

SFPD Sustained Complaints Report
Internal Affairs Division

Complaint Number	DPA Complaint #	Date Filed with IAD	Allegation Type	Summary of IAD Findings	Date of Sustained Finding	Actions/Discipline Imposed	Actions Date/Range	Incident Status	Complaint Summary
MCD-2019-0137		7/17/20	CU, ND	Improper Conduct	04/06/2020	Incomplete Discipline	Retired	Closed	Had knowledge and engaged in illicit activities being conducted on their own property. Used a Department vehicle to conduct personal business. Violated DGO 2.01, Rule 1. Violated DGO 2.01, Rule 9 (Suspicious Banking transactions). Violated DGO 2.01, Rule 21, Cooperation with Investigation.
MCD-2019-0151		7/11/20	ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	12/21/2020	Closed	Violated department policy regarding prisoner property
MCD-2019-0151		7/11/20	ND	Improper Conduct	04/06/2020	Admonishment, Retraining	04/15/2020	Closed	Violated department policy regarding prisoner property
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	05/05/2021	Closed	Did not activate Body Worn Camera per Department Policy.
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Retraining, Suspension (1 day served)	05/10/2021, 6/7/21	Closed	Did not activate Body Worn Camera per Department Policy.
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	07/13/2021	Closed	Did not activate Body Worn Camera per Department Policy.
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Incomplete Discipline	Terminated	Closed	Did not activate Body Worn Camera per Department Policy.
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	02/26/2021	Closed	Did not activate Body Worn Camera per Department Policy.
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	05/06/2021	Closed	Did not activate Body Worn Camera per Department Policy.
MCD-2019-0155	00044262-20	8/12/19	CU, ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	05/06/2021	Closed	Did not activate Body Worn Camera per Department Policy. Violated Department General Order 2.01, Rule 14.
MCD-2019-0155	00044262-20	8/12/19	ND	Improper Conduct	04/06/2020	Retraining, Written Reprimand	03/01/2021	Closed	Did not activate Body Worn Camera per Department Policy.

Note: While efforts were made to present narrative related only to sustained misconduct, descriptions provided in the complaint summary field may include details that were investigated but not corroborated by IAD.

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MCD-2019-0176		9/16/19	ND	Improper Conduct	04/06/2020	Admonishment, Retraining	09/25/2020	Closed	Lost Department issued property
MCD-2019-0207		10/31/19	Escape of Subject in Custody	Improper Conduct	04/06/2020	Retraining, Suspension (1 day served)	09/30/2020, 10/25/20	Closed	Allowed a suspect in custody to escape and injure themself.
MCD-2020-0034		3/23/20	ND	Improper Conduct	04/06/2020	Admonishment, Retraining	04/27/2020	Closed	Failed a test administrated by SF International Airport Security Operation Center (SOC) Personnel by not recognizing an expired SIDA Badge.
MCD-2019-0211		10/31/19	FTA	Improper Conduct	04/13/2020	Retraining, Written Reprimand	10/26/2020	Closed	Failed to participate in the mandatory bi-annual fitness test, DGO 11.10.
MCD-2020-0030		1/31/20	FTA	Improper Conduct	04/13/2020	Admonishment, Retraining	09/01/2020	Closed	Failed to participate in the mandatory bi-annual fitness test, DGO 11.10.
MCDO-2018-0072	0120-18 / 00042796	8/7/19	CRD	Improper Conduct	04/13/2020	Retraining, Suspension (1 day served, 1 day held in abeyance)	02/13/2023, 3/4/23	Closed	Detained an individual without justification. Behaved inappropriately during a detention.
MCDO-2019-0022	00043603-19	1/23/20	ND	Improper Conduct	04/13/2020	Retraining, Written Reprimand	09/15/2020	Closed	Failed to comply with DGO 10.11, Body Worn Cameras.
MCD-2019-0167		8/26/19	ND	Improper Conduct	04/20/2020	Incomplete Discipline	Retired	Closed	While off-duty in another jurisdiction, pulled firearm and kept it at low ready due to an aggressive subject, and contacted police. Did not notify the SFPD as required.
MCD-2020-0008		1/9/20	FTA	Improper Conduct	04/20/2020	Admonishment, Retraining	04/30/2020	Closed	Failed to participate in the mandatory bi-annual fitness test, DGO 11.10.
MCD-2020-0010		1/9/20	FTA	Improper Conduct	04/20/2020	Retraining, Written Reprimand	09/21/2020	Closed	Failed to participate in the mandatory bi-annual fitness test, DGO 11.10.
MCD-2020-0031		1/31/20	FTA	Improper Conduct	04/20/2020	Admonishment, Retraining	04/30/2020	Closed	Failed to participate in the mandatory bi-annual fitness test, DGO 11.10.

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MCD-2020-0044		4/6/20	ND	Improper Conduct	04/20/2020	Admonishment, Retraining	05/01/2020	Closed	Failed to take proper care of Department issued equipment.
MCDO-2019-0028	0345-19 / 00042769	3/11/20	Failure to Write an Incident Report	Improper Conduct	04/20/2020	Admonishment, Retraining	06/22/2020	Closed	Failed to write an incident report.
MCDO-2019-0028	0345-19 / 00042769	3/11/20	Failure to Write an Incident Report	Improper Conduct	04/20/2020	Admonishment, Retraining	06/01/2020	Closed	Failed to write an incident report.
MCD-2020-0023		1/31/20	FTA	Improper Conduct	04/27/2020	Admonishment, Retraining	09/01/2020	Closed	Failed to participate in the mandatory bi-annual fitness test.
MCD-2020-0046		2/28/20	ND	Improper Conduct	04/27/2020	Admonishment, Retraining	05/05/2020	Closed	Lost SFPD property that contained sensitive information

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Guide to Acronyms

ACE – Access Control Event

AI – Administrative Investigation

ATF – Bureau of Alcohol, Tobacco, Firearms and Explosives

AWOL – Absent Without Leave

BWC – Body Worn Camera

CAD – Computer Aided Dispatch

CIT – Crisis Intervention Team

CRD – Conduct Reflecting Discredit

CSI – Crime Scene Investigation

CU – Conduct Unbecoming

DB – Department Bulletin

DGO – Department General Order

DN – Department Notice

DOC – Department Operations Center

DPA – San Francisco Department of Police Accountability

DSW – Disaster Service Worker

DUI – Driving Under the Influence

DV – Domestic Violence

EEO – Equal Employment Opportunity

ERIW – Extended Range Impact Weapon

FMLA – Family and Medical Leave Act

FTA – Failure to Appear

FTO – Field Training Officer

HRMS – Human Resource Management System

LEP – Language Access Services for Limited English Proficient

ND – Neglect of Duty

OIS – Officer Involved Shooting

PIP – Performance Improvement Plan

PLES – Police Law Enforcement Services

SDCS – Stop Data Collection System

SFO – San Francisco International Airport

SF SPCA – San Francisco Society for the Prevention of Cruelty to Animals

SIDA – Security Identification Display Area

TSA – Transportation Security Administration

UA – Unwarranted Action

UOF – Use of Force

Please Note: Data for this report has been extracted from the SFPD Administrative Investigations Management (AIM) database on September 12, 2023. The AIM database requires manual data entry. Some cases that are designated as open within this report may have been closed at the time of the data query, but may not have been updated in the system. Additionally, some cases may have subsequently closed.