

SFPD Sustained Complaints Report  
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0146		9/21/21	DUI	Improper Conduct	09/06/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Was arrested for Driving Under the Influence of alcohol
MCD-2021-0340		10/13/21	ND	Improper Conduct	09/06/2022	Retraining, Suspension (3 days served)	05/25/2023, 6/28/23-7/12/23	Closed	Failed to discover a serious crime brought to their attention. Failed to make a written report regarding a reported robbery. Failed to adhere to BWC Policy regarding a reported robbery. Failed to notify the Communications Division of an on-view incident.
MCD-2021-0340		10/13/21	ND	Improper Conduct	09/06/2022	Retraining, Suspension (3 days served, 2 held in abeyance)	11/02/2022, 11/18/22-11/20/22	Closed	Failed to discover a serious crime brought to their attention. Failed to make a written report regarding a reported robbery. Failed to adhere to BWC Policy regarding a reported robbery. Failed to notify the Communications Division of an on-view incident.
MCD-2022-0091		8/17/22	ND	Improper Conduct	09/06/2022	Admonishment, Retraining	09/08/2022	Closed	Did not request an escort or advise Airfield Safety immediately upon noticing a driver with a suspended badge in an unauthorized area.
MCDO-2021-0047	00047005-21	6/3/22	Failure to Write an Incident Report, ND	Improper Conduct	09/06/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to prepare an incident report, DGO 5.04, Arrests by Private Persons, and DGO 2.01, General Rules of Conduct. Failed to activate a Body-Worn Camera, DGO 10.11.
MCDO-2021-0056	00048148-21	6/23/22	ND	Improper Conduct	09/06/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to properly care for, process, or book property, DGO 6.15.

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MCD-2021-0346		10/21/21	ND	Improper Conduct	09/12/2022	Incomplete Discipline	Resigned	Closed	Was notified via e-mail and in line-up that Watch Off was being cancelled (reverse seniority) due to the fact there were not enough volunteers to fill commitment for Fleet Week. Was directed to check e-mail and respond to confirm being notified about the cancelled days off. Did not obey written directives of superiors - Did not respond to an e-mail as directed. Notified the station PSA and not a superior officer when calling in sick. Failed to respond to an email canceling watch off for New Years Eve.
MCD-2021-0351		11/3/21	CU	Improper Conduct	09/12/2022	Incomplete Discipline	Retired	Closed	Was arrested for robbery.
MCD-2021-0355		11/9/21	ND	Improper Conduct	09/12/2022	Retraining, Written Reprimand	04/15/2023	Open - Assigned to Attorney	Did not follow the procedures of property for identification of a wallet that was located inside a stolen vehicle.
MCD-2021-0355		11/9/21	ND	Improper Conduct	09/12/2022	Incomplete Discipline	Resigned	Open - Assigned to Attorney	Did not follow the procedures of property for identification of a wallet that was located inside a stolen vehicle.
MCD-2021-0360		11/13/21	CU	Improper Conduct	09/12/2022	Incomplete Discipline	Resigned	Closed	Was in possession of child pornography
MCD-2021-0369		11/30/21	Domestic Incident	Improper Conduct	09/12/2022	Open - Pending Chiefs Hearing Appeal	Pending	Open - Pending Chiefs Hearing Appeal	Was involved in a domestic incident

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MCDO-2021-0040	00048871-21	5/6/22	Inappropriate Comments	Improper Conduct	09/12/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	While dealing with a juvenile, told a witness that if the juvenile were their child, then they would slap the juvenile, DGO 2.01.
MCDO-2021-0057	00048391-21	7/6/22	Failure to Receive a Citizen's Arrest	Improper Conduct	09/12/2022	Incomplete Discipline	Resigned	Closed	Failed to receive a private person arrest (citizen arrest). Failed to comply with DGO 5.04 by failing to record the request in an Incident Report and issue a Certificate of Release.
MCDO-2021-0057	00048391-21	7/6/22	Failure to Receive a Citizen's Arrest, ND	Improper Conduct	09/12/2022	Retraining, Written Reprimand	10/18/2022	Closed	Failed to receive a private person arrest (citizen arrest). Failed to comply with DGO 5.04 by failing to record the request in an Incident Report and issue a Certificate of Release.
MCDO-2021-0061	00048385-21	8/25/22	ND	Improper Conduct	09/15/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to activate his body-worn camera, DGO 10.11.
MCD-2021-0364		2/14/22	Escape of Subject in Custody	Improper Conduct	09/19/2022	Retraining, Suspension (1 day served)	12/26/22, 1/25/2023	Closed	Violated DGO 2.01, Rule 35 - Responsibilities of Members with Prisoners, allowing a prisoner to escape
MCD-2022-0013		1/29/22	DUI, ND	Improper Conduct	09/19/2022	11.11 Program, Suspension (15 days served, 15 days held in abeyance)	02/15/2023, 2/16/23-3/2/23	Closed	Was Driving Under the Influence while off-duty. Failed to comply with the terms of the mandatory 11.11 Intervention and Resource Program.
MCDO-2021-0031	00048931-21	3/29/22	Discourtesy	Improper Conduct	09/19/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Used profanity when speaking to a complainant, in violation of DGO 2.01, Rule 14.

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MCD-2021-0150		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/10/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). Demonstrated insubordination by knowingly failing to follow Department directives (DGO 2.01 Rule 9). Failed to meet essential job functions (DGO 2.01 Rule 3).
MCD-2021-0152		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0155		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0157		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0158		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Retired	10/28/2021	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0161		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0163		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0165		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0166		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/17/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0171		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0173		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	04/21/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). Demonstrated insubordination by knowingly failing to follow Department directives (DGO 2.01 Rule 9). Failed to meet essential job functions (DGO 2.01 Rule 3).
MCD-2021-0174		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	05/05/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). Demonstrated insubordination by knowingly failing to follow Department directives (DGO 2.01 Rule 9). Failed to meet essential job functions (DGO 2.01 Rule 3).
MCD-2021-0176		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0177		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0179		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/10/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). Demonstrated insubordination by knowingly failing to follow Department directives (DGO 2.01 Rule 9). Failed to meet essential job functions (DGO 2.01 Rule 3).
MCD-2021-0181		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	07/14/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate, in violation of DN 21-141 (Vaccination Requirements for Employees) and DGO 2.01 Rule 10 (Written Orders). Demonstrated insubordination by knowingly failing to follow Department directives (DGO 2.01 Rule 9). Failed to meet essential job functions (DGO 2.01 Rule 3).

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MCD-2021-0182		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0187		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	12/02/2021	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0188		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0191		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0193		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0199		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	05/05/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0205		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0206		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/10/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0225		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	07/14/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0242		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0244		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	04/21/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0246		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0250		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0252		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Retired	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0253		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0258		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/17/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0259		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/17/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0263		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0267		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0268		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0270		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0275		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Exceptional circumstances	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0276		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0278		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/17/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0285		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/17/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0289		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/10/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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MCD-2021-0291		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	05/05/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0297		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	04/21/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0298		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0299		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0301		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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MCD-2021-0303		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	04/21/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0304		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0305		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	07/14/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0310		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	03/17/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

SFPD Sustained Complaints Report  
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0312		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0313		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0320		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0326		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0333		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Terminated	04/21/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0335		10/14/21	ND, Insubordination	Improper Conduct	09/20/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2022-0092		9/13/22	Discourtesy	Improper Conduct	09/26/2022	Retraining, Written Reprimand	10/10/2022	Closed	Was discourteous in dealing with a member of the public while performing traffic control, in violation of DGO 2.01, Rule 14 Public Courtesy.
MCDO-2021-0065	00048401-21A	9/9/22	ND	Improper Conduct	09/26/2022	Retraining, Written Reprimand	12/28/2022	Closed	Failed to activate body-worn camera, DGO 10.11.
MCD-2021-0159		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0162		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0169		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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MCD-2021-0170		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0183		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0186		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0194		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0196		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0201		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Retraining, Suspension (10 days held in abeyance)	03/13/2023, 4/24/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0204		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0243		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0245		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0248		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0255		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0256		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0262		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Terminated	12/09/2022	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0264		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0266		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Retraining, Suspension (10 days held in abeyance)	03/19/2023, 4/24/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0272		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Retraining, Suspension (10 days held in abeyance)	03/18/2023, 4/24/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0277		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0279		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0280		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0282		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0283		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0287		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0292		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0294		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0296		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0302		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Retraining, Suspension (10 days held in abeyance)	03/11/2023, 4/24/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0306		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0307		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0311		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2021-0315		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Incomplete Discipline	Resigned	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Demonstrated insubordination by knowingly failing to follow Department directives. Failed to meet essential job functions.
MCD-2021-0316		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0317		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0329		10/14/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2021-0357		11/24/21	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0074		6/12/22	CU	Improper Conduct	09/27/2022	Open - Pending Police Commission	Pending	Open - Pending Police Commission	Was arrested, alleged to have been involved in an altercation which resulted in criminal charges
MCD-2022-0106		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0108		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0109		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Retraining, Suspension (10 days held in abeyance)	03/13/2023, 4/23/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failure to comply with the COVID-19 vaccination mandate constituted insubordination in that their neglect of duty subverted the order, efficiency, and discipline of the Department. Failure to comply with the COVID-19 vaccination mandate constituted a neglect of duty for failure to meet essential job functions.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0111		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0112		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0115		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0116		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0117		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0118		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2022-0119		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0120		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Retraining, Suspension (10 days held in abeyance)	03/13/2023, 4/24/23	Closed	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failure to comply with the COVID-19 vaccination mandate constituted insubordination in that their neglect of duty subverted the order, efficiency, and discipline of the Department. Failure to comply with the COVID-19 vaccination mandate constituted a neglect of duty for failure to meet essential job functions.
MCD-2022-0121		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0122		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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MCD-2022-0123		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0124		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0125		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0126		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Pending Chiefs Hearing	Pending	Open - Pending Chiefs Hearing	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.
MCD-2022-0127		3/28/22	ND, Insubordination	Improper Conduct	09/27/2022	Open - Assigned to Attorney	Pending	Open - Assigned to Attorney	Failed to adhere to written directives in Department emails and notices regarding the City and County of San Francisco's COVID-19 vaccination mandate. Failed to meet essential job functions.

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## Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.