

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0104		5/19/19	CU, Domestic Incident	Improper Conduct	05/04/2020	Incomplete Discipline	Retired	Closed	Involved in a domestic incident, including threats of harm.
MCDO-2019-0027	0281-19 / 00043130-19	3/5/20	ND	Improper Conduct	05/11/2020	Admonishment, Retraining	09/14/2020	Closed	Failed to document the reasons for muting Body Worn Camera.
MCDO-2019-0027	0281-19 / 00043130-19	3/5/20	ND	Improper Conduct	05/11/2020	Admonishment, Retraining	09/14/2020	Closed	Failed to document the reasons for muting Body Worn Camera.
MCDO-2019-0031	0277-19 / 00043127	4/22/20	CRD	Improper Conduct	05/11/2020	Retraining, Written Reprimand	09/14/2020	Closed	Acted inappropriately in a manner that reflects discredit on the police department on violation of DGO 2.01.
MCD-2019-0123		6/14/19	ND	Improper Conduct	05/15/2020	Retraining, Written Reprimand	02/08/2023	Closed	Failed to properly supervise a subordinate during a DV incident.
MCD-2019-0123		6/14/19	ND	Improper Conduct	05/15/2020	Incomplete Discipline	Retired	Closed	Directed a subordinate to omit steps taken on a domestic violence police report. Approved an incomplete police report.
MCD-2019-0123		6/14/19	Failure to Properly Investigate, ND	Improper Conduct	05/15/2020	Retraining, Suspension (2 days served)	02/10/2023, 2/16/23-2/17/23	Closed	Failed to properly investigate a domestic violence incident. May have violated Department LEP Policy.
MCD-2019-0123		6/14/19	Failure to Properly Investigate, ND	Improper Conduct	05/15/2020	Retraining, Suspension (2 days served)	04/19/2023, 2/16/23-2/17/23	Closed	Failed to properly investigate a domestic violence incident. May have violated Department LEP Policy.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2019-0123		6/14/19	CU	Improper Conduct	05/15/2020	Incomplete Discipline	Retired	Closed	Directed that a subordinate omit steps taken in a DV police report.
MCD-2019-0215		10/31/19	ND	Improper Conduct	05/15/2020	Admonishment, Retraining	06/02/2020	Closed	Lost Department Issued ID Card
MCD-2020-0018		1/27/20	ND	Improper Conduct	05/15/2020	Admonishment, Retraining	09/01/2020	Closed	Lost Department Issued ID Card
MCD-2020-0051		2/25/20	CU	Improper Conduct	05/15/2020	Admonishment, Retraining	06/28/2020	Closed	Rude during multiple interactions with a member of the public
MCDO-2019-0030	0328-19 / 00043087	3/16/20	Failure to Properly Process Property	Improper Conduct	05/15/2020	Admonishment, Retraining	06/08/2020	Closed	Failed to properly care for, process, or book the property.
MCD-2020-0054		5/1/20	ND	Improper Conduct	05/19/2020	Admonishment, Retraining	07/02/2020	Closed	Failed to perform duties at Checkpoint at SFO Checkpoint which led to an Access Control Event (ACE)

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.