Bayview Station NewsLetter





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Issue 140

December 16, 2021

Good morning Bayview Community,

Since last week's newsletter, our district has experienced an increase in reported burglaries (nine (9) commercial and one (1) residential). Most of these incidents involved forcible/ attempted forcible entry. Five (5) of the commercial businesses victimized are from the cannabis industry.

Burglaries throughout the district are up 17% compared to this time last year. Bayview Officers and our investigators are working tirelessly to arrest the persons responsible for these crimes. Please continue to report any suspicious and/or criminal activity. Any video footage of such activity is always encouraged and welcomed by our investigators.

Once again, with the holiday season upon us, please do not let your guard down. Practice simple safety tips when you are not at home. Please see the following link for helpful tips: <u>Home Burglary and Home Security Tips – Nationwide</u>

Be aware of your surroundings when you are out and when returning home. Social media is an additional resource where information regarding crime and suspicious activity is also being shared.

Please feel free to contact me at <u>David.S.Maron@sfgov.org</u> anytime with your thoughts, comments, or concerns.

Captain David Maron #1929



Captain David Maron
Commanding Officer
Bayview Station

Next Community Meeting:

January 4th 5:00pm

Via **Zoom**

See page 2 for info

Chief Scott's Message

http://sanfranciscopolice.org/ chief-police

Community Meeting

Bayview Community Meeting January 4, 2022 at 5pm

The December Bayview Station Community Meeting will be held via Zoom.

Please register at https://bit.ly/BayviewCommMtgJanuary2022

Captain Maron will dedicate a portion of the **January** Community Meeting to officer wellness and education.



How to Join SFPD's Virtual Community Meetings

Participating in the SFPD's Community Meetings is one of the best ways San Francisco community members can engage in community policing, interact with local SFPD station leadership, and stay updated on crime trends and police activities.



RSVP to community@sfsafe.org

Start off by RSVP-ing to any SFPD Virtual Community Meeting by emailing **communityesfsafe.org**. Be sure to state which station you are attending or the date/time and captain's name (info included on flyer).



Complete the Registration Form

After sending the email to RSVP, SF SAFE will send you a brief registration form requesting your name, email, phone number, and questions for the captain. When filling out the form, please be sure to answer them completely and correctly. If you don't have any questions, feel free to put "none" or "N/A" so the form will go through.



Be Sure to Click "Submit"

Once the registration form is properly completed, click "submit" for the form to go through. A "thank you for submitting the form" page should appear so you know your registration was processed.



Receive Zoom Link

A few days before the Community Meeting, you will receive the Zoom link for the meeting via email, as well as a separate email confirming that the Zoom link has been sent. Please check your junk/spam mail and other folders to ensure the Zoom link doesn't end up there.

If you have any questions related to registering for the SFPD Virtual Community Meetings, please contact SF SAFE at (415) 553-1984 or email us at communityesfsafe.org

Featured Officer of the Month

Officer Leon Jackson



Officer Jackson was born in Alabama and raised in the Bay Area.

Officer Jackson completed hid Field Training at Northern Station was assigned to Bayview Station for his probation period, and per his request, remained at Bayview Station for his permanent assignment.

Officer Jackson has been at Bayview Station for 13 years and spent 9 of those years as the School Resource Officer.

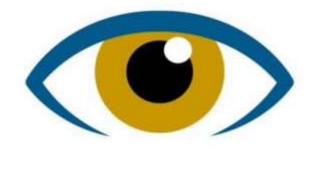
Outside of work, Officer Jackson enjoys spending time with his family, attending sports games, listening to music, and working out.

Definition of Suspicious Activity

Suspicious activity is any observed behavior that could indicate a crime-related incident has been committed, or about to be committed. Unusual items or situations: A vehicle is parked in an odd location, a package/luggage is unattended, a window/door is open that is usually closed, or other out-of-the-ordinary situations occur.

Examples of Suspicious Activity:

- An individual peering into vehicles, to try, and locate any valuables left unattended.
- An individual trying door handles to vehicles, and/or residences to gain access to the vehicle and/ or residence.
- An individual checking front doors of residences to locate any unattended packages, or individuals following delivery trucks to see



See something. Say something.

Definition of Community Policing

Community policing, or community-oriented policing, is a strategy of policing that focuses on the police building ties and working closely with members of the communities.

- <u>Homeless Outreach and Outreach to Drug Users</u>: Bayview Station officers coordinate with city agencies to provide outreach and assistance to rehabilitate those who are dependent on illegal drugs and outreach to homeless individuals to connect them with resources and support.
- <u>Foot Patrols</u>: Bayview Station has beat officers assigned to the San Bruno Avenue, 18th Street, 20th Street and 3rd Street corridors.
- <u>Monthly Police Community Relations Meetings</u>: Community Meetings are held continuously. Officers also attend meetings with merchants groups, business groups, development authorities and others. Concerns are voiced and addressed through problem solving.
- <u>Email Updates</u>: Bayview Station sends out newsletter updates to residents in the district that alerts residents of crime trends, upcoming community events, crime prevention tips, and information on how to contact officers at the district station.



Crime Definition

- **Robbery** Robbery is the taking of property from another by using force or by using fear.
- **Assault** An assault is an unlawful attempt, coupled with the present ability, to commit a violent injury on another person.
- Battery (Misdemeanor battery) is any willful and unlawful touching of another. (Felony battery) is the use of force or violence upon the person of another that causes serious bodily injury.
- <u>Assault</u> is when a person swings their arm and <u>battery</u> is when that arm makes contact with another person.
- Aggravated Assault Assault upon another person with a deadly weapon or instrument other than a firearm or by any means of force likely to produce great bodily injury.
- **Burglary** The intent upon entry into a property to commit grand theft, petty theft, or any felony.

Community Engagement

Community Engagement Division (CED)

Throughout the year, SFPD officers based at 3401 17th Street, are assigned full-time to proactively engage with the community through relationship building, events, forums, panel discussions, participation in community events, working with community leaders and leading a variety of special programs to benefit local youth. In addition, this unit promotes community policing and community engagement in support of District Station activities.

CED officers participate in programs like backpack journeys with middle-school students, homework assistance, turkey giveaways at Thanksgiving, tree and toy giveaways during the Holiday Season and they also attend neighborhood events.

The CED works closely with all ten SFPD districts by collaborating with a designated liaison allowing each station to keep CED informed of upcoming community events and concerns. The CED is committed to its continued work with community leaders in order to build on reciprocity and shared understandings of the concerns within the diverse communities represented in San Francisco. As a department we are dedicated to understanding the various concerns and needs specific to each group.

In addition, CED collaborates on community events with organizations including Mothers Against Drunk Drivers, the Make-a-Wish Foundation, Special Olympics of Northern California and others.

Here are a few other programs in which the Community Engagement Division participates:

The <u>Wilderness Adventure Program</u>, in which officers accompany youth on backpacking, kayaking and other outdoor adventures.

The <u>Police Activities League</u>, which sponsors a variety of programs for youth, including fishing trips, football, and martial arts.

The <u>Reserve Police Officer Program</u>, which prepares volunteers to assist city police.

Want to view the Community Policing Strategic Plan?

Click here to view a PDF version of it.

Weekly Recap

December 6, 2021 – December 12, 2021

Calls for Service	625
Incident Reports	163
Felony Arrests	20
Misdemeanor Arrests	2
Firearms Seized	2
Robberies	5
Residential Burglaries	3
Non-Residential Burglaries	12
Auto Burglaries	3

List of Part 1 and Part ii crimes

December 6, 2021 – December 12, 2021

BURGLARIES/Attempted BURGLARIES:	
Attempted Forcible Entry	4
Forcible Entry	14
Unlawful Entry - No force	3

ROBBERIES/Attempted ROBBERIES:	
Firearm	0
Knife or Cutting Instrument	0
Other Dangerous Weapon	2
Strong-arm (No Weapon)	4

ASSAULTS/Attempted ASSAULTS:	
Firearm	4
Hands, Fists, Feet, Etc.	3
Knife or Cutting Instrument	1
Other Dangerous Weapon	3

Burglary Awareness Crime Prevention Video

The San Francisco Police Department would like to remind the public to stay safe and help protect yourself from vehicle and home burglaries. Below are some simple steps you can take to help prevent your home or vehicle from being burglarized.

- Remove garage door opener from your vehicle if parked outside your garage
- Lock the door from your garage leading inside your home
- "Block the cord" garage door openers have an emergency release cord that, when pulled, disconnects the door from the mechanism thereby making it easy for burglars to enter your garage

For more information on how to protect yourself, your family and your home from burglaries please click on the following link and watch our safety video: https://vimeo.com/477012071





PACKAGE THEFT PREVENTION GUIDE

One rarely falls in love without being as much attracted to what is interestingly wrong with someone as what is objectively healthy

WON'T BE HOME?

Use the "Hold Package" option at USPS.com to have packages held at location post office for pick up. You can also arrange for neighborhoods to pick up any packages that might be delivered.

USE SPECIAL SERVICES

Use USPS special services like Signature Confirmation or Registered Mail to add a layer of security.

REQUEST NONDESCRIPT PACKAGING

When completing your online order, opt for packaging that conceals the item or select the 'gift' option to ensure package arrives in a plain box especially when ordering from a high-end store.

NETWORK WITH NEIGHBORS

Neighborhood groups on social media or community apps can provide a system for reporting suspicious activity. This is also a good way to keep your deliveries and neighborhood secure.

PORCH AREA VISIBILITY

Keep the porch area clear and visible. The more likely a would-be thief is to be seen, the more likely they are to choose another target. CUSTOMIZE DELIVERIES

Customize deliveries by adding specific delivery instructions using USPS.com and your tracking number. You can also schedule packages to arrive when you are home or reroute packages.

DELIVER TO SECURE LOCATIONS

Send packages to secure locations such as Amazon Lockers, FedEx and UPS locations, P.O. Boxes, and local post office.

USE MODERN ALTERNATIVES

Take advantage of contemporary options like smart lockers, lockboxes, cameras, motion detection lighting, alarms like Package Guard, and services like Doorman.





PREVENT GARAGE DOOR BREAK-INS

Garages can sometimes be the most vulnerable area of the home and they are often the entry point most targeted by thieves because of the easy access to the home. Here are some tips to help secure your garage and protect it from theft.





ALWAYS CLOSE YOUR GARAGE DOOR

This may seem obvious, but just drive through any residential neighborhood and you'll likely see a few wide-open garage doors. This is an invitation to burglars and at the very least, you're allowing passersby to easily view the contents of your garage.



INSTALL MOTION-SENSITIVE LIGHTS

Homes and garages with poor exterior lighting become more appealing targets for burglars. Ensure all entry points are well-lit. Constant lighting supplemented by motion sensitive lighting is best.



REINFORCE THE GLASS ON THE GARAGE DOOR

Add vinyl adhesive to reinforce garage windows. You can also opt for a frosted or translucent glass design to allow sunlight in while obscuring contents inside.



DON'T LEAVE GARAGE DOOR REMOTE IN YOUR CAR

A garage door remote is basically another key into your home and thieves won't hesitate to use it if they find it. Opt to use a remote on a keychain.



INSTALL AN INTERIOR MANUAL GARAGE DOOR LOCK

When leaving on a vacation or for extended periods of time, disconnect automatic door motor and install a manual lock.



TIE EMERGENCY RELEASE CORD

Tying your emergency release cord into a small ball will make it more difficult to reach by thieves who manage to break the garage windows.



INSTALL SURVEILLANCE CAMERAS

There should be at least 1 exterior mounted camera facing the street and registered with the D.A.'s office.



SECURE ANY VALUABLES

Keep all tools in cabinet systems with locks and be sure to hang and lock any bicycles. As much as possible, try to avoid keeping valuable items in the garage or inside vehicles.



HAVE A QUALITY, FUNCTIONING GARAGE DOOR

Garage doors should be as secure, sturdy, and well-built as your front door and should remain in good condition and tight fitting. Deadbolts should also be added to the garage-to-house door.



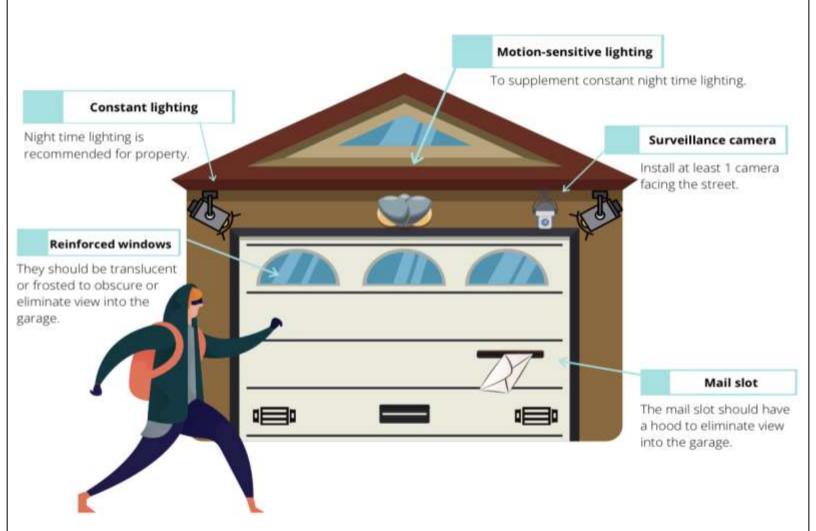
INSTALL INTERIOR MAIL SLOT HOOD COVER

If the garage door is equipped with a mail slot, a hood cover will prevent any view into the garage and its contents, eliminating enticement to enter.



PREVENT GARAGE DOOR BREAK-INS

ANATOMY OF A SAFE GARAGE



Your home is only as safe as its weakest entry point.

Your garage is an important part of your home and securing your garage is one of the most essential steps to securing your entire home. It is always recommended to regularly check and update your home's security system and safety measures.

For more information, please contact SF SAFE at (415) 553-1984 or visit sfsafe.org.

Park Smart!



THE KEYS TO PARKED CAR SAFETY ARE IN YOUR HANDS!

If you love it, don't leave it.

DON'T TEMPT A CAR THIEF!

Car thieves only need seconds to break into your car. So Park Smart, and especially keep your trunk clear.

Take everything with you.





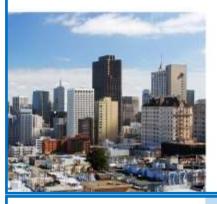




IN CASE OF EMERGENCY
Program your phone with these safety numbers

911 - Emergency* SF Dispatch Direct (415) 553-8090 SFPD Non-Emergency 415-553-0123 To make a report to the City 311

"In San Francisco, when you del 911 on a cellular phone near a highway, the call is connected to the California Highway Patrol (CHP) dispatch center,



SAFE, a crime prevention education 501(c)3 non-profit, helps residents, police and community groups work together to create vibrant neighborhoods.

Everyone who lives, works and visits San Francisco has the right to be safe. SAFE provides educational services that empower San Franciscans with techniques to prevent crime.

To make a tax-deductible donation or learn more, visit us online at: www.stsafe.org

> San Francisco, CA 94103 415-553-1984 | Info@alsafe.org



Personal

Empowering Communities to Create a Safer San Francisco www.sfsate.org SAFE wants you to feel secure as you move through your life in and around the City. Use the tips inside to keep safety in your thoughts. Then share your knowledge with your friends and family.

Safety for All Situations

- Always be alert and aware of your
- Trust your intuition! If something feels weird, trust your gut and change the situation.
- Keep valuables and electronics out of eight.
- · Safety in numbers—walk with others, on
- populated streets.

 Know your resources. Use this guide to get





Walking

- Keep your purse or bag close to your body
- Hide valuables

Walk with purpose

- · Always stay aware of your surroundings
- Take care using cell phones in public, they are commonly targeted by thieves



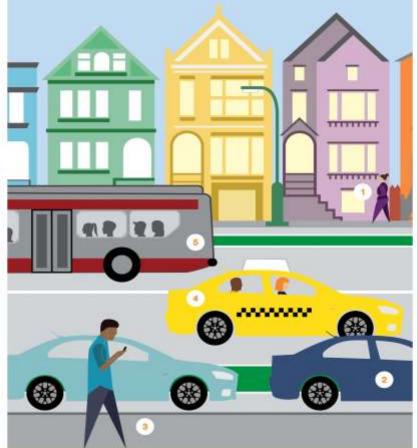
Parking

- Don't leave pockages or bags visible in a parked car
- Put packages in the trunk before you arrive at your destination
- Check signage to make sure your car is parked legally
- Avoid large bushes and dense shrubbery



Social Media

- Limit location sharing
 Tighten privacy settings
- + Be cautious of "friending" strangers
- Don't share details like address, vacation dates, DOB with people you just met
- What goes online will stay online, so be cautious what you share





Taxi and Ridesharing

- Confirm *San Francisco Taxicab* seal
- Check for taxi medalion on the dashboard, note ID number
- · Confirm driver identity
- Choose the back seat
- Cash is never required in a rideshare
- Report incidents to SFPD
- Taxi complaints: call 311



Public Transportation

- Plan your route shead of time using www.511.org or www.sfmta.org
- Find arrival times using Nextbus.com
- Have money or Clipper card ready
- Stay awake and alert
- Hold bags in your lap or under your arm
- Thieves may "snatch and grab" by a door when you approach a stop
- Report any incidents to the driver
- After 6:30 pm, Muni bus drivers can make *safe in between stops"—ask your driver



For bike safety and other topics, visit www.stsafe.org

Stay alert Safety in numbers Trust your intuition Know your resource



WHAT DOES A NEIGHBORHOOD WATCH GROUP DO?

Meet regularly at least 4 times a year

Meetings

Gatherings

Block Parties

Community Gardens

Invite guest speakers to meetings

SFPD

Mayor's Office

911 Call Center

District Supervisors

Take classes together

NERT

ALERT

CPR/ First Aid

Self-Defense

Organize days to

Reclaim walls covered with graffiti

Clean up the local park

Volunteer for a local charity

To start your own Neighborhood Watch Group, contact SAFE at

(415) 673-SAFE or (415) 553-1984 info@sfsafe.org



Emergency

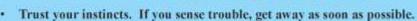
Phone 9-1-1

Non-Emergency

Phone 415-553-0123

City Service Center Phone 3-1-1

CRIME PREVENTION TIPS FOR ROBBERY



- Show confidence. Walk at a steady pace, keep your head up and avoid carrying lots of packages...It can make you look defenseless.
- Don't look like an easy target. Robbers want someone who will provide the least resistance. If you look like you know where you are going, walk with your head up and eyes alert, you will most likely be left alone.
- Be observant.
- Remain alert and observe the people around you. Know who is walking behind and in front of you. Things to watch for include suspicious persons, people just loitering around or vehicles.
- Be aware of your surroundings. If you think you are being followed, go to a crowded area.
- Walk in well-lit areas. If possible, do not walk alone.
- Do not carry large amounts of money.
- · Carry keys in your hand.

Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org



CRIME PREVENTION TIPS FOR BURGLARY



- Never leave your home doors unlocked or open. Use dead bolt locks, they are a great deterrent to burglars.
- When you leave, close and lock your windows. Many burglars enter homes and apartments through open windows. Windows on or near fire escapes should remain locked.
- Don't "buzz" strangers in. Don't permit unexpected utility workers, deliverymen, or strangers into your home. Ask them for their I.D. and phone number to their office. Call 911 if you are not sure of their identity. Call the police to report suspicious activity.
- Give your home or apartment an "occupied look." Lights or a radio on automatic times
 may help deter burglars. Bright motion activated lights are a good deterrent as well.
- Install security cameras or burglar alarms. Most are DIY with easy installation and are assessable with an app on your smart phone.
- If your park your car inside your garage, lock the car doors. Burglars will steal garage door
 openers and come back when you are not home.
- · Trim shrubs and branches away from doors and windows for better visibility.

Emergency Phone 9-1-1

Non-Emergency Phone 415-553-0123 •

City Service Center Phone 3-1-1

> Bayview Police Station 201 Williams Avenue, SF 94124 415.671.2300 SFPDBayviewStation@sfgov.org



CRIME PREVENTION TIPS FOR AUTO BURGLARY



- Do not leave valuable items visible in your car.
- Do not park in isolated or visually obstructed areas. Park in well-lit, heavily populated areas.
- · Avoid parking next to occupied vehicles.

Emergency Phone 9-1-1

Non-Emergency Phone 415-553-0123

City Service Center Phone 3-1-1

- Do not use the console or glove box as mobile lock boxes. These are obvious to thieves too.
- Use secondary devices such as steering locks and/or activate your security system if you have one.
- Trust your instincts. If something does not feel right, find another place to park.
- Close all windows and lock all doors before leaving your vehicle.
- · Be aware of your surroundings.
- · Do not leave garage door openers in parked vehicles.
- Do not think your dark tinted windows will hide your valuables. Thieves often use flashlights to see through tint.
- · If you are parking your vehicle for several days check on it periodically.

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TRAFFIC SAFETY



As part of the City's "Vision Zero" goal to end traffic fatalities by 2024, the San Francisco Police Department has committed to "Focus on the Five". Collision data from the SFPD and SFMTA have determined the following violations to be the primary collision factors in most injury accidents:

- · Yield While Turning
- · Stop Sign
- · Speeding
- · Red Light
- · Pedestrian Right of Way

As we live, work and play in the City by the Bay, we want to feel safe as we move around. Please help us reach this goal by giving your full attention to the road without any distractions.

Bayview Police Station 201 Williams Avenue, SF 94124415.671.2300 SFPDBayviewStation@sfgov.org

Addressing Crime

If there is an Emergency Call 911 immediately!!

如果有緊急情況,請立即撥打911



San Francisco Police Department Both in Cantonese, Mandarin and English

Anonymous Tip-Line 415-558-5588

If you are a victim, witness, or possess information regarding a serious crime, please call SFPD right away using this special direct line. Your Identity WILL NOT be revealed!

舊金山警察局 粤語,普通話和英語

匿名電話專線

415-558-5588

如果你目睹案發經過或有任何線索提供,請盡快聯繫三藩市警察專線,你的個人資料將會保密。

1245 3RD STREET SF, CA 94158 email: SFPDCLU@SFGOV.ORG www.sanfranciscopolice.org

Supported by The Asian Pacific Islander Public Affairs • San Francisco Chapter

SAFETY TIPS Vison Zero SFMTA



In an effort to improve vehicular and pedestrian safety Citywide, TransBASEsf.org has identified dangerous intersections in the Bayview District. We have implemented the "Focus on the Five" traffic safety initiative. Bayview Station Officers will be engaging in increased traffic enforcement at these intersections and other locations in the district. Refer to the TransBASEsf.org for more detailed information.

Focus on the Five Dangerous Intersections

- Bayshore Bl / Industrial St
- San Bruno Ave / Silver Ave
- Evans Ave / Phelps St
- Loomis St / Oakdale Ave
- 3rd Street / Palou Ave
- 3rd Street / Evans Ave
- 3rd Street / Carroll Ave
- Vermont St / Cesar Chavez St
- 3rd Street / Revere Ave
- Gilman Ave / Paul Ave & 3rd St
- **22450(a)** CVC: The driver of any vehicle approaching a stop sign at the entrance to, or within, an intersection shall stop at a limit line, if marked, otherwise before entering the crosswalk on the near side of the intersection.
- **21453** (a) CVC: A driver facing a steady circular red signal alone shall stop at a marked limit line, but if none, before entering the crosswalk on the near side of the intersection and shall remain stopped until an indication to proceed is shown.
- **22350 CVC:** No person shall drive a vehicle upon a highway at a speed greater than is reasonable or prudent having due regard for weather, visibility, the traffic on, and the surface and width of, the highway, and in no event at a speed which endangers the safety of persons or property.
- **21950(a)** CVC: The driver of a vehicle shall yield the right-of-way to a pedestrian crossing the roadway within any marked crosswalk or within any unmarked crosswalk at an intersection, except as otherwise provided in this chapter.
- **22107 CVC:** No person shall turn a vehicle from a direct course or move right or left upon a roadway until such movement can be made with reasonable safety and then only after the giving of an appropriate signal in the manner provided in this chapter in the event any other vehicle may be affected by the movement.

SAFETY TIPS Vison Zero SFMTA



SHARING THE ROAD WITH CYCLISTS

When it comes to safely sharing the road with cyclists, it's paramount for drivers to learn how to coexist.

Share the Road

When out and about, drivers need to be evermindful of sharing the road with cyclists.

Follow the 3 Foot Rule

Maintain a distance of 36 inches from cyclists whenever passing them. If possible, keep an even wider berth if there's bad weather or if in a higher speed limit zone.

Be Cautious with Kids

Kids can be unpredictable since their motor skills and decision-making faculties aren't fully developed. Be on alert when driving near schools and residential areas.

Stay Off the Horn

Sudden hoking might startle a cyclist and can cause them to swerve into traffic or off the road.

Mind Your Blind Spots

Drivers should double-check their mirrors when changing lanes, making turns, and especially before opening their car door after parking.

Be Patient

Don't tailgate a cyclist. When you need to pass one, patiently wait until it's safe to do so.



Visit www.sfsafe.org for more salety tips

If you have any questions, please email safetikessf@sfsafe.org

DRIVE LIKE:

Your Friend is in the crosswalk.



Yielding saves lives.

sfmta.com/benicelooktwice

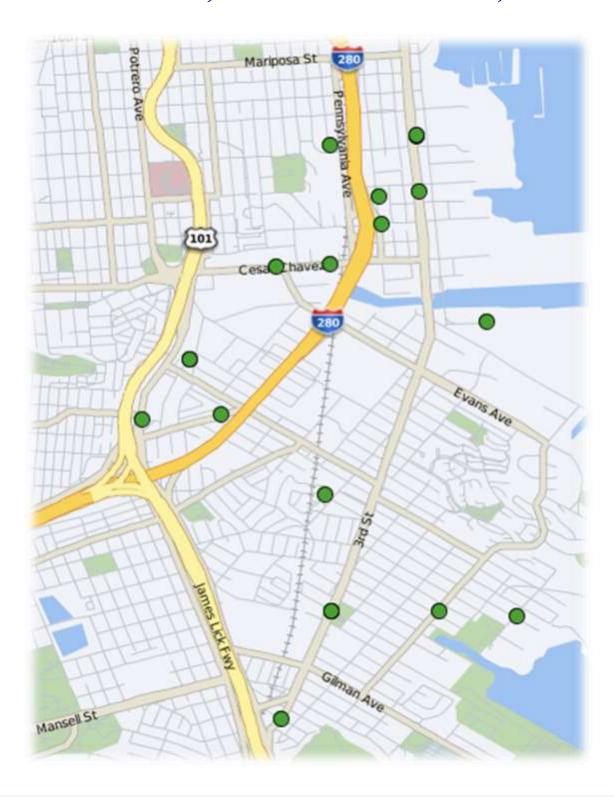
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CRIME DATA MAP

BURGLARIES / Attempted BURGLARIES December 6, 2021 – December 12, 2021



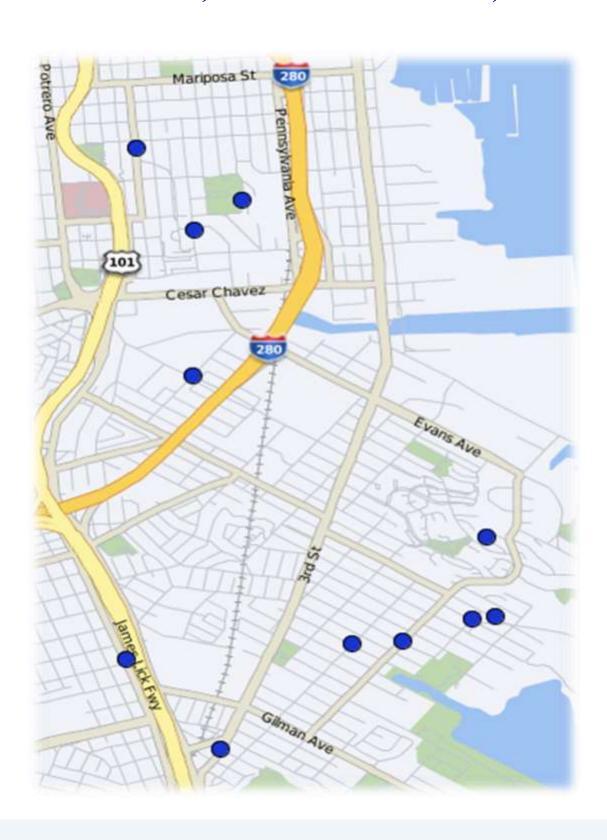
CRIME DATA MAP

ROBBERIES / Attempted ROBBERIES December 6, 2021 – December 12, 2021



CRIME DATA MAP

ASSAULTS / Attempted ASSUALTS December 6, 2021 – December 12, 2021



INCIDENTS OF INTEREST

December 6, 2021 – December 12, 2021

Firearm, Discharging at Vehicle

December 6th at 8:58am - 800 Block of Rhode Island Street

Officers responded to a call regarding shots being fired. Officers located one (1) 9mm unfired cartridge, four (4) 9mm fired cartridges and one (1) 9mm bullet fragment. Officers reviewed video footage which showed Suspect riding a scooter, fire a handgun then flee on foot. No injuries were reported, one vehicle was damaged by gunfire.

Shooting into Inhabited Dwelling or Occupied Vehicle

December 6th at 1:09pm - Missouri Street / Watchman Way

Officers responded regarding a report of a shooting. Officers located seven (7) 9mm cartridge casings. Officers reviewed video footage which showed Suspect fire a gun into the windshield of a white Lexus being driven by Victim. No injuries were reported.

Firearm, Discharging within City Limits

December 7th at 11:33am - 1100 Block of Palou Avenue

ShotSpotter activation - Officers located eight (8) .223 caliber fired cartridge casings, one (1) 9mm fired cartridge casing and one (1) .40 caliber fired cartridge casing. Officers were flagged down by Reportee who stated he saw Suspect standing behind an SVU and fire shots into the air. Reportee had no further details. No injuries or damages were reported.

Assault, Aggravated with a Gun

December 7th at 11:59am - 900 Block of Connecticut Street

ShotSpotter activation - Officers located six (6) 9mm fired cartridge casings. Victim told Officers he was walking when he heard gunfire and realized he had been shot. Victim stated he took an Uber to SFGH. Victim had one gunshot wound to his right shoulder. Reportee told Officers she heard gunfire and saw Suspects1-3 running then enter a red four door Chevy hatchback.

Carjacking w/ Bodily Force

December 7th at 9:57pm - 1300 Block of Felton Street

Victim told Officers she was sitting in the passenger seat of the unlocked and idling vehicle. Victim stated she was approached by Suspect who stated, "get out of the car". Victim stated she complied out of fear.

INCIDENTS OF INTEREST

December 6, 2021 – December 12, 2021

Firearm, Discharging within City Limits

December 9th at 12:27am - 700 Block of Missouri Street

ShotSpotter activation - Officers located seven (7) 7.62 caliber fired cartridge casings and one (1) .45 caliber fired cartridge casings. No injuries or damages were reported.

Firearm, Discharging within City Limits

December 9th at 3:51pm - 1100 Block of Wisconsin Street

ShotSpotter activation - Officers located eight (8) .40 caliber fired cartridge casings. No injuries or damages were reported.

Robbery, Street or Public Place

December 9th at 5:00pm - Shafter Avenue / 3rd Street

Victim told Officers he was accused of backing into a vehicle that was occupied by Suspects1-3. Victim stated he didn't hit the vehicle but Suspects1-3 snatched Victim 's wallet and keys from his hand. Victim stated Suspects1-3 entered their vehicle and made a phone call to Victim 's insurance company. Victim stated approximately 15 minutes later, Suspect1 threw Victim 's keys at him. Victim stated he had no memory of what happened next and only remembered arriving at home, alone with a cut over his left eyebrow. Victim stated he received two stiches at SFGH for the cut. Victim told Officers he believed he was assaulted by Suspects1-3, and he never got his wallet back.

Robbery, Street or Public Place with Force

December 9th at 9:16pm - 1400 Block of Innes Avenue

Victim told Officers he was dropping off Victim2, his 8-year-old daughter, when Suspect1-2 approached him from behind and stated "don't move dog" in Spanish, threw him to the ground and began punching him. Victim1 stated Suspect1 took his gold bracelet and his wallet. Victim2 stated she rolled down the window to tell Suspects1-2 to stop when one of the suspect's told her "don't move or I'll shoot you". Victim2 stated she was afraid but never saw a weapon.

Carjacking w/ Bodily Force

December 11th at 2:00am - Bill Walsh Way / Gilman Avenue

Victim told Officers she unlocked her vehicle and placed the key fob in the center console. Victim stated she was almost seated in her vehicle when Suspect grabbed her from behind and snatched her from the vehicle. Victim stated Suspect drove away in her vehicle.

INCIDENTS OF INTEREST

December 6, 2021 – December 12, 2021

Firearm, Discharging within City Limits

December 11th at 11:59pm - La Salle Avenue / Ingalls Street

ShotSpotter activation – Officers located six (6) 9mm fired cartridge casings. Reportee told Officers he saw one dark blue Infinity and one possibly black Nissan driving fast in the area. Reportee was not sure if the occupants of either vehicle were responsible for the shots being fired.

Firearm, Discharging in Grossly, Negligent Manner

December 11th at 7:15pm - 100 Block of Bertha Lane

ShotSpotter activation – Officers located one (1) fired cartridge. Officers observed a black Lexus RC350 near the fired cartridge. The vehicle was unoccupied with a warm engine. Officers could not determine if the vehicle was involved in the shots fired incident.

Homicide

December 12th at 7:04am - 100 Block of Dakota Street

Officers responded to a call of a shooting. Officers located Victim1 laying on the exterior doorsteps leading up to the front door of a residence. Victim1 was unconscious, not breathing, and appeared to be suffering from multiple gunshot wounds and the bleeding was uncontrolled. Officers rendered aide until medics arrived. Officers also located Victim2 who appeared to have a gunshot wound to his left wrist. Victim1 was pronounced deceased at SFGH.

Burglary, Vehicle (Arrest Made)

December 12th at 10:13am - Bayshore Blvd / Waterloo Street

Officers responded regarding a call of a fight with a bottle. Victim told Officers he observed Suspect shatter the passenger side window of Victim's vehicle and began riffling through the interior. Victim stated he confronted Suspect who exited the vehicle and threw a bottle of wine at Victim. Victim stated he attempted to stop Suspect from fleeing but Suspect brandished a knife. Officers arrived on scene and were able to detain Suspect without incident. Arrest made.

INCIDENTS OF INTEREST - Burglaries

December 6, 2021 – December 12, 2021

Residential:

December 8th at 6:00am 100 Block of Bayview Circle

· Suspect entered through opened garage door. The loss was (2) bicycles valued at \$1100. No arrest made.

December 12th at 9:00am 1300 Block of Indiana Street

· Suspect entered through the building door. The loss was (2) bicycles and a bicycle lock valued at \$1200. No arrest made.

Non-Residential:

December 7th at 11:14am 5700 Block of 3rd Street

· Five suspects made entry through the front door. The loss was misc. tools valued at \$1500. No arrest made.

December 8th at 1:23am

· Five suspects made entry through the front door. The loss was U.S. currency. Suspect vehicles were a newer model 4 door Gray Mercedes and newer model black Dodge Charger. No arrest made.

December 9th at 1:02am

· Three suspects made entry through the roll up door. The loss was cannabis oil. Suspect vehicle is unknown. No arrest made.

December 10th at 3:16am 1700 Block of Cesar Chavez

· One suspects made entry through the front door. The loss was (2) cameras valued at \$1K. No arrest made.

December 10th at 3:15am 2700 Block of 3rd Street

· Six suspects made entry through the front door. The loss was camera equipment valued over \$4K. Suspect vehicle is a gray, 4-door Mercedes. No arrest made.

December 11th at 3:23am

· Four suspects made entry through the roll up door. The loss was marijuana plants. Suspect vehicle was a 2008 White Ford E-350 truck. No arrest made.

December 12th at 8:30am 1100 Block of Shafter Avenue

· Five suspects made entry through the front gate. The loss was a toolbox and misc. tools valued \$20K. Suspect vehicle was possibly a Gray Chevy Suburban or Yukon. No arrest made.

Monthly Comparison of Crimes

Month of November 2021

BURGLARIES:	
Attempted Forcible Entry	11
Forcible Entry	33
Unlawful Entry - No force	6

ROBBERY:	
Firearm	5
Knife or Cutting Instrument	2
Other Dangerous Weapon	2
Strong-arm (No Weapon)	10

ASSAULTS:	
Firearm	11
Hands, Fists, Feet, Etc.	5
Knife or Cutting Instrument	1
Other Dangerous Weapon	10

Monthly Comparison of Crimes

Month of October 2021

BURGLARIES:	
Attempted Forcible Entry	4
Forcible Entry	27
Unlawful Entry - No force	17

ROBBERY:	
Firearm	5
Knife or Cutting Instrument	0
Other Dangerous Weapon	1
Strong-arm (No Weapon)	10

ASSAULTS:	
Firearm	11
Hands, Fists, Feet, Etc.	7
Knife or Cutting Instrument	3
Other Dangerous Weapon	12

Summaries of Supreme Courts Case Laws

Kansas v. Glover (2020) 140 S.Ct. 1183.

A Kansas deputy sheriff ran a license plate check on a truck and discovered that the registered owner had a revoked driver's license. The deputy assumed the registered owner was driving the vehicle and pulled it over. The registered owner, Glover, was in fact driving and charged with being a habitual offender. Thereafter, Glover moved to suppress the evidence, claiming that the deputy lacked reasonable suspicion to detain him.

The United States Supreme Court held that, "when the officer lacks information negating an inference that the owner is the driver of the vehicle, the stop is reasonable." The Court noted that the Fourth Amendment permits an officer to detain an individual when that officer has a "particularized and objective basis for suspecting the particular person stopped of criminal activity." Officers must be permitted to make commonsense judgements and inferences regarding human behavior. The Court found that prior to pulling the vehicle over, the deputy observed an individual operating the vehicle, he knew the registered owner had a revoked license, and the model of the vehicle matched what he observed. From these facts the deputy drew the commonsense inference that the driver was the registered owner and the Court found that provided more than reasonable suspicion to initiate the traffic stop.

People v. Henderson (2020) 9 Cal.5th 1013

Henderson was convicted of first degree murder with special circumstances, the personal use of a deadly weapon, and sentenced to death which triggered an automatic appeal to the California Supreme Court. Following his arrest, and during a custodial interrogation, Henderson initially waived his Miranda rights. When asked if he was present at the scene of the crime, Henderson stated, "Uhm, there's some things that I, uhm, want uh ..." He was again asked if he was present and Henderson continued, "[want] uh, want to speak to an attorney first, because I, I take responsibility for me, but there's other people that..."

Under established Miranda law, officers must terminate a custodial interrogation of a suspect when that individual invokes their right to counsel or to be silent. That being said, "various cases have held that a suspect's use of equivocal words or phrases does not constitute a clear request for counsel." A suspect must unambiguously assert his right to counsel or to remain silent. Courts objectively look to whether the suspect expressed their desire for counsel with sufficient clarity "that a reasonable police officer in the circumstances would understand the statement to be a request for an attorney." Courts have found the following statements to be equivocal and not an invocation: "maybe I should talk to a lawyer;" "[i]f you can bring me a lawyer;" "I think it'd probably be a good idea for me to get an attorney." In this case the court found that by stat-

Department Press Releases

(Bayview District)



City and County of San Francisco
POLICE DEPARTMENT
MEDIA RELATIONS UNIT

1245 3^{IID} Street, 6TH Floor San Francisco, California 94158



NEWS RELEASE

December 13, 2021 21-219

San Francisco Police Investigate Potrero Hill Homicide

On Sunday December 12, 2021, at approximately 7:08 a.m., San Francisco Police officers from Bayview Station responded to the 100 block of Dakota Street regarding a shooting. Officers arrived on scene and located two shooting victims, a 43-year-old male and a 40-year-old female. Officers immediately rendered aid and summoned medics to the scene who transported both victims to the hospital. Despite the efforts of the emergency responders and hospital medical staff the female victim succumbed to her injuries and was declared deceased in the hospital. The male victim was treated for non-life-threatening injuries.

The investigation is being led by the SFPD Homicide Detail.

No arrests have been made. Anyone with information is asked to call the SFPD Tip Line at 1-415-575-4444 or Text a Tip to TIP411 and begin the text message with SFPD. You may remain anonymous.

###

About the San Francisco Police Department:

The San Francisco Police Department stands for safety with respect for all. Hailed by the New York Times as a major city department "where police reform has worked," SFPD continues to break ground with its voluntary Collaborative Reform Initiative and its work on Mayor London Breed's ambitious Roadmap for Police Reforms. Since 2018, the department has worked in partnership with the California Department of Justice to implement 272 recommendations that aspire to make SFPD a national model of 21st Century policing. Follow our progress at https://sanfranciscopolice.org/reform.

Tel. 1-415-837-7395

Fax 1-415-837-7249

E-mail: sfpdmediarelations@sfgov.org



Department Press Releases

(Bayview District)



City and County of San Francisco POLICE DEPARTMENT MEDIA RELATIONS UNIT

1245 3^{so} Street, 6[™] Floor San Francisco, California 94158



NEWS RELEASE

December 9, 2021 21-216

San Francisco Police Are Seeking Public Assistance in Locating Potrero Hill Homicide Suspect

On Friday November 19, 2021, at approximately 9:51 p.m., San Francisco Police officers from Bayview Station responded to the 600 block of Connecticut Street for a report of a person down. Officers arrived on scene and located 25-year-old San Francisco resident Danta Spruell suffering from apparent gunshot wounds. Officers rendered aid and summoned medics to the scene. Despite life-saving efforts Spruell was pronounced deceased at the scene.

The SFPD Homicide Detail is seeking the community's assistance in identifying and locating the homicide suspect. (See attached crime bulletin).

Anyone with information regarding this case may contact Sergeant Martin Bandvik #479 of the San Francisco Police Department Homicide Detail at (415) 553-9247, or after hours at the Department Operations Center at (415) 553-1071.

Person(s) with information regarding these incidents can also contact the SFPD via the SFPD 24-hour-tip line at 1-415-575-4444, or Text a Tip to TIP411 and begin the message with SFPD. You may remain anonymous.

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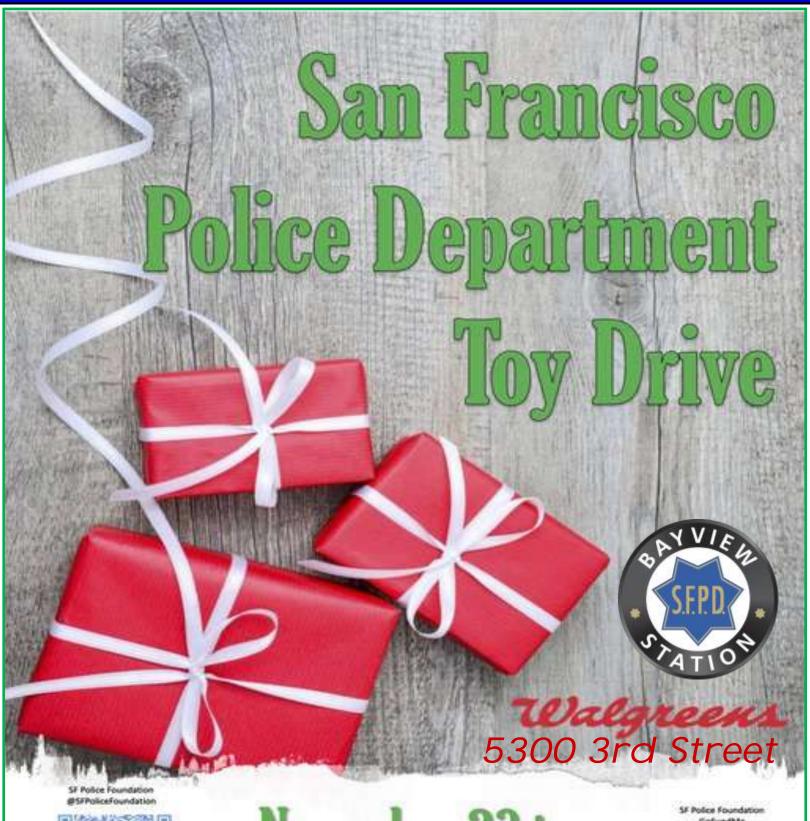
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Fax 1-415-837-7249

E-mail: sfpdmediarelations@sfgov.org



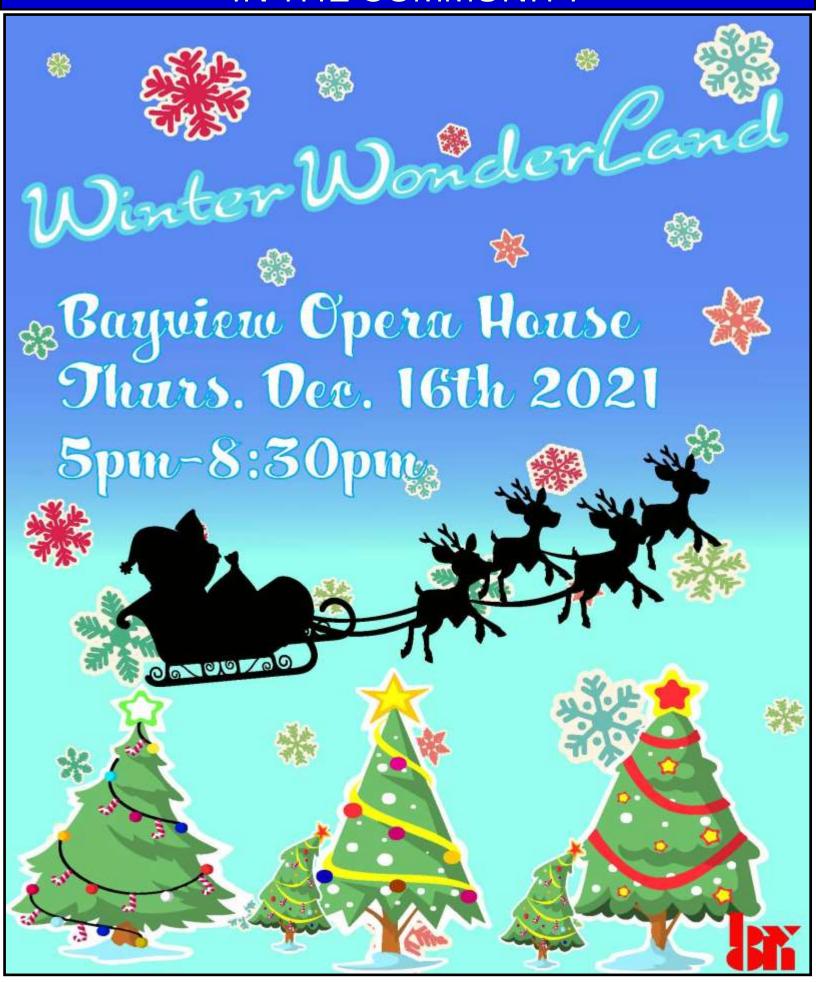
IN THE COMMUNITY



November 23 to December 21, 2021



IN THE COMMUNITY



IN THE COMMUNITY



THE COMMUNITY





Sponsors:

SFAAACD, Rafiki Coalition, Wealth & Disparities in the Black Community, Feline Finesse Dance, From the Heart, Fredia Underwood, Leotine Collins &

Shawn Richard



Cames Live Entertainment Vendors **Great Food** Silent Auction Games & Prizes Toys & Clothes (FREE)





ocation: Cafe Envy 1701 Yosemite, SF (Outside Event)

















What are your hopes and dreams for the Y? Please share your vision for your community and the Y through this survey and be a part of shaping the YMCA of San Francisco's 2030 Vision.

¿Cuáles son tus esperanzas y sueños para la YMCA? Por favor, comparte tu visión para tu comunidad y la YMCA a través de esta encuesta y se parte de la formación de la Visión 2030 del YMCA de San Francisco.

您對青年會有什麼期望和夢想?透過完成此問卷,請分享您對社區及青年會的願景,並一同塑造三藩市青年會的2030年願景。

وكن Yول لمجتمعك رؤيتك مشاركة يرجى ؟ Yل بالنسبة وأحلامك آمالك هي ما الاستبيان هذا خلال من2030 لعام فرانسيسكو سان في المسيحين الشبان جمعية رؤية تشكيل من جزءًا.

TECHHUB

- Free high-speed WiFi
- Laptop and tablet lending
- On-site technical support



Wi-Fi gratis | Préstamos computadoras portátiles y tabletas | Soporte técnico en el sitio 免費WiFi | 筆記本電腦和平板電腦借貸 | 現場技術支持

Monday-Friday | 11AM-5PM | India Basin Shoreline Park | Hunters Point Blvd. and Hawes Drive Up or Walk Up | In-Vehicle Assistance Available | Restrooms On-site

Lunes a Viernes | Baños disponibles | Se aceptan caminado o en carro | Asistencia en el vehículo disponible 週一至週五 | 印度盆地海岸線公園 | 洗手間 | 步行和駕駛 | 提供車載協助

COVID-19 HEALTH PRECAUTIONS

Tech Hub staff and visitors are required to wear masks and follow social distancing guidelines at all times.

The Tech Hub is brought to you by the India Basin Park Project team, which is working to create a transformative 10-acre waterfront park here in the Bayview Hunters Point neighborhood.

ibwaterfrontparks,com











Call (415) 821-4777 to schedule an appointment Monday-Friday 12pm-4pm

Get vaccinated, SF! SFUSD School Vaccination Sites



Tuesdays Malcolm X Academy School 350 Harbor Road (Bayview) 3:30 p.m. – 6:30 p.m.

Wednesdays
Balboa High School
1000 Cayuga Ave (Excelsior)
(enter off Otsego & Onondoga)
2:30 p.m. – 5:30 p.m.

Saturdays
McCoppin Elementary School
651 6th Ave (Richmond)
10:30 a.m. – 1:30 p.m.

Sundays Sunset Elementary School 1920 41st Ave (Sunset) 10:30 a.m – 1:30 p.m.

Protect yourself. Protect your family. Protect your community.

#VaccinateSF sf.gov/GetVaccinated



Malcolm X Academy School is hosting Get Vaccinated.

Enter in the front in the multipurpose roomvisible from 350 Harbor Rd.

For ages 12 and above, SFUSD families are priority but all are welcome, Both Pfizer and J & J vaccines will be available, Walk in to get vaccine - no appointment required, No documentation required.





Get Your COVID Vaccine

AT ONE OF OUR SAN FRANCISCO NEIGHBORHOOD VACCINE SITES!

1800 Oakdale Ave.

Friday/ Saturday 9:30am - 3:00pm



1099 Sunnydale Ave.

Monday 9:30am- 4:00pm



20 Norton St.

Thursday/Saturday 9:30am - 3:00pm Friday 9:30am - 6:00pm



1652 Sunnydale Ave.

Thursday 2:30pm - 6:00pm



134 Golden Gate Ave.

Tuesday 9:00am - 4:00pm



446 Randolph

Friday 9:00am - 4:00pm Saturday 9:00am - 2:00pm





Homebound? Contact our Homebound Hotline

email sfvaxnow@sfdph.org or call 628-652-2700 8:30-5pm (messages are returned in 24 hours, varies on weekend/holidays)





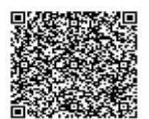
Get Your COVID Vaccine

AT ONE OF OUR SAN FRANCISCO SCHOOL VACCINE SITES!

BALBOA HIGH SCHOOL

1000 Cayuga Avenue

Wednesdays 2:30PM - 6:30PM



MCCOPPIN **ELEMENTARY**

651 6th Avenue



Saturdays 10:00AM - 2:00PM

SUNSET **ELEMENTARY** 1920 41st Avenue

Sundays 10:00AM - 2:00PM



MALCOLM X **ACADEMY**

350 Harbor Road



Tuesdays 2:30PM - 6:30PM



BMAGIC has developed an inclusive directory of services provided in Bayview Hunters Point for children, youth, and families. You can use this link and sort by area of service to view organizations who perform this type of work, their contact information, and a brief description of their offerings. We provide a free paperback edition of the resource guide which we disperse throughout the City and make available upon request to community@bayviewmagic.orq.



The Bayview Hunters Point YMCA has provided essential services to the District 10 community since 1996. Our programs include community health services, housing stabilization, workforce development, academic support for youth, and health and wellness programs that address the historic health disparities in the district.

At our location at 1601 Lane Street we offer a weekly food pantry, diaper bank, youth sports, gym facilities, community building events, men's and women's groups and more.

We also run programs at KIPP Bayview, MLK Middle School, Burton High School and three HOPE SF sites (Alice Griffith, Hunters View and Sunnydale.)

For more information, visit <u>ymcasf.org/Bayview</u>, follow us on <u>facebook/Instagram</u> at Bayview YMCA

SFPD PARTNERS - N.E.R.T.



SAN FRANCISCO NEIGHBORHOOD EMERGENCY RESPONSE TEAM

The San Francisco Neighborhood Emergency Response Team (NERT) is free training from the San Francisco Fire Department in how to help yourself and your neighbors prepare for and respond to a disaster by working together. The 20-hour training includes personal preparedness, light search and rescue, disaster medicine, shutting off your utilities, and how to participate as a member of a neighborhood response team. NERT also offers continuing training for graduates, and activities that support building robust neighborhood teams.

For more information, visit the NERT website at http://sf-fire.org/NEIGHBORHOOD-EMERGENCY-RESPONSE-TEAM-NERT or contact Captain Erica Arteseros at 415-970-2022 or sffdnert@sfgov.org.

SFPD PARTNERS - A.L.E.R.T.

SAN FRANCISCO POLICE DEPARTMENT



Auxiliary Law Enforcement Response Team

A.L.E.R.T.



Are you someone who is interested in disaster preparedness and wants to help out your community while working hand in hand with Law Enforcement? If so, then the ALERT program is for you!



The San Francisco Police Department Auxiliary Law Enforcement Response Team (ALERT) is a volunteer civilian disaster preparedness program. The ALERT program trains members of the public to assist Law Enforcement in various tasks after a major disaster, and in other identified non-disaster activities throughout the year.

Volunteers must be at least 16 years of age and must live, work, or attend school in San Francisco. ALERT volunteers must pass a basic DOJ/FBI background check and complete two 8-hour classes at the Police Academy to graduate. Active members must participate in one 4-hour drill in each calendar year to remain active but may also donate more time during various Station support and outreach activities throughout the year.

Day #1 Class

- Introduction to ALERT
- The Law
- · Deployment Protocols
- Traffic Control
- Radio Communications

Day #2 Class

- Conflict Resolution
- Medical Assistance
- Missing Person Search
- Patrolling & Site Protection
- Graduation

2020 NEW VOLUNTEER CLASS SCHEDULE

SATURDAY 03/21 from 8 AM – 5 PM SATURDAY 05/30 & 06/06* from 8 AM – 5 PM SATURDAY 09/26 & 10/03* from 8 AM – 5 PM

How To Join ALERT

Contact Lt. Marina Chacon (SFPD Retired)

ALERT Program Coordinator Phone: 415-558-5545

E-mail: sfpdalert@sfgov.org





Web: www.sf-police.org/alert Facebook: www.facebook.com/sfpdalert

^{*}Day #2 class must be completed within 12 months of Day #1

SFPD PARTNERS - SFPAL



San Francisco Police Activities League



LAW ENFORCEMENT CADETS

-Gain leadership and career skills
-Character development
-Community Service
-Internship at SFPD stations/Bureaus

4-Week summer training

Minimum qualifications:

- -14 20 years old
- Reside or attend school in San Francisco
 - Enrolled in high school/college
 - Have and maintain a 2.0 GPA
- Pass SFPD criminal history background check

Would you like to learn more about the program or SFPAL?
Please visit our website @sfpal.org or contact our office (415) 401-4666





SFPD PARTNERS - SFPAL

San Francisco Police Activities League



We offer the following programs to SF youth:

- · Fishing
- Flag Football
- SFPAL 49ers
 Football & Cheer
- Jiu-jitsu
- CrossFit
- Law Enforcement Cadets
- Virtual Chess
- Virtual Art

Building Community through Youth Sports and Healthy Activities









For More information or registration visit our website a stpal.org



SFPAL PO Box 31114 San Francisco, CA 94131

Community Feedback

The SFPD wants to hear from YOU

We are committed to excellence in law enforcement and are dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

We welcome your comments. Let us know how we're doing, what we could be doing better and your thoughts on how your police department can work more closely with the community we proudly serve.

Visit us at sanfranciscopolice.org/feedback.

Your feedback will help SFPD better serve our City. Comments will be reviewed by our Community Engagement Unit and forwarded to the relevant unit, department office or neighborhood station for review and follow up, if appropriate. https://www.sanfranciscopolice.org/community/community-surveys

If this is an emergency, please call 911. For non-emergencies, call 415-553-0123. You may also visit http://sanfranciscopolice.org/police-commendation-complaint for more information on providing input on SFPD policies and practices.

Help SFPD solve homicide cold cases

https://www.sanfranciscopolice.org/stay-safe/ongoinginvestigations/homicides-and-cold-cases

Other SFPD tip line

Narcotics Tip Line | San Francisco Police Department

Narcotics Tip Line 1-800-272-2548



Community Feedback

Community Surveys

The San Francisco Police Department is committed to excellence in law enforcement and is dedicated to the people, traditions and diversity of our City. Our mission is to provide service with understanding, response with compassion, performance with integrity and law enforcement with vision.

As part of our ongoing outreach to engage with the community and measure our success, the Department has created a community survey link to obtain valuable community feedback for our community events and programs, which will assist the Department in the development of our strategies to meet the needs of the community. If you have recently attended or participated in an event or program hosted by the Department (such as Coffee with a Cop, National Night Out, ALERT program, Youth Summer program, Community Academy or Town Hall Meeting), and have feedback regarding the event or program you attended, please take some time to fill out our community survey.

The Department has also developed a Foot Beat/Bike Patrol survey to gather valuable community feedback on the effectiveness of the Foot Beat/Bicycle Patrol, as it relates to community policing and crime strategies and an Implicit Bias survey to measure progress in the Department's commitment to impartial policing and procedural justice. Please take the time to fill out the Foot Beat/Bicycle and Implicit Bias surveys. If you have already filled out a survey, thank you!

Your response will help SFPD better serve our City and continue to support our community through Safety with Respect.

Community Events Survey

If you recently attended or participated in an event or program hosted by the Department such as Coffee with a Cop, National Night Out, or ALERT program, please take some time to fill out our community events survey.

Foot & Bike Patrol Survey

If you interacted with foot beat or bike patrol officers, please take some time to fill out our foot and bike patrol survey. Your response will help SFPD determine community policing and crime strategies.

Implicit Bias Survey

If you recently interacted with our officers, please take some time to fill out our implicit bias survey which will measure progress in the Department's commitment to impartial policing and procedural justice.

CPAB- Project Updates

(provided monthly-2nd week)

December 2021

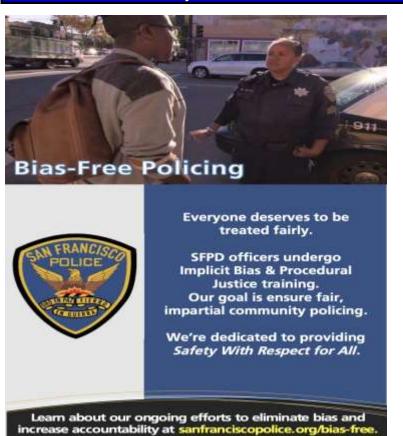
Community Police Advisory Board (CPAB) "CPABs" are community-oriented police advisory boards for each police district.

Each CPAB, led by the District Captain for that police district, is comprised of approximately 10 to 15 committed volunteer community members and a representative from the Community Engagement Division of the SFPD. District Captains may choose more members if they wish to accomplish specific tasks. Each district's Board members live and/or work in the communities within that district, where a community may be either a neighborhood with specific needs or a specific demographic. Each member thus represents the diversity of their community. In addition to the district CPABs, there will also be a City-wide CPAB Steering Committee facilitated by SF Safety Awareness For Everyone (SAFE).

Two representatives from each Community Police Advisory Board shall be selected to participate in this Committee, with the purpose of sharing information across districts.

Bayview's CPAB is on their Holiday Break until January 2021.

Department Vision and Values



A guiding principle of the San Francisco Police Department is its commitment to treating all people with dignity, fairness, and respect. It is crucial for our members to carry out their duties in a manner free from bias and eliminate any perception of policing that appears biased. Biased policing is unsafe, unjust, and ineffective. It also alienates the public, fosters distrust of police, and undermines legitimate law enforcement efforts.

The SFPD is dedicated to ensuring our officers and professional staff provide unbiased, quality service to the diverse communities we work for.

Our goal is to provide fair and positive interactions between San Francisco officers and the people we are proud to serve.

https://www.sanfranciscopolice.org/your-sfpd/policies/bias-free-policing





每個人都應該得到公平的對待。

SFPD 官員接受不偏不倚的程序及正義 培訓。我們的目標是確保公平 公正的警務。

我們致力提供所有安全及尊重。

想了解更多地消除偏見並增加問責制。 請上網到我們的網站 sanfranciscopolice.org/bias-free。





Todos merecemos ser tratados con justicia.

Los oficiales de SFPD se someten a entrenamiento de imparcialidad y justicia procesal.

Nuestro objetivo es garantizar policía comunitaria justa y imparcial.

Estamos dedicados a brindar seguridad con respeto para todos.

Conozca nuestros esfuerzos para eliminar el sesgo y elevar la responsabilidad en: sanfranciscopolice.org/bias-free.

Department Vision and Values



San Francisco Police Chief Greg Suhr today launched a "Not On My Watch" (NOMW) campaign aimed at rooting out potential bigotry and intolerance among San Francisco police officers by promoting diversity in recruitment, bias training, community involvement and a first-of-its-kind pledge that department officers have been making.

The campaign includes a website, <u>www.NotOnMyWatchSFPD.org</u>, to help demonstrate how the department is working proactively to reduce bias among officers and in the community with a range of programs and initiatives. In launching the campaign, SFPD released a video of community members and police officers discussing the importance of the Not On My Watch pledge, which is just one of several NOMW initiatives.

San Francisco police officers are voluntarily taking the Not On My Watch pledge.

The Not On My Watch pledge states: I, [Full Name], pledge to serve the people of San Francisco faithfully and honestly without prejudice.

I will not tolerate hate or bigotry in our community or from my fellow officers.

I will confront intolerance and report any such conduct without question or pause.

I will maintain the integrity of the San Francisco Police Department and safeguard the trust of the people of San Francisco.

I will treat members of the community as I would hope to be treated myself.

I will pursue justice with compassion and respect the dignity of others.

For those who would suggest there is any place for the stain of intolerance, I pledge, Not on My Watch.

SFPD Chief Greg Suhr discusses Not On My Watch campaign from San Francisco Police on Vimeo.

"We are about more than just policing," said Chief Suhr. "We are working every day to reflect the diverse and multi-faceted communities we are privileged to serve. The stain of intolerance is not acceptable in San Francisco. I call on police departments across the country to join us in taking this stand and commit to the Not On My Watch pledge."

SFPD has undertaken several additional initiatives to combat discrimination within the department. All San Francisco Police Academy recruits are now required to participate in implicit-bias training, and all officers will receive implicit-bias training and procedural justice training by the end of the year. Chief Suhr has established an African American Community Advisory Forum to open and enhance channels of communication and improve the department's practices. SFPD is also aggressively recruiting police officers from a variety of cultural backgrounds to ensure that the department is a diverse organization that reflects the city's demographic makeup. "The Police Department must look like San Francisco," said Chief Suhr.

For more information on the Not on My Watch initiative, please visit www.NotOnMyWatchSFPD.org.

Department Vision and Values

NOW'S THE TIME

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Join the SFPD – and be part of San Francisco's finest!

San Francisco is a world-class city with a world-class police force. From Fisherman's Wharf to Golden Gate Park and from Nob Hill to the Tenderloin, whether we're on foot patrol, horseback, or in squad cars, investigating felonies, responding to emergencies or leading classes on public safety, we're working with you to help keep our community safe.

"The San Francisco Police Department offers qualified men and women the opportunity to make a positive difference in our citizens' daily lives. I encourage you to apply today to see how you can become one of San Francisco's finest."

- Chief William Scott

Applying is easy!

We are accepting Entry Level (Q-2) Police Officer applications. To apply please follow the 2-step process:

- Apply with the City and County of San Francisco at www.jobaps.com/sf (Entry Level (Q-2) Police Officer)
- Go to <u>www.nationaltestingnetwork.com</u>, choose law enforcement and register to take the San Francisco Police Department's Written Examination*.

*As part of this process, you will need to establish an account with NTN. A fee is required to take the written examination. Candidates with demonstrated financial hardship may submit a request to have the fee waived prior to test registration. See "Candidate FAQ #27" on the NTN website (https://nationaltestingnetwork.com/publicsafetyjobs/faqs.cfm) to learn more on how to apply for a fee waiver.

Have Questions? Contact the San Francisco Police Department Recruitment Unit

1245 3rd Street, 5th Floor, San Francisco, CA 94158 Phone: 415-837-7270

Fax: 415-575-6095



joinsfpd@sfgov.org



@SFPDRecruitment

The San Francisco Police Department values diversity in its workforce, and is committed to fair and equal treatment of all applicants for employment. Discrimination on the basis of sex, race, religion, color, national origin, ancestry, disability, medical condition, marital status, sexual orientation, or other protected categories is prohibited and unlawful.

Contact Numbers and Emails

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