



# DEPARTMENT NOTICE

24-127

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## Position Opening: Traffic Collision Investigator Sergeant

The Investigations Bureau/General Crimes is currently accepting applications for the position of Traffic Collision Investigator.

This Department Notice and interview process will be used to fill any opening in TCIU in the next 12 months.

### **Duties include but are not limited to:**

- Vehicle collisions resulting in death or serious bodily injury
- Hit & Runs
- Industrial accidents when a fatality occurs
- Police pursuits resulting in death or serious bodily injury

### **Work Schedule:**

The TCIU Sergeant will work:

- Day shift: 4/10s, Monday–Thursday or Tuesday–Friday and may be required to adjust their schedules, and work extended hours or overtime.

### **Minimum Qualifications:**

\*Minimum qualifications must be met by the application deadline, unless otherwise stated.

- Hold the rank of Sergeant or Inspector.
- Must have completed probation as Sergeant or Inspector with SFPD.

### **Additional desirable qualification include but are not limited to:**

- One year of experience in a Traffic Car assignment as an Officer.
- Experience in Traffic Car assignments.
- Ability to manage crime scenes, follow up on leads, and coordinate complex investigations of serious incidents.
- POST Certified Intermediate Collision Training.
- POST Certified Advanced Collision Training. The ability to develop and deliver training, as directed.
- POST Certified Traffic Collision Reconstruction I & II.
- POST Interview and Interrogation Course.
- Accreditation Commission for Traffic Accident Reconstruction (ACTAR) certified or equivalent.
- Experience writing and obtaining search warrants.
- Ability to effectively perform duties in a confidential and challenging work setting.
- Ability to work independently with flexibility and sound judgment.

## Selection Procedures:

### Step 1: Deadline

- **The application deadline will be Saturday, August 17, 2024.**

### Step 2: How to apply

- Email Application (blank application attached): to [§ \[REDACTED\]@sfgov.org](mailto:§ [REDACTED]@sfgov.org)
- Subject: TCIU

Once your application is received, you will receive a confirmation email within 5 business days.


### Note:

- Resumes are optional and may include work experience, education, OST course work awards, special skills and references.
- Applicants who previously applied for positions within this unit, and who were not selected shall re-apply if still interested in the positions.

### Step 3: Selection Process

- The selection process will consist of:
  1. A review of submitted applications and resumes (if included) to ensure all applicants meet the minimum requirements.
  2. Candidates who meet the minimum qualifications will be invited to participate in an oral interview.
    - Please email [§ \[REDACTED\]@sfgov.org](mailto:§ [REDACTED]@sfgov.org) with any questions.
- Once a candidate is selected, the process is complete. If additional positions in the unit become available, a new notice will be issued.

Applicant for this assignment must be able to perform the essential job functions of a sworn member with or without reasonable accommodation. Members should contact the Department's Americans with Disabilities Act Coordinator, [§ \[REDACTED\]@sfgov.org](mailto:§ [REDACTED]@sfgov.org), a [§ \[REDACTED\]@sfgov.org](mailto:§ [REDACTED]@sfgov.org) with any questions regarding the essential job functions of a sworn member as they relate to reasonable accommodations.

  
WILLIAM SCOTT  
Chief of Police

*Per DN 23-152, all sworn & non-sworn Members shall electronically acknowledge this Department document in PowerDMS within (30) thirty calendar days of issuance. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be sent to [sfpd.writtendirectives@sfgov.org](mailto:sfpd.writtendirectives@sfgov.org) who will provide additional information.*