



DEPARTMENT NOTICE

22-047
05/12/22

Wellness Program Fiscal Year 2021-2022

The Wellness Program for sworn members covered under the POA MOU will resume for the FY 2021-2022 (July 1, 2021, to June 30, 2022). The program allows qualifying sworn members of the Police Department to convert up to [REDACTED]

Eligibility requires an employee to have established and maintained a core bank of three hundred (300) sick leave hours and have not used more than thirty (30) hours of sick leave within the fiscal year.

Sick leave hours donated to catastrophic sick leave bank(s) or used for authorized bereavement leave according to the Civil Service Rules shall not be considered sick leave utilization for purposes of this cashout.

The election forms will be issued via e-mail on May 27, 2022, to those qualifying members. The form must be completed and returned to the [REDACTED]

Members who qualify for the Wellness Program who elect to avail themselves of the benefit will be paid prior to June 30, 2022.

Members who do not receive an option form but believe they qualify under the provisions of the Wellness Program should [REDACTED] or speak with the payroll staff member in charge of their assigned station/unit.

Note: Members on FMLA during FY 2021-2022 shall refer to [DN 20-014 Wellness Program Arbitration Award](#).

A handwritten signature in blue ink that reads "William Scott".

WILLIAM SCOTT
Chief of Police

Per DN 20-150, all sworn & non-sworn members shall electronically acknowledge this Department document in PowerDMS. Members whose duties are relevant to this document shall be held responsible for compliance. Any questions regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional information about the directive.