	Improper Conduct	06/17/2024	Admonishment, Retraining		Closed	11/14/2024	Behaved or spoke inappropriately, DGO 2.01, Rule 9.
MCDO-2017-0023	4/23/24	00042694 (0010-17)	1/6/17	ND	Training Failure	06/17/2024	No Further Action	06/17/2024	Closed	11/14/2024	Failed to recognize that the subject had mental health issues and to deal with them according to the policy, DGO 5.21.
MCDO-2017-0023	4/23/24	00042694 (0010-17)	1/6/17	Failure To Properly Investigate, Failure to Take Required Action, UA, UOF	Proper Conduct	06/17/2024	No Further Action	06/17/2024	Closed	11/14/2024	Failed to properly investigate, DGO 6.09. Made an arrest without cause, DGO 5.01. Failed to take required action, DGO 1.03, Rule 3. Failed to comply with DGO 5.01, use of baton. Intentionally and improperly discharged a firearm, on or off-duty, in the performance of law enforcement duties, DGO 5.01.VI.G.

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MCDO-2017-0023	4/23/24	00042694 (0010-17)	1/6/17	Inappropriate Behavior/ Comments	Improper Conduct	06/17/2024	No Further Action	06/17/2024	Closed	11/14/2024	Behaved or spoke inappropriately, DGO 2.01, Rule 9.
MCDO-2017-0023	4/23/24	00042694 (0010-17)	1/6/17	ND	Training Failure	06/17/2024	No Further Action	06/17/2024	Closed	11/14/2024	Failed to recognize that the subject had mental health issues and to deal with them according to the policy, DGO 5.21.
MCDO-2020-0041	7/13/21	00045140-20	10/13/20	Failure To Properly Supervise	Improper Conduct	09/20/2021	De-certified as Field Training Officer, Suspension (1 day and 2 Held in Abeyance)	09/30/2021	Closed	11/14/2024	Failed to supervise as a Field Training Officer.
MCDO-2022-0023	1/25/23	00051689-22	8/15/22	Inappropriate Comments	Improper Conduct	05/22/2023	Admonishment, Retraining	07/04/2023	Closed	11/14/2024	Behaved or spoke inappropriately during a traffic citation, DGO 2.01, Rule 9.
MCDO-2022-0023	1/25/23	00051689-22	8/15/22	ND (BWC)	Improper Conduct	05/22/2023	Admonishment, Retraining	11/05/2024	Closed	11/14/2024	Failed to activate a body-worn camera, DGO 10.11.
MCDO-2022-0044	5/12/23	00051724-22	8/17/22	Failure To Properly Investigate, Writing an Inaccurate or Incomplete Incident Report	Improper Conduct	07/20/2023	Retraining, Suspension (1 day held in abeyance)	10/09/2024, 09/30/2025	Closed	11/01/2024	Failed to properly investigate, DGO 1.03. Prepared an incomplete or inaccurate incident report, DB 20-134.
MCDO-2022-0044	5/12/23	00051724-22	8/17/22	Failure To Properly Investigate, ND (BWC)	Improper Conduct	07/20/2023	Retraining, Suspension (1 day held in abeyance)	10/01/2024	Closed	11/01/2024	Failed to properly investigate, DGO 1.03. Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175.
MCDO-2023-0049	6/27/24	00057776-23	11/27/23	CU	Unfounded	09/30/2024	No Further Action	09/30/2024	Closed	11/04/2024	Was on duty while intoxicated, in violation of DGO 2.01.

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OIS-2017-0001	1/6/17			ND (x2), ND (BWC), Unnecessary Force (x3), Weapon Discharge	Proper Conduct	07/01/2024	No Further Action	07/01/2024	Closed	11/14/2024	Use of Force/ DGO 5.01.1.D, Proportionality. Use of Force/ DGO 5.01.11.B, Immediate Threat. Use of Force/ DGO 5.01.1.E, Reasonable Force. Use of Force/ DGO 5.01.VI.G, Discharge of Firearms or other Deadly Force. Neglect of Duty/ DGO 5.01.VI.G.4, Reporting Discharge of Firearms. Neglect of Duty/ DGO 8.11.11, Investigation of Officer-Involved Shootings and Discharges. Neglect of Duty/ DGO 10.11, Body Worn Camera.
OIS-2017-0001	1/6/17			UA	Improper Conduct	07/01/2024	Admonishment, Retraining		Closed	11/14/2024	Unwarranted Action/ DGO 6.09.111.J.1, Restraining Orders.
OIS-2017-0001	1/6/17			ND (BWC), UA	Improper Conduct	07/01/2024	No Further Action (Resigned)	07/01/2024	Closed	11/14/2024	Neglect of Duty/ DGO 10.11, Body Worn Camera.
OIS-2017-0001	1/6/17			Unnecessary Force (x3)	Proper Conduct	07/01/2024	No Further Action	07/01/2024	Closed	11/14/2024	Use of Force/ DGO 5.01.1.D, Proportionality. Use of Force/ DGO 5.01.11.B, Immediate Threat. Use of Force/ DGO 5.01.11.E, Reasonable Force.
OIS-2018-0002	3/6/18			Administrative Investigation, ND, ND (BWC)	In Policy	12/06/2021	Retraining	03/23/2022	Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras.
OIS-2018-0002	3/6/18			ND	Training Failure	11/27/2023	No Further Action	11/27/2023	Closed	11/01/2024	FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			Administrative Investigation	Not In Policy	12/06/2021	Suspension (1 day and 1 Held in Abeyance)	01/03/2024, 11/27/2024	Closed	11/01/2024	Violation of DGO 5.01.VI.G.2.c.
OIS-2018-0002	3/6/18			ND, ND (BWC)	In Policy	12/06/2021	Retraining		Closed	11/01/2024	DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras.
OIS-2018-0002	3/6/18			ND	Training Failure	11/27/2023	Retraining	01/16/2020	Closed	11/01/2024	FTO Manual Officer Safety, Cover and Concealment.

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OIS-2018-0002	3/6/18			Administrative Investigation, ND	Not Sustained	07/10/2024	No Further Action	07/10/2024	Closed	11/01/2024	Violation of DGO 5.01.VI.G.2.c. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras. FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			ND, ND (BWC)	In Policy	12/06/2021	Retraining		Closed	11/01/2024	Violation of DGO 5.01.VI.G.2.c. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras. FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			Administrative Investigation, ND	Not In Policy	12/06/2021	Termination	12/09/2022	Closed	11/01/2024	Violation of DGO 5.01.VI.G.2.c, tactics, and violation of the Post FTO Manual Training regarding Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			ND, ND (BWC)	In Policy	12/06/2021	No Further Action	12/06/2021	Closed	11/01/2024	DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras.
OIS-2018-0002	3/6/18			Administrative Investigation, ND (x2), ND (BWC)	In Policy	12/06/2021	Retraining, No Further Action	02/07/2019, 12/06/2021	Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras. FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			Administrative Investigation, ND (x2), ND (BWC)	In Policy	12/06/2021	No Further Action, Resignation	12/06/2021, 01/12/2022	Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras. FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			Administrative Investigation, ND, ND (BWC)	In Policy	12/06/2021	Retraining	03/23/2022	Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras.
OIS-2018-0002	3/6/18			ND	Training Failure	11/07/2023	No Further Action	11/27/2023	Closed	11/01/2024	FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			Administrative Investigation, ND (x2), ND (BWC)	In Policy	12/06/2021	Retraining, No Further Action	01/31/2019, 12/06/2021	Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras.

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
OIS-2018-0002	3/6/18			Administrative Investigation, ND (x2), ND (BWC)	In Policy	12/06/2021	Retraining		Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras. FTO Manual Officer Safety, Cover and Concealment.
OIS-2018-0002	3/6/18			Administrative Investigation, ND (x2), ND (BWC)	In Policy	12/06/2021	Retraining, No Further Action	12/18/2019, 12/06/2021	Closed	11/01/2024	DGO 5.01 Use of Force. DGO 8.11 Investigations of OIS. DGO 10.11 Body Worn Cameras. FTO Manual Officer Safety, Cover and Concealment.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force