



24-084

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Pride Patch Project to Support the Officer Jon C. Cook Scholarship Foundation (Supersedes DN 23-099)

The Pride Patch Project is a public awareness campaign started by the San Francisco Police Department (SFPD) to demonstrate the support and inclusiveness of the SFPD to the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) communities within the City of San Francisco and those who visit our city on a daily basis. By leading the Pride Patch Project, the Department will raise funds to support the Officer Jon C. Cook Scholarship Foundation. The scholarship was initiated by the San Francisco Police Officers' Pride Alliance in 2004 to honor Jon C. Cook, the first openly gay San Francisco police officer killed in the line of duty. Officer Cook died on June 12, 2002. Scholarships in his name are given out to high school seniors. Scholarship applicants must have a grade point average of at least 3.0 and be LGBTQ+, raised by LGBTQ+ parents, or is a family member of an SFPD police officer.

The Department is partnering with the Pride Alliance and will lead the Pride Patch Project this June during San Francisco's Pride month. Sworn members who wish to participate in the project are authorized to wear 2 pride SFPD shoulder patches on their uniform shirts (Class B or BDU) throughout the month of June each year. Members are responsible for the cost of affixing the patches and chevrons to their shirts. Professional Staff are authorized to obtain pride SFPD patches as keepsakes.

Members should contact either Sergeant Nick Buckley at Nicholas.C.Buckley@sfgov.org, Sergeant Kathryn Winters at Kathryn.Winters@sfgov.org or Officer Candy Hilder at Candy.Hilder@sfgov.org to obtain SFPD pride shoulder patches for a donation of \$10.00 each. Sergeant chevrons are \$5.00 per set. Members may obtain SFPD Pride baseball hats for a donation of \$30.00. Members are authorized to wear hats on duty during the month of June. Additionally, Officer Candy Hilder (PHQ, 6th floor, Professional Standards) has Pride T-Shirts for a \$20 donation. Professional Staff are authorized to wear the T-shirts at work during the month of June. All proceeds will be donated directly to the Officer Jon C. Cook Scholarship Foundation.

As members of the SFPD, we have the ability to make a difference. We have proudly worn the Pride Patches every June since 2019. This small but significant action makes a difference for a community that continues to face discrimination and marginalization. The SFPD stands for Safety with Respect for all, and the Pride Patch serves as a visual symbol of that commitment.

I encourage all Department members to participate in the Pride Patch Project during the month of June.

Reference:

DN 21-142 Wearing of Uniform Patches


WILLIAM SCOTT
Chief of Police

Per DN 23-152, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS within (30) thirty calendar days of issuance. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be sent to sfpd.writtendirectives@sfgov.org who will provide additional information.