



"Working together to create a safer and stronger community for all"

# FORUM NEWS


MAY 2024

**Newsletter for members of the San Francisco Police Department, LGBTQ+ Advisory Forum in San Francisco, California, USA.**

**FOUNDED IN 2010**


[LGBTQ.forum@sfgov.org](mailto:LGBTQ.forum@sfgov.org)

**SFPD CO-CHAIR**



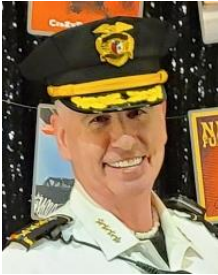
**Captain Christopher Del Gandio**

**COMMUNITY CO-CHAIR**



**Greg Carey**  
(Castro Community On Patrol)

**COMMUNITY CO-CHAIR**



**Ken Craig**  
(Community Patrol Service)

## May 01 Forum Meeting At UCSF Campus

We hosted our latest Forum meeting #7 on Wednesday May 1<sup>st</sup>, 2024 at the **UCSF** campus in Mission Bay. Sincere thanks to forum member **Robert Mansfield** and **UCSF** for the space, donuts, and coffee.

Attending this meeting:

- **Captain Christopher Del Gandio**, SFPD
- **Ken Craig**, Community Patrol Service
- **Greg Carey**, Castro Community on Patrol
- **Robert Mansfield**, UCSF
- **Gary Pegueros**, South Beach Rincon Mission Bay Neighborhood Association
- **Paul Allen**, Chiefs Community Police Advisory Forum Liaison
- **Omar Rincon**, Supervisor Wiener Liaison
- **Kenneth Wright**, Individual member
- **Kelly Fradet**, FBI Community Outreach
- **John Ferrannini**, Bay Area Reporter

Also in attendance as invited guests at this meeting was:

- **Supervisor Matt Dorsey**, District 6

Captain Del Gandio opened the meeting with some general comments and turned the floor over to **Supervisor Matt Dorsey** who discussed his time at the Police Department, his decision to run for Supervisor, the challenges the city and Police Department faces in securing and retaining enough Police Officers to meet the ever-growing needs and expectation of the city, and an in-depth discussion of substance abuse and recovery and the city effort and programs to respond.



*Supervisor Dorsey*

The Supervisor discussed his own, very publicly known, prior addiction and recovery and his continuing work and focus in this area to help others find a path out of addiction.

Our Forum members posed some questions to the Supervisor related to the Police Commission position that Police should not be focusing on arresting narcotic users on the street. Supervisor Dorsey said he believes focusing on users is often the thread that law enforcement needs to help those users find treatment and recovery, but also to investigate up to the dealers and gang members.

Forum member Paul Allen presented some data he will provide to the Chief's Police Advisory Forum and the Police Commission which, contrary to popular belief suggests drug related deaths declined from a January and August 2023 peak, and seem to have plateaued.

## Our 2024 FORUM MEETING Dates

Mark your calendar:

**Wednesday Jul 31, 2024**  
**Wednesday Nov 06, 2024**  
**7 PM – 9 PM**  
[UCSF Mission Hall, 550 16<sup>th</sup> Street, San Francisco, CA](#)

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## Forum Members Recognized By The F.B.I.



*Chief Ken Craig, Community Patrol Service, accepting the 2023 FBI Director's Community Leadership Award from FBI Director Christopher Wray on behalf of the San Francisco LGBTQ+ Community Safety Program*

Forum Community Co-Chair's **Ken Craig** of [Community Patrol Service](#) and **Greg Carey** of [Castro Community On Patrol](#) were honored to be recognized by the FBI San Francisco Division for their work on the joint [San Francisco LGBTQ+ Community Safety Program](#). This collaborative program builds safety and security between residents, businesses, private security, and law enforcement agencies. It educates the community about safety measures and supports other LGBTQ+ and neighborhood community organizations and events. The program provided critical Active Shooter training in collaboration with the FBI, Department of Homeland Security, San Francisco District Attorney, San Francisco Police Department, and San Francisco Fire Department with a particular focus on LGBTQ+ bars, clubs, and businesses in the aftermath of the [Pulse nightclub](#) and [Club Q](#) mass murder incidents.



In advance of the formal FBI ceremony, held at the FBI headquarters in Washington D.C. on April 19<sup>th</sup>, City and County of San Francisco officials also recognized Chief Craig and Chief Carey and the SF LGBTQ+ CSP at a special ceremony held at San Francisco City Hall on March 18. Mayor London Breed presented Certificates of Honor and FBI Special Agent in Charge of the FBI San Francisco Office presented a Leadership Certificate. Supporting this presentation event was Supervisor Rafael Mandelman, District Attorney Brooke Jenkins, Sheriff Paul Miyamoto, and SFPD Chief Bill Scott.

Our Forum members all contribute significantly to the overall well-being of the LGBTQ+ community within San Francisco, but it is always nice to be recognized for hard work and dedication in such a high-profile way. Congratulations!!

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# LGBT Law Enforcement Liaison Academy



Our Forum friend, “**Out To Protect**” provides a LGBT Law Enforcement Liaison Academy designed to help participants design and build a successful program from the ground up. The course content was developed based on a nationwide job task analysis we completed in 2021. Although many law enforcement agencies have an LGBT Liaison, few have anything documented or formalized. This course will not only provide individuals assigned to this role with the knowledge they need, but will also help institutionalize and memorialize the program so that it is sustainable. A certified training program like this one provides credibility for both the individual acting as the Liaison and the program itself.

We call this an “academy” because the course includes three different classes in one. When you enroll in this program, you will complete three classes including:

- **LGBT Community Liaison (the master class) – 8 hours**
- **LGBT Awareness Training For Trainers – 8 hours**
- **Hate Crimes Investigations – 8 hours**

All three components of this program are courses certified by the California Commission on Peace Officer Standards and Training. California law enforcement personnel can earn CPT credit.

The following is a list of learning outcomes for the LGBT Law Enforcement Liaison Academy:

1. **Students will identify the key tasks and responsibilities of an LGBT Liaison.**
2. **Students will develop communication pathways between the LGBT Liaison and community.**
3. **Students will identify key people and community organizations to create relationships and partnership with as an LGBT Liaison.**
4. **Students will create a community event designed to build trust between law enforcement and the LGBTQ+ community.**
5. **Students will demonstrate how to develop and deliver LGBT awareness training for members of law enforcement.**
6. **Students will demonstrate how to identify a hate crime and the basic investigative steps required to prepare a case for prosecution.**

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## LGBT Law Enforcement Liaison Academy



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The entire academy is available online using the Canvas learning management system. No special software is required, and the course can be accessed from any Windows or Apple device.

This program does more than simply show you how to create a program. The assignments will have you actually building the essential components of a successful program. Course work requires completion of several projects including planning a community event, participation in online discussions, and passing two tests. Participants can expect to spend 24 hours or more completing the academy. Graduates will receive a certificate and an exclusive LGBT Law Enforcement Liaison challenge coin. After completing the course, your Liaison Program will be ready for [accreditation](#).

### What Graduates Have Said

***“We are a small rural department in Idaho. This course is everything we needed to begin building our LGBTQ liaison position and protocols. We can’t thank you enough for creating such an incredible resource and learning tool. Keep up the great work!”***

***“There are so many things I valued about this course. This really defined what my role is or should be. The Hate Crimes Investigation class was super interesting and informative.”***

***“This class really means so much to me. I am proud to have completed it. This course was really well done with a lot of intention. Thank you for providing such a lifechanging tool!”***

The cost of this course is \$195.

**For members of law enforcement registering for this course for the first time, the Matthew Shepard Foundation is providing a full scholarship.** The scholarship is automatically applied at the time of registration using the correct link below.

[Download A Program Brochure](#)

[IF YOU ARE REGISTERING FOR THE FIRST TIME – CLICK HERE To Begin](#)

[IF YOU ARE RETURNING AND REGISTERING AGAIN – CLICK HERE To Begin](#)

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# OUTREACH PROJECT



**PROJECT: 2023-001**  
**LEAD: Ken Craig**  
Gary Pegueros

Outreach to let members of the broader LGBTQ+ community know that our Forum exists and the work we do is a key objective.

SFPD is creating an official Forum page on their website, though this is delayed until the other Forums are up and running.

We strongly encourage all Forum members to attend their own District Police station Captains monthly meeting. This is a great opportunity to get to know your District station Captain and their staff, and to speak for a few moments during each meeting to promote our Forum.

We are actively reaching out to brother/sister LGBTQ+ programs and projects around the world to formally list them in our "Worldwide LGBTQ+ Law Enforcement Directory." We added Vancouver PD and GOAL of Central Florida during this period, and we reached out to multiple other programs by email.

If you are traveling around the country, or around the world, consider reaching out to the local Police Department and try to arrange a meeting with their LGBTQ+ Officers or liaison. This is a great way to build connections between our Forum and other LGBTQ+ focused entities. We can provide you with a Forum challenge coin and other items to provide as gifts when meeting other individuals or groups.

**Sign up to assist on this PROJECT, by emailing us at**  
[SFPD.LGBTQ.Forum@gmail.com](mailto:SFPD.LGBTQ.Forum@gmail.com)

# SFPD SAFE PLACE PROJECT



**PROJECT: 2023-002**  
**LEAD: Greg Carey**  
Gary Pegueros

The "**SAFE PLACE**" program is a collaborative effort between the San Francisco Police Department and merchants to create safe places where victims of hate crimes, prejudice-based incidents, or other crimes can find refuge and be connected with law enforcement and other services.

The "**SAFE ZONE**" program was created as a project of our Forum to help persuade members of the LGBTQ+ community that SFPD Police Stations and Officers are safe places for them, and that they can report crimes and concerns to Police and they will be treated with RESPECT and COMPASSION.

We are working with Sgt. Winters, the SFPD LGBTQ+ Liaison to help promote and expand both programs to all areas of the city. Promotion will begin through Community Benefit District and cultural community organizations, as well as efforts to create more public awareness through print and television media resources. We will also reach out to City Supervisors to ask them to promote both programs to their own constituents through their newsletters etc.

This overall project is a broader citywide Safety collaboration with other departments that is being formed as an extension of the SF Police Officers PRIDE Alliance organization.

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# LGBTQ+/SFPD HISTORY PROJECT



**PROJECT: 2023-003**

**LEAD: Ken Craig**

Robert Mansfield, Gary Pegueros

The history of the relationship between the San Francisco Police Department and the LGBTQ+ community is a long, complicated, and often misunderstood one. Many people within the Police Department and within the LGBTQ+ community may be largely unaware of that long and complicated history, and of the tremendous advances and progress that have been made over the decades. This project intends to create our own version of the history art piece shown above, produced by Tasmania Police.

We have started to build our “milestone events” lists and are seeking some SFPD resources to provide statements and memories for the project.

Our long-term goal is to create a finished art installation in the form of a large display which can be housed at the SFPD Training Academy, but also moved to other locations and events when appropriate.

We may be able to secure some funding and artistic assistance from the Police Foundation, and through some connections to similar art projects that are on-going in the Castro and will follow up on these options.

This is an exciting project which will hopefully produce an art piece that will remain interesting and viable for decades of San Franciscan and Police Officers to come.

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# HATE CRIMES COMMUNITY MEETING PROJECT



**PROJECT: 2023-006**

**LEAD: Ken Craig**

Greg Carey

Following on from our very successful FBI Hate Crimes Symposium in October of 2023, we will now work to establish a similar meeting for the general LGBTQ+ community to provide information and answer questions.

Our goal will be to have representatives on a formal panel from:

- FBI
- Federal Prosecutors Office
- San Francisco District Attorney's Office
- San Francisco Police Department

We have not defined a date or location for this proposed meeting yet.

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# SAN FRANCISCO POLICE DEPARTMENT

## LGBTQ+ Advisory Forum



The LGBTQ+ Advisory Forum is comprised of a broad diversity of LGBTQ+ members from around the city who meet regularly to discuss community needs and concerns, and to help influence SFPD procedure and policy.

Participation in the Forum is open to anyone within the LGBTQ+ community who lives, works, or attends school in San Francisco.

**CONTACT US FOR MORE INFORMATION**

[LGBTQ.Forum@sfgov.org](mailto:LGBTQ.Forum@sfgov.org)

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# ACTIVE SHOOTER TRAINING



**Saturday June 8, 2024**

**1 PM – 3 PM**

**IN THE HEART OF THE CASTRO NEIGHBORHOOD  
OPEN TO ANYONE 18 YEARS OR OLDER  
ONLY \$20 PER ATTENDEE : PRE-REGISTRATION REQUIRED**



**Use QR Code above to register or go to**

**[WWW.CASTROPATROL.ORG](http://WWW.CASTROPATROL.ORG)**

**FOR MORE INFORMATION OR TO SIGN UP.**



# BEGINNERS SELF-DEFENSE CLASS



**Saturday June 15, 2024**  
**1 PM – 4:30 PM**

**IN THE HEART OF THE CASTRO NEIGHBORHOOD**  
**OPEN TO ANYONE 18 YEARS OR OLDER**  
**ONLY \$30 PER ATTENDEE : PRE-REGISTRATION REQUIRED**



Use QR Code above to register or go to  
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**FOR MORE INFORMATION OR TO SIGN UP.**



## Help Castro Patrol Recover

Castro Community on Patrol (CCOP) lost all finances including pending City grants when SF-SAFE (it's fiscal sponsor since 2006) came under criminal investigation in January 2024. The result was nearly \$11,000 in unpaid bills and no capital for continued operation. The CCOP Board decided to form its own nonprofit corporation and then rebuild a financial basis to continue its important community services including walking safety patrols, training of the public, and helping other nonprofits develop safety plans. (Details on the GoFundMe landing page linked below)

The likelihood of regaining City funding is low for at least the next 2-3 years. In the meantime, CCOP plans to fund its work through private donations and possible corporate grants.

**There are two ways you can help:**

Donate through the GoFundMe web page: <https://gofund.me/3a2a2efc>

OR

Mail a check (saving CCOP the 3.9% GoFundMe handling charge):

Castro Community on Patrol  
584 Castro Street #731  
San Francisco, CA 94114

Website: [www.castropatrol.org](http://www.castropatrol.org)

Questions: [info@castropatrol.org](mailto:info@castropatrol.org)

Facebook: [www.facebook.com/CastroPatrol](https://www.facebook.com/CastroPatrol)



**castro community on patrol**