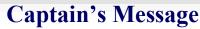
Bayview Station NewsLetten







December 30, 2021

Issue 142

Good morning, Bayview Community,

As we approach the end of the year, I would like to share a few crime stats from this year compared to 2020:

- reported robberies are down 13%
- reported burglaries are up 16%
- reported auto thefts are up 5%

Please visit SFPD's website at <u>https://</u> <u>www.sanfranciscopolice.org/stay-safe/crime-</u> <u>data/crime-reports</u> for a complete list of stats.

Despite all the on-going challenges, Bayview Officers continue to work with our community members to address the above crimes as well as other crimes through active enforcement, collaboration, and education.

A huge thank you to the many individuals from other City agencies that have had a positive impact for our community.

I will be out for the entire month of January. During my absence, Lt. Ravano will be filling in. You may reach him at my desk line 415-671-2303 or via email at anthony.l.ravano@sfgov.org

Please have a very safe, healthy, and Happy New Year!

Captain David Maron #1929





Captain David Maron Commanding Officer Bayview Station

Next Community Meeting:

January 4th 5:00pm Via **Zoom**

See page 2 for info

Chief Scott's Message

http://sanfranciscopolice.org/ chief-police

Inside I his iss	ue
Captain's Message	
Community Meeting	
Officer of the Month	3
Definition of Suspicious activity	
Definition of Community Policing	5
Crime Definition	6
Community Engagement	
Weekly Recap	8-9
Safety Tips - Crime	10-1
Safety Tips - SFMTA	20-2
Crime Data Maps	22-2
Incidents of Interest	25-2
Monthly Comparison of Crime	28-2
Summaries of Supreme Courts Case Laws	30
Department News Release	31-3
In the Community	33-4
ADs w/ Police Partners	41-4
Community Feedback	44-4
CPAB Info	46

Vision and Values

Contacts

e This Issue

Bayview Community Meeting January 4, 2022 at 5pm

The December Bayview Station Community Meeting will be held via Zoom.

Please register at https://bit.ly/BayviewCommMtgJanuary2022

Captain Maron will dedicate a portion of the **January** Community Meeting to officer wellness and education.



How to Join SFPD's Virtual Community Meetings

Participating in the SFPD's Community Meetings is one of the best ways San Francisco community members can engage in community policing, interact with local SFPD station leadership, and stay updated on crime trends and police activities.



RSVP to community@sfsafe.org

Start off by RSVP-ing to any SFPD Virtual Community Meeting by emailing **communityesfsafe.org**. Be sure to state which station you are attending or the date/time and captain's name (info included on flyer).



Complete the Registration Form

After sending the email to RSVP, SF SAFE will send you a brief registration form requesting your name, email, phone number, and questions for the captain. When filling out the form, please be sure to answer them completely and correctly. If you don't have any questions, feel free to put "none" or "N/A" so the form will go through.



Be Sure to Click "Submit"

Once the registration form is properly completed, click "**submit**" for the form to go through. A "*thank you for submitting the form*" page should appear so you know your registration was processed.



Receive Zoom Link

A few days before the Community Meeting, you will receive the Zoom link for the meeting via email, as well as a separate email confirming that the Zoom link has been sent. Please check your junk/spam mail and other folders to ensure the Zoom link doesn't end up there.

If you have any questions related to registering for the SFPD Virtual Community Meetings, please contact SF SAFE at (415) 553-1984 or email us at communityesfsafe.org

Featured Officer of the Month

Officer Leon Jackson



Officer Jackson was born in Alabama and raised in the Bay Area.

Officer Jackson completed hid Field Training at Northern Station was assigned to Bayview Station for his probation period, and per his request, remained at Bayview Station for his permanent assignment.

Officer Jackson has been at Bayview Station for 13 years and spent 9 of those years as the School Resource Officer.

Outside of work, Officer Jackson enjoys spending time with his family, attending sports games, listening to music, and working out.

Definition of Suspicious Activity

Suspicious activity is any observed behavior that could indicate a crimerelated incident has been committed, or about to be committed. Unusual items or situations: A vehicle is parked in an odd location, a package/ luggage is unattended, a window/door is open that is usually closed, or other out-of-the-ordinary situations occur.

Examples of Suspicious Activity:

- An individual peering into vehicles, to try, and locate any valuables left unattended.
- An individual trying door handles to vehicles, and/or residences to gain access to the vehicle and/ or residence.
- An individual checking front doors of residences to locate any unattended packages, or individuals following delivery trucks to see



Definition of Community Policing

Community policing, or community-oriented policing, is a strategy of policing that focuses on the police building ties and working closely with members of the communities.

- <u>Homeless Outreach and Outreach to Drug Users</u>: Bayview Station officers coordinate with city agencies to provide outreach and assistance to rehabilitate those who are dependent on illegal drugs and outreach to homeless individuals to connect them with resources and support.
- <u>Foot Patrols</u>: Bayview Station has beat officers assigned to the San Bruno Avenue, 18th Street, 20th Street and 3rd Street corridors.
- <u>Monthly Police Community Relations Meetings</u>: Community Meetings are held continuously. Officers also attend meetings with merchants groups, business groups, development authorities and others. Concerns are voiced and addressed through problem solving.
- <u>Email Updates</u>: Bayview Station sends out newsletter updates to residents in the district that alerts residents of crime trends, upcoming community events, crime prevention tips, and information on how to contact officers at the district station.



Crime Definition

- **Robbery** Robbery is the taking of property from another by using force or by using fear.
- Assault An assault is an unlawful attempt, coupled with the present ability, to commit a violent injury on another person.
- Battery (Misdemeanor battery) is any willful and unlawful touching of another. (Felony battery) is the use of force or violence upon the person of another that causes serious bodily injury.
- <u>Assault</u> is when a person swings their arm and <u>battery</u> is when that arm makes contact with another person.
- Aggravated Assault Assault upon another person with a deadly weapon or instrument other than a firearm or by any means of force likely to produce great bodily injury.
- **Burglary** The intent upon entry into a property to commit grand theft, petty theft, or any felony.

Community Engagement Division (CED)

Throughout the year, SFPD officers based at 3401 17th Street, are assigned fulltime to proactively engage with the community through relationship building, events, forums, panel discussions, participation in community events, working with community leaders and leading a variety of special programs to benefit local youth. In addition, this unit promotes community policing and community engagement in support of District Station activities.

CED officers participate in programs like backpack journeys with middle-school students, homework assistance, turkey giveaways at Thanksgiving, tree and toy giveaways during the Holiday Season and they also attend neighborhood events.

The CED works closely with all ten SFPD districts by collaborating with a designated liaison allowing each station to keep CED informed of upcoming community events and concerns. The CED is committed to its continued work with community leaders in order to build on reciprocity and shared understandings of the concerns within the diverse communities represented in San Francisco. As a department we are dedicated to understanding the various concerns and needs specific to each group.

In addition, CED collaborates on community events with organizations including Mothers Against Drunk Drivers, the Make-a-Wish Foundation, Special Olympics of Northern California and others.

Here are a few other programs in which the Community Engagement Division participates:

The <u>Wilderness Adventure Program</u>, in which officers accompany youth on backpacking, kayaking and other outdoor adventures.

The <u>Police Activities League</u>, which sponsors a variety of programs for youth, including fishing trips, football, and martial arts.

The <u>Reserve Police Officer Program</u>, which prepares volunteers to assist city police.

Want to view the Community Policing Strategic Plan?

Click here to view a PDF version of it.

Weekly Recap

December 20, 2021 – December 26, 2021

Calls for Service	540
Incident Reports	100
Felony Arrests	14
Misdemeanor Arrests	3
Firearms Seized	3
Robberies	2
Residential Burglaries	1
Non-Residential Burglaries	5
Auto Burglaries	5

List of Part 1 and Part ii crimes

December 20, 2021 – December 26, 2021

BURGLARIES/Attempted BURGLARIES:	
Attempted Forcible Entry	2
Forcible Entry	4
Unlawful Entry - No force	3

ROBBERIES/Attempted ROBBERIES:	
Firearm	1
Knife or Cutting Instrument	0
Other Dangerous Weapon	1
Strong-arm (No Weapon)	1

ASSAULTS/Attempted ASSAULTS:	
Firearm	2
Hands, Fists, Feet, Etc.	1
Knife or Cutting Instrument	0
Other Dangerous Weapon	3

Burglary Awareness Crime Prevention Video

The San Francisco Police Department would like to remind the public to stay safe and help protect yourself from vehicle and home burglaries. Below are some simple steps you can take to help prevent your home or vehicle from being burglarized.

- Remove garage door opener from your vehicle if parked outside your garage
- Lock the door from your garage leading inside your home
- "Block the cord" garage door openers have an emergency release cord that, when pulled, disconnects the door from the mechanism thereby making it easy for burglars to enter your garage

For more information on how to protect yourself, your family and your home from burglaries please click on the following link and watch our safety video: <u>https://vimeo.com/477012071</u>



Upload, livestream, and create your own videos, all in HD.



PACKAGE THEFT PREVENTION GUIDE

One rarely falls in love without being as much attracted to what is interestingly wrong with someone as what is objectively healthy

WON'T BE HOME?

Use the "Hold Package" option at USPS.com to have packages held at location post office for pick up. You can also arrange for neighborhoods to pick up any packages that might be delivered.

USE SPECIAL SERVICES

Use USPS special services like Signature Confirmation or Registered Mail to add a layer of security.

CUSTOMIZE DELIVERIES

Customize deliveries by adding specific delivery instructions using USPS.com and your tracking number. You can also schedule packages to arrive when you are home or reroute packages.

DELIVER TO SECURE LOCATIONS

Send packages to secure locations such as Amazon Lockers, FedEx and UPS locations, P.O. Boxes, and local post office.

REQUEST NONDESCRIPT PACKAGING

When completing your online order, opt for packaging that conceals the item or select the 'gift' option to ensure package arrives in a plain box especially when ordering from a high-end store.

NETWORK WITH NEIGHBORS Neighborhood groups on social media or community apps can provide a system for

reporting suspicious activity. This is also a good way to keep your deliveries and neighborhood secure.

PORCH AREA VISIBILITY

Keep the porch area clear and visible. The more likely a would-be thief is to be seen, the more likely they are to choose another target.

USE MODERN ALTERNATIVES

Take advantage of contemporary options like smart lockers, lockboxes, cameras, motion detection lighting, alarms like Package Guard, and services like Doorman.





PREVENT GARAGE DOOR BREAK-INS

Garages can sometimes be the most vulnerable area of the home and they are often the entry point most targeted by thieves because of the easy access to the home. Here are some tips to help secure your garage and protect it from theft.





ALWAYS CLOSE YOUR

This may seem obvious, but just drive through any residential neighborhood and you'll likely see a few wide-open garage doors. This is an invitation to burglars and at the very least, you're allowing passersby to easily view the contents of your garage.



REINFORCE THE GLASS

Add vinyl adhesive to reinforce garage windows. You can also opt for a frosted or translucent glass design to allow sunlight in while obscuring contents inside.

INSTALL AN INTERIOR MANUAL GARAGE DOOR LOCK

When leaving on a vacation or for extended periods of time, disconnect automatic door motor and install a manual lock.



INSTALL SURVEILLANCE

There should be at least 1 exterior mounted camera facing the street and registered with the D.A.'s office.

HAVE A QUALITY, FUNCTIONING GARAGE DOOR

Garage doors should be as secure, sturdy, and well-built as your front door and should remain in good condition and tight fitting. Deadbolts should also be added to the garage-to-house door.

INSTALL MOTION-SENSITIVE LIGHTS

Homes and garages with poor exterior lighting become more appealing targets for burglars. Ensure all entry points are well-lit. Constant lighting supplemented by motion sensitive lighting is best.



A garage door remote is basically another key into your home and thieves won't hesitate to use it if they find it. Opt to use a remote on a keychain.

RELEASE CORD

Tying your emergency release cord into a small ball will make it more difficult to reach by thieves who manage to break the garage windows.



SECURE ANY VALUABLES

Keep all tools in cabinet systems with locks and be sure to hang and lock any bicycles. As much as possible, try to avoid keeping valuable items in the garage or inside vehicles.



If the garage door is equipped with a mail slot, a hood cover will prevent any view into the garage and its contents, eliminating enticement to enter.



PREVENT GARAGE DOOR BREAK-INS

ANATOMY OF A SAFE GARAGE



Your home is only as safe as its weakest entry point.

Your garage is an important part of your home and securing your garage is one of the most essential steps to securing your entire home. It is always recommended to regularly check and update your home's security system and safety measures.

For more information, please contact SF SAFE at (415) 553-1984 or visit sfsafe.org.

Park Smart!

THE KEYS TO PARKED CAR SAFETY ARE IN **YOUR HANDS!**

If you love it, don't leave it.

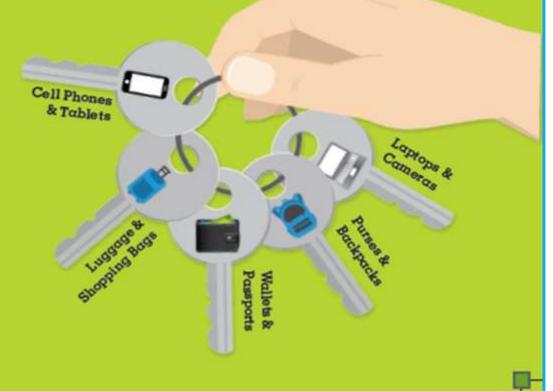
DON'T TEMPT A CAR THIEF!

Car thieves only need seconds to break into your car. So Park Smart, and especially keep your trunk clear.

Take everything with you.









IN CASE OF EMERGENCY Program your phone with these safety numbers

911 - Emergency* SF Dispatch Direct (415) 553-8090 SFPD Non-Emergency 415-553-0123 To make a report to the City 311

"In San Francisco, when you dial 911 on a cellular phone near a highway, the call is connected to the California Highway Patrol (CHP) dispatch center,



Walking

Keep your purse or bag close to your body

Parking

are commonly targeted by thieves

Walk with purpose

Hide vebrables

a parked car

at your destination

÷

.

÷

SAFE, a crime prevention education 501(c)3 non-profit, helps residents, police and community groups work together to create vibrant neighborhoods.

Everyone who lives, works and visits San Francisco has the right to be safe. SAFE provides educational services that empower San Franciscans with techniques to prevent crime.

To make a tax-deductible donation or learn more, visit us online at: www.stsafe.org



San Francisco, CA 94103 415-553-1884 | Info@atsafe.org



Personal



Empowering Communities to



SAFE wants you to feel secure as you move through your life in and around the City. Use the tips inside to keep safety in your thoughts. Then share your knowledge with your friends and family.

15

Safety for All Situations

- Always be alert and aware of your surroundings.
- Trust your intuition! If something feels weird, trust your gut and change the situation.
- Keep valuables and electronics out of sight. Safety in numbers-walk with others, on populated streets.
- Know your resources. Use this guide to get started





- Confirm *San Francisco Taxicab* seal Check for taxi medallion on the dashboard,
- note ID number

×.

- Confirm driver identity Choose the back seaf
- Cash is never required in a rideshare
- Report incidents to SFPD
- Tee complaints: call 311

68 Public Transportation

- Plan your route ahead of time using www.511.org or www.sfmta.org
- Find arrival times using Nextbus.com
- Have money or Clipper card ready .
- Stay awake and alert .
- . Hold bags in your lap or under your arm Thieves may "snatch and grab" by a door when you approach a stop
- Report any incidents to the driver
- 4 After 6:30 pm, Muni bus drivers can make "sale in between stops"-ask your driver



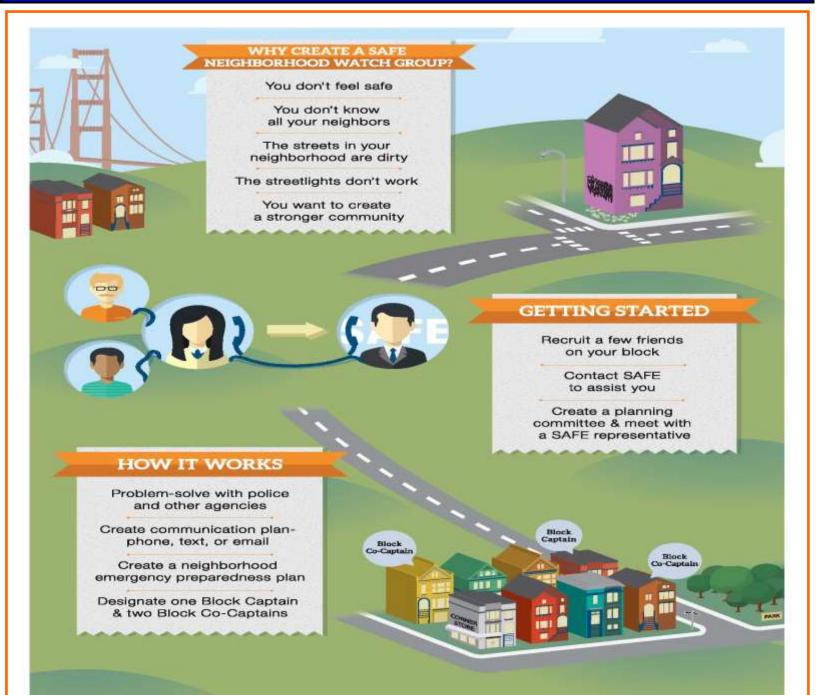
..... 2



parked legally Avoid large bushes and dense shrubben/



- Limit location sharing
- Tighten privacy settings 11
- ÷ Be cautious of "friending" strangers
- Don't share details like address, vacation 41 dates, DOB with people you just met
- What goes online will stay online, so be cautious what you share



WHAT DOES A NEIGHBORHOOD WATCH GROUP DO?

Meet regularly at least 4 times a year

Meetings

Gatherings Block Parties

Community Gardens

Invite guest speakers to meetings

> SFPD Mayor's Office

911 Call Center District Supervisors Take classes together

NERT ALERT CPR/ First Aid

Self-Defense

Organize days to

Reclaim walls covered with graffiti

Clean up the local park

Volunteer for a local charity

To start your own Neighborhood Watch Group, contact SAFE at

(415) 673-SAFE or (415) 553-1984 info@sfsafe.org



CRIME PREVENTION TIPS FOR ROBBERY



- Trust your instincts. If you sense trouble, get away as soon as possible.
- Show confidence. Walk at a steady pace, keep your head up and avoid carrying lots of packages...It can make you look defenseless.
- Don't look like an easy target. Robbers want someone who will provide the least
 resistance. If you look like you know where you are going, walk with your head up and
 eyes alert, you will most likely be left alone.
- Phone 9-1-1 Non-Emergency Phone 415-553-0123

Emergency

City Service Center Phone 3-1-1

- Be observant.
- Remain alert and observe the people around you. Know who is walking behind and in front of you. Things to watch for include suspicious persons, people just loitering around or vehicles.
- Be aware of your surroundings. If you think you are being followed, go to a crowded area.
- · Walk in well-lit areas. If possible, do not walk alone.
- · Do not carry large amounts of money.
- · Carry keys in your hand.

Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org



Emergency

Phone 9-1-1

Non-Emergency

City Service Center Phone 3-1-1

CRIME PREVENTION TIPS FOR BURGLARY



- Never leave your home doors unlocked or open. Use dead bolt locks, they are a great deterrent to burglars.
- When you leave, close and lock your windows. Many burglars enter homes and apartments through open windows. Windows on or near fire escapes should remain locked.
- Don't "buzz" strangers in. Don't permit unexpected utility workers, deliverymen, or strangers into your home. Ask them for their I.D. and phone number to their office. Call 911 if you are not sure of their identity. Call the police to report suspicious activity.
- Phone 415-553-0123 Give your home or apartment an "occupied look." Lights or a radio on automatic times may help deter burglars. Bright motion activated lights are a good deterrent as well.
 - Install security cameras or burglar alarms. Most are DIY with easy installation and are assessable with an app on your smart phone.
 - If your park your car inside your garage, lock the car doors. Burglars will steal garage door
 openers and come back when you are not home.
 - · Trim shrubs and branches away from doors and windows for better visibility.

Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org

Do not leave valuable items visible in your car.	
	/
 Do not park in isolated or visually obstructed areas. Park in well-lit, heavily populated areas. 	
 Avoid parking next to occupied vehicles. 	
Emergency Phone 9-1-1 • Do not use the console or glove box as mobile lock boxes. These are obvious to thieves too.	
Non-Emergency Non-Emergency Non-Emergency Non-Emergency Non-Emergency Non-Emergency Non-Emergency Non-Emergency Non-Emergency	
Phone 415-553-0123 Trust your instincts. If something does not feel right, find another place to park.	
City Service Center . Close all windows and lock all doors before leaving your vehicle.	
Phone 3-1-1 . Be aware of your surroundings.	
Do not leave garage door openers in parked vehicles.	
 Do not think your dark tinted windows will hide your valuables. Thieves often use flashlights to see through tint. 	
If you are parking your vehicle for several days check on it periodically.	

Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org



TRAFFIC SAFETY



As part of the City's "Vision Zero" goal to end traffic fatalities by 2024, the San Francisco Police Department has committed to "Focus on the Five". Collision data from the SFPD and SFMTA have determined the following violations to be the primary collision factors in most injury accidents:

- · Yield While Turning
- Stop Sign
- · Speeding
- · Red Light
- · Pedestrian Right of Way

As we live, work and play in the City by the Bay, we want to feel safe as we move around. Please help us reach this goal by giving your full attention to the road without any distractions.

Addressing Crime

lf there is an Emergency Call 911 immediately!! 如果有緊急情況・請立即撥打911



San Francisco Police Department Both in Cantonese, Mandarin and English Anonymous Tip-Line 415-558-5588

If you are a victim, witness, or possess information regarding a serious crime, please call SFPD right away using this special direct line. Your Identity WILL NOT be revealed!

匿名電話專線 415-558-5588

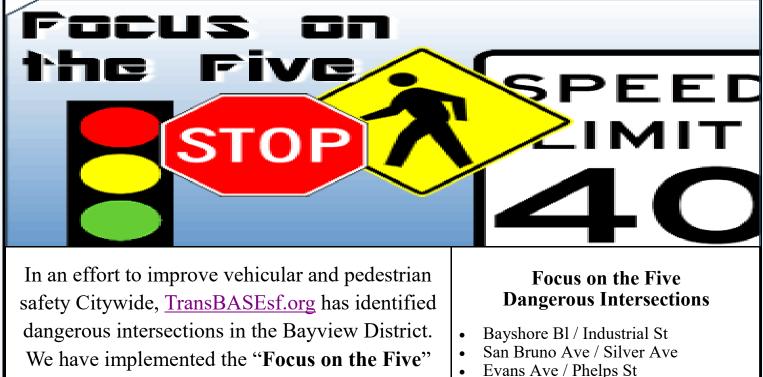
舊金山警察局 粤語,普通話和英語

如果你目睹案發經過或有任何線索提供,請盡快 聯繫三藩市警察專線,你的個人資料將會保密。

1245 3RD STREET SF, CA 94158 email: SFPDCLU@SFGOV.ORG www.sanfranciscopolice.org

Supported by The Asian Pacific Islander Public Affairs • San Francisco Chapter

SAFETY TIPS Vison Zero SFMTA



traffic safety initiative. Bayview Station Officers will be engaging in increased traffic enforcement at these intersections and other locations in the district. Refer to the TransBASEsf.org

for more detailed information.

- Loomis St / Oakdale Ave
- 3rd Street / Palou Ave
- 3rd Street / Evans Ave
- 3rd Street / Carroll Ave
- Vermont St / Cesar Chavez St
- 3rd Street / Revere Ave
- Gilman Ave / Paul Ave & 3rd St

22450(a) CVC: The driver of any vehicle approaching a stop sign at the entrance to, or within, an intersection shall stop at a limit line, if marked, otherwise before entering the crosswalk on the near side of the intersection.

21453 (a) CVC: A driver facing a steady circular red signal alone shall stop at a marked limit line, but if none, before entering the crosswalk on the near side of the intersection and shall remain stopped until an indication to proceed is shown.

22350 CVC: No person shall drive a vehicle upon a highway at a speed greater than is reasonable or prudent having due regard for weather, visibility, the traffic on, and the surface and width of, the highway, and in no event at a speed which endangers the safety of persons or property.

21950(a) CVC: The driver of a vehicle shall yield the right-of-way to a pedestrian crossing the roadway within any marked crosswalk or within any unmarked crosswalk at an intersection, except as otherwise provided in this chapter.

22107 CVC: No person shall turn a vehicle from a direct course or move right or left upon a roadway until such movement can be made with reasonable safety and then only after the giving of an appropriate signal in the manner provided in this chapter in the event any other vehicle may be affected by the movement.



SHARING THE ROAD WITH CYCLISTS

When it comes to safely sharing the road with cyclists, it's paramount for drivers to learn how to coexist.

Share the Road

When out and about, drivers need to be evermindful of sharing the road with cyclists.

Follow the 3 Foot Rule

Maintain a distance of 36 inches from cyclists whenever passing them. If possible, keep an even wider berth if there's bad weather or if in a higher speed limit zone.

Be Cautious with Kids

Kids can be unpredictable since their motor skills and decision-making faculties aren't fully developed. Be on alert when driving near schools and residential areas.

Stay Off the Horn

Sudden hoking might startle a cyclist and can cause them to swerve into traffic or off the road.

Mind Your Blind Spots

Drivers should double-check their mirrors when changing lanes, making turns, and especially before opening their car door after parking,

Be Patient

Don't tailgate a cyclist. When you need to pass one, patiently wait until it's safe to do so.



Visit www.sfsafe.org for more safety tips

If you have any questions, please email safebikessf@stsafe.org



Yielding saves lives.

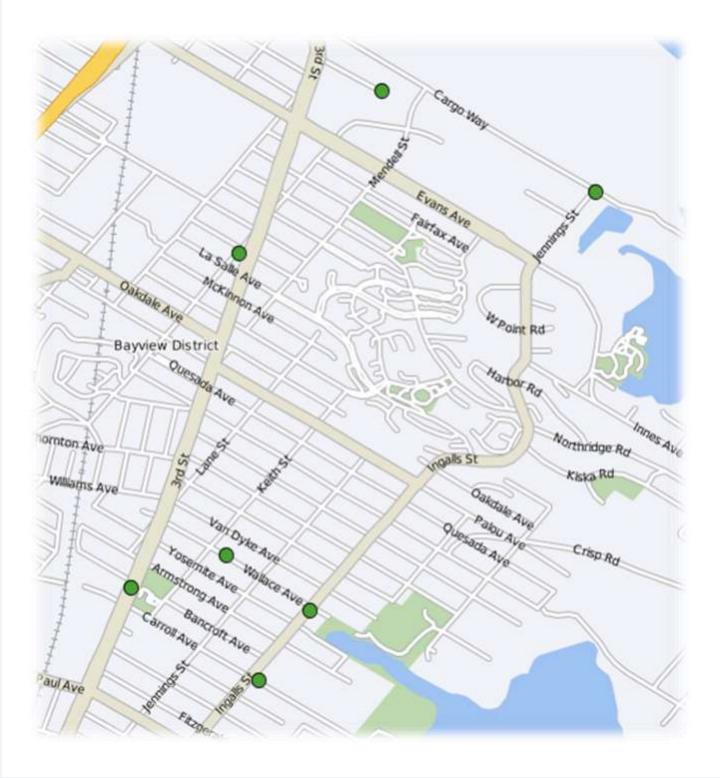
③ 2111 Free Language assistance / 名用型目面: / Ayuda graits con al idems / focustrus reasons representations (Torg Gp Todg Gpb Wile phi/ Assistance Inguistipal grants / 部的の形成面 (現正 200 月空 / Unwig todg grasse wileing Toplag / につよれなの形成です。からないない行動での





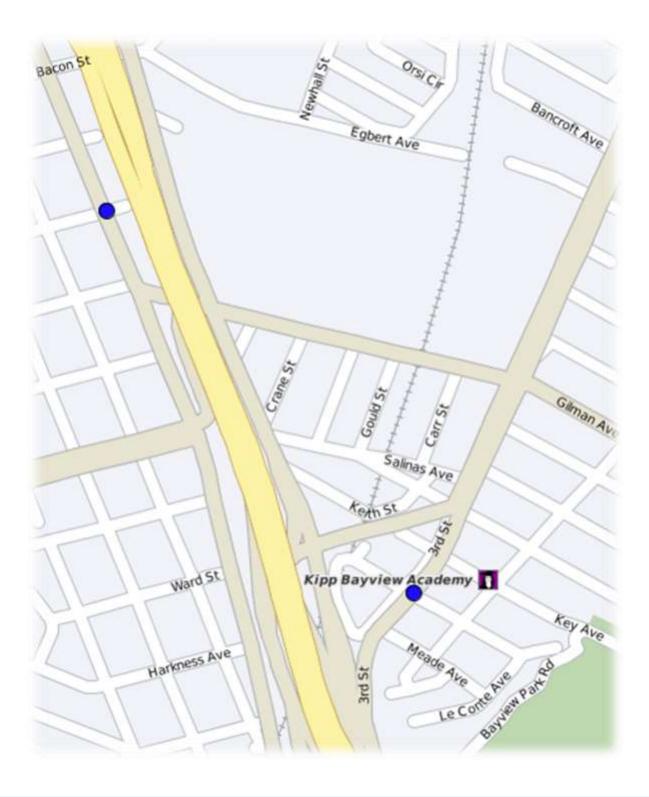
CRIME DATA MAP

BURGLARIES / Attempted BURGLARIES December 20, 2021 – December 26, 2021



CRIME DATA MAP

ROBBERIES / Attempted ROBBERIES December 20, 2021 – December 26, 2021



CRIME DATA MAP

ASSAULTS / Attempted ASSUALTS December 20, 2021 – December 26, 2021



December 20, 2021 – December 26, 2021

Firearm, Discharging in Grossly Negligent Manner

December 21st at 12:37am - 700 Block of Barneveld Avenue

Officers responded to a call regarding a family dispute. Victim2 told Officers that he saw Suspect, his brother, discharge a firearm. Victim2 gave Officers a description. A passerby informed officers she saw a male wearing all black and a ski mask nearby. A reportee directed Officers to a gun he found on the sidewalk near his home. Officers were able to locate the person wearing the ski mask and determine he was Victim2's brother that discharged a firearm. Officers were able to detain Suspect without incident. Suspect told Officers her fired three rounds into the sky because his emotions had gotten the better of him. Suspect confirmed that the firearm found on the sidewalk was his. Suspect was arrested.

Firearm, Discharging in Grossly Negligent Manner

December 21st at 8:05pm - Connecticut Street

ShotSpotter activation - Officers located (12) 9mm fired cartridge casing. No injuries or damages were reported.

Assault, Attempted Homicide with Gun

December 22nd at 7:07pm - 1200 Block of Palou Avenue

ShotSpotter activation - Officers located Reportee1, a security guard, next to a Honda Accord carrying an exposed gun in a holster. Reportee1 complied with Officers in securing his weapon. Officers also located Victim1 seated in the Honda Accord with multiple gunshot wounds to his leg and stomach. Reportee1 told Officers he heard several gunshots when he exited the building with his firearm. Reportee1 stated he saw Victim1 seated in the car and heard him yelling "I've been shot." Officers located eleven (11) 9mm fired cartridge casings and one (1) bullet fragment. The Honda Accord had several bullet holes.

Firearm, Discharging in Grossly Negligent Manner

December 23rd at 9:45pm - 1100 Block of Carroll Avenue

ShotSpotter activation - Officers located seven (7) 40mm and eight (8) 7.62 fired cartridge casings. Reportees1-2 stated they were seated in a vehicle when they saw the passenger of a silver 4-door sedan fire rounds into the sky from the passenger side window. Reportee2 stated he also saw Suspect1, the driver, fire rounds into the sky from the driver side window. No injuries were reported.

INCIDENTS OF INTEREST

December 20, 2021 – December 26, 2021

Firearm, Discharging within City Limits

December 23rd at 10:01pm - 1100 Block of Ingalls Street

ShotSpotter activation - Officers located eleven (11) 40mm fired cartridge casings and seven (7) 7.62mm fired cartridge casings. No injuries or damages were reported.

Firearm, Discharging within City Limits

December 24th at 2:08am - 1400 Block of Fairfax Avenue

ShotSpotter activation - Officers located two (2) 45 caliber fired cartridge casings. No injuries or damages were reported

Robbery with Force

December 26th at 2:58am - 3rd Street / Le Conte Avenue

Officers responded to a call for service of a rapid "SOS". Officers located an unoccupied Jeep Compass parked in the intersection with the hazard lights flashing. Officers were notified by a MUNI bus driver that he was with Victim. Victim told Officers that he had been drinking and that he was in shock and could not remember all the details of the incident. Victim stated he was seated in his vehicle when Suspect1 opened the driver door and pulled Victim from the vehicle. Victim stated Suspect2 tried pulling Victim out of the vehicle from the passenger side. Victim stated once out of the vehicle, Suspects1-2 punched him several times. Victim also stated he believed S1 and S2 stole his wallet clip

INCIDENTS OF INTEREST – Burgl aries

December 20, 2021 – December 26, 2021

Residential:

None

Non-Residential:

December 21st at 4:43am

• Suspect rammed the metal gate and warehouse door to business. The loss was marijuana plants. No arrest made.

December 21st at 5:50am

 \cdot Suspect smashed rollup up door to business. The loss was marijuana plants. Four suspects arrested.

December 22nd at 3:10pm 2500 Block of 3rd Street

 \cdot Suspect made entry in to industrial building. The loss was (2) laptops valued at \$2500. No arrest made.

December 25th at 1:11pm Unit Block of Jennings Street

• Suspect damaged smashed window of building and gained entry. The loss was a web camera and desktop computer which were both recovered outside on the floor. No arrest made.

December 25th at 9:21am 5700 Block of 3rd Street

• Suspect pried open the business door and damaged two windows of building and gained entry. No loss. No arrest made.

Monthly Comparison of Crimes

Month of November 2021

BURGLARIES:	
Attempted Forcible Entry	11
Forcible Entry	33
Unlawful Entry - No force	6

ROBBERY:	
Firearm	5
Knife or Cutting Instrument	2
Other Dangerous Weapon	2
Strong-arm (No Weapon)	10

ASSAULTS:	
Firearm	11
Hands, Fists, Feet, Etc.	5
Knife or Cutting Instrument	1
Other Dangerous Weapon	10

Monthly Comparison of Crimes

Month of October 2021

BURGLARIES:	
Attempted Forcible Entry	4
Forcible Entry	27
Unlawful Entry - No force	17

ROBBERY:	
Firearm	5
Knife or Cutting Instrument	0
Other Dangerous Weapon	1
Strong-arm (No Weapon)	10

ASSAULTS:	
Firearm	11
Hands, Fists, Feet, Etc.	7
Knife or Cutting Instrument	3
Other Dangerous Weapon	12

Summaries of Supreme Courts Case Laws

Kansas v. Glover (2020) 140 S.Ct. 1183.

A Kansas deputy sheriff ran a license plate check on a truck and discovered that the registered owner had a revoked driver's license. The deputy assumed the registered owner was driving the vehicle and pulled it over. The registered owner, Glover, was in fact driving and charged with being a habitual offender. Thereafter, Glover moved to suppress the evidence, claiming that the deputy lacked reasonable suspicion to detain him.

The United States Supreme Court held that, "when the officer lacks information negating an inference that the owner is the driver of the vehicle, the stop is reasonable." The Court noted that the Fourth Amendment permits an officer to detain an individual when that officer has a "particularized and objective basis for suspecting the particular person stopped of criminal activity." Officers must be permitted to make commonsense judgements and inferences regarding human behavior. The Court found that prior to pulling the vehicle over, the deputy observed an individual operating the vehicle, he knew the registered owner had a revoked license, and the model of the vehicle matched what he observed. From these facts the deputy drew the commonsense inference that the driver was the registered owner and the Court found that provided more than reasonable suspicion to initiate the traffic stop.

People v. Henderson (2020) 9 Cal.5th 1013

Henderson was convicted of first degree murder with special circumstances, the personal use of a deadly weapon, and sentenced to death which triggered an automatic appeal to the California Supreme Court. Following his arrest, and during a custodial interrogation, Henderson initially waived his Miranda rights. When asked if he was present at the scene of the crime, Henderson stated, "Uhm, there's some things that I, uhm, want uh …" He was again asked if he was present and Henderson continued, "[want] uh, want to speak to an attorney first, because I, I take responsibility for me, but there's other people that…"

Under established Miranda law, officers must terminate a custodial interrogation of a suspect when that individual invokes their right to counsel or to be silent. That being said, "various cases have held that a suspect's use of equivocal words or phrases does not constitute a clear request for counsel." A suspect must unambiguously assert his right to counsel or to remain silent. Courts objectively look to whether the suspect expressed their desire for counsel with sufficient clarity "that a reasonable police officer in the circumstances would understand the statement to be a request for an attorney." Courts have found the following statements to be equivocal and not an invocation: "maybe I should talk to a lawyer;" "[i]f you can bring me a lawyer;" "I think it'd probably be a good idea for me to get an attorney." In this case the court found that by stat-

Department Press Rel eases (Bayview District)



City and County of San Francisco POLICE DEPARTMENT MEDIA RELATIONS UNIT 1245 3RD Street, 6TH Floor San Francisco, California 94158



NEWS RELEASE

December 13, 2021 21-219

San Francisco Police Investigate Potrero Hill Homicide

On Sunday December 12, 2021, at approximately 7:08 a.m., San Francisco Police officers from Bayview Station responded to the 100 block of Dakota Street regarding a shooting. Officers arrived on scene and located two shooting victims, a 43-year-old male and a 40-year-old female. Officers immediately rendered aid and summoned medics to the scene who transported both victims to the hospital. Despite the efforts of the emergency responders and hospital medical staff the female victim succumbed to her injuries and was declared deceased in the hospital. The male victim was treated for non-life-threatening injuries.

The investigation is being led by the SFPD Homicide Detail.

No arrests have been made. Anyone with information is asked to call the SFPD Tip Line at 1-415-575-4444 or Text a Tip to TIP411 and begin the text message with SFPD. You may remain anonymous.

###

About the San Francisco Police Department:

The San Francisco Police Department stands for safety with respect for all. Hailed by the New York Times as a major city department "where police reform has worked," SFPD continues to break ground with its voluntary Collaborative Reform Initiative and its work on Mayor London Breed's ambitious Roadmap for Police Reforms. Since 2018, the department has worked in partnership with the California Department of Justice to implement 272 recommendations that aspire to make SFPD a national model of 21st Century policing. Follow our progress at https://sanfranciscopolice.org/reform.

Tel. 1-415-837-7395 Fax 1-415-837-7249 E-mail: sfpdmediarelations@sfgov.org



31

SFPD 96 (11/15)

Department Press Rel eases (Bayview District)



City and County of San Francisco POLICE DEPARTMENT MEDIA RELATIONS UNIT 1245 3^{stD} Street, 6tH Floor San Francisco, California 94158



NEWS RELEASE

December 9, 2021 21-216

San Francisco Police Are Seeking Public Assistance in Locating Potrero Hill Homicide Suspect

On Friday November 19, 2021, at approximately 9:51 p.m., San Francisco Police officers from Bayview Station responded to the 600 block of Connecticut Street for a report of a person down. Officers arrived on scene and located 25-year-old San Francisco resident Danta Spruell suffering from apparent gunshot wounds. Officers rendered aid and summoned medics to the scene. Despite life-saving efforts Spruell was pronounced deceased at the scene.

The SFPD Homicide Detail is seeking the community's assistance in identifying and locating the homicide suspect. (See attached crime bulletin).

Anyone with information regarding this case may contact Sergeant Martin Bandvik #479 of the San Francisco Police Department Homicide Detail at (415) 553-9247, or after hours at the Department Operations Center at (415) 553-1071.

Person(s) with information regarding these incidents can also contact the SFPD via the SFPD 24hour-tip line at 1-415-575-4444, or Text a Tip to TIP411 and begin the message with SFPD. You may remain anonymous.

###

About the San Francisco Police Department

The San Francisco Police Department stands for safety with respect for all. Hailed by the *New York Times* as a major city department "where police reform has worked," SFPD continues to break ground with its voluntary Collaborative Reform Initiative and its work on Mayor London Breed's ambitious Roadmap for Police Reforms. Since 2018, the department has worked in partnership with the California Department of Justice to implement 272 recommendations that aspire to make SFPD a national model of 21st Century policing. Follow our progress at https://sanfranciscopolice.org/reform.

Tel. 1-415-837-7395 Fax 1-415-837-7249 E-mail: sfpdmediarelations@sfgov.org



32

SFPD 96 (11/15)



What are your hopes and dreams for the Y? Please share your vision for your community and the Y through this survey and be a part of shaping the YMCA of San Francisco's 2030 Vision.

¿Cuáles son tus esperanzas y sueños para la YMCA? Por favor, comparte tu visión para tu comunidad y la YMCA a través de esta encuesta y se parte de la formación de la Visión 2030 del YMCA de San Francisco.

您對青年會有什麼期望和夢想?透過完成此問卷,請分享您 對社區及青年會的願景,並一同塑造三藩市青年會的2030年 願景。

وكن ¥ول لمجتمعك رؤيتك مشاركة يرجى ؟ ¥ل بالنسبة وأحلامك آمالك هي ما الاستبيان هذا خلال من2030 لعام فرانسيسكو سان في المسيحين الشبان جمعية رؤية تشكيل من جزءًا.

TECHHUB

- Free high-speed WiFi
 Laptop and tablet lending
- On-site technical support

Wi-Fi gratis | Préstamos computadoras portátiles y tabletas | Soporte técnico en el sitio 免費WiFi | 筆記本電腦和平板電腦借貸 | 現場技術支持

Monday-Friday 11AM-5PM India Basin Shoreline Park Hunters Point Blvd. and Hawes Drive Up or Walk Up In-Vehicle Assistance Available Restrooms On-site

Lunes a Viernes | Baños disponibles | Se aceptan caminado o en carro | Asistencia en el vehículo disponible 週一至週五 | 印度盆地海岸線公園 | 洗手間 | 步行和駕駛 | 提供車載協助

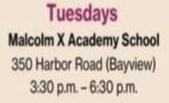
COVID-19 HEALTH PRECAUTIONS

Tech Hub staff and visitors are required to wear masks and follow social distancing guidelines at all times. The Tech Hub is brought to you by the India Basin Park Project team, which is working to create a transformative 10-acre waterfront park here in the Bayview Hunters Point neighborhood. ibwaterfrontparks.com



Call (415) 821-4777 to schedule an appointment Monday-Friday 12pm-4pm

Get vaccinated, SF! SFUSD School Vaccination Sites



Wednesdays Balboa High School 1000 Cayuga Ave (Excelsior) (enter off Otsego & Onondoga) 2:30 p.m. – 5:30 p.m. Saturdays McCoppin Elementary School 651 6th Ave (Richmond) 10:30 a.m. – 1:30 p.m.

Sundays Sunset Elementary School 1920 41st Ave (Sunset) 10:30 a.m – 1:30 p.m.

Protect yourself. Protect your family. Protect your community.

#VaccinateSF sf.gov/GetVaccinated



Malcolm X Academy School is hosting Get Vaccinated. Enter in the front in the multipurpose roomvisible from 350 Harbor Rd.

For ages 12 and above, SFUSD families are priority but all are welcome, Both Pfizer and J & J vaccines will be available, Walk in to get vaccine no appointment required, No documentation required.



36

Get Your COVID Vaccine

AT ONE OF OUR SAN FRANCISCO NEIGHBORHOOD VACCINE SITES!

1800 Oakdale Ave.

Friday/ Saturday 9:30am - 3:00pm



1099 Sunnydale Ave.

Monday 9:30am- 4:00pm



20 Norton St.

Thursday/Saturday 9:30am - 3:00pm Friday 9:30am - 6:00pm



1652 Sunnydale Ave.

Thursday 2:30pm - 6:00pm



134 Golden Gate Ave.

Tuesday 9:00am - 4:00pm



446 Randolph

Friday 9:00am - 4:00pm Saturday 9:00am - 2:00pm





Homebound? Contact our Homebound Hotline email sfvaxnow@sfdph.org or call 628-652-2700 8:30-5pm (messages are returned in 24 hours, varies on weekend/holidays)

IN THE COMMUNITY



Get Your COVID Vaccine

AT ONE OF OUR SAN FRANCISCO SCHOOL VACCINE SITES!

BALBOA HIGH SCHOOL 1000 Cayuga Avenue

Wednesdays 2:30PM - 6:30PM



MCCOPPIN ELEMENTARY 651 6th Avenue



Saturdays 10:00AM - 2:00PM

SUNSET ELEMENTARY

1920 41st Avenue

Sundays 10:00AM - 2:00PM



MALCOLM X ACADEMY

350 Harbor Road

Tuesdays 2:30PM - 6:30PM



IN THE COMMUNITY



BMAGIC has developed an inclusive directory of services provided in Bayview Hunters Point for children, youth, and families. You can use <u>this link</u> and sort by area of service to view organizations who perform this type of work, their contact information, and a brief description of their offerings. We provide a free paperback edition of the resource guide which we disperse throughout the City and make available upon request to <u>community@bayviewmagic.org</u>.

IN THE COMMUNITY



The Bayview Hunters Point YMCA has provided essential services to the District 10 community since 1996. Our programs include community health services, housing stabilization, workforce development, academic support for youth, and health and wellness programs that address the historic health disparities in the district.

At our location at 1601 Lane Street we offer a weekly food pantry, diaper bank, youth sports, gym facilities, community building events, men's and women's groups and more.

We also run programs at KIPP Bayview, MLK Middle School, Burton High School and three HOPE SF sites (Alice Griffith, Hunters View and Sunnydale.)

For more information, visit <u>ymcasf.org/Bayview</u>, follow us on <u>facebook/Instagram</u> at Bayview YMCA

SFPD PARTNERS – N.E.R.T.



SAN FRANCISCO NEIGHBORHOOD EMERGENCY RESPONSE TEAM

The San Francisco Neighborhood Emergency Response Team (NERT) is free training from the San Francisco Fire Department in how to help yourself and your neighbors prepare for and respond to a disaster by working together. The 20-hour training includes personal preparedness, light search and rescue, disaster medicine, shutting off your utilities, and how to participate as a member of a neighborhood response team. NERT also offers continuing training for graduates, and activities that support building robust neighborhood teams.

For more information, visit the NERT website at <u>http://sf-fire.org/NEIGHBORHOOD-EMERGENCY-RESPONSE-TEAM-NERT</u> or contact Captain Erica Arteseros at 415-970-2022 or <u>sffdnert@sfgov.org</u>.

SFPD PARTNERS – A.L.E.R.T.

SAN FRANCISCO POLICE DEPARTMENT



Auxiliary Law Enforcement Response Team





Are you someone who is interested in disaster preparedness and wants to help out your community while working hand in hand with Law Enforcement? If so, then the ALERT program is for you!

L.E.R.T

What is the ALERT Program?

The San Francisco Police Department Auxiliary Law Enforcement Response Team (ALERT) is a volunteer civilian disaster preparedness program. The ALERT program trains members of the public to assist Law Enforcement in various tasks after a major disaster, and in other identified non-disaster activities throughout the year.

Volunteers must be at least 16 years of age and must live, work, or attend school in San Francisco, ALERT volunteers. must pass a basic DOJ/FBI background check and complete two 8-hour classes at the Police Academy to graduate. Active members must participate in one 4-hour drill in each calendar year to remain active but may also donate more time during various Station support and outreach activities throughout the year.

Day #1 Class

- Introduction to ALERT
- The Law
- Deployment Protocols
- Traffic Control
- Radio Communications

Day #2 Class

- Conflict Resolution
- Medical Assistance
- Missing Person Search
- Patrolling & Site Protection
- Graduation

2020 NEW VOLUNTEER CLASS SCHEDULE SATURDAY 03/21 from 8 AM - 5 PM SATURDAY 05/30 & 06/06* from 8 AM - 5 PM SATURDAY 09/26 & 10/03* from 8 AM - 5 PM

*Day #2 class must be completed within 12 months of Day #1



How To Join ALERT Contact Lt. Marina Chacon (SFPD Retired) ALERT Program Coordinator Phone: 415-558-5545 E-mail: sfpdalert@sfgov.org



Web: www.sf-police.org/alert Facebook: www.facebook.com/sfpdalert

SFPD PARTNERS – SFPAL



San Francisco Police Activities League



LAW ENFORCEMENT CADETS

-Gain leadership and career skills -Character development -Community Service -Internship at SFPD stations/Bureaus

4-Week summer training

Minimum qualifications:

- 14 - 20 years old - Reside or attend school in San Francisco - Enrolled in high school/college - Have and maintain a 2.0 GPA - Pass SFPD criminal history background check

Would you like to learn more about the program or SFPAL? Please visit our website @sfpal.org or contact our office (415) 401-4666





SFPD PARTNERS – SFPAL

San Francisco Police Activities League



We offer the following programs to SF youth:

- Fishing
- Flag Football
- SFPAL 49ers
 Football & Cheer
- Jiu-jitsu
- CrossFit
- Law Enforcement Cadets
- Virtual Chess
- Virtual Art

Building Community through Youth Sports and Healthy Activities









For More information or registration visit our website a stpal.org



SFPAL PO Box 31114 San Francisco, CA 94131

Community Feedback

The SFPD wants to hear from YOU

We are committed to excellence in law enforcement and are dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

We welcome your comments. Let us know how we're doing, what we could be doing better and your thoughts on how your police department can work more closely with the community we proudly serve.

Visit us at sanfranciscopolice.org/feedback.

Your feedback will help SFPD better serve our City. Comments will be reviewed by our Community Engagement Unit and forwarded to the relevant unit, department office or neighborhood station for review and follow up, if appropriate. <u>https://www.sanfranciscopolice.org/community/community-surveys</u>

If this is an emergency, please call 911. For non-emergencies, call 415-553-0123. You may also visit <u>http://sanfranciscopolice.org/police-commendation-complaint</u> for more information on providing input on SFPD policies and practices.

Help SFPD solve homicide cold cases

https://www.sanfranciscopolice.org/stay-safe/ongoinginvestigations/homicides-and-cold-cases

Other SFPD tip line

Narcotics Tip Line | San Francisco Police Department

Narcotics Tip Line 1-800-272-2548



Community Surveys

The San Francisco Police Department is committed to excellence in law enforcement and is dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

As part of our ongoing outreach to engage with the community and measure our success, the Department has created a community survey link to obtain valuable community feedback for our community events and programs, which will assist the Department in the development of our strategies to meet the needs of the community. If you have recently attended or participated in an event or program hosted by the Department (such as Coffee with a Cop, National Night Out, ALERT program, Youth Summer program, Community Academy or Town Hall Meeting), and have feedback regarding the event or program you attended, please take some time to fill out our community survey.

The Department has also developed a Foot Beat/Bike Patrol survey to gather valuable community feedback on the effectiveness of the Foot Beat/Bicycle Patrol, as it relates to community policing and crime strategies and an Implicit Bias survey to measure progress in the Department's commitment to impartial policing and procedural justice. Please take the time to fill out the Foot Beat/Bicycle and Implicit Bias surveys. If you have already filled out a survey, thank you! Your response will help SFPD better serve our City and continue to support our community through Safety with Respect.

Community Events Survey

If you recently attended or participated in an event or program hosted by the Department such as Coffee with a Cop, National Night Out, or ALERT program, please take some time to fill out our community events survey.

Foot & Bike Patrol Survey

If you interacted with foot beat or bike patrol officers, please take some time to fill out our foot and bike patrol survey. Your response will help SFPD determine community policing and crime strategies.

Implicit Bias Survey

If you recently interacted with our officers, please take some time to fill out our implicit bias survey which will measure progress in the Department's commitment to impartial policing and procedural justice.

CPAB-Project Updates (provided monthly-2nd week)

December 2021

Community Police Advisory Board (CPAB) "CPABs" are community-oriented police advisory boards for each police district. Each CPAB, led by the District Captain for that police district, is comprised of approximately 10 to 15 committed volunteer community members and a representative from the Community Engagement Division of the SFPD. District Captains may choose more members if they wish to accomplish specific tasks. Each district's Board members live and/or work in the communities within that district, where a community may be either a neighborhood with specific needs or a specific demographic. Each member thus represents the diversity of their community. In addition to the district CPABs, there will also be a City-wide CPAB Steering Committee facilitated by SF Safety Awareness For Everyone (SAFE). Two representatives from each Community Police Advisory Board shall be selected to participate in this Committee, with the purpose of sharing information across districts.

Bayview's CPAB is on their Holiday Break until January 2021.

Department Vision and Values



Bias-Free Policing



Everyone deserves to be treated fairly.

SFPD officers undergo **Implicit Bias & Procedural** Justice training. Our goal is ensure fair, impartial community policing.

We're dedicated to providing Safety With Respect for All.

Learn about our ongoing efforts to eliminate bias and increase accountability at sanfranciscopolice.org/bias-free

A guiding principle of the San Francisco Police Department is its commitment to treating all people with dignity, fairness, and respect. It is crucial for our members to carry out their duties in a manner free from bias and eliminate any perception of policing that appears biased. Biased policing is unsafe, unjust, and ineffective. It also alienates the public, fosters distrust of police, and undermines legitimate law enforcement efforts.

The SFPD is dedicated to ensuring our officers and professional staff provide unbiased, quality service to the diverse communities we work for. Our goal is to provide fair and positive interactions between San Francisco officers and the people we are proud to serve.

https://www.sanfranciscopolice.org/your-sfpd/ policies/bias-free-policing





每個人都應該得到公平的對待。

SFPD 官員接受不偏不倚的程序及正義 培訓。我們的目標是確保公平 公正的警務。

我們致力提供所有安全及尊重。

想了解更多地消除偏見並增加問責制. 請上網到我們的網站 sanfranciscopolice.org/bias-free。





Todos merecemos ser tratados con justicia.

Los oficiales de SFPD se someten a entrenamiento de imparcialidad y justicia procesal. Nuestro objetivo es garantizar policía comunitaria justa y imparcial.

Estamos dedicados a brindar seguridad con respeto para todos.

Conozca nuestros esfuerzos para eliminar el sesgo y elevar la responsabilidad en: sanfranciscopolice.org/bias-free.

Department Vision and Values



San Francisco Police Chief Greg Suhr today launched a "Not On My Watch" (NOMW) campaign aimed at rooting out potential bigotry and intolerance among San Francisco police officers by promoting diversity in recruitment, bias training, community involvement and a first-of-its-kind pledge that department officers have been making.

The campaign includes a website, <u>www.NotOnMyWatchSFPD.org</u>, to help demonstrate how the department is working proactively to reduce bias among officers and in the community with a range of programs and initiatives. In launching the campaign, SFPD released a video of community members and police officers discussing the importance of the Not On My Watch pledge, which is just one of several NOMW initiatives.

San Francisco police officers are voluntarily taking the Not On My Watch pledge. The Not On My Watch pledge states: I, [Full Name], pledge to serve the people of San Francisco faithfully and honestly without prejudice.

I will not tolerate hate or bigotry in our community or from my fellow officers.

I will confront intolerance and report any such conduct without question or pause.

I will maintain the integrity of the San Francisco Police Department and safeguard the trust of the people of San Francisco.

I will treat members of the community as I would hope to be treated myself.

I will pursue justice with compassion and respect the dignity of others.

For those who would suggest there is any place for the stain of intolerance, I pledge, Not on My Watch.

SFPD Chief Greg Suhr discusses Not On My Watch campaign from San Francisco Police on Vimeo.

"We are about more than just policing," said Chief Suhr. "We are working every day to reflect the diverse and multi-faceted communities we are privileged to serve. The stain of intolerance is not acceptable in San Francisco. I call on police departments across the country to join us in taking this stand and commit to the Not On My Watch pledge."

SFPD has undertaken several additional initiatives to combat discrimination within the department. All San Francisco Police Academy recruits are now required to participate in implicit-bias training, and all officers will receive implicit-bias training and procedural justice training by the end of the year. Chief Suhr has established an African American Community Advisory Forum to open and enhance channels of communication and improve the department's practices. SFPD is also aggressively recruiting police officers from a variety of cultural backgrounds to ensure that the department is a diverse organization that reflects the city's demographic makeup. "The Police Department must look like San Francisco," said Chief Suhr.

For more information on the Not on My Watch initiative, please visit <u>www.NotOnMyWatchSFPD.org</u>.

Department Vision and Values

NOW'S THE TIME

JOIN THE SFPD GO TO SFPDCAREERS.COM



Join the SFPD - and be part of San Francisco's finest!

San Francisco is a world-class city with a world-class police force. From Fisherman's Wharf to Golden Gate Park and from Nob Hill to the Tenderloin, whether we're on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies or leading classes on public safety, we're working with you to help keep our community safe.

"The San Francisco Police Department offers qualified men and women the opportunity to make a positive difference in our citizens' daily lives. I encourage you to apply today to see how you can become one of San Francisco's finest."

- Chief William Scott

Applying is easy!

We are accepting Entry Level (Q-2) Police Officer applications. To apply please follow the 2-step process:

- 1. Apply with the City and County of San Francisco at www.jobaps.com/sf (Entry Level (Q-2) Police Officer)
- Go to <u>www.nationaltestingnetwork.com</u>, choose law enforcement and register to take the San Francisco Police Department's Written Examination*.

*As part of this process, you will need to establish an account with NTN. A fee is required to take the written examination. Candidates with demonstrated financial hardship may submit a request to have the fee waived prior to test registration. See "Candidate FAQ #27" on the NTN website (<u>https://nationaltestingnetwork.com/publicsafetyjobs/faqs.cfm</u>) to learn more on how to apply for a fee waiver.

Have Questions? Contact the San Francisco Police Department Recruitment Unit

1245 3rd Street, 5th Floor, San Francisco, CA 94158 Phone: 415-837-7270 Fax: 415-575-6095





The San Francisco Police Department values diversity in its workforce, and is committed to fair and equal treatment of all applicants for employment. Discrimination on the basis of sex, race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, or other protected categories is prohibited and unlawful.

Contact Numbers and Emails

EMERGENCY 911 **Non-Emergency** Cell Phone 911 (MUST know your location) **Anonymous Tip-Line** Text a Tip **Bayview Station Bayview Website Captain David Maron Bayview Events Bayview Permits / Code Enforcement** SF Homeless Outreach: HSOC **Graffiti** Abatement **SF Services Center Department of Parking & Traffic Department Public Works** 311 SF S.A.F.E. **Deputy District Attorney Deputy City Attorney D9** Supervisor Hilary Ronen **D10 Supervisor Shamann Walton** 415-554-7670

415-553-0123 415-553-8090 415-575-4444 847411 (Tip 411) 415-671-2300 sfpdbayviewstation@sfgov.org **SFPD Bayview Station Website** 415-671-2300 david.s.maron@sfgov.org 415-671-2313 Officer Ramirez BayviewStation.PermitOfficer@sfgov.org 415-671-2313 Officer Ramirez BayviewStation.PermitOfficer@sfgov.org 311 / www.sf311.org 415-850-6951 311 / www.sf311.org 415-553-1943 415-553-1984 628-652-4100 415-554-4700 415-554-5144