



FORUM NEWS

APRIL 2023

Newsletter for the San Francisco Police Department, Chief's LGBTQ+ Community Advisory Forum in San Francisco, California, USA.

FOUNDED IN 2010

LGBTQ.forum@sfgov.org

SFPD CO-CHAIR



Captain Christopher Del Gandio

COMMUNITY CO-CHAIR



Greg Carey
(Castro Community On Patrol)

COMMUNITY CO-CHAIR



Ken Craig
(Community Patrol Service)

April 26 Forum Meeting At SF SAFE Offices



We hosted our latest Forum meeting on Wednesday April 26th, 2023 at the Offices of San Francisco Safety Awareness For Everyone.

Attending were:

- **Chief Bill Scott**, SFPD
- **Captain Christopher Del Gandio**, SFPD
- **Greg Carey**, Castro Community On Patrol
- **Ken Craig**, Community Patrol Service
- **Paul Allen**, Corbett Heights Neighborhood Association
- **Bob Brown**, SF Leather Cultural District
- **Suzanne Ford**, SF Pride
- **Robert Mansfield**, UCSF
- **Gary Pegueros**, South Beach Rincon Mission Bay Neighborhood Association
- **Nguyen Pham**, SF Pride

The meeting began with an illuminating presentation by **Greg Miraglia** from the

“**Out To Protect**” non-profit organization regarding their overall programs and their LGBT Community Liaison Program in particular.

Captain Del Gandio provided an overview of the new website which allows members of the public to provide [PUBLIC COMMENT](#) to the Police Commission regarding new department General Orders under consideration.

The current policies under consideration are:

- [DGO 7.04 Safeguarding Children of Arrested Parents](#)
- [DGO 8.04 Critical Incident Response Team](#)
- [DGO 5.25 Foot Pursuits](#)
- [DGO 3.12 Department Training Plan](#)

Gary Pegueros offered some thoughts on how we can promote and grow the forum through social media, community newsletters, and by attending District Captain meetings. These ideas will be developed into a formal **OUTREACH PROJECT**.

We also discussed supporting and expanding the SFPD SAFE PLACE project, working with various neighborhoods and CBD's. This will be the **SFPD SAFE PLACE PROJECT**,

Robert Mansfield suggested that we host future Forum meetings at different locations throughout the city, to make them more accessible. This was unanimously agreed, and we will work to secure our next forum meeting, set for **June 28**, at a new location still to be determined.

Chief Bill Scott arrived at our Forum meeting and briefly spoke before listening in on the remainder of our meeting.

Ken Craig discussed his trip to Australia where he met with LGBTQ liaison Officers from New South Wales and Tasmania in Australia, and Queenstown in New Zealand. A unique LGBTQ Timeline from Tasmania Police intrigued him, and the Forum unanimously agreed to work on developing a similar timeline, working with the Tenderloin and GLBT museums. This will be the **SFPD/LGBTQ+ TIMELINE PROJECT**.

Ken Craig discussed receiving a Challenge Coin from Tasmania Police and recommended that the Forum create our own unique coin that we can gift to other LGBTQ+ law enforcement around the world. This will be the **CHALLENGE COIN PROJECT**.

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“Working together to create a safer and stronger community for all”



Out To Protect

Education And Support For Law Enforcement Professionals

We were very happy, and fortunate, to welcome Greg Miraglia, President and CEO of [Out To Protect](#) who provided us with an overview of his organization and of their LGBT Community Liaison Program, of which SFPD is a proud participant.

Out To Protect Incorporated was formed in 2009 by Greg who is the author of "[Coming Out From Behind The Badge](#)," and "[American Heroes Coming Out From Behind The Badge](#)." In April of 2014, Coming Out From Behind The Badge became an educational initiative of Out To Protect Incorporated with 100% of all proceeds earned from the sale of both books going towards funding their programs and scholarships.

The heart of Out To Protect's training work is their LGBT Awareness For Law Enforcement and LGBT Law Enforcement Liaison training programs. All courses are certified by the California Commission on [Peace Officer Standards and Training](#) (POST) and are available in-person and fully online. The content of the courses is continuously updated in order to provide the most contemporary training experience possible. All of the courses work together and are supported with a library of instructional materials.

Out To Protect is partnered, and works closely with:

California P.O.S.T.
International EMS & Firefighters Pride Alliance
F.B.I. Office of Partner Engagement
Federal Emergency Management Administration
Matthew Shepard Foundation
Napa Valley College Criminal Justice
Transgender Community of Police and Sheriffs
U.S. D.O.J. Community Policing Services Office

Since 2009, Out To Protect has provided scholarships to LGBTQ+ students enrolled in basic law enforcement training programs. The "John Reinert Scholarship" offers \$1000 to LGBTQ+ law enforcement role models. The "Kevin Burke LGBT Liaison Development Grant" helps law enforcement agencies wishing to start an LGBT Liaison program.

OUTREACH PROJECT



LEAD: Ken Craig
Gary Pegueros

“Getting the word out” to everyone about the existence of our Forum and the work we do is a key part of our success. Using as many opportunities as possible, our OUTREACH PROJECT will identify, staff, resource, and execute plans to conduct outreach and promotional activities and efforts.

SFPD will create an official Forum web page on the official SFPD website which will certainly assist us in advertising and promoting the Forum. We also currently have a Facebook page, but we certainly want to expand this to include Twitter, Instagram, Tik Tok, and any other social media opportunities that make sense.

In addition to electronic outreach, we want to attend in-person promotional opportunities such as community meetings, district Captains meetings, community events, and so on.

These efforts will be on-going and will need quite a bit of support from Forum members at times to help us accomplish these goals. If you have any particular “skill sets” in social media publishing, content creation, and so on, please let us know.

We are looking for a few additional Forum permanent members to join this PROJECT and assist in this effort. Most communication and discussion will occur via email or through Zoom remote meetings.

If you would like to assist on this PROJECT, please email us at SFPD.LGBTQ.Forum@gmail.com

SFPD SAFE PLACE PROJECT



LEAD: Greg Carey
Gary Pegueros

The “**SAFE PLACE**” program is a collaborative effort between the San Francisco Police Department and merchants to create safe places where victims of hate crimes, prejudice-based incidents, or other crimes can find refuge and be connected with law enforcement and other services.

The SFPD will partner with participating merchants to place SAFE PLACE stickers in the windows and will provide training on what to do if contacted by someone wishing to report a crime or in need of law enforcement assistance.

Working with San Francisco Safety Awareness For Everyone, the SFPD Community Liaison Unit, and District Station Officers, we plan to organize focused distribution of the posters and associated pamphlet in specific high-traffic areas such as Union Square, Mission, Castro, and so on.

Merchants who participate in the program will be given two SAFE PLACE signs and Officers will review what to do if someone comes to them seeking help, steps to keep themselves and victims safe, and copies of the LGBTQ+ Resource Guide.

We are looking for a few additional Forum permanent members to join this PROJECT and assist in this effort. Most communication and discussion will occur via email or through Zoom remote meetings.

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LGBTQ+/SFPD HISTORY PROJECT



LEAD: Ken Craig
Robert Mansfield

The history of the relationship between the San Francisco Police Department and the LGBTQ+ community is a long, complicated, and often misunderstood one. Many people within the Police Department and within the LGBTQ+ community may be largely unaware of that long and complicated history, and of the tremendous advances and progress that have been made over the decades.

Inspired by the Tasmania Police in Australia and their own timeline project (pictured above) our goal is to work with professional historians from the Tenderloin and GLBT Historical museum, SFPD Officers, and member of the LGBTQ+ community to create our own San Francisco based LGBTQ+ / SFPD Historical Timeline project, resulting in a display piece that can be displayed in the museums and at the San Francisco Police Academy for all Officers to see as they train as recruits or undergo professional standards training at the Academy.

The display piece will be curated with stories, photographs, and perhaps more, to bring the history to life in a unique and interesting way for everyone. Much of this project will take place via email and Zoom, but some in-person meetings will be needed from time to time.

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CHALLENGE COIN PROJECT



LEAD: Ken Craig
Greg Carey

Challenge coins are uniquely designed items that have been used by the military and many other organizations since at least World War I. Used to promote unit pride, improve esprit de corps, and as gifts given to special and deserving individuals outside of the unit.

Law enforcement have adopted and used challenge coins for decades, often creating unique coins for specialized units, key individuals such as Chief's, and for special events such as Superbowl etc.

As a unique Chief's Community Advisory Forum, we have decided to create our own LGBTQ+ Forum challenge coin which will look similar to the drafts above. Once manufactured, all Forum members will be able to purchase the coins to hand out as gifts or to keep for yourself.

The history of the Challenge Coin is not very clear or precise, but the "story" goes that if you were in a bar typically frequented by Military personnel, if someone "challenged" you by showing their coin and you did not have your own coin to meet the challenge, then you had to buy the other person a drink. Today, the coins are used more as precious gifts, and as collectible items.

We anticipate that the coins will be ready to purchase before June of this year, and we will certainly let you know when we take delivery of our first coins.

If you would like to assist on this PROJECT, please email us at SFPD.LGBTQ.Forum@gmail.com

"Working together to create a safer and stronger community for all"

SAN FRANCISCO POLICE DEPARTMENT

Chief's LGBTQ+ Community Advisory Forum



The LGBTQ+ Forum is comprised of a broad diversity of LGBTQ+ members from around the city who meet regularly to discuss community needs and concerns, and to help influence SFPD procedure and policy.

Participation in the Forum is open to anyone within the LGBTQ+ community who lives, works, or attends school in San Francisco.

CONTACT US FOR MORE INFORMATION

LGBTQ.Forum@sfgov.org

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