

SFPD Closed Cases Report
Internal Affairs Division

Complaint Number	Date Filed with IAD	DPA Complaint #	Date Filed with DPA	Allegation Type	Summary of IAD Findings	Finding Date	Actions/ Discipline Imposed	Actions Date/Range	Incident Status	Closed Date	Complaint Summary
MCD-2020-0149	11/19/20	00045218-20		CU, Failure to Take Required Action	Improper Conduct	09/07/2021	Retraining, Suspension (1 day)	07/15/2022	Closed	08/16/2024	Endorsed an inappropriate social media post made by a subordinate employee. Was aware of an inappropriate comment by a subordinate and failed to take action. DGO 2.01, Rule 9 and DGO 1.06.I.A.4.b.
MCD-2020-0149	11/19/20	00045218-20		CU	Improper Conduct	09/07/2021	Board Police Commission, Retraining, Suspension (25 days)	02/21/2024; 05/15/2024	Closed	08/16/2024	Made an inappropriate social media post which brought discredit to the Department, violation of DGO 2.01, Rule 9.
MCD-2020-0149	11/19/20	00045218-20		CU	Improper Conduct	09/07/2021	Retraining, Written Reprimand	04/15/2024	Closed	08/16/2024	Endorsed an inappropriate social media post, in violation of DGO 2.01 Rule 9.
MCD-2021-0054	4/6/21	00044678-20		FTA (Court)	Improper Conduct	05/27/2021	Retirement	05/11/2024	Closed	08/01/2024	Failed to show up to a motion to suppress hearing on a valid subpoena, in violation of DGO 3.08. Failed to show up at scheduled subpoena time and location, in violation of DGO 3.08.
MCD-2021-0362	12/16/21			CRD, CU	Improper Conduct	08/05/2024	Resignation	07/17/2024	Closed	08/27/2024	Committed a sexual battery, with conduct reflecting discredit on the department, in violation of DGO 2.01, Rule 9.
MCD-2021-0369	11/30/21			Domestic Violence	Improper Conduct	09/12/2022	Admonishment, Retraining	07/09/2024	Closed	08/15/2024	Was involved in a domestic violence incident.
MCD-2022-0157	9/2/22			ND	Sustained	04/17/2024	Board Police Commission, Termination (unable to meet essential job requirements)	04/17/2024, 04/18/2024	Closed	08/07/2024	Unable to perform the essential job functions.

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MCD-2022-0095	6/22/22			CRD, CU (x4), Discourtesy, Insubordination (x5), ND (x11)	Improper Conduct	03/21/2023	Board Police Commission, Termination (unable to meet essential job requirements)	04/17/2024, 04/18/2024	Closed	08/09/2024	Failed to obey orders, was disrespectful to superior officers, and disregarded chain of command. Was discourteous to the public. Made false statements. Violated SFPD vehicle release policy and procedures during a traffic stop. Brought discredit upon the department during an off-duty incident with another agency Police Department. Took a photograph of another member while on duty, without permission. Refused to testify in court. Attempted to subvert the order, efficiency and discipline of the department. Left tour of duty without prior permission. Made biased statements in a letter.
MCD-2022-0095	6/22/22			CU (x4), ND (x5)	Proper Conduct	03/21/2023	No Further Action	03/21/2023	Closed	08/09/2024	
MCD-2022-0095	6/22/22			CU, Insubordination (x6), ND	Insufficient Evidence	03/21/2023	No Further Action	03/21/2023	Closed	08/09/2024	
MCD-2022-0095	6/22/22			ND	Policy Failure	03/21/2023	No Further Action	03/21/2023	Closed	08/09/2024	
MCD-2022-0173	9/28/22			CRD	Improper Conduct	07/03/2023	Retraining, Written Reprimand	06/26/2024	Closed	08/16/2024	Spoke with a police officer from another agency in an unprofessional manner during a child custody exchange, in violation of DGO 2.01 Rule 9 Misconduct. Identified self as a police officer while off-duty during a child custody exchange, in violation of DGO 2.01 Rule 45 Securing Personal Privileges. Attended a child custody hearing via Zoom while on-duty in full police uniform, in violation of DGO 2.01 Rule 40 Personal Business.

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MCD-2022-0173	9/28/22			CU (x2)	Proper Conduct	07/03/2023	No Further Action	07/03/2023	Closed	08/16/2024	Spoke with a police officer from another agency in an unprofessional manner during a child custody exchange, in violation of DGO 2.01 Rule 9 Misconduct. Identified self as a police officer while off-duty during a child custody exchange, in violation of DGO 2.01 Rule 45 Securing Personal Privileges. Attended a child custody hearing via Zoom while on-duty in full police uniform, in violation of DGO 2.01 Rule 40 Personal Business.
MCD-2023-0004	1/24/23			CU (x2)	Insufficient Evidence	11/06/2023	No Further Action	11/06/2023	Closed	08/16/2024	Made several inappropriate social media posts, in violation of DGO 2.01, Rule 9 Misconduct. Displayed a picture of another member that disclosed their affiliation with the Department, in violation of DGO 2.09.III.D.
MCD-2023-0004	1/24/23			CU	Improper Conduct	11/06/2023	Retraining, Written Reprimand	06/18/2024	Closed	08/16/2024	Displayed official Department identification on social media without authorization, in violation of DGO 2.09.III.B.
MCD-2023-0127	8/28/23			ND, UA	Insufficient Evidence	02/26/2024	No Further Action	02/26/2024	Closed	08/05/2024	Was involved in political activity while on duty, in violation of DGO 2.01, Rule 46 Political Activity. Failed to file for secondary employment, in violation of DGO 11.02 Secondary Employment.

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MCD-2023-0127	8/28/23			UA (x3)	Improper Conduct	02/26/2024	Admonishment, Retraining	08/02/2024	Closed	08/05/2024	Utilized Department issued computer resources for personal and non-law enforcement related purpose, in violation of DGO 10.08.D.1 Unauthorized Use of Office Technologies, and DGO 2.01, Rule 33 Use of Department Property. Tampered with a printer, resulting in the denial of access by other employees and introducing potential network security vulnerability, in violation of DGO 10.08.D.1 Unauthorized Use of Office Technologies and DGO 2.01, Rule 9 Misconduct.
MCD-2023-0141	9/11/23			FTA (Range)	Improper Conduct	06/10/2024	Retraining, Written Reprimand	07/08/2024	Closed	08/16/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to recognize the required range qualification is a violation of DGO 2.01, Rule 10.
MCD-2023-0145	9/11/23			FTA (Range)	Improper Conduct	04/08/2024	Retirement	06/29/2024	Closed	08/01/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to recognize the required range qualification is a violation of DGO 2.01, Rule 10.
MCD-2023-0168	10/2/23	00056825-23		ND	Proper Conduct	08/05/2024	No Further Action	08/05/2024	Closed	08/05/2024	Wrote an incomplete police report, in violation of DGO 2.01, Rule 5 Performing Duties.

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MCD-2023-0197	10/3/23			ND (BWC) (x2)	Improper Conduct	02/12/2024	PIP, Retraining, Written Reprimand	06/21/2024	Closed	08/16/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0224	10/3/23			ND (BWC)	Improper Conduct	06/10/2024	Retraining, Written Reprimand	08/20/2024	Closed	08/26/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0225	10/3/23			ND (BWC) (x2)	Improper Conduct	04/15/2024	PIP, Retraining, Written Reprimand	08/12/2024	Closed	08/26/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures. Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2023-0244	11/2/23			ND (x3)	Proper Conduct	08/05/2024	No Further Action	08/05/2024	Closed	08/27/2024	Failed to remain at the scene of a vehicle collision involving a city-owned vehicle, in violation of DGO 2.06.B.1. Failed to file a vehicle collision report involving a city-owned vehicle, in violation of DGO 2.06.B.2. Failed to timely notify the department regarding a vehicle crash involving a city-owned vehicle, in violation of DGO 2.06.B.4.
MCD-2023-0244	11/2/23			ND	Improper Conduct	08/05/2024	Retirement	04/27/2024	Closed	08/27/2024	Failed to update HRMS to reflect training attended, in violation of DGO 3.012.II.D.

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MCD-2023-0253	12/19/23			FTA (Range)	Improper Conduct	08/05/2024	Admonishment, Retraining	08/14/2024	Closed	08/20/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10 Written Orders.
MCD-2023-0256	12/19/23			FTA (Range)	Improper Conduct	08/05/2024	Admonishment, Retraining	08/12/2024	Closed	08/20/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 10 Written Orders.
MCD-2024-0009	1/3/24			ND (BWC)	Unfounded	04/15/2024	No Further Action	04/15/2024	Closed	08/26/2024	Failed to comply with multiple directives to upload BWC videos, in violation of DGO 10.11.03.H.1 BWC Procedures.
MCD-2024-0009	1/3/24			ND (BWC)	Improper Conduct	04/15/2024	PIP, Retraining, Suspension (1 day held in abeyance)	08/12/2024; 08/09/2025	Closed	08/26/2024	Failed to comply with multiple directives to title BWC videos, in violation of DGO 10.11.03.H.2 BWC Procedures.
MCD-2024-0018	9/21/23			CU	Improper Conduct	07/15/2024	PIP, Retraining, Written Reprimand	08/05/2024	Closed	08/16/2024	Was insubordinate and subverted the efficiency of the San Francisco Police Department, in violation of DGO 2.01, Rule 9 Misconduct, and DGO 2.01, Rule 13 Respectfulness.

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MCD-2024-0066	3/6/24			FTA (Range)	Improper Conduct	07/01/2024	Admonishment, Retraining	07/16/2024	Closed	08/01/2024	Failed to appear for mandatory range qualification and is out of compliance with Department Notice 22-071 which states, "all members shall qualify at an authorized SFPD range twice annually." Failure to complete the required range qualification is a violation of DGO 2.01, Rule 5, Performing Duties Written Orders.
MCD-2024-0134	5/13/24			ND	Improper Conduct	08/05/2024	Retirement	04/27/2024	Closed	08/27/2024	Failed to care for Department Property, in violation of DGO 2.01.03, Rule 22.
MCD-2024-0134	5/13/24			ND	Proper Conduct	08/05/2024	No Further Action	08/05/2024	Closed	08/27/2024	Improperly used a Department vehicle, in violation of DGO 2.01.03, Rule 23.
MCDO-2020-0031	4/30/21	00044678-20	6/8/20	ND (x2)	Improper Conduct	05/27/2021	Retirement	05/11/2024	Closed	08/01/2024	Failed to comply with DGO 9.03.
MCDO-2022-0021	1/25/23	00050292-22	3/31/22	Failure To Take Required Action	Improper Conduct	03/20/2023	Retraining, Suspension (1 day held in abeyance)	07/17/2024	Closed	08/15/2024	Failed to take a required action, DGO 1.03.
MCDO-2022-0021	1/25/23	00050292-22	3/31/22	ND (BWC)	Improper Conduct	03/20/2023	Retraining, Written Reprimand	06/16/2023	Closed	08/15/2024	Failed to activate a body worn camera, DGO 10.11
MCDO-2023-0036	3/26/24	00055624-23	6/21/23	Driving Improperly, ND	Improper Conduct	05/13/2024	Retraining, Suspension (1 day held in abeyance)	07/09/2024; 07/08/2025	Closed	08/15/2024	Drove in a reckless or negligent manner, DGO 5.05. Engaged in an out-of-policy pursuit, DGO 2.01, Rules 22 and 23.
MCDO-2023-0040	4/16/24	00056379-23	8/16/23	Failure To Write An Incident Report	Policy Failure	07/08/2024	No Further Action	07/08/2024	Closed	08/15/2024	Failure to prepare an incident report, DGO 5.04.

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MCDO-2023-0045	5/20/24	00056040-23	7/24/23	Use Of Pepper Spray	Proper Conduct	07/01/2024	Retraining	08/12/2024	Closed	08/15/2024	Improperly deployed OC Spray, DGO 5.01.04.C.
MCDO-2023-0045	5/20/24	00056040-23	7/24/23	Failure To Properly Supervise	Proper Conduct	07/01/2024	Retraining	08/12/2024	Closed	08/15/2024	Failed to supervise, DGO 1.04.I.A.1.a-c.
OID-2023-0002	7/5/23			Weapon Discharge	Not In Policy	06/03/2024	Retraining, Written Reprimand	07/05/2024	Closed	08/16/2024	Accidentally discharged a firearm while off-duty, a violation of DGO 5.01.05, G.1.a Handling of Firearms, and DB 18-259 Rules, Protocols and Procedures for Firearms Safety.
MCDO-2020-0033	5/10/21	00045338-20	6/8/20	ND	Improper Conduct	05/27/2021	Retirement	05/11/2024	Closed	08/01/2024	Failed to comply with DGO 9.03, Mandatory Blood Tests for Drivers Under the Influence.

Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

CVC – California Vehicle Code

DB – Department Bulletin

DGO – Department General Order

DM – Department Manual

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

MRF – Member Response Form

ND – Neglect of Duty

ICD – In Custody Death

OC – Oleoresin Capsicum (pepper spray)

OID – Officer Involved Discharge (of Firearm)

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force