EARLY INTERVENTION SYSTEM

3rd Quarter 2021

San Francisco Police Department

1245 3rd Street
San Francisco, Ca 94158
www.sanfranciscopolice.org

Preface

The San Francisco Police Department's Early Intervention System (EIS) is a structured system that identifies patterns of potential at-risk behaviors of individual SFPD members. An EIS alert is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The alert generated by the EIS Unit should not be misconstrued as misconduct, but rather an indication of a potential pattern of behavior. The intent of the system is to provide **non-disciplinary intervention** to assist our members in their professional development in order to provide the highest level of service and satisfaction to the public. (Outlined in DGO 3.19.)

It is the policy of the Department to provide for the protection and confidentiality of the EIS records maintained by the Department that are peace officer personnel records under 832.7 PC.

This report is produced on a quarterly basis by the EIS Unit and presented to the Police Commission by the Assistant to the Chief of Staff. The report contains data regarding current EIS alerts and historical data for comparison.

While an officer's Use of Force (UOF) is one of several performance Indicator Points utilized by EIS, the EIS Quarterly Report is not a review of UOF, nor does it purport to be. UOF is reviewed in the 96A report, which is reported separately to the Police Commission. The data contained in the report has not undergone statistical analysis and is presented prima facie, without conclusions. However, any follow up made by supervisors or through intervention is meant to ensure members comply with department policy and is intended to break a pattern of behavior. Additional data (e.g., number of calls for service, district demographics, etc.) is presented to provide context for the report, and no correlations between the data and the EIS alert are explicitly made or should be inferred.

Table of Contents

EIS Alert

An **EIS Alert** is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The Administrative Investigations Management (AIM) application generates alerts each month. After the alerts are reviewed by analysts for errors and duplicate incidents, the validated alerts are then forwarded to the EIS Sergeant every other month for review.

Within a 3-Month Period	• 3 or more documented Use of Force incidents
Within a 6-Month Period	• 5 or more Indicator Points • 3 or more Department of Police Accountability (DPA) complaints
Within a 1-Year Period	• 6 or more Indicator Points • 4 or more Department of Police Accountability (DPA) complaints
Automatic Alert	• A principal in an Officer-Involved Shooting (OIS) or Officer-Involved Discharge (OID)

Review Process by EIS Unit

Step	Process
Step 1	Alerts are generated every month and then sent out to stations and units every two months. At the end of each two-month period, alerts are verified by analysts and then forwarded to the EIS Sergeant for review. If an officer has alerts for both months in this period, the most recent alert is forwarded to the EIS Sergeant.
Step 2	The EIS Sergeant reviews each alert to determine if it should be closed administratively. The EIS Sergeant will review incident reports, Use of Force evaluations and Body-Worn Camera (BWC) footage for Use of Force Indicator Points. The EIS Sergeant also reviews documentation related to other indicator points (e.g. DPA complaints, Tort Claims). The EIS Sergeant examines the alert for patterns of at-risk behavior. (Examples of at-risk behavior include, but are not limited to: excessive force without attempts of de-escalation; unprofessional language; racial profiling, etc.) The EIS Sergeant may move to close the alert administratively if the following criteria exists: a recent EIS Alert evaluation has been already completed, there was no pattern of at-risk behavior observed, and there were minimal Indicator Points since the last EIS Alert evaluation.
Step 3	If the EIS Sergeant supports closing an alert administratively, it will be forwarded to the Officer-in-Charge (OIC) of the Legal Division. The OIC of the Legal Division will make the final determination for administratively closing an alert.
Step 4	If there is no cause to administratively close an alert, the alert, along with documentation related to the indicator points (e.g. DPA complaints, tort claims, civil suits, etc.) will be sent to the officer's supervisor for review. The officer's supervisor will conduct a Performance Review to determine if the alert indicates at-risk behavior.
Step 5	The completed Performance Review is forwarded to the EIS Unit for review. If the Performance Review determined that the alert did not show a pattern of at-risk behavior, and the EIS Sergeant concurs, the alert is forwarded to the OIC of the Legal Division for final determination to close the alert. If the Performance Review determined a pattern of at-risk behavior *did* exist, the EIS Sergeant would assist the supervisor in determining the next course of action. In the event the EIS Sergeant does not agree with the supervisor's conclusion, the EIS Sergeant would confer with the OIC of the Legal Division for additional review and action.
Step 6	If an intervention is deemed necessary, the EIS Sergeant will assist the officer's supervisor with creating an intervention plan for the officer. After the intervention is initiated, the EIS Sergeant will follow up with the supervisor at 90 days, 180 days and the 1-year mark.
Step 7	At the 1-year mark, the officer's supervisor will conduct a final Performance Review and decide if the officer completed the intervention satisfactorily. If so, the alert will be sent to the OIC of the Legal Division to determine if the alert will be closed. If the officer's supervisor determines the officer's performance was less than satisfactory in their intervention, the EIS Unit would confer with the supervisor to develop another intervention plan until the officer completes the intervention satisfactorily.

Indicator Points

Indicator Points[1] are factors tracked in EIS that are given a numerical value to allow for scoring. Each Indicator Point is one point.

Abbrev	Indicator	Description
UOF	Use of Force	Any application of a reportable Use of Force is counted as one Indicator Point. Applications of different types of force by the same officer during the same incident will only have a single Indicator Point assigned.
DPA	Department of Police Accountability	The mission of the Department of Police Accountability is to investigate complaints promptly, fairly and impartially against San Francisco police officers. An individual complaint received by DPA is assigned as one Indicator Point.
CS	Civil Lawsuit	If a member is named in a civil lawsuit filed against the City & County of San Francisco, one Indicator Point is assigned.
OIS	Officer-Involved Shooting	An officer's intentional discharge of a firearm to stop a threat (as described in Department General Order 5.02.I.C.a, b, and c)—whether or not physical injury or death results—shall be investigated as an Officer-involved Shooting. A negligent discharge that results in the injury or the death of a person shall also be investigated as an Officer-involved Shooting. Members involved in an OIS are automatically placed on an EIS Alert.
OID	Officer-Involved Discharge	The discharge of a firearm intended to kill a dangerous or wounded animal (as described in DUO 5.02.1.C.d) or to signal help for an urgent purpose, when no other reasonable means exists (as described in DUO 5.02.I.C.e) shall be investigated as an Officer-involved Discharge. An officer's unintended discharge of a firearm that does not cause injury or death to a person also falls into this classification. Members involved in an OID are automatically placed on an EIS Alert.
ODC	On Duty Collision	If a member is involved in a vehicle collision on duty while operating a department vehicle or operating a privately owned vehicle that has been authorized for official use, the incident will be assigned one Indicator Point.
EEO	Equal Employment Opportunity	Any complaints or violations of department policy under General Order 11.07 (Discrimination and Harassment) are investigated by the EEO Unit. Each complaint received is assigned one Indicator Point.
IAD	Internal Affairs Division	If an officer is a named member in an IAD investigation, the event is assigned one Indicator Point.
TC	Tort Claim	A tort claim is a case filed with the City & County of San Francisco claiming a wrongful act by a city employee which resulted in an injury to another person or person's property. If a member is named in a tort claim, the incident is assigned one Indicator Point.
VP	Vehicle Pursuit	If an officer is the operator of a vehicle involved in a vehicle pursuit, one Indicator Point is assigned.

[1] If a member is involved in an incident where multiple points could be accrued, only one-point value will be counted. Numerical points begin from the date of the most recent indicator entry; time is calculated on a rolling basis.

Associated Factors

Once a member has surpassed indictor thresholds, **Associated Factors** are reviewed to provide a comprehensive review of the member in question.

Factor	Description	Factor	Description
Citizen Compliment	A letter, email, card or any other form of communication from a public citizen complimenting a member of the Department for their service.	**Voluntary Overtime Worked**	The number of overtime hours worked outside of mandatory overtime. (e.g. PLES 10-B. Outside vendor contract with Department to employ a sworn officer(s).)
Department Awards	Department awards given to members who have performed above and beyond the call of duty. (e.g. Medal of Honor, Lifesaving, CIT Award)	**Discretionary Time Off**	The amount of discretionary time off the member has taken, regardless of reason, during the alert period.
Arrests by Officer	Infraction, misdemeanor and felony arrests made by a member.	**Sick Pay Not Protected by Federal/State**	The number of Sick Pay (SP) hours used by a member used during the period.
Citations by Officer	Infraction, traffic and misdemeanor citations written by a member.	**Participant in Critical Incident**	Incidents where the member was the principal participant in a critical incident (e.g. OIS, ICD, EOD, etc.).
Reports by Officer	Incident reports, statements and collision reports written by a member.	**Criminal Cases Dismissed**	Criminal cases dismissed or not filed due to documented concerns with a member's conduct, as disclosed by the DA's Office.
Vehicle Stops	Traffic enforcement stops and/or investigative vehicle stops conducted by a member.	**Charges of Assault on an Officer**	The number of incidents where a suspect is charged with assaulting an officer (e.g. 243(c)(2) PC, 245(d)(1) PC
Pedestrian Stops	A detention of a pedestrian on a public street or sidewalk for the purpose of investigating a possible criminal violation(s).	**Charges of Resisting an Officer**	The number of incidents where a suspect is charged with resisting an officer (e.g. 148 PC, 69 PC).
Training History	The Academy tracks and maintains training records for all members of the Department.		

Salient Data

1. **EIS Indicator Points (Page 37)**

   - 3rd Quarter 2020 – 633
   - 3rd Quarter 2021 – 553
   A decrease of 12.6%

   - 3rd Quarter 2019 – 881
   - 3rd Quarter 2021 – 553
   A decrease of 37.2%

   - 3rd Quarter 2018 – 995
   - 3rd Quarter 2021 – 553
   A decrease of 44.4%

   - 3rd Quarter 2017 – 946
   - 3rd Quarter 2021 – 553
   A decrease of 41.5%

2. **EIS Alerts (Page 11)**

   - 3rd Quarter 2020 – 66
   - 3rd Quarter 2021 – 71
   An increase of 7.6%

3. **Use of Force Incidents & the Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force (Page 49)**
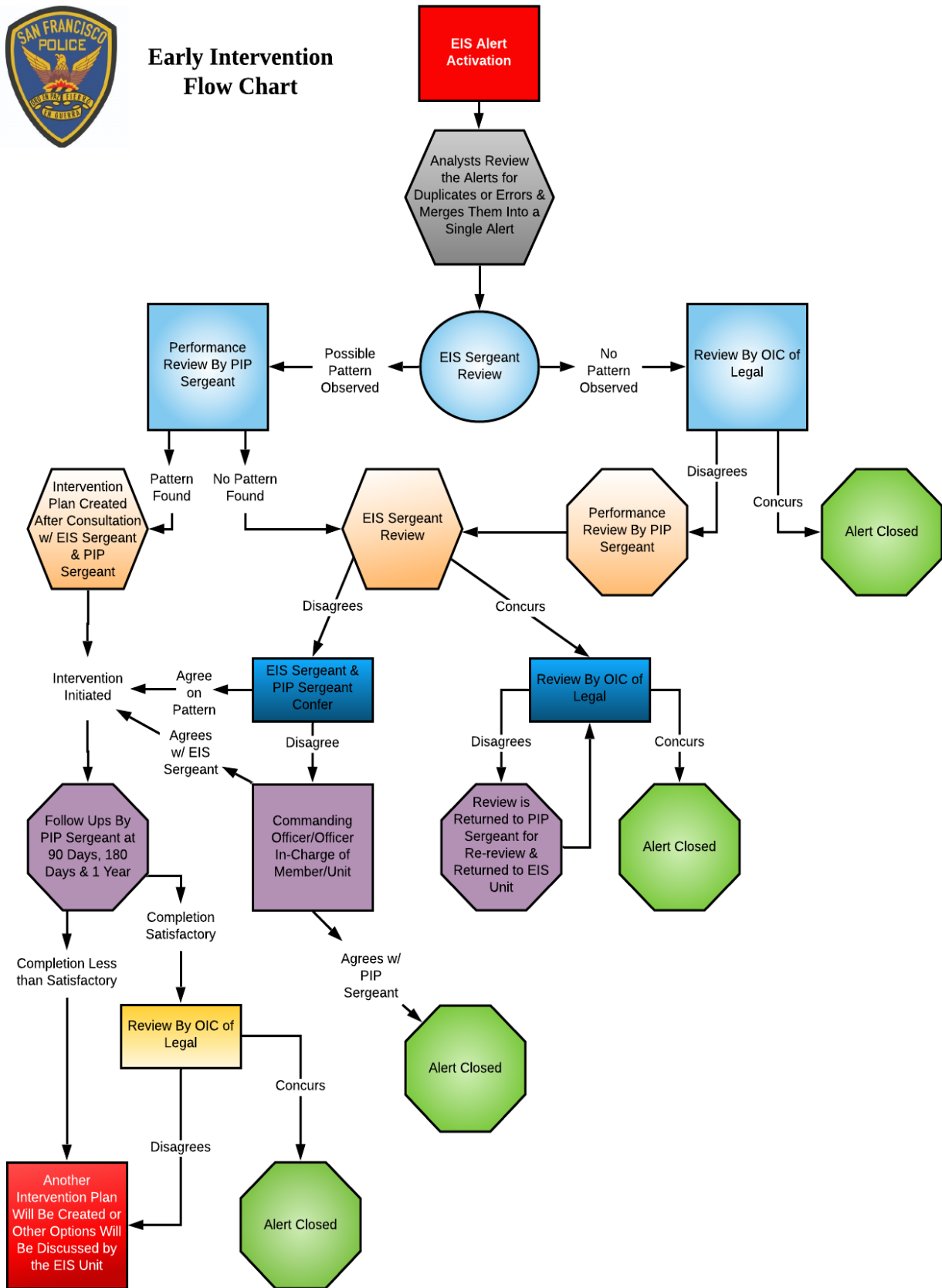
   *The pointing of a firearm became a reportable use of force effective December 21, 2016, per Department Bulletin 16-219, "Department General Order 5.01, Use of Force Update Packet".

   - 1st – 3rd Quarter 2021 w/ POF – 243; w/o – 333
   - 1st – 3rd Quarter 2020 w/ POF – 305; w/o – 364
   - 1st – 3rd Quarter 2019 w/ POF – 304; w/o – 494
   - 1st – 3rd Quarter 2018 w/ POF – 456; w/o – 548
   - 1st – 3rd Quarter 2017 w/ POF – 579; w/o – 475
   *From 1st – 3rd Quarter 2017 – 1st – 3rd Quarter 2021:   w/ POF – 58.0% Decrease
   w/o POF – 29.9% Decrease*

4. In the 3rd Quarter of 2021, fifty-two (52) sworn members generated a total of seventy-one (71) alerts **(Page 9)**.

5. There may be a correlation between Alerts/Indicator Points and Calls for Service with Southern Station and Northern Station being the only outliers. The more calls for service, the more alerts and indicator points **(Page 47)**.

Early Intervention Flow Chart

EIS Alert Activation

Analysts Review the Alerts for Duplicates or Errors & Merges Them Into a Single Alert

EIS Sergeant Review

Possible Pattern Observed → Performance Review By PIP Sergeant

No Pattern Observed → Review By OIC of Legal

Performance Review By PIP Sergeant:
- Pattern Found → Intervention Plan Created After Consultation w/ EIS Sergeant & PIP Sergeant
- No Pattern Found → EIS Sergeant Review

Review By OIC of Legal:
- Disagrees → Performance Review By PIP Sergeant
- Concurs → Alert Closed

EIS Sergeant Review:
- Disagrees → EIS Sergeant & PIP Sergeant Confer
- Concurs → Review By OIC of Legal

Intervention Plan Created After Consultation w/ EIS Sergeant & PIP Sergeant → Intervention Initiated

EIS Sergeant & PIP Sergeant Confer:
- Agree on Pattern → Intervention Initiated
- Disagree → Commanding Officer/Officer In-Charge of Member/Unit

Review By OIC of Legal:
- Disagrees → Review is Returned to PIP Sergeant for Re-review & Returned to EIS Unit
- Concurs → Alert Closed

Commanding Officer/Officer In-Charge of Member/Unit:
- Agrees w/ EIS Sergeant → Intervention Initiated
- Agrees w/ PIP Sergeant → Alert Closed

Intervention Initiated → Follow Ups By PIP Sergeant at 90 Days, 180 Days & 1 Year:
- Completion Satisfactory → Review By OIC of Legal
- Completion Less than Satisfactory → Another Intervention Plan Will Be Created or Other Options Will Be Discussed by the EIS Unit

Review By OIC of Legal:
- Concurs → Alert Closed
- Disagrees → Another Intervention Plan Will Be Created or Other Options Will Be Discussed by the EIS Unit

3rd Quarter 2021 Alerts

3rd Quarter 2021 Alerts	
OIS	0
OID	1
3+ UOF within 3 months	30
3+ DPA within 6 months	2
5+ indicators within 6 months	13
4+ DPA within 6 months	0
6+ indicators within 12 months	25
Total	**71**

Fifty-two (52) sworn members generated a total of 71 alerts in the 3rd Quarter of 2021.

3rd Quarter 2021 Alerts

OID
1
2%

3+ UOF within 3 months
30
42%

6+ indicators within 12 months
25
35%

5+ indicators within 6 months
13
18%

3+ DPA within 6 months
2
3%
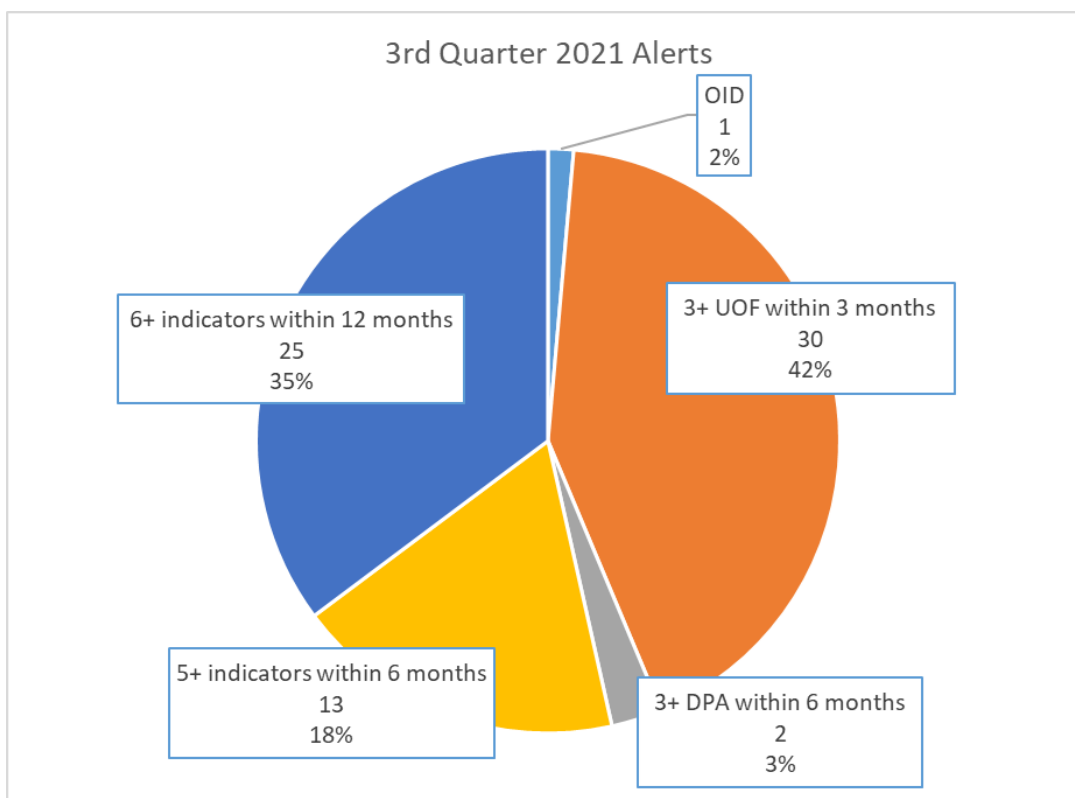
In the 3rd Quarter of 2021, there were 2,119 sworn members in the department. This means that 2.5% (52) of total members generated at least 1 alert.

Members Receiving Alerts		
37 Members	1 Alert	37 x 1 = 37 Total Alerts
11 Members	2 Alerts	11 x 2 = 22 Total Alerts
4 Members	3 Alerts	4 x 3 = 12 Total Alerts
52 Members	**At least 1 Alert**	**71 Total Alerts**

Of the 71 3rd Quarter Alerts:	
43	Sent to the member's captain or sergeant for review
8	Administratively closed by EIS
20	*Merged with a paired month

*Alerts are generated every month and sent to out to stations during the following months: February, April, June, August, October, December. Only the most recent alert is sent to the officer's unit. Please note that the EIS Unit records all generated alerts for data-tracking purposes. *(e.g. Officer Smith generated an alert in January and February. February's alert would be sent to the officer's Captain or Sergeant, but February's alert would still include all the Indicator Points that triggered January's alert.)*

Dispositon of 3rd Q Alerts

Merged 20 28%
Sent for Review 43 61%
Administratively Closed by EIS 8 11%
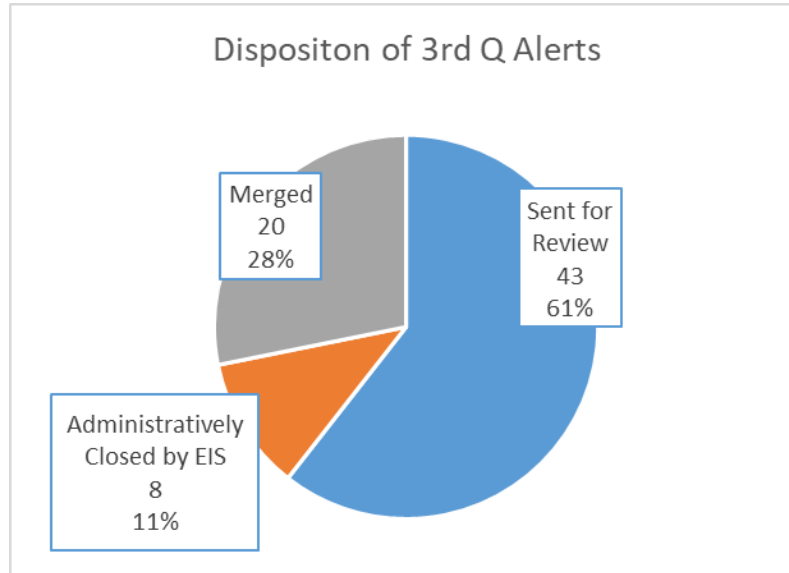
Criteria of Administrative Closures:

Administrative Closures are recommended by the EIS Sergeant and approved by the OIC of the Legal Division.

1. **A member received a recent EIS Alert Evaluation**
   (e.g. Nearly all the indicator points that triggered a member's alert have been evaluated by a supervisor in a recent alert.)
2. **No pattern observed**
   (e.g. A review of the indicator points of a member's alert show no pattern of at-risk behavior.)
3. **Minimal Indicator Points since last evaluation**
   (e.g. A member generated one Use of Force indicator point of "Pointing of a Firearm" or one Tort Claim since their last EIS alert, and the new indicator points do not show a pattern of at-risk behavior.)

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
Q3 2020	Jul			10	2	5		5	22	66
	Aug			11	2	4		6	23	
	Sep			7		4		10	21	
Q4 2020	Oct	2		11		3		6	22	53
	Nov	2		3	1	1		6	13	
	Dec		1	5	2	3		7	18	
Q1 2021	Jan			11	1	4		13	29	89
	Feb			13	2	7		10	32	
	Mar			13	4	5		6	28	
Q2 2021	Apr			5		4		5	14	50
	May	1		12	2	3		4	22	
	Jun			10		1		3	14	
Q3 2021	Jul		1	8		6		10	25	71
	Aug			12		3		5	20	
	Sep			10	2	4		10	26	

There was a *7.6% increase* in alerts from 3rd Quarter 2020 to 3rd Quarter 2021.

EIS Alerts by Quarter (Previous 5 Quarters)

EIS Alerts by Month (Previous 5 Quarters)
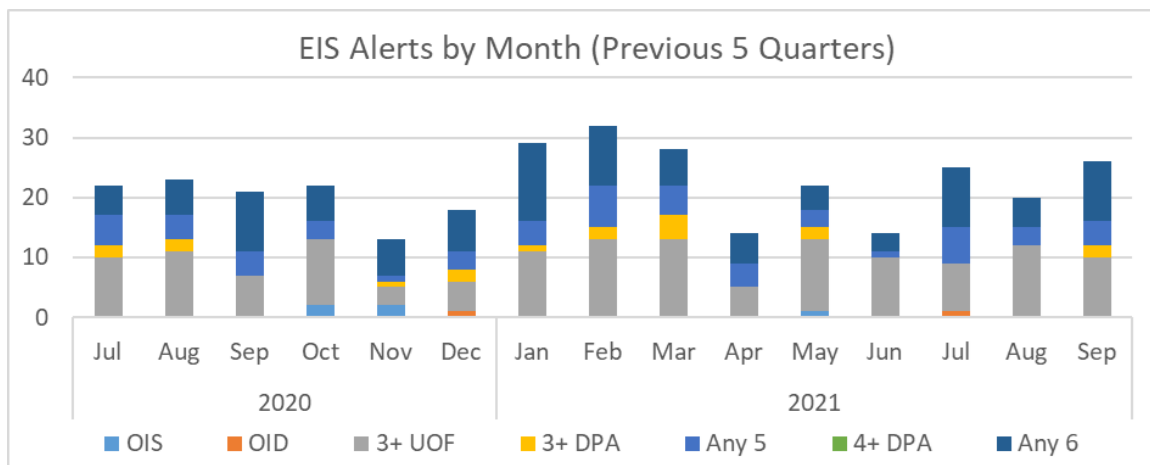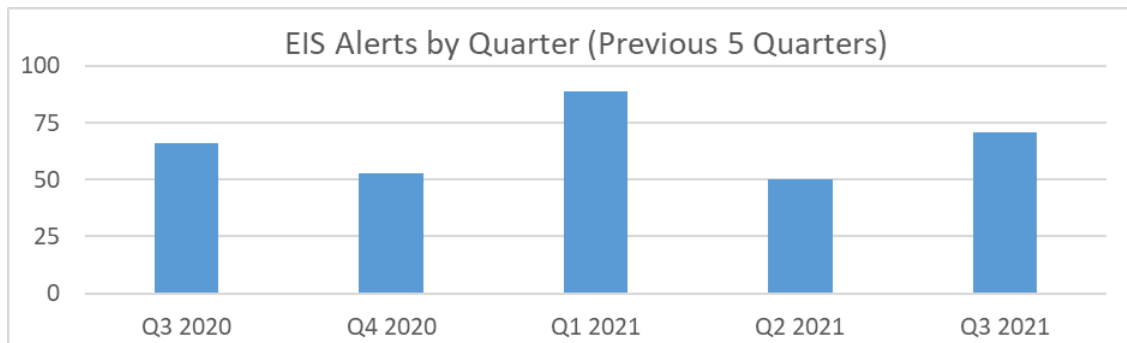
Interventions

Interventions are initiated after a member's supervisor and the EIS Unit agree that action needs to be taken with a member to prevent further at-risk behavior that may lead to negative outcomes.

Open/In-Progress Interventions in the Beginning of Q3 of 2021	New Interventions Opened in Q3 2021	Closed Interventions in Q3 2021	Interventions That Remain Open/In-Progress
0	1	0	1

Types of Interventions	
Mentoring	• Creating a physical and/or electronic calendar to improve time management • Scheduling in-service training offered by the Academy or outside agency • Reviewing DGOs and Department Bulletins with member
Tactical Communications	• POST Learning Portal Class on Tactical Communication • Supervisor responds and monitors member on calls for service • One-on-one session with Defense Tactics Instructors at the Academy • One-on-one session with Academy instructors regarding de-escalation techniques
Referrals	• Supervisory or self-initiated referrals to Employee Assistance Program (EAP) or Behavioral Science Unit (BSU)
Reassignment	• Reassignment to another station or unit will be used only when absolutely necessary for the welfare of the member and the Department

Engagements Outside EIS

3rd Quarter 2021	Total
Informal Counseling	61
Formal Counseling	4
Performance Improvement Plans	2

Supervisors routinely provide officers with counseling to educate and foster open lines of communications. Informal counseling can consist of constructive critiques provided to officers by their supervisors in an informal setting that may occur throughout an officer's tour of duty. Formal counseling is a process in which a supervisor meets with a member in a non-punitive setting to discuss the member's performance and the supervisor documents the counseling session in some form (e.g. memo). A Performance Improvement Plan (PIP) is a formal, written plan specifically tailored for a member that clearly defines the supervisor's expectations and strategies to assist the member.

Formal tracking of *Engagements Outside EIS* was not uniformly reported or documented until the beginning of 2019. Commanding Officers are required to submit a monthly report to the EIS Unit documenting the number of officers formally and informally counseled, as well as how many were placed on a Performance Improvement Plan during the month. Department General Order 1.04 states *"Sergeants shall train and lead subordinates in the performance of their duties and set an example of efficiency and deportment."* The increased number of formal and informal counseling is an indication of sergeants being proactive in their duties as a supervisor.

Central Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
8.5%	46.7%	2.3%	44.1%	8.0%	7.0%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.8%	17.8%	$67,774.40	6.9%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

| Part 1 Violent Crimes	525
Part 1 Property Crimes	7503
TOTAL	8028

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	12.0%

Captain Julian Ng

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	1	0	41	21	2	0	0	0	0	0	65
Q3 2021	0	0	45	31	1	0	0	0	2	0	79

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	1	0	5	0	2	0	1	9
Q3 2021	0	0	6	1.5	2.5	0	3	13

City and County of San Francisco
Central District
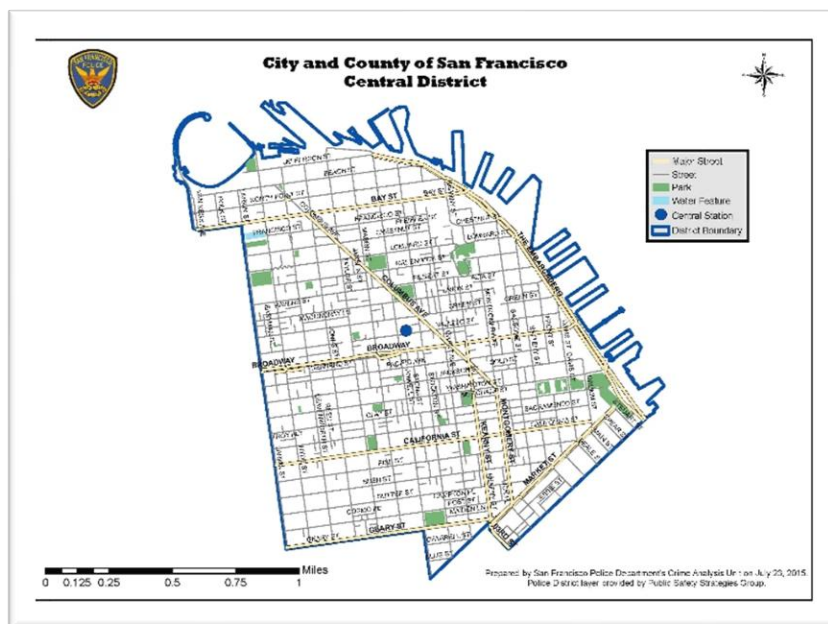
Central Station observed a **44.4% increase** in total Alerts between Q2 2021 and Q3 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Southern Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
5.1%	46.5%	7.5%	35.3%	14.2%	10.7%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
8.7%	18.3%	$49,555.11	6.3%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	528
Part 1 Property Crimes	3660
TOTAL	4188

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	12.2%

Captain Timothy Falvey

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	19	23	6	0	0	0	1	0	**49**
Q3 2021	0	0	32	12	6	0	0	0	0	0	**50**

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	3	1	1.5	0	0	**5.5**
Q3 2021	0	0	1	0	0.5	0	4	**5.5**

City and County of San Francisco
Southern District
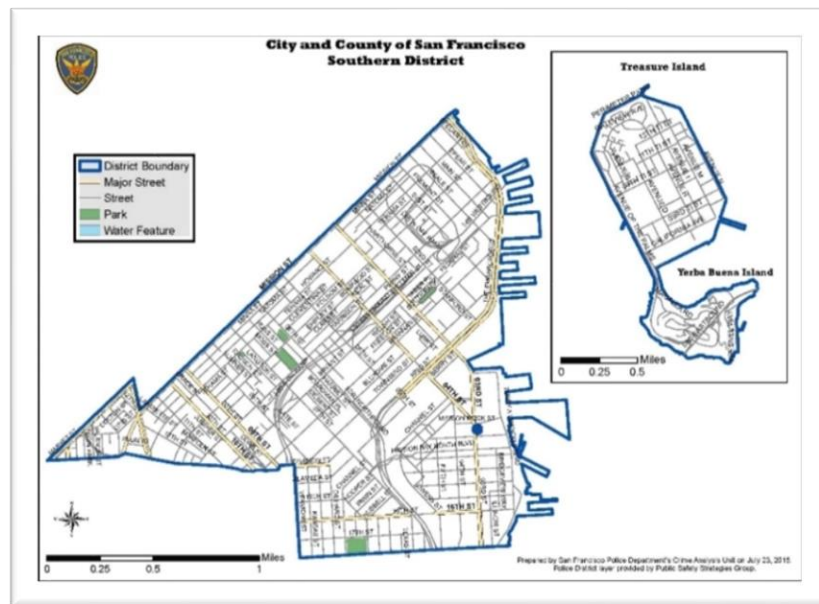
Southern Station observed a ***2.0% increase*** in total Indicator Points between Q2 2021 and Q3 2021.

Bayview Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.9%	28.7%	20.1%	36.0%	19.8%	15.2%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.3%	16.8%	$68,858.45	10.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	665
Part 1 Property Crimes	3065
TOTAL	3730

Citywide Calls for Service (Oct 2020 – Sep 2021)

| Calls for Service	8.6%

Captain Dave Maron

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	24	12	3	0	0	0	12	0	**51**
Q3 2021	0	0	54	14	3	0	0	3	1	0	**75**

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	3	0	0	0	3.5	**6.5**
Q3 2021	0	0	7	0	5.5	0	2.5	**15**
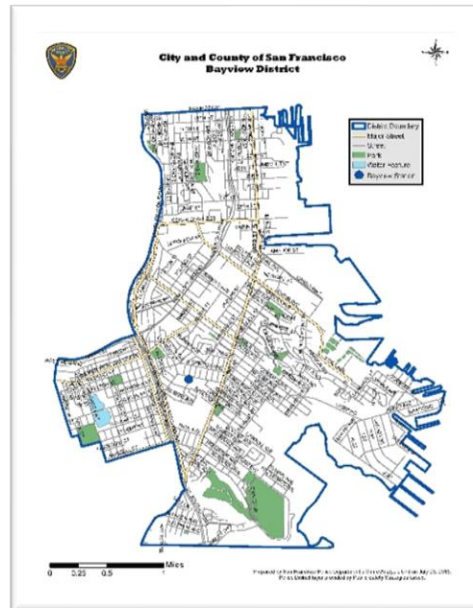
Bayview Station observed a **75.0% increase** in total Indicator Points between Q2 2021 and Q3 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Mission Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
9.7%	67.4%	2.7%	12.1%	30.1%	17.9%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.9%	12.6%	$80,125.17	7.1%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	730
Part 1 Property Crimes	4256
TOTAL	4986

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	13.8%

Acting Captain Michael McEachern

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	46	17	1	0	0	3	3	0	70
Q3 2021	0	0	51	17	3	0	0	2	0	0	73

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	7	0	1	0	2	10
Q3 2021	0	0	10	0	1.5	0	6.5	18
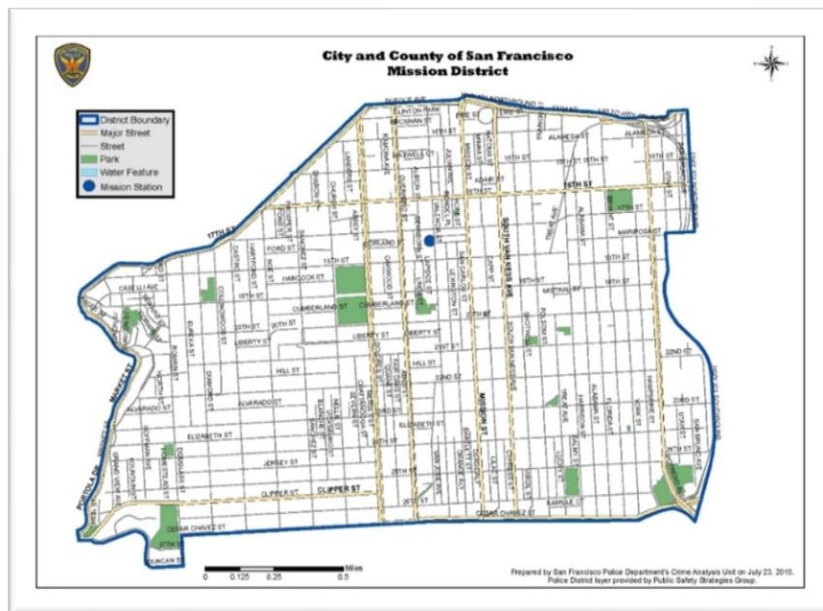
Mission Station observed an ***80.0% increase*** in total Alerts between Q2 2021 and Q3 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Northern Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
11.7%	67.1%	7.7%	18.9%	8.5%	6.3%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
6.6%	12.3%	$98,697.32	5.6%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	603
Part 1 Property Crimes	7008
TOTAL	7611

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	14.6%

Acting Captain Jason Sawyer

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	13	16	2	0	1	0	5	0	**37**
Q3 2021	0	0	17	14	5	0	0	2	1	0	**39**

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	1	**1**
Q3 2021	0	0	0	0	0.5	0	1	**1.5**
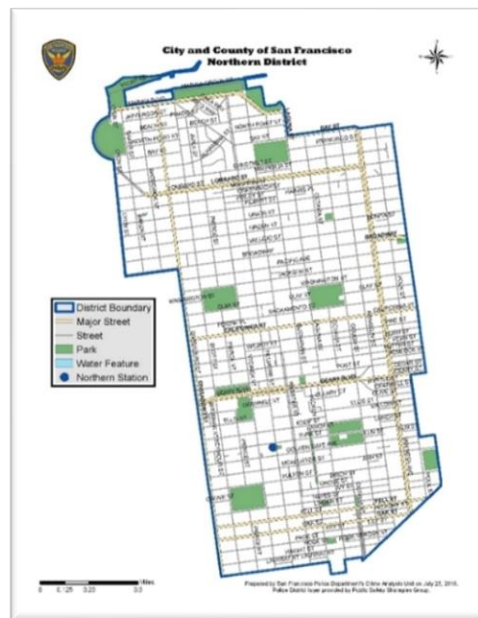
Northern Station observed a *5.4% increase* in total Indicator Points between Q2 2021 and Q3 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Park Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.5%	71.2%	5.6%	14.9%	9.9%	8.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.4%	9.5%	$75,841.30	6.0%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

| Part 1 Violent Crimes	129
Part 1 Property Crimes	2648
TOTAL	2777

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	5.4%

Captain Christopher Pedrini

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	4	7	1	0	0	0	0	0	12
Q3 2021	0	0	10	7	2	1	0	0	1	0	21

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	1	1.5	0	0	2.5
Q3 2021	0	1	0	0	1	0	0.5	2.5
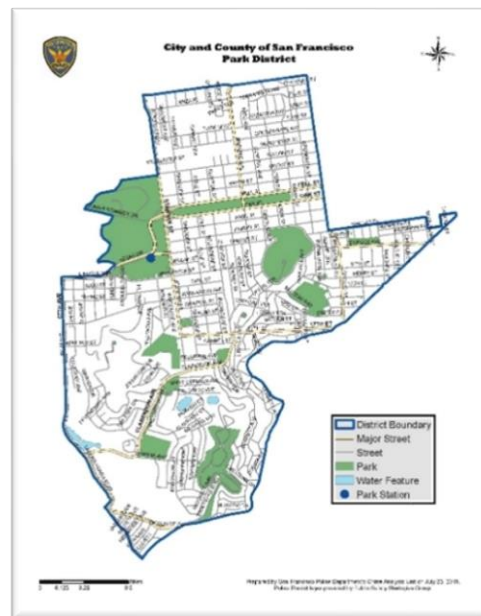
Park Station observed a ***75.0% increase*** in total Indicator Points between Q2 2021 and Q3 2021.

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[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Richmond Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
10.4%	53.1%	1.9%	37.7%	7.8%	7.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.4%	10.9%	$98,911.69	6.2%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

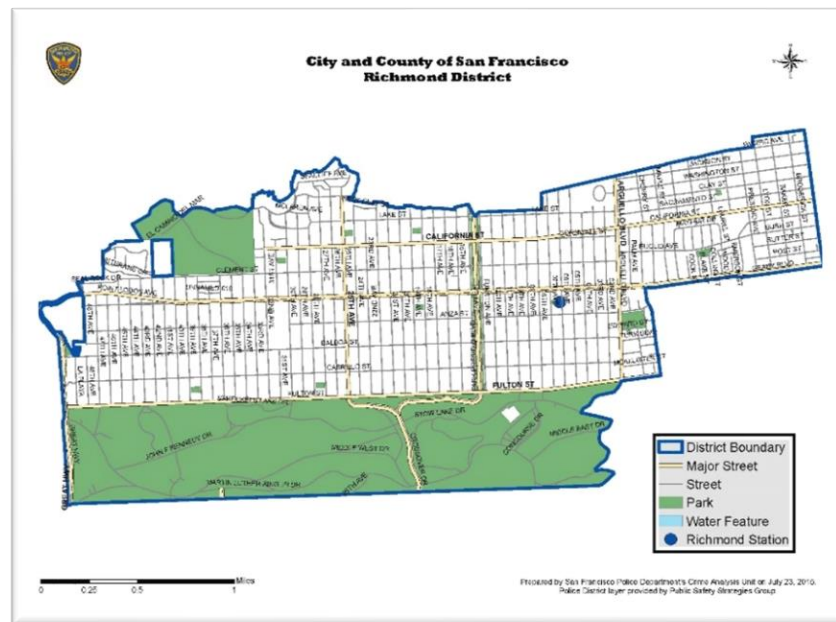| Part 1 Violent Crimes	209
Part 1 Property Crimes	3935
TOTAL	4144

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	6.2%

Captain Gaetano Caltagirone

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	12	7	0	0	0	0	0	0	**19**
Q3 2021	0	1	10	10	0	0	0	3	0	0	**24**

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	1	**1**
Q3 2021	0	0	2	0	0	0	0	**2**

City and County of San Francisco
Richmond District

District Boundary
Major Street
Street
Park
Water Feature
Richmond Station

Richmond Station observed a *26.3% increase* in total Indicator Points between Q2 2021 and Q3 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Ingleside Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
16.9%	41.3%	4.7%	37.4%	26.0%	16.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.7%	9.6%	$72,921.91	9.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	489
Part 1 Property Crimes	3321
TOTAL	3810

Citywide Calls for Service (Oct 2020 – Sep 2021)
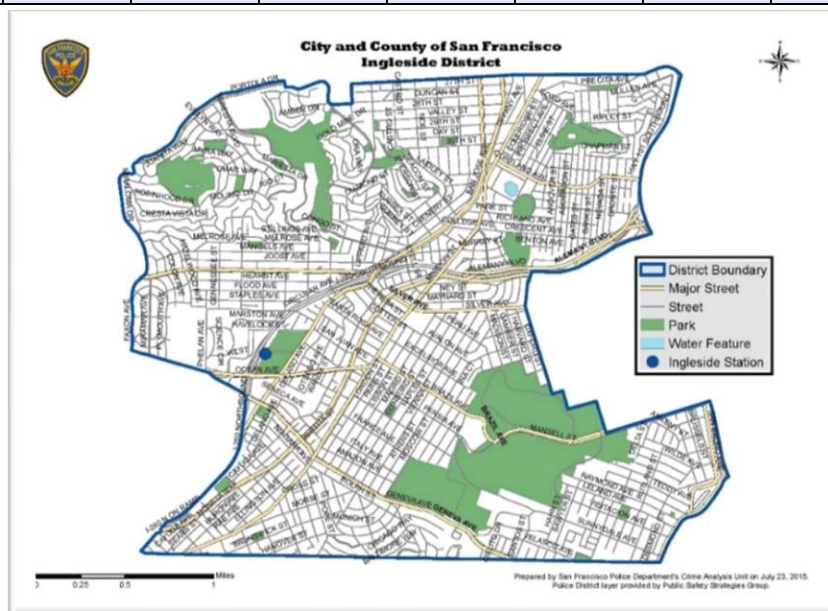
Calls for Service	8.7%

Acting Captain Kevin Knoble

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	35	9	3	0	0	1	0	0	48
Q3 2021	0	0	17	23	2	0	0	0	2	0	44

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	2	0	1	0	2	5
Q3 2021	0	0	2	0	0.5	0	1	3.5

City and County of San Francisco
Ingleside District

District Boundary
Major Street
Street
Park
Water Feature
Ingleside Station

Prepared by San Francisco Police Department's Crime Analysis Unit on July 23, 2015.
Police District layer provided by Public Safety Strategies Group.

Ingleside Station observed an *8.3% decrease* in total Indicator Points between Q2 2021 and Q3 2021.

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[2] DOJ report, <u>Collaborative Reform Initiative,</u> October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Taraval Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
19.4%	38.3%	3.7%	48.8%	9.8%	9.1%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
13.6%	11.7%	$92,319.89	8.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	218
Part 1 Property Crimes	3363
TOTAL	3581

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	7.9%

Captain Nicholas Rainsford

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	7	14	4	0	2	0	0	0	**27**
Q3 2021	0	0	16	12	0	0	2	0	2	0	**32**

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	1	**1**
Q3 2021	0	0	0	0	0	0	0	**0**

Taraval Station observed an *18.5% increase* in total Indicator Points between Q2 2021 and Q3 2021.

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[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Tenderloin Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
2.9%	36.3%	10.5%	37.6%	19.7%	15.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.8%	32.1%	$18,060.20	9.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Oct 2020 – Sep 2021)

Part 1 Violent Crimes	762
Part 1 Property Crimes	1473
TOTAL	2235

Citywide Calls for Service (Oct 2020 – Sep 2021)

Calls for Service	10.7%

Captain Chris Canning

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q2 2021	0	0	40	17	2	0	0	1	6	0	**66**
Q3 2021	0	0	24	18	7	0	0	0	2	0	**51**

EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	5	0	1	0	0.5	**6.5**
Q3 2021	0	0	1	0	0	0	5.5	**6.5**

Tenderloin Station observed a ***22.7% decrease*** in total Indicator Points between Q2 2021 and Q3 2021.

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[2] DOJ report, <u>Collaborative Reform Initiative,</u> October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Alerts are assigned according to where the officer was assigned when the incidents triggering the alert occurred. The EIS Unit assigns fractional alerts according to the number of stations in which the incidents occurred. For example, if the alert was triggered by incidents occurring when the officer was assigned at two different stations in a quarter, we assigned .5 alerts to each station. If an officer was assigned to three different stations in a quarter, we assigned .333 alerts to each station.

3rd Quarter 2021 Alerts by Assigned Station at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Mission	0	0	10	0	1.5	0	6.5	**18**
Bayview	0	0	7	0	5.5	0	2.5	**15**
Central	0	0	6	1.5	2.5	0	3	**13**
Tenderloin	0	0	1	0	0	0	5.5	**6.5**
Southern	0	0	1	0	0.5	0	4	**5.5**
Ingleside	0	0	2	0	0.5	0	1	**3.5**
Park	0	1	0	0	1	0	0.5	**2.5**
Richmond	0	0	2	0	0	0	0	**2**
Northern	0	0	0	0	0.5	0	1	**1.5**
Total	**0**	**1**	**29**	**1.5**	**12**	**0**	**24**	**67.5**

3rd Q 2021 Alerts by Assigned Station at Time of Incidents
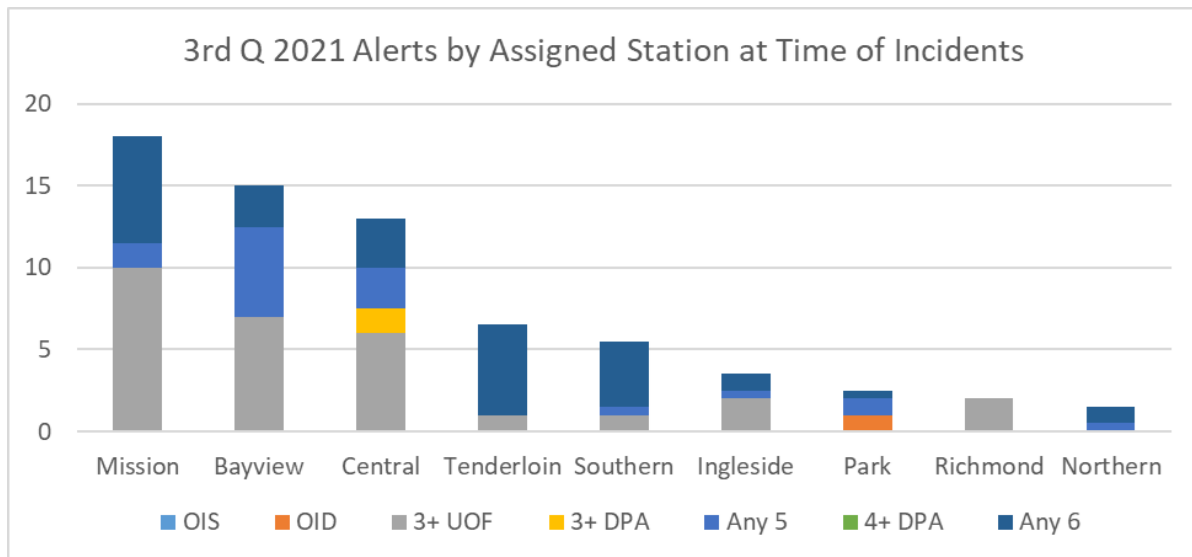
Airport Bureau

Captain Eric Vintero
Patrol

Captain Alexa O'Brien
Traffic

Acting Captain William Escobar
Administration

AFOB/AIRP	Airport Bureau	Airport Bureau members perform patrols on foot, bicycle, and Segway; Motorized patrols by car or motorcycle; K-9 patrols and explosives detection; traffic collision investigations; traffic control; security for dignitaries; cargo theft abatement.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	4	7	2	0	0	0	0	0	13
Q3 2021	0	0	3	1	1	0	0	0	0	0	5

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	1	0	0	1

The Airport Bureau observed a **61.5% decrease** in total Indicator Points between Q2 2021 and Q3 2021.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Specialized Units/Details

ACAD   **Academy**   The Academy develops and trains current in-service members and prepares recruits to become proud officers of the Police Department. The Academy also conducts a Citizen's Academy Course for the members of the community.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	1	0	0	0	0	0	1
Q3 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

ADMI   Administrative Services Bureau   The Administration Bureau provides support for other bureaus of the Department and is frequently the liaison with other city agencies as well as the Board of Supervisors. The Bureau performs budget management, supports information technology, personnel services, and logistical support.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	1	0	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

ADMN   **Airport Administration**   Established in 1997, the Airport Bureau works closely with the SFO Administration, San Mateo Sheriff's Office, TSA, FAA, US Customs and Border Patrol, FBI, Secret Service, US Federal Air Marshals and other regional, local, state, and federal law enforcement agencies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	1	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

BURG		**Burglary**			The Burglary Unit investigates: Violent, hot prowl burglaries; Burglaries involving a loss in excess of $15k; a burglary series which includes multiple districts or jurisdictions; high-profile burglaries; burglaries where a firearm is taken; safe burglaries. All other burglaries will be handled by the Station Investigations Team.					

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	3	0	0	0	0	0	0	0	3
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	1	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0

CED		**Community Engagement Division**			Officers assigned to CED proactively engage with the community through relationship building, events, forums, panel discussions, community events, and leading a variety of programs to benefit local youth. This unit also promotes community policing and community engagement in support of District Station activities.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	2	0	0	0	0	0	0	2
Q3 2021	0	0	2	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

CIS	**Crime Information Services Unit**		This unit is comprised of the following sections: Property Control - Receive, store and maintain all evidence and found property in a secure facility; Permits - Process permit applications yearly and maintain files for permitted businesses; Report Management Section - Report processing, data storage, and report retrieval.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	1	2	1	0	0	0	0	4

EIS Alerts – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | | CHIE | | Chief's Office | | This Office provides administrative support to the Chief of Police, while effectively managing Media Relations and Risk Management (Internal Affairs, Legal, Professional Standards, and EEO). |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	2	0	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| COS | Chief of Staff | The Office of the Chief of Staff is responsible for providing administrative support to the Chief of Police, while effectively managing the Media Relations Unit and Risk Management Office (Internal Affairs, Legal Division, EEO and the Early Intervention System). |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	2	0	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| CSI | Crime Scene Investigations | A unit of highly trained members who respond to crime scenes and use forensics, technology and science to assist in the investigations and prosecution of criminal cases. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	1	1	0	0	0	0	0	0	2
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

	DOC		Department Operations Center			DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	1	0	1	0	0	0	0	0	2
Q3 2021	0	0	0	1	0	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

	FOB		Field Operations Bureau			Oversees District Station personnel and is responsible for the command of patrol operations. FOB is responsible for special deployments based on the needs of the department.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	1	0	0	0	0	0	0	1
Q3 2021	0	0	0	2	3	0	0	0	0	0	5

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

	CVRT (Formerly GTF)		Community Violence Reduction Team (Formerly Gang Task Force)			The goal of CVRT is to reduce gun violence while reducing recidivism and building trust between the department and impacted communities. CVRT will focus on intelligence gathering, analysis and proactive investigations to prevent and reduce shootings. CVRT also collaborates with justice partners, intervention partners and community stakeholders.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	1	5	0	0	0	0	0	1	7
Q3 2021	0	0	3	2	0	0	0	0	0	0	5

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

HOMI	**Homicide**	This unit is responsible for the investigation of homicides and suspicious deaths. Investigators manage crime scenes, follow up on leads and coordinate complex investigations of serious incidents.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	2	0	0	0	0	0	0	2
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

IAD	**Internal Affairs Division**	IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	1	0	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

INVE	**Investigations**	The Investigations Division is under the Bureau of Investigations and is a centralized team of investigators that works closely with the ten District Station Investigations Teams to investigate serious crime.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	1	7	0	0	0	1	0	0	9
Q3 2021	0	0	1	1	0	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | MUNI | | MUNI Division | This Division handles and investigates cases that include but are not limited to: robberies or assaults that occur on a MUNI vehicle and provide security presence on SF MTA trains, LRVs and coaches. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	2	0	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | MEDI | | Medical Liaison | This unit is part of the Staff Services Division and is in charge of managing all members who suffer an injury on-duty. The unit monitors the member's progress and shares that information with the Worker's Compensation Adjusters. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	2	0	0	0	0	0	0	2
Q3 2021	0	0	0	1	1	0	0	0	0	0	2

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | MTA | | Traffic Enforcement | This unit is comprised of motorcycle officers who specialize in traffic enforcement, traffic control, vehicle escorts and major collision investigations. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	2	0	0	0	1	0	0	3
Q3 2021	0	0	1	2	0	0	0	0	1	0	4

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | NARC | Narcotics | This unit proactively investigates and arrests narcotic traffickers and those involved in narcotic trafficking organizations. Members of this unit frequently interact with district station personnel, providing a forum for the citizens of San Francisco regarding their narcotic complaints. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	4	1	0	0	0	0	0	0	5
Q3 2021	0	0	8	0	0	0	0	0	0	0	8

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	1	0	0	0	1	2

| | NIGH | Night Investigations | This unit conducts proactive enforcement operations, provides technical assistance and serves as a resource to investigative units within the department along with investigating a variety of cases themselves. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	1	0	0	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | POLI | Police Commission Office | The mission of the Police Commission is to set policy for the Police Department and to conduct disciplinary hearings on charges of police misconduct filed by the Chief of Police or Director of the Department of Police Accountability, impose discipline in such cases as warranted, and hear police officers' appeals from discipline imposed by the Chief of Police. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	1	0	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

PROF   **Professional Standards**   This unit plays an important role in helping the Department increase transparency and accountability in order to better serve the community. Members of this unit work with the community stakeholders and City leaders in assembling ideas and assisting in implementing those ideas into police policy.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	1	0	0	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

ROBB   **Robbery**   The Robbery Unit investigates: bank robberies, armored transport robberies, armed takeover robberies, home invasions, carjacking, robberies where hostages are taken, robberies where the victim(s) is seriously injured as a result of a shooting, stabbing, or physical assault, robberies involving a loss in excess of $10k, any robbery series, and high-profile robberies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	1	0	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

SID   **Special Investigations Division**   This division is comprised of the following units that utilize special training and skills to accomplish tasks that include complex, sensitive and confidential criminal investigations: Arson, Bomb Investigations and Dignitary Protection.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	1	0	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| | STAF | | Staff Services | | | This Division is comprised of six units: Personnel, Payroll, Medical Liaison, Background Investigations, Police Physician and ADA Coordinator. | | | | |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	1	0	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| SVU | | Special Victims Unit | | | Special Victims Unit investigates the following crimes: Child Abuse, Domestic Violence, Elder Abuse, Financial Crimes, Human Trafficking, Internet Crimes Against Children, Sexual Assaults, Stalking & the Sex Offender Unit. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	1	7	0	0	0	0	0	0	8
Q3 2021	0	0	2	4	0	0	0	0	0	0	6

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

| TACT | | Tactical/SWAT | | | Tactical/SWAT is a unit made up of members who are highly trained and specialize in weapons and tactics. They are utilized during critical incidents where there is a potential of violence, assist with the execution of search and arrest warrants and other high-risk calls for service. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	10	3	1	0	0	1	0	0	15
Q3 2021	0	0	7	0	0	0	0	0	0	0	7

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	1	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0

TCIU   **Traffic Collision Investigation Unit**   This unit is responsible for conducting extensive and thorough investigations of collisions resulting in a serious injury or fatality.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	1	0	0	0	0	0	0	1

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

UNKNOWN   **Unknown**   Incident dates are unknown or predate a member's employment with SFPD when an incident occurred. The unknown incident dates may be caused by a clerical error or the data was simply not collected.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	4	31	0	0	0	0	0	35
Q3 2021	0	0	0	1	2	0	0	0	0	0	3

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0.5	0	0	0	0.5

Before Hire Date   Involves members who were conditionally hired for the police academy; however, was released prior to completing the academy.

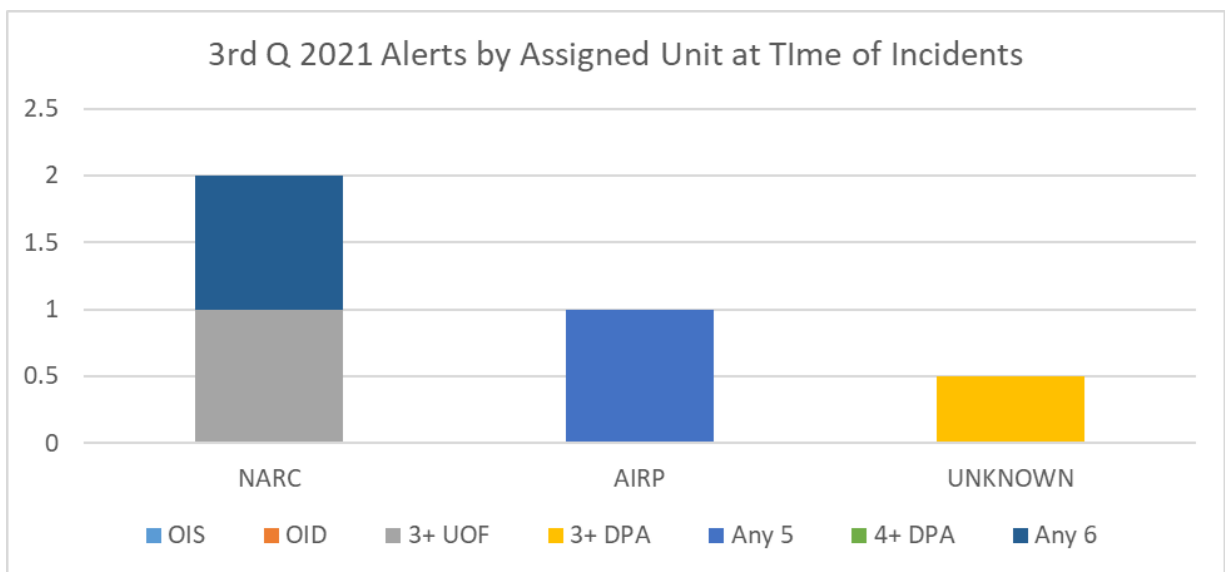**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q2 2021	0	0	0	0	1	0	0	0	0	0	1
Q3 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q2 2021	0	0	0	0	0	0	0	0
Q3 2021	0	0	0	0	0	0	0	0

3rd Quarter 2021 Alerts by Assigned Unit at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
NARC	0	0	1	0	0	0	1	2
AIRP	0	0	0	0	1	0	0	1
UNKNOWN	0	0	0	0.5	0	0	0	0.5
Total	0	0	1	0.5	1	0	1	3.5

3rd Q 2021 Alerts by Assigned Unit at TIme of Incidents

Specialized Units data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Comprehensive Data

| Alerts by Assigned Station Over 12 Months (Oct 2020 - Sept 2021)													
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
Mission	5	4	4.5	6.5	8.5	9.5	2	4	4	7.5	6	4.5	66
Central	7	2	3	6	2	6	3	4	2	3.5	3	6.5	48
Tenderloin	1	3.5	4	4	6.5	1	0	4.5	2	1	2.5	3	33
Bayview	2	1	1	1.5	3	2.5	1	3.5	2	5	6	4	32.5
Southern	3	1.5	1	3	2	3.5	3	2.5	0	2.5	1	2	25
Ingleside	2	0	2	2	2.5	1	2	0	3	2.5	1	0	18
Park	0.5	0	0	1	1	1.5	0	2.5	0	2	0.5	0	9
Northern	0	0	2	2	1	1	1	0	0	1	0	0.5	8.5
Taraval	1	1	0	1	2	0	0	1	0	0	0	0	6
Richmond	0.5	0	0	0	1	0	1	0	0	0	0	2	4.5
Total	22	13	17.5	27	29.5	26	13	22	13	25	20	22.5	250.5

Alerts by Assigned Unit Over 12 Months (Oct 2020 - Sept 2021)													
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Total
NARC	0	0	0	0	1.5	0	0	0	0	0	0	2	3.5
BURG	0	0	0	1	0	0	0	0	1	0	0	0	2
TACT	0	0	0	1	0	0	1	0	0	0	0	0	2
AIRP	0	0	0	0	0	0	0	0	0	0	0	1	1
UNKNOWN	0	0	0.5	0	0	0	0	0	0	0	0	0.5	1
AFOB	0	0	0	0	1	0	0	0	0	0	0	0	1
CGIC	0	0	0	0	0	1	0	0	0	0	0	0	1
CHIE	0	0	0	0	0	1	0	0	0	0	0	0	1
Total	0	0	0.5	2	2.5	2	1	0	1	0	0	3.5	12.5

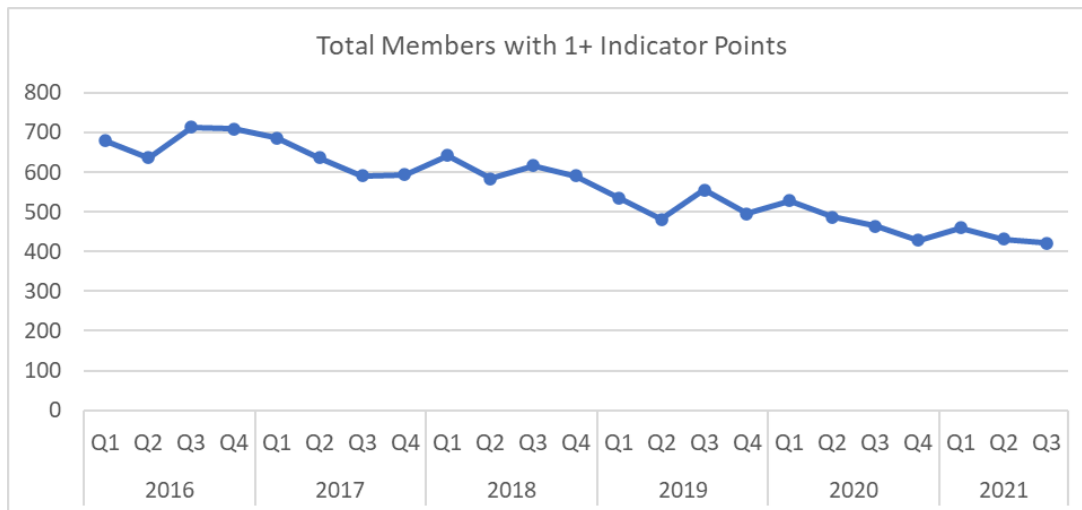| Number of Indicator Points per Quarter					
Year	Q1	Q2	Q3	Q4	Total
2016	1102	1101	1165	1226	4594
2017	1093	1021	946	957	4017
2018	1051	921	995	911	3878
2019	808	737	881	739	3165
2020	784	765	633	608	2790
2021	662	561	553	-	1776

There was a *12.6% decrease* in total number of Indicators Points for Q3 2020 to Q3 2021.

Number of Members		
Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287
	3	2282
	4	2284
2020	1	2296
	2	2269
	3	2250
	4	2233
2021	1	2211
	2	2180
	3	2119

Count of Indicator Points per Quarter
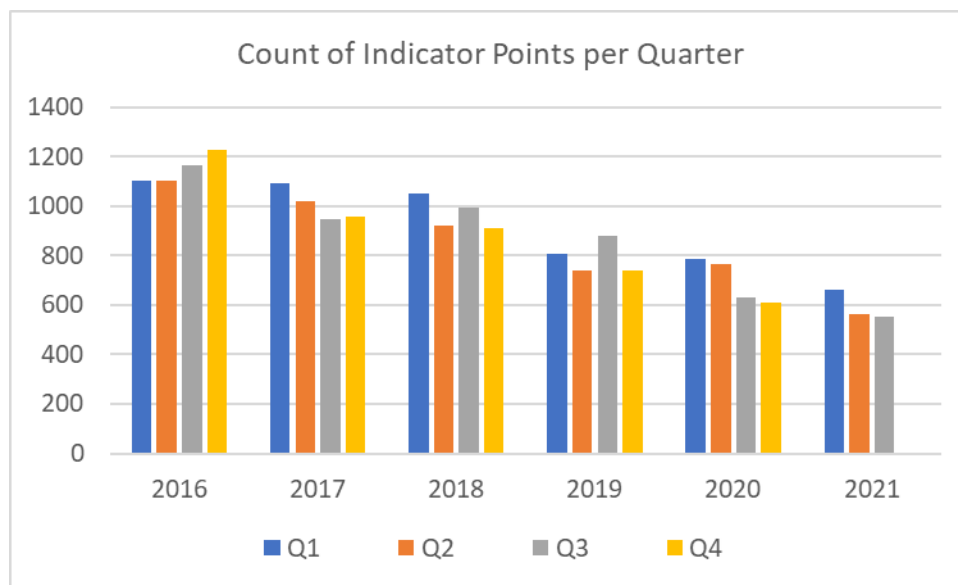
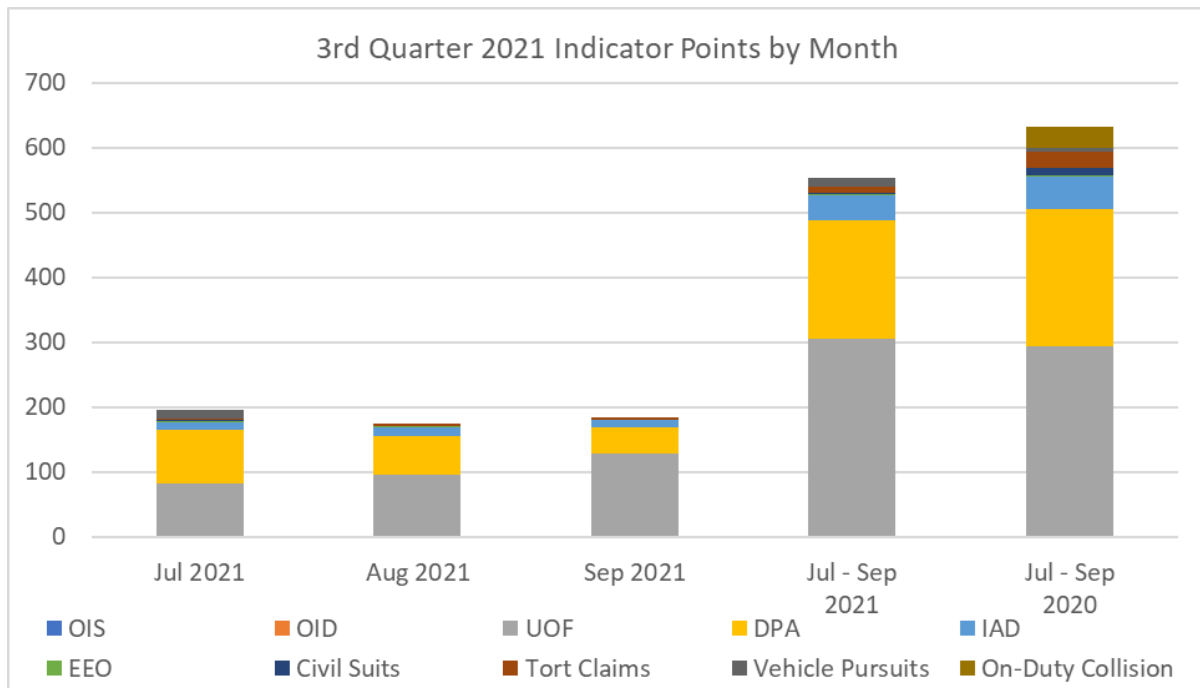| Indicator Points per Member											
Year	Quarter	0	1	2	3	4	5	6	7	8	9+	Total Members with 1+ Indicator Points
2016	1	1614	427	149	58	32	9	5	0	0	0	680
	2	1741	374	143	67	34	12	5	2	0	0	637
	3	1594	439	167	63	30	10	3	1	1	0	714
	4	1603	425	149	77	36	16	2	4	1	0	710
2017	1	1588	434	158	56	26	8	4	1	0	0	687
	2	1696	405	142	55	19	8	2	2	2	1	636
	3	1729	370	136	56	17	8	2	0	2	0	591
	4	1781	373	142	43	20	9	5	1	0	1	594
2018	1	1664	398	158	49	17	12	3	4	2	0	643
	2	1709	359	149	51	18	4	2	1	0	0	584
	3	1711	384	144	54	21	8	5	1	0	0	617
	4	1739	391	130	42	14	10	2	1	0	1	591
2019	1	1782	362	107	51	9	3	1	2	1	0	536
	2	1805	315	110	33	19	4	0	1	0	0	482
	3	1726	360	116	50	15	11	4	0	0	0	556
	4	1788	336	105	36	12	5	2	0	0	0	496
2020	1	1767	367	105	38	12	3	0	3	0	1	529
	2	1782	323	109	28	14	8	2	1	0	2	487
	3	1786	351	76	26	6	2	3	0	0	0	464
	4	1804	305	87	25	8	2	2	0	0	0	429
2021	1	1751	321	97	29	8	3	1	1	0	0	460
	2	1748	339	67	18	7	0	1	0	0	0	432
	3	1699	317	78	21	3	1	0	0	0	0	420

Total Members with 1+ Indicator Points

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
3rd Quarter 2021 Indicator Points by Month											
Jul 2021	0	1	81	82	13	1	2	3	12	0	**195**
Aug 2021	0	0	96	59	14	1	0	4	0	0	**174**
Sep 2021	0	0	128	41	12	0	0	3	0	0	**184**
Jul - Sep 2021	0	1	305	182	39	2	2	10	12	0	**553**
Jul - Sep 2020	0	0	294	211	51	2	11	25	6	33	**633**

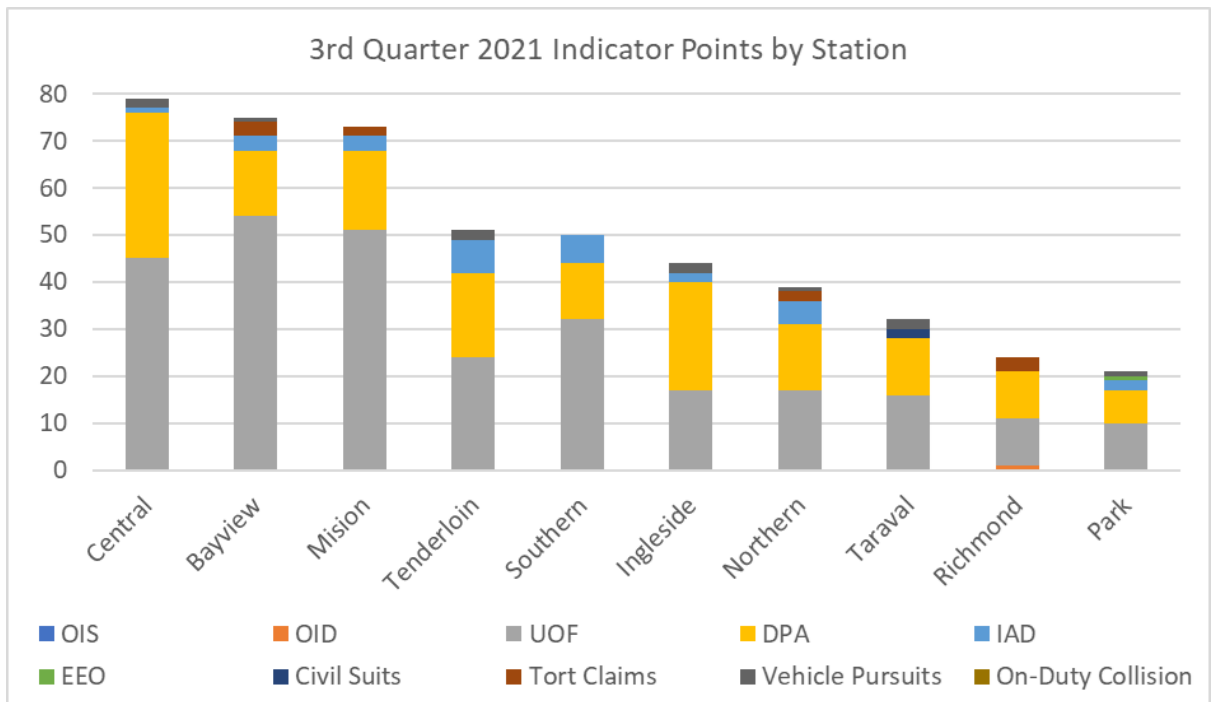There was a *13.7% decrease* in DPA complaints from Q3 2020 to Q3 2021.

There was a *23.5% decrease* in IAD cases from Q3 2020 to Q3 2021.
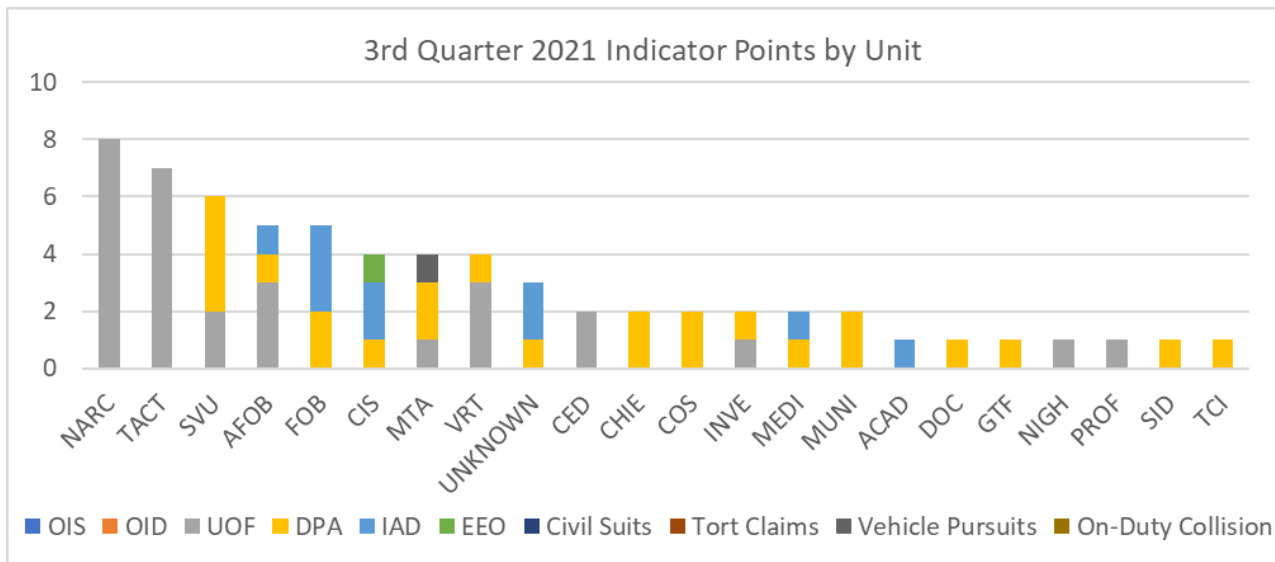

3rd Quarter 2021 Indicator Points by Month

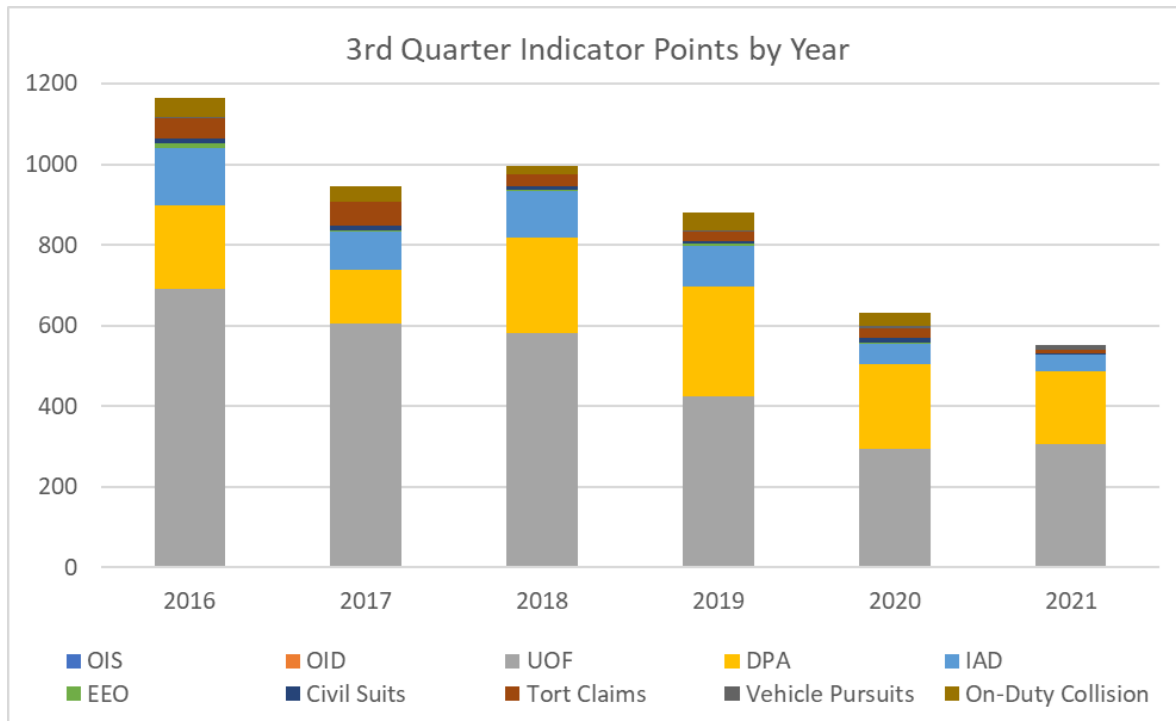|	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
3rd Quarter 2021 Indicator Points by Station											
Central	0	0	45	31	1	0	0	0	2	0	**79**
Bayview	0	0	54	14	3	0	0	3	1	0	**75**
Mission	0	0	51	17	3	0	0	2	0	0	**73**
Tenderloin	0	0	24	18	7	0	0	0	2	0	**51**
Southern	0	0	32	12	6	0	0	0	0	0	**50**
Ingleside	0	0	17	23	2	0	0	0	2	0	**44**
Northern	0	0	17	14	5	0	0	2	1	0	**39**
Taraval	0	0	16	12	0	0	2	0	2	0	**32**
Richmond	0	1	10	10	0	0	0	3	0	0	**24**
Park	0	0	10	7	2	1	0	0	1	0	**21**
Total	**0**	**1**	**276**	**158**	**29**	**1**	**2**	**10**	**11**	**0**	**488**

3rd Quarter 2021 Indicator Points by Station

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
3rd Quarter 2021 Indicator Points by Unit											
NARC	0	0	8	0	0	0	0	0	0	0	**8**
TACT	0	0	7	0	0	0	0	0	0	0	**7**
SVU	0	0	2	4	0	0	0	0	0	0	**6**
AFOB	0	0	3	1	1	0	0	0	0	0	**5**
FOB	0	0	0	2	3	0	0	0	0	0	**5**
CIS	0	0	0	1	2	1	0	0	0	0	**4**
MTA	0	0	1	2	0	0	0	0	1	0	**4**
VRT	0	0	3	1	0	0	0	0	0	0	**4**
UNKNOWN	0	0	0	1	2	0	0	0	0	0	**3**
CED	0	0	2	0	0	0	0	0	0	0	**2**
CHIE	0	0	0	2	0	0	0	0	0	0	**2**
COS	0	0	0	2	0	0	0	0	0	0	**2**
INVE	0	0	1	1	0	0	0	0	0	0	**2**
MEDI	0	0	0	1	1	0	0	0	0	0	**2**
MUNI	0	0	0	2	0	0	0	0	0	0	**2**
ACAD	0	0	0	0	1	0	0	0	0	0	**1**
DOC	0	0	0	1	0	0	0	0	0	0	**1**
GTF	0	0	0	1	0	0	0	0	0	0	**1**
NIGH	0	0	1	0	0	0	0	0	0	0	**1**
PROF	0	0	1	0	0	0	0	0	0	0	**1**
SID	0	0	0	1	0	0	0	0	0	0	**1**
TCIU	0	0	0	1	0	0	0	0	0	0	**1**
Total	**0**	**0**	**29**	**24**	**10**	**1**	**0**	**0**	**1**	**0**	**65**

3rd Quarter 2021 Indicator Points by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
3rd Quarter Indicator Points by Year											
2016	0	2	688	207	143	11	14	48	3	49	**1165**
2017	2	0	604	132	95	4	11	58	2	38	**946**
2018	0	0	582	237	116	3	6	31	0	20	**995**
2019	2	1	422	272	100	5	8	24	2	45	**881**
2020	0	0	294	211	51	2	11	25	6	33	**633**
2021	0	1	305	182	39	2	2	10	12	0	**553**

Indicator Points by Station Over a 12-Month Period (Oct 2020 - Sep 2021)										
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Mission	0	0	212	78	17	0	0	10	3	2	322
Central	1	1	160	92	10	0	5	7	3	2	281
Tenderloin	2	0	133	103	17	1	1	2	21	1	281
Bayview	0	0	152	59	16	1	0	7	26	4	265
Southern	2	0	129	62	17	0	0	5	9	3	227
Ingleside	0	0	102	78	5	1	0	1	6	1	194
Northern	0	0	69	52	11	3	1	5	17	4	162
Taraval	0	0	52	48	10	0	4	4	2	1	121
Richmond	0	1	44	33	1	0	0	6	0	1	86
Park	0	0	33	30	3	1	0	1	2	1	71
Total	5	2	1086	635	107	7	11	48	89	20	2010

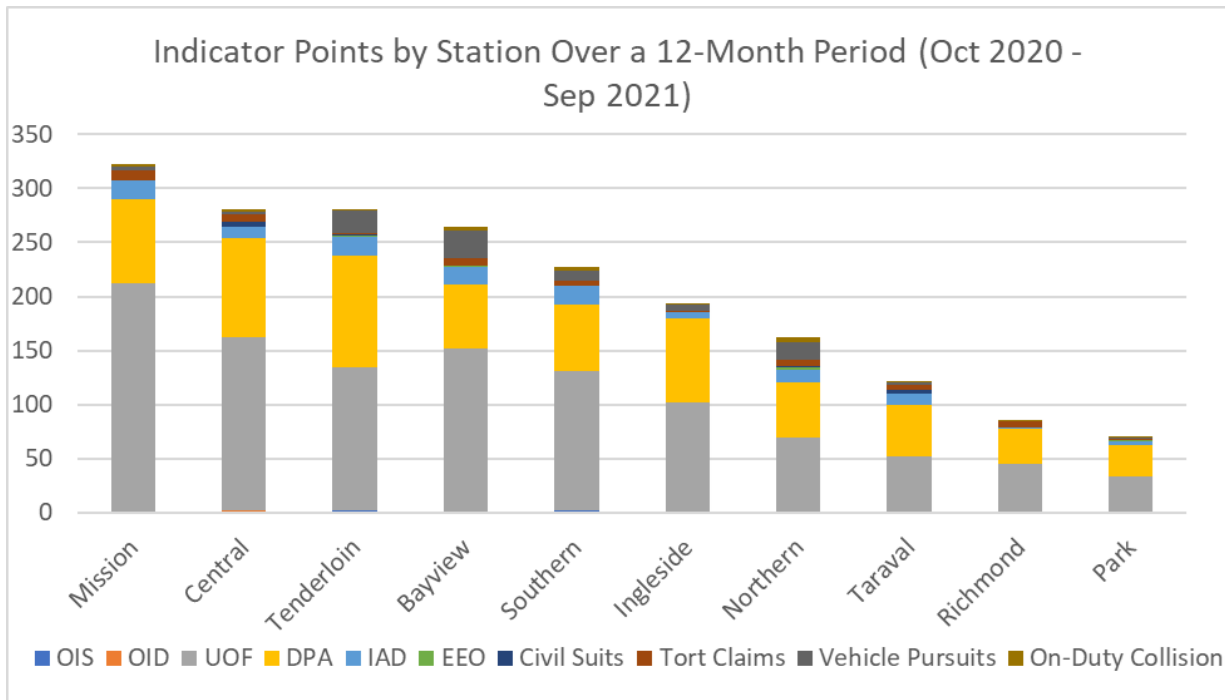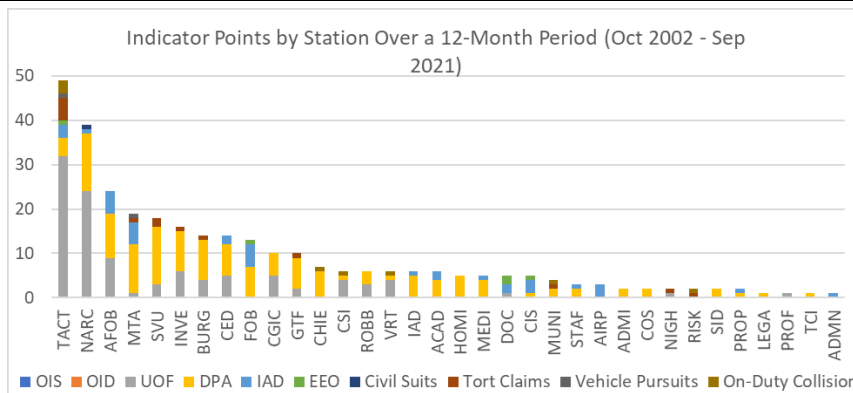District Stations averaged 201.0 Indicator Points per station, per year.

Indicator Points by Station Over a 12-Month Period (Oct 2020 - Sep 2021)

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Indicator Points by Unit Over a 12-Month Period (July 2020 – June 2021)											
TACT	0	0	32	4	3	1	0	5	1	3	**49**
NARC	0	0	24	13	1	0	1	0	0	0	**39**
AFOB	0	0	9	10	5	0	0	0	0	0	**24**
MTA	0	0	1	11	5	0	0	1	1	0	**19**
SVU	0	0	3	13	0	0	0	2	0	0	**18**
INVE	0	0	6	9	0	0	0	1	0	0	**16**
BURG	0	0	4	9	0	0	0	1	0	0	**14**
CED	0	0	5	7	2	0	0	0	0	0	**14**
FOB	0	0	0	7	5	1	0	0	0	0	**13**
CGIC	0	0	5	5	0	0	0	0	0	0	**10**
GTF	0	0	2	7	0	0	0	1	0	0	**10**
CHIE	0	0	0	6	0	0	0	0	0	1	**7**
CSI	0	0	4	1	0	0	0	0	0	1	**6**
ROBB	0	0	3	3	0	0	0	0	0	0	**6**
VRT	0	0	4	1	0	0	0	0	0	1	**6**
IAD	0	0	0	5	1	0	0	0	0	0	**6**
ACAD	0	0	0	4	2	0	0	0	0	0	**6**
HOMI	0	0	0	5	0	0	0	0	0	0	**5**
MEDI	0	0	0	4	1	0	0	0	0	0	**5**
DOC	0	0	1	0	2	2	0	0	0	0	**5**
CIS	0	0	0	1	3	1	0	0	0	0	**5**
MUNI	0	0	0	2	0	0	0	1	0	1	**4**
STAF	0	0	0	2	1	0	0	0	0	0	**3**
AIRP	0	0	0	0	3	0	0	0	0	0	**3**
ADMI	0	0	0	2	0	0	0	0	0	0	**2**
COS	0	0	0	2	0	0	0	0	0	0	**2**
NIGH	0	0	1	0	0	0	0	1	0	0	**2**
RISK	0	0	0	0	0	0	0	1	0	1	**2**
SID	0	0	0	2	0	0	0	0	0	0	**2**
PROP	0	0	0	1	1	0	0	0	0	0	**2**
LEGA	0	0	0	1	0	0	0	0	0	0	**1**
PROF	0	0	1	0	0	0	0	0	0	0	**1**
TCI	0	0	0	1	0	0	0	0	0	0	**1**
ADMN	0	0	0	0	1	0	0	0	0	0	**1**
Total	**0**	**0**	**105**	**138**	**36**	**5**	**1**	**14**	**2**	**8**	**309**

Indicator Points by Station Over a 12-Month Period (Oct 2002 - Sep 2021)

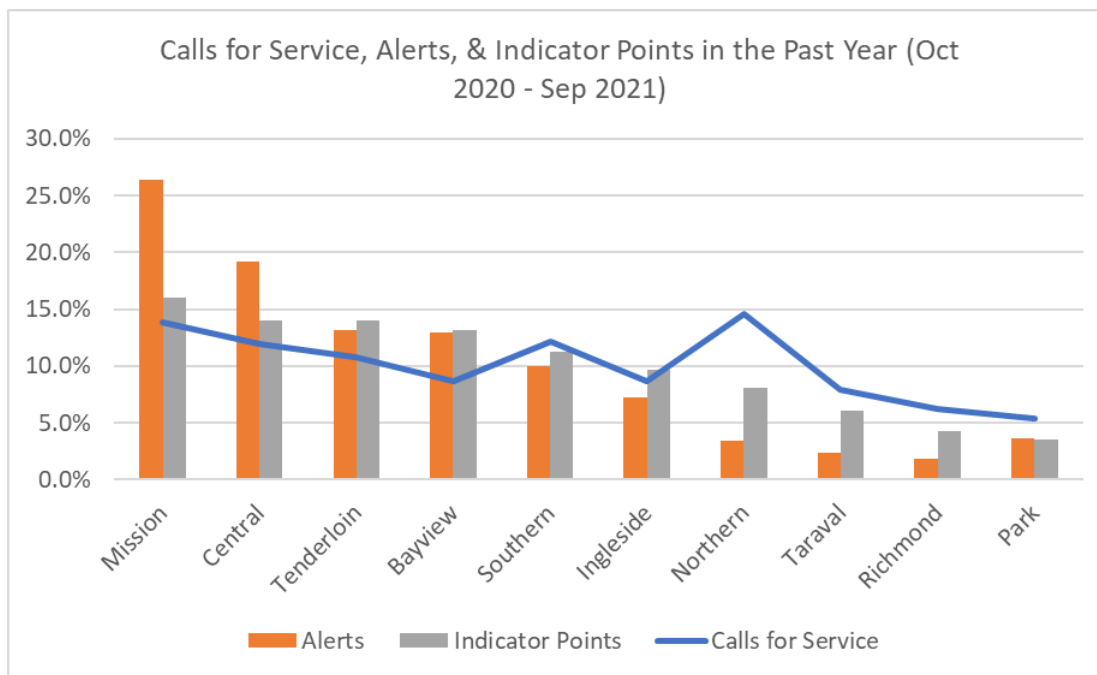| Alerts Sent to Supervisors								
Year/Q	Alerts	Administratively Closed	Merged	Sent to Sergeants	Returned "No Pattern"	Not with Dept.	Intervention	Outstanding
2019 Q1	170	83	36	51	51	0	0	0
2019 Q2	175	78	23	74	64	1	0	9
2019 Q3	139	65	21	53	22	1	1	29
2019 Q4	114	50	10	54	44	0	1	9
2020 Q1	133	29	34	70	61	4	1	4
2020 Q2	126	36	16	74	67	2	0	5
2020 Q3	66	19	11	36	31	0	0	5
2020 Q4	53	6	1	46	45	0	0	1
2021 Q1	89	25	16	48	42	1	0	5
2021 Q2	50	20	5	25	18	0	1	6
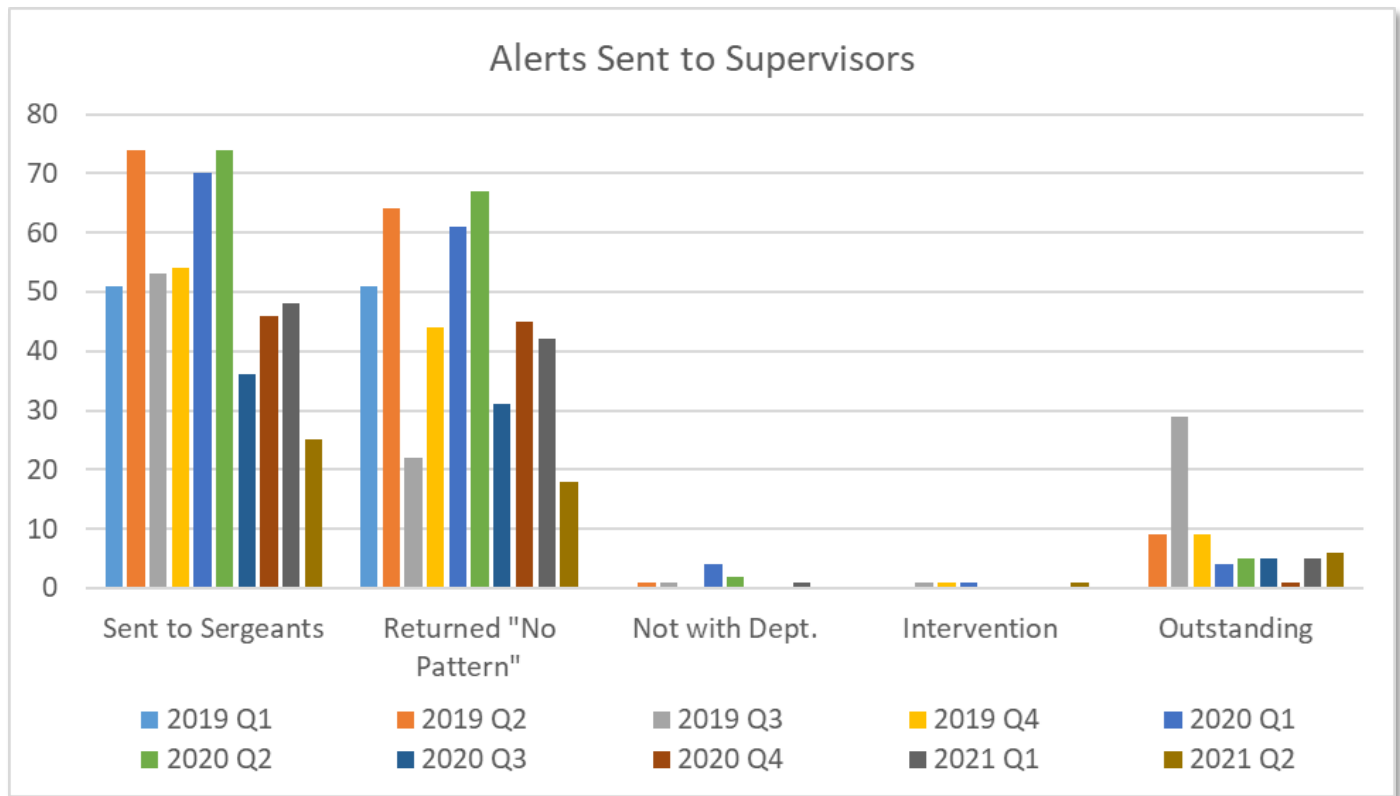
Part 1 Violent Crimes Trailing 12 Mo (Oct 2020 - Sep 2021)			
	Part 1 Violent Crimes	Alerts	Indicator Points
Mission	730	66	322
Central	525	48	281
Tenderloin	762	33	281
Bayview	665	32.5	265
Southern	528	25	227
Ingleside	489	18	194
Northern	603	8.5	162
Taraval	218	6	121
Richmond	209	4.5	86
Park	129	9	71
Total	4858	250.5	2010

In the last 12 months, Tenderloin, Bayview and Mission combined accounted for **44.4%** of Part 1 Violent Crimes. Part 1 Violent Crimes consist of homicides, aggravated assaults, robbery, and sexual assaults.

Part 1 Violent Crimes (Oct 2020 -Sep 2021)
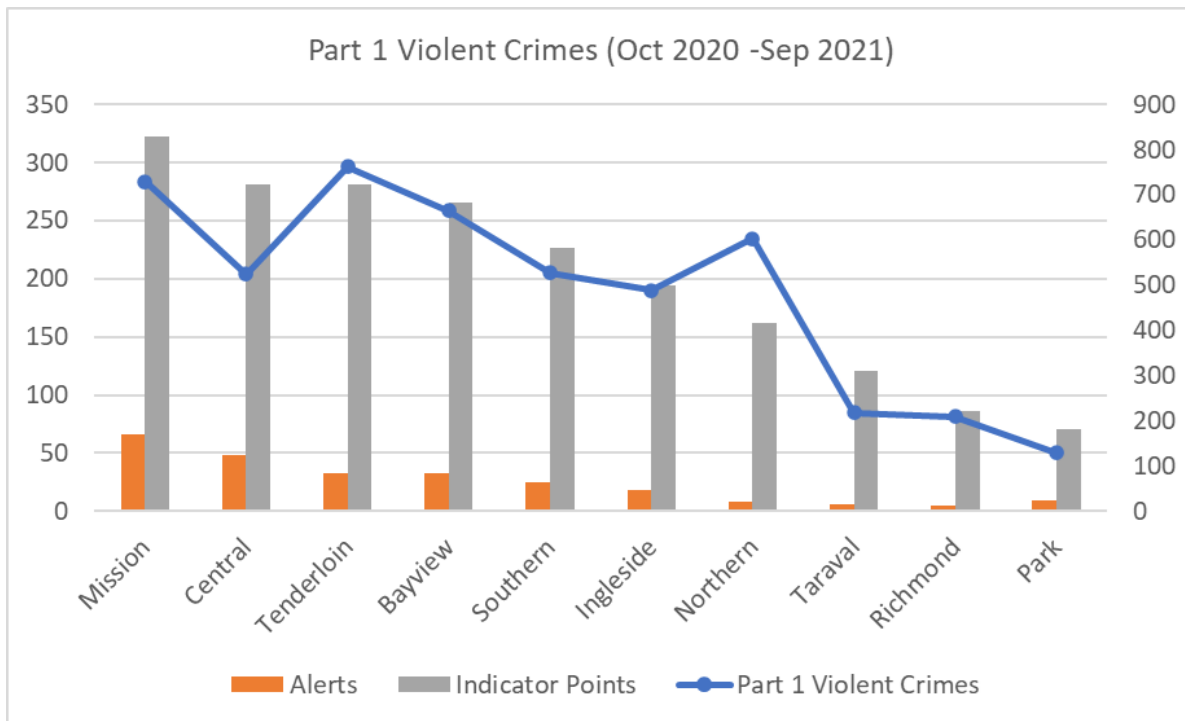
Calls for Service, Alerts, and Indicator Points in the Past Year (Oct 2020 - Sep 2021)			
	Alerts	**Indicator Points**	**Calls for Service**
Mission	13.8%	26.3%	16.0%
Central	12.0%	19.2%	14.0%
Tenderloin	10.7%	13.2%	14.0%
Bayview	8.6%	13.0%	13.2%
Southern	12.2%	10.0%	11.3%
Ingleside	8.7%	7.2%	9.7%
Northern	14.6%	3.4%	8.1%
Taraval	7.9%	2.4%	6.0%
Richmond	6.2%	1.8%	4.3%
Park	5.4%	3.6%	3.5%
Total	**100%**	**100.0%**	**100.0%**

Calls for Service, Alerts, & Indicator Points in the Past Year (Oct 2020 - Sep 2021)

These charts show there may be a correlation between Alerts/Indicator Points and Calls for Service with Southern Station and Northern Station being the only outliers. The more calls for service, the more alerts and indicator points.

Non-Reportable Use of Force

A non-reportable Use of Force occurs when a member utilizes a physical control on a subject to effect an arrest and the subject is not injured, does not complain of injury in the presence of officers, or does not complain of pain that persists beyond the use of a physical control hold. Other examples of non-reportable uses of force are: drawing of a firearm without intentionally pointing it at a subject; deployment of an ERIW without discharging a projectile; drawing a baton or OC without using them.

Reportable Use of Force

Type of Force	Description
Pointing of Firearms	When a member intentionally points a firearm at a subject. This includes handguns, shotguns, and/or rifles. (This does not include pointing of a ERIW or other less lethal option.)
Physical Control/Take Down	Physical controls, such as control holds or takedowns are designed to gain compliance of and/or control over uncooperative or resistive subjects. A takedown occurs when an officer moves a subject from an upright position to the ground by applying some amount of force. The force becomes reportable if a subject is visibly injured or a complaint of pain persists beyond the use of the physical control made to officers.
Strike by Object/Fist	When an officer uses a body part, including but not limited to hand, foot, knee, elbow, shoulder, hip, arm, leg or head by means of high velocity kinetic energy transfer (impact) to gain control of a subject. This is a reportable use of force regardless of injury or complaint of pain by the subject.
Impact Weapon	Department issued and authorized impact weapons include the 26-inch straight wooden baton, the 36-inch straight wooden baton, the wooden or polymer Yawara stick, and the 21-inch and 29-inch telescopic metal baton. An impact weapon use of force occurs when an officer strikes a subject with that impact weapon.
OC	A chemical agent made of Oleoresin Capsicum designed to cause irritation to a subject's eyes and skin and temporarily incapacitate a subject. Any subject exposed to OC shall be medically assessed by emergency medical personnel. This is a reportable use of force regardless of injury or complaint of pain by the subject.
ERIW (Extended Range Impact Weapon)	Discharge of an Extended Range Impact Weapon (ERIW), such as a beanbag shotgun, at a subject. ERIW shotguns fire a bean bag or other less-lethal projectile designed to temporarily incapacitate a subject and gain compliance. This is a reportable use of force regardless of injury or complaint of pain by the subject.
Spike Strips	Spike strips are tire deflation devices laid in the path of a moving motor vehicle to disable the vehicle's tires. If the suspect vehicle contacts the spike strip, this is a reportable use of force regardless of injury or complaint of pain by the subject(s).

Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force				
	UOF Incidents	Members	Subjects	Applications
Q1 - 3 2016	1051	2040	1389	2795
POF	555	1227	878	1905
w/o POF	496	813	511	890
Q1 - 3 2017	1054	1926	1313	2441
POF	579	1109	819	1579
w/o POF	475	817	494	862
Q1 - 3 2018	1004	1730	1181	2079
POF	456	856	606	1146
w/o POF	548	874	575	933
Q1 - 3 2019	798	1271	911	1568
POF	304	544	399	689
w/o POF	494	727	512	879
Q1 - 3 2020	669	1075	820	1288
POF	305	500	396	630
w/o POF	364	575	424	658
Q1 - 3 2021	576	912	683	1070
POF	243	402	313	485
w/o POF	333	510	370	585

On December 21, 2016, Pointing of a Firearm (POF) became a reportable Use of Force in the Department. This created a substantial increase in the total number of reportable Use of Force incidents. The chart and graph illustrate that non-firearm Use of Force incidents have remained constant over time. Incidents involving pointing of a firearm have steadily decreased.
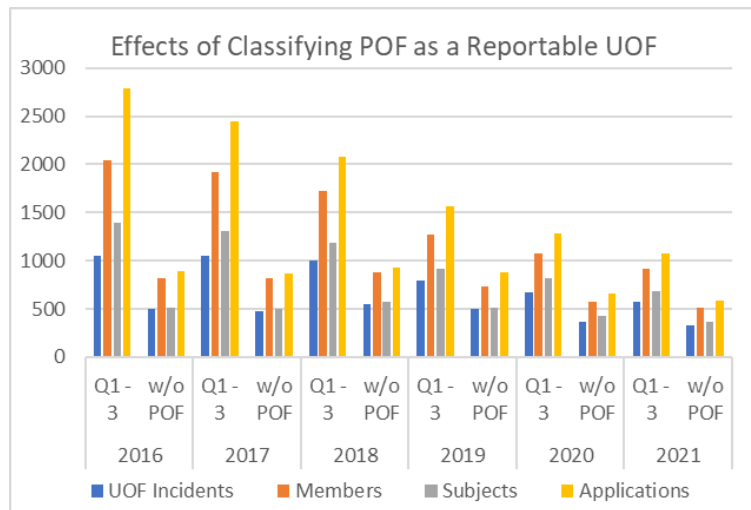
Use of Force (Previous 4 Quarters)				
	UOF Incidents	Members	Subjects	Applications
Q4 2020	174	281	203	338
Q1 2021	201	340	257	404
Q2 2021	178	267	202	313
Q3 2021	198	305	224	353

There was an **11.2% increase** in UOF Incidents from Q2 2021 to Q3 2021.

Term	Definition
UOF Incident	The total number of cases that involved a reportable use of force.
Members	The total number of officers who reported a use of force.
Subjects	The total number of persons against whom force was used.
Applications	The total number of times each type of force was reported in a UOF incident. (i.e. If two officers used baton strikes on a subject, and one officer used OC on the same subject, that would be captured as three (3) applications.