

# SFPD Sworn Demographics by Rank

All Sworn Ranks, Separated

| RANK               | RACE     | COUNT       | PERCENTAGE    |
|--------------------|----------|-------------|---------------|
| 1. Chief of Police | BLACK    | 1           | 100.0%        |
| 2. Assistant Chief | WHITE    | 2           | 100.0%        |
| 3. Deputy Chief    | ASIAN    | 2           | 50.0%         |
|                    | WHITE    | 2           | 50.0%         |
| 4. Commander       | ASIAN    | 1           | 14.3%         |
|                    | BLACK    | 1           | 14.3%         |
|                    | FILIPINO | 1           | 14.3%         |
|                    | WHITE    | 4           | 57.1%         |
| 5. Captain         | ASIAN    | 5           | 16.1%         |
|                    | BLACK    | 3           | 9.7%          |
|                    | FILIPINO | 1           | 3.2%          |
|                    | HISPANIC | 5           | 16.1%         |
|                    | WHITE    | 17          | 54.8%         |
| 6. Lieutenant      | AM IND   | 1           | 1.0%          |
|                    | ASIAN    | 11          | 11.1%         |
|                    | BLACK    | 13          | 13.1%         |
|                    | FILIPINO | 6           | 6.1%          |
|                    | HISPANIC | 16          | 16.2%         |
|                    | WHITE    | 52          | 52.5%         |
| 7. Sergeant        | AM IND   | 3           | 0.7%          |
|                    | ASIAN    | 76          | 18.6%         |
|                    | BLACK    | 25          | 6.1%          |
|                    | FILIPINO | 30          | 7.4%          |
|                    | HISPANIC | 55          | 13.5%         |
|                    | OTHER    | 5           | 1.2%          |
|                    | WHITE    | 214         | 52.5%         |
| 8. Police Officer  | AM IND   | 2           | 0.2%          |
|                    | ASIAN    | 244         | 18.8%         |
|                    | BLACK    | 119         | 9.2%          |
|                    | FILIPINO | 72          | 5.5%          |
|                    | HISPANIC | 294         | 22.6%         |
|                    | OTHER    | 28          | 2.2%          |
|                    | WHITE    | 540         | 41.6%         |
| <b>Grand Total</b> |          | <b>1851</b> | <b>100.0%</b> |

| RANK               | GENDER | COUNT       | PERCENTAGE    |
|--------------------|--------|-------------|---------------|
| 1. Chief of Police | Male   | 1           | 100.0%        |
| 2. Assistant Chief | Female | 1           | 50.0%         |
|                    | Male   | 1           | 50.0%         |
| 3. Deputy Chief    | Male   | 4           | 100.0%        |
| 4. Commander       | Female | 2           | 28.6%         |
|                    | Male   | 5           | 71.4%         |
| 5. Captain         | Female | 4           | 12.9%         |
|                    | Male   | 27          | 87.1%         |
| 6. Lieutenant      | Female | 19          | 19.2%         |
|                    | Male   | 80          | 80.8%         |
| 7. Sergeant        | Female | 71          | 17.4%         |
|                    | Male   | 337         | 82.6%         |
| 8. Police Officer  | Female | 178         | 13.7%         |
|                    | Male   | 1121        | 86.3%         |
| <b>Grand Total</b> |        | <b>1851</b> | <b>100.0%</b> |

Supervisory Ranks Only, Combined

| RACE               | COUNT      | PERCENTAGE    |
|--------------------|------------|---------------|
| WHITE              | 291        | 52.7%         |
| ASIAN              | 95         | 17.2%         |
| HISPANIC           | 76         | 13.8%         |
| BLACK              | 43         | 7.8%          |
| FILIPINO           | 38         | 6.9%          |
| OTHER              | 5          | 0.9%          |
| AM IND             | 4          | 0.7%          |
| <b>Grand Total</b> | <b>552</b> | <b>100.0%</b> |

| GENDER             | COUNT      | PERCENTAGE    |
|--------------------|------------|---------------|
| Male               | 455        | 82.4%         |
| Female             | 97         | 17.6%         |
| <b>Grand Total</b> | <b>552</b> | <b>100.0%</b> |

All Sworn Members

| RACE               | COUNT       | PERCENTAGE    |
|--------------------|-------------|---------------|
| WHITE              | 831         | 44.9%         |
| HISPANIC           | 370         | 20.0%         |
| ASIAN              | 339         | 18.3%         |
| BLACK              | 162         | 8.8%          |
| FILIPINO           | 110         | 5.9%          |
| OTHER              | 33          | 1.8%          |
| AM IND             | 6           | 0.3%          |
| <b>Grand Total</b> | <b>1851</b> | <b>100.0%</b> |

| GENDER             | COUNT       | PERCENTAGE    |
|--------------------|-------------|---------------|
| Male               | 1576        | 85.1%         |
| Female             | 275         | 14.9%         |
| <b>Grand Total</b> | <b>1851</b> | <b>100.0%</b> |

This data includes Academy Recruits although they are formally considered 'sworn' upon graduation of the academy.

As of December 02, 2024