

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	Failure To Take Required Action	Insufficient Evidence	07/24/2023	No Further Action	07/24/2023	Closed	01/02/2024	Failed to take required action, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	ND	Improper Conduct	07/24/2023	Retraining, Suspension (2 days)	09/26/2023, 10/24/2023	Closed	01/02/2024	Failure to properly search a person, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	ND (x2)	Improper Conduct	07/24/2023	Retraining, Suspension (2 days)	08/14/2023, 10/04/2023	Closed	01/02/2024	Failure to properly search a person, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	Failure To Properly Investigate	Improper Conduct	07/24/2023	Retraining, Suspension (1 day)	12/11/2023, 01/03/2024	Closed	01/02/2024	Failure to properly search a person, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	Failure To Take Required Action	Insufficient Evidence	07/24/2023	No Further Action	07/24/2023	Closed	01/02/2024	Failed to take required action, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	ND	Improper Conduct	07/24/2023	Retraining, Suspension (1 day)	08/15/2023, 09/19/2023	Closed	01/02/2024	Failure to properly search a person, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCDO-2022-0037	4/25/23	00051623-22	8/9/22	ND	Improper Conduct	07/24/2023	Retraining, Suspension (1 day)	08/14/2023, 09/20/2023	Closed	01/02/2024	Failure to properly search a person, DGO 1.03.I.A.3 and 1.03.I.A.10.
MCD-2023-0154	9/11/23			FTA (Range)	Improper Conduct	11/06/2023	Admonishment, Retraining	01/03/2024	Closed	01/08/2024	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10, Written Orders.
MCD-2023-0155	9/11/23			FTA (Range)	Improper Conduct	11/06/2023	Admonishment, Retraining	01/03/2024	Closed	01/08/2024	Failed to appear for mandatory range qualification and is out of compliance with DN 22-071 which states "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10, Written Orders.

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MCDO-2021-0052	6/14/22	00047907-21	9/8/21	ND (x2)	Improper Conduct	07/19/2022	Retraining, Suspension (2 days served, 3 held in abeyance)	12/27/2023, 02/01/2024	Closed	01/10/2024	Failed to comply with DGO 6.14. Failed to comply with DGO 5.06.
MCD-2023-0059	5/1/23			ND (Lost Property)	Improper Conduct	11/06/2023	Admonishment, Retraining	01/11/2024	Closed	01/11/2024	Was unable to locate a department cell phone, in violation of DGO 2.01, Rule 22, and did not promptly report the loss of the department issued cell phone, in violation of DGO 10.02.I.A.1.
MCD-2023-0084	6/28/23			ND (Lost Property)	Improper Conduct	11/06/2023	Admonishment, Retraining	12/23/2023	Closed	01/11/2024	Failed to take proper care of a department issued cell phone, in violation of DGO 2.01, Rule 22 and DGO 10.02.I.A.1.
MCD-2023-0180	10/4/23			CU, Discourtesy	Insufficient Evidence	12/21/2023	Retraining, PIP	01/10/2024	Closed	01/19/2024	Was discourteous towards a member of the public, in violation of DGO 2.01, Rule 14. Issued a citation in error, in violation of DGO 2.01, Rule 5.
MCD-2023-0234	10/30/23			CU	Proper Conduct	12/21/2023	No Further Action	12/21/2023	Closed	01/19/2024	Was dishonest about their star number when requested by a member of the public, in violation of DGO 2.01, Rule 1.
MCD-2023-0234	10/30/23			Discourtesy	Insufficient Evidence	12/21/2023	No Further Action	12/21/2023	Closed	01/19/2024	Was discourteous towards a member of the public, DGO 2.01, Rule 8.
MCD-2023-0234	10/30/23			Issuing Citation	Improper Conduct	12/21/2023	Admonishment, Retraining, PIP	01/10/2024	Closed	01/19/2024	Issued a citation without cause, in violation of DGO 2.01, Rule 5.
MCDO-2022-0059	11/7/23	00053194-22	12/22/23	UA	Proper Conduct	12/11/2023	Retraining	01/11/2024	Closed	01/19/2024	Improper search or seizure of a person, property, vehicle or location; improper entry, DGO 5.03.
MCDO-2022-0059	11/7/23	00053194-22	12/22/23	UA	Proper Conduct	12/11/2023	Retraining	01/11/2024	Closed	01/19/2024	Improper search or seizure of a person, property, vehicle or location; improper entry, DGO 5.03.

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MCDO-2023-0007	10/13/23	00053479-23	1/20/23	ND	Improper Conduct	11/20/2023	Admonishment, Retraining	01/04/2024	Closed	01/19/2024	Failed to comply with the Department's Stop Data Collection requirement, DN 20-141 & DB 21-062.
MCDO-2023-0007	10/13/23	00053479-23	1/20/23	ND	Improper Conduct	11/20/2023	Admonishment, Retraining	01/04/2024	Closed	01/19/2024	Failed to comply with the Department's Stop Data Collection requirement, DN 20-141 & DB 21-062.
MCDO-2023-0009	10/18/23	00053621-23	2/6/23	Driving Improperly	Proper Conduct	11/20/2023	Retraining	01/04/2024	Closed	01/19/2024	Drove a city vehicle in a grossly negligent or reckless manner, DGO 2.01, Rule 23.
MCD-2023-0090	7/17/23			Discourtesy	Insufficient Evidence	01/08/2024	No Further Action	01/08/2024	Closed	01/22/2024	Interacted with a member of the public in a disrespectful and discourteous manner, in violation of DGO 2.01, Rule 14.
MCD-2023-0090	7/17/23			UA	Improper Conduct	01/08/2024	Admonishment, Retraining, PIP	01/15/2024	Closed	01/22/2024	Issued a citation without cause, in violation of DGO 2.01.03, Rule 5.
MCD-2023-0090	7/17/23			Discourtesy, CU	Insufficient Evidence	01/08/2024	No Further Action	01/08/2024	Closed	01/22/2024	Interacted with a member of the public in a disrespectful and discourteous manner, in violation of DGO 2.01, Rule 14.
MCDO-2020-0016	2/9/21	00044475-20	4/1/20	UA (x2)	Improper Conduct	03/15/2021	Retraining, Suspension (5 days served and 5 held in abeyance)	03/31/2022	Closed	01/29/2024	Detained a person without reasonable suspicion, in violation of DGO 5.03. Conducted an improper search or seizure, in violation of 4th Amendment Rights & DGO 2.01.
MCDO-2020-0016	2/9/21	00044475-20	4/1/20	UA, Writing an Inaccurate/ Incomplete Incident Report	Improper Conduct	03/15/2021	Retraining, Suspension (5 days served and 5 held in abeyance)	03/31/2021, 12/05/2022	Closed	01/29/2024	Conducted an improper search or seizure, in violation of 4th Amendment Rights & DGO 2.01. Wrote an inaccurate or incomplete report.
MCDO-2020-0016	2/9/21	00044475-20	4/1/20	Failure to Properly Supervise	Policy Failure	03/15/2021	No Further Action	03/15/2021	Closed	01/29/2024	Failed to properly supervise, DGO 1.04.

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MCDO-2020-0016	2/9/21	00044475-20	4/1/20	UA	Improper Conduct	03/15/2021	Retraining, Written Reprimand	03/31/2021; 12/23/2022	Closed	01/29/2024	Conducted an improper search or seizure, in violation of 4th Amendment Rights & DGO 2.01.
MCD-2019-0130	7/4/19			DUI	Improper Conduct	11/12/2020	Retirement	02/01/2023	Closed	01/30/2024	Brought discredit to the San Francisco Police Department during a DUI related incident, in violation of DGO 2.01.9 - Misconduct.
MCDO-2021-0050	6/13/22	00047196-2	7/15/21	Failure To Take Required Action	Improper Conduct	07/05/2022	Retraining, Written Reprimand	01/10/2024	Closed	01/30/2024	Failed to take a required action by informing complainant it was not SFPD's job to remove drugs from her vehicle, DGO 1.03.
MCDO-2021-0050	6/13/22	00047196-2	7/15/21	ND	Improper Conduct	07/05/2022	Retraining, Suspension (1 day held in abeyance)	10/31/2022	Closed	01/30/2024	Failed to properly search a vehicle, holding tank, or cell, DGO 9.06.
MCDO-2021-0050	6/13/22	00047196-2	7/15/21	ND	Improper Conduct	07/05/2022	Retraining, Written Reprimand	12/21/2023	Closed	01/30/2024	Failed to properly search a vehicle, holding tank, or cell, DGO 9.06.
MCDO-2021-0050	6/13/22	00047196-2	7/15/21	ND	Improper Conduct	07/05/2022	Admonishment, Retraining	12/28/2023	Closed	01/30/2024	Failed to properly search a vehicle, holding tank, or cell, DGO 9.06.
MCDO-2021-0050	6/13/22	00047196-2	7/15/21	ND (BWC)	Improper Conduct	07/05/2022	Retraining, Written Reprimand	06/19/2023	Closed	01/30/2024	Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175.
MCDO-2022-0055	7/24/23	00052670-22	11/1/22	ND (BWC)	Improper Conduct	10/02/2023	Retraining, Written Reprimand	10/16/2023	Closed	01/30/2024	Failed to activate body-worn camera as required, DGO 10.11 & DB 20-175.
MCDO-2022-0055	7/24/23	00052670-22	11/1/22	ND (BWC)	Improper Conduct	10/02/2023	Retraining, Written Reprimand	01/16/2024	Closed	01/30/2024	Failed to activate a body-worn camera as required, DGO 10.11 & DB 20-175.
MCDO-2023-0018	12/14/23	00053983-23	3/6/23	Writing An Inaccurate/ Incomplete Incident Report	Improper Conduct	01/08/2024	Admonishment, Retraining	01/21/2024	Closed	01/30/2024	Wrote an inaccurate or incomplete incident report, DGO 2.01. Rule 7 & 9.
MCDO-2023-0018	12/14/23	00053983-23	3/6/23	Driving Improperly	Insufficient Evidence	01/08/2024	Retraining	01/24/2024	Closed	01/30/2024	Drove improperly, DGO 5.05.

## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force