



# DEPARTMENT NOTICE

24-041

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## **Position Opening: SFPD Wilderness Program (Part-Time Position)**

The Community Engagement Division is accepting applicants for officers who are interested in supporting the SFPD Wilderness Program on a part-time basis. The SFPD Wilderness Program was established in 1981 to provide underserved youth of San Francisco and police officers the opportunity to engage in a positive way using the outdoors. As a year-round program, the program currently offers day hikes, backpacking trips, sailing on the bay, kayaking and whitewater rafting trips.

### **Duties include, but are not limited to the following:**

- Engaging with school and community youth groups.
- Flexible and highly motivated team player.
- Good physical condition. Activities may include day hikes, overnight backpacking (3 days/2 nights), sailing, kayaking, and rafting trips.

### **Assignment schedule:**

- This will be a part-time assignment.
- Members must be willing to work flexible hours.

### **Minimum Qualifications:**

- Hold the rank of Police Officer.
- Must have completed probation as an Officer with SFPD.
- Must have two years of experience with the SFPD at the rank of Q2 calculated from completion of probation.

### **Additional Desired qualifications include but are not limited to:**

- Good organizational and time management skills.
- Good communication skills.
- Experience in teaching, coaching, and counseling.
- Valid Class B CDL, with Passenger Endorsement.

Officers who are selected to fulfill this opening must be in good physical condition. In a typical month, the program provides 1 or 2 day hikes a week. In addition to supporting the events that are scheduled, officers will need to assist with maintaining equipment used by the program and support other activities overseen by the Community Engagement Division. If selected, officer(s) will need to obtain a Class B CDL with passenger endorsement.

## Selection Procedures:

### Step 1: Deadline

- **The application deadline will be Sunday, April 7, 2024.**

### Step 2: How to apply

- Email Application (blank application attached): to [REDACTED]
  - Subject: Wilderness
- Once your application is received, you will receive a confirmation email within 5 business days.

#### Note:

- Resumes are optional and may include work experience, education, POST course work, awards, special skills and references.
- Applicants who previously applied for positions within this unit, and who were not selected shall re-apply if still interested in the positions.

### Step 3: Selection Process

- The selection process will consist of:
  1. A review of submitted applications and resumes (if included) to ensure all applicants meet the minimum requirements.
  2. Candidates who meet the minimum qualifications will be invited to participate in an oral interview.
    - Please email [REDACTED] with any questions.
- Once a candidate is selected, the process is complete. If additional positions in the unit become available, a new notice will be issued.

Applicant for this assignment must be able to perform the essential job functions of a sworn member with or without reasonable accommodation. Members should contact the Department's Americans with Disabilities Act Coordinator, [REDACTED], at [REDACTED] with any questions regarding the essential job functions of a sworn member as they relate to reasonable accommodations.

  
WILLIAM SCOTT  
Chief of Police

*Per DN 23-152, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS within (30) thirty calendar days of issuance. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be sent to [sfpd.wriitendirectives@sfgov.org](mailto:sfpd.wriitendirectives@sfgov.org), who will provide additional information.*