



# EARLY INTERVENTION SYSTEM

## 2<sup>nd</sup> Quarter 2021

San Francisco Police Department

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San Francisco, Ca 94158

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## Preface

The San Francisco Police Department's Early Intervention System (EIS) is a structured system that identifies patterns of potential at-risk behaviors of individual SFPD members. An EIS alert is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The alert generated by the EIS Unit should not be misconstrued as misconduct, but rather an indication of a potential pattern of behavior. The intent of the system is to provide **non-disciplinary intervention** to assist our members in their professional development in order to provide the highest level of service and satisfaction to the public. (Outlined in DGO 3.19.)

It is the policy of the Department to provide for the protection and confidentiality of the EIS records maintained by the Department that are peace officer personnel records under 832.7 PC.

This report is produced on a quarterly basis by the EIS Unit and presented to the Police Commission by the Assistant to the Chief of Staff. The report contains data regarding current EIS alerts and historical data for comparison.

While an officer's Use of Force (UOF) is one of several performance Indicator Points utilized by EIS, the EIS Quarterly Report is not a review of UOF, nor does it purport to be. UOF is reviewed in the 96A report, which is reported separately to the Police Commission. The data contained in the report has not undergone statistical analysis and is presented prima facie, without conclusions. However, any follow up made by supervisors or through intervention is meant to ensure members comply with department policy and is intended to break a pattern of behavior. Additional data (e.g., number of calls for service, district demographics, etc.) is presented to provide context for the report, and no correlations between the data and the EIS alert are explicitly made or should be inferred.



## Table of Contents

<b>EIS Alert &amp; The Review Process by The EIS Unit</b>	<b>4</b>
<b>Indicator Points</b>	<b>5</b>
<b>Associated Factors</b>	<b>6</b>
<b>Salient Data</b>	<b>7</b>
<b>EIS Flow Chart</b>	<b>8</b>
<b>2<sup>nd</sup> Quarter 2021 EIS Alerts</b>	<b>9</b>
<b>Interventions/Engagements Outside EIS</b>	<b>12</b>
<b>Central Station</b>	<b>13</b>
<b>Southern Station</b>	<b>14</b>
<b>Bayview Station</b>	<b>15</b>
<b>Mission Station</b>	<b>16</b>
<b>Northern Station</b>	<b>17</b>
<b>Park Station</b>	<b>18</b>
<b>Richmond Station</b>	<b>19</b>
<b>Ingleside Station</b>	<b>20</b>
<b>Taraval Station</b>	<b>21</b>
<b>Tenderloin Station</b>	<b>22</b>
<b>Station Alerts (Continued)</b>	<b>23</b>
<b>Airport Bureau</b>	<b>24</b>
<b>Specialized Units</b>	<b>25</b>
<b>Comprehensive Data</b>	<b>34</b>
<b>Use of Force Data</b>	<b>46</b>



## EIS Alert

An **EIS Alert** is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The Administrative Investigations Management (AIM) application generates alerts each month. After the alerts are reviewed by analysts for errors and duplicate incidents, the validated alerts are then forwarded to the EIS Sergeant every other month for review.

<b>Within a 3-Month Period</b>	<ul style="list-style-type: none"> <li>• 3 or more documented Use of Force incidents</li> </ul>
<b>Within a 6-Month Period</b>	<ul style="list-style-type: none"> <li>• 5 or more Indicator Points</li> <li>• 3 or more Department of Police Accountability (DPA) complaints</li> </ul>
<b>Within a 1-Year Period</b>	<ul style="list-style-type: none"> <li>• 6 or more Indicator Points</li> <li>• 4 or more Department of Police Accountability (DPA) complaints</li> </ul>
<b>Automatic Alert</b>	<ul style="list-style-type: none"> <li>• A principal in an Officer-Involved Shooting (OIS) or Officer-Involved Discharge (OID)</li> </ul>

### Review Process by EIS Unit

Step	Process
<b>Step 1</b>	Alerts are generated every month and then sent out to stations and units every two months. At the end of each two-month period, alerts are verified by analysts and then forwarded to the EIS Sergeant for review. If an officer has alerts for both months in this period, the most recent alert is forwarded to the EIS Sergeant.
<b>Step 2</b>	<p>The EIS Sergeant reviews each alert to determine if it should be closed administratively. The EIS Sergeant will review incident reports, Use of Force evaluations and Body-Worn Camera (BWC) footage for Use of Force Indicator Points. The EIS Sergeant also reviews documentation related to other indicator points (e.g. DPA complaints, Tort Claims). The EIS Sergeant examines the alert for patterns of at-risk behavior. (Examples of at-risk behavior include, but are not limited to: excessive force without attempts of de-escalation; unprofessional language; racial profiling, etc.)</p> <p>The EIS Sergeant may move to close the alert administratively if the following criteria exists: a recent EIS Alert evaluation has been already completed, there was no pattern of at-risk behavior observed, and there were minimal Indicator Points since the last EIS Alert evaluation.</p>
<b>Step 3</b>	If the EIS Sergeant supports closing an alert administratively, it will be forwarded to the Officer-in-Charge (OIC) of the Legal Division. The OIC of the Legal Division will make the final determination for administratively closing an alert.
<b>Step 4</b>	If there is no cause to administratively close an alert, the alert, along with documentation related to the indicator points (e.g. DPA complaints, tort claims, civil suits, etc.) will be sent to the officer's supervisor for review. The officer's supervisor will conduct a Performance Review to determine if the alert indicates at-risk behavior.
<b>Step 5</b>	The completed Performance Review is forwarded to the EIS Unit for review. If the Performance Review determined that the alert did not show a pattern of at-risk behavior, and the EIS Sergeant concurs, the alert is forwarded to the OIC of the Legal Division for final determination to close the alert. If the Performance Review determined a pattern of at-risk behavior <b>did</b> exist, the EIS Sergeant would assist the supervisor in determining the next course of action. In the event the EIS Sergeant does not agree with the supervisor's conclusion, the EIS Sergeant would confer with the OIC of the Legal Division for additional review and action.
<b>Step 6</b>	If an intervention is deemed necessary, the EIS Sergeant will assist the officer's supervisor with creating an intervention plan for the officer. After the intervention is initiated, the EIS Sergeant will follow up with the supervisor at 90 days, 180 days and the 1-year mark.
<b>Step 7</b>	At the 1-year mark, the officer's supervisor will conduct a final Performance Review and decide if the officer completed the intervention satisfactorily. If so, the alert will be sent to the OIC of the Legal Division to determine if the alert will be closed. If the officer's supervisor determines the officer's performance was less than satisfactory in their intervention, the EIS Unit would confer with the supervisor to develop another intervention plan until the officer completes the intervention satisfactorily.



## Indicator Points

**Indicator Points**<sup>1</sup> are factors tracked in EIS that are given a numerical value to allow for scoring. Each Indicator Point is one point.

Abbrev	Indicator	Description
UOF	Use of Force	Any application of a reportable Use of Force is counted as one Indicator Point. Applications of different types of force by the same officer during the same incident will only have a single Indicator Point assigned.
DPA	Department of Police Accountability	The mission of the Department of Police Accountability is to investigate complaints promptly, fairly and impartially against San Francisco police officers. An individual complaint received by DPA is assigned as one Indicator Point.
CS	Civil Lawsuit	If a member is named in a civil lawsuit filed against the City & County of San Francisco, one Indicator Point is assigned.
OIS	Officer-Involved Shooting	An officer's intentional discharge of a firearm to stop a threat (as described in Department General Order 5.02.I.C.a, b, and c)—whether or not physical injury or death results—shall be investigated as an Officer-involved Shooting. A negligent discharge that results in the injury or the death of a person shall also be investigated as an Officer-involved Shooting. Members involved in an OIS are automatically placed on an EIS Alert.
OID	Officer-Involved Discharge	The discharge of a firearm intended to kill a dangerous or wounded animal (as described in DUO 5.02.1.C.d) or to signal help for an urgent purpose, when no other reasonable means exists (as described in DUO 5.02.I.C.e) shall be investigated as an Officer-involved Discharge. An officer's unintended discharge of a firearm that does not cause injury or death to a person also falls into this classification. Members involved in an OID are automatically placed on an EIS Alert.
ODC	On Duty Collision	If a member is involved in a vehicle collision on duty while operating a department vehicle or operating a privately owned vehicle that has been authorized for official use, the incident will be assigned one Indicator Point.
EEO	Equal Employment Opportunity	Any complaints or violations of department policy under General Order 11.07 (Discrimination and Harassment) are investigated by the EEO Unit. Each complaint received is assigned one Indicator Point.
IAD	Internal Affairs Division	If an officer is a named member in an IAD investigation, the event is assigned one Indicator Point.
TC	Tort Claim	A tort claim is a case filed with the City & County of San Francisco claiming a wrongful act by a city employee which resulted in an injury to another person or person's property. If a member is named in a tort claim, the incident is assigned one Indicator Point.
VP	Vehicle Pursuit	If an officer is the operator of a vehicle involved in a vehicle pursuit, one Indicator Point is assigned.

<sup>1</sup> If a member is involved in an incident where multiple points could be accrued, only one-point value will be counted. Numerical points begin from the date of the most recent indicator entry; time is calculated on a rolling basis.



## Associated Factors

Once a member has surpassed indicator thresholds, **Associated Factors** are reviewed to provide a comprehensive review of the member in question.

Factor	Description	Factor	Description
<b>Citizen Compliment</b>	A letter, email, card or any other form of communication from a public citizen complimenting a member of the Department for their service.	<b>Voluntary Overtime Worked</b>	The number of overtime hours worked outside of mandatory overtime. (e.g. PLES 10-B. Outside vendor contract with Department to employ a sworn officer(s).)
<b>Department Awards</b>	Department awards given to members who have performed above and beyond the call of duty. (e.g. Medal of Honor, Lifesaving, CIT Award)	<b>Discretionary Time Off</b>	The amount of discretionary time off the member has taken, regardless of reason, during the alert period.
<b>Arrests by Officer</b>	Infraction, misdemeanor and felony arrests made by a member.	<b>Sick Pay Not Protected by Federal/State</b>	The number of Sick Pay (SP) hours used by a member used during the period.
<b>Citations by Officer</b>	Infraction, traffic and misdemeanor citations written by a member.	<b>Participant in Critical Incident</b>	Incidents where the member was the principal participant in a critical incident (e.g. OIS, ICD, EOD, etc.).
<b>Reports by Officer</b>	Incident reports, statements and collision reports written by a member.	<b>Criminal Cases Dismissed</b>	Criminal cases dismissed or not filed due to documented concerns with a member's conduct, as disclosed by the DA's Office.
<b>Vehicle Stops</b>	Traffic enforcement stops and/or investigative vehicle stops conducted by a member.	<b>Charges of Assault on an Officer</b>	The number of incidents where a suspect is charged with assaulting an officer (e.g. 243(c)(2) PC, 245(d)(1) PC)
<b>Pedestrian Stops</b>	A detention of a pedestrian on a public street or sidewalk for the purpose of investigating a possible criminal violation(s).	<b>Charges of Resisting an Officer</b>	The number of incidents where a suspect is charged with resisting an officer (e.g. 148 PC, 69 PC).
<b>Training History</b>	The Academy tracks and maintains training records for all members of the Department.		



## Salient Data

### 1. EIS Indicator Points Decreased (Page 36)

- 2<sup>nd</sup> Quarter 2020 – 485
- 2<sup>nd</sup> Quarter 2021 – 363  
*A decrease of 25.2%*
- 2<sup>nd</sup> Quarter 2019 – 490
- 2<sup>nd</sup> Quarter 2021 – 363  
*A decrease of 25.9%*
- 2<sup>nd</sup> Quarter 2018 – 585
- 2<sup>nd</sup> Quarter 2021 – 363  
*A decrease of 37.9%*
- 2<sup>nd</sup> Quarter 2017 – 636
- 2<sup>nd</sup> Quarter 2021 – 363  
*A decrease of 42.9%*

### 2. EIS Alerts Decreased (Page 11)

- 2<sup>nd</sup> Quarter 2020 – 126
- 2<sup>nd</sup> Quarter 2021 – 50  
*A decrease of 60.3%*

### 3. Use of Force Incidents & the Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force (Page 47)

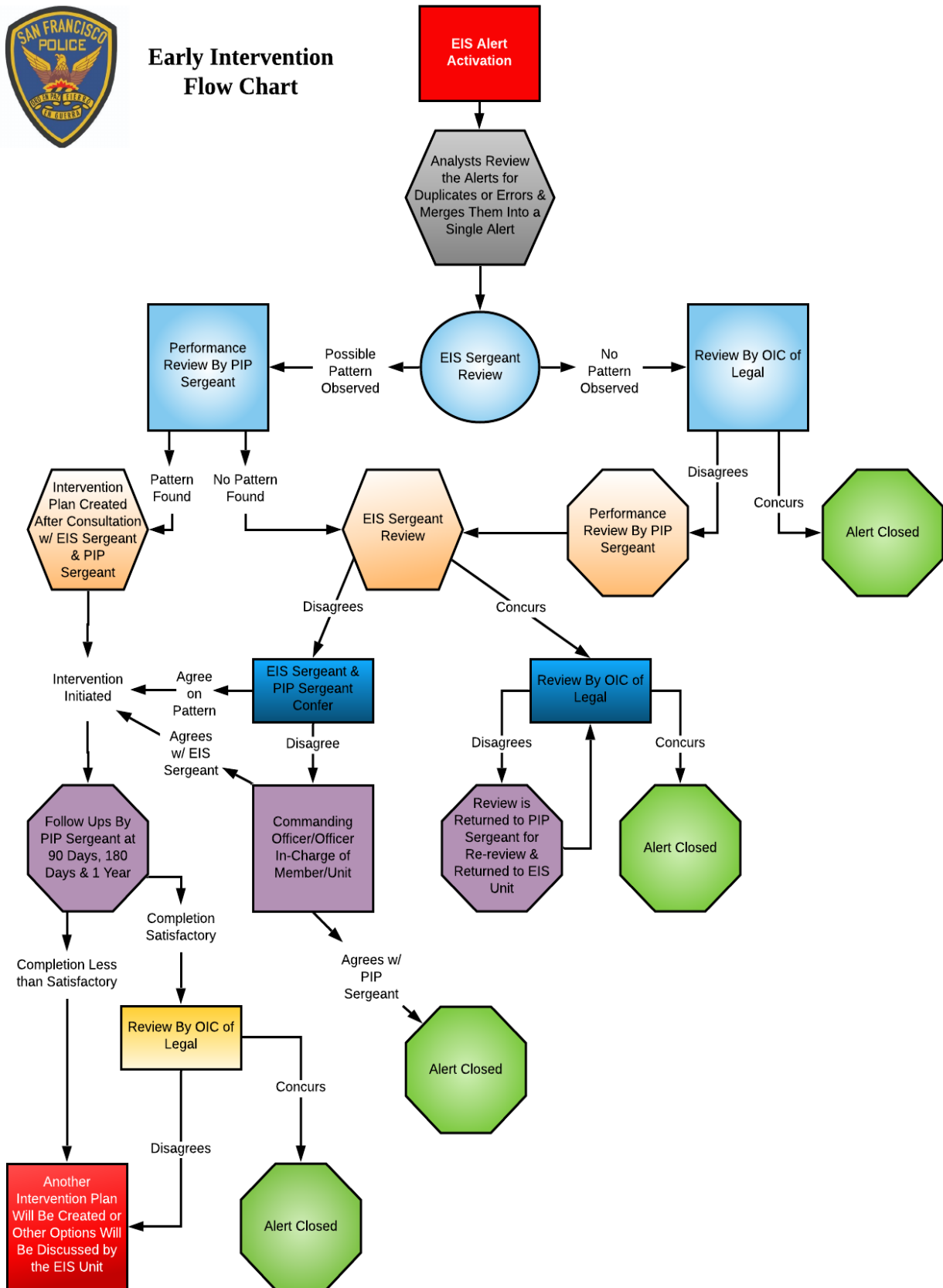
*\*The pointing of a firearm became a reportable use of force effective December 21, 2016, per Department Bulletin 16-219, "Department General Order 5.01, Use of Force Update Packet".*

- 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2021 w/ POF – 159; w/o – 220
  - 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2020 w/ POF – 222; w/o – 257
  - 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2019 w/ POF – 195; w/o – 325
  - 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2018 w/ POF – 323; w/o – 327
  - 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2017 w/ POF – 399; w/o – 319
- From 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2017 – 1<sup>st</sup> - 2<sup>nd</sup> Quarter 2021:      w/ POF – 60.2% Decrease  
w/o POF – 31.3% Decrease*

4. In the 2<sup>nd</sup> quarter of 2021, there were 2,180 sworn members in the department. This means that **1.9%** (**41**) of total members generated at least 1 alert (**Page 9**).
5. In the last 12 months, Tenderloin, Bayview and Mission combined accounted for **43.4%** of Part 1 Violent Crimes. Part 1 Violent Crimes consist of homicides, aggravated assaults, robbery, and sexual assaults (**Page 44**).



## Early Intervention Flow Chart



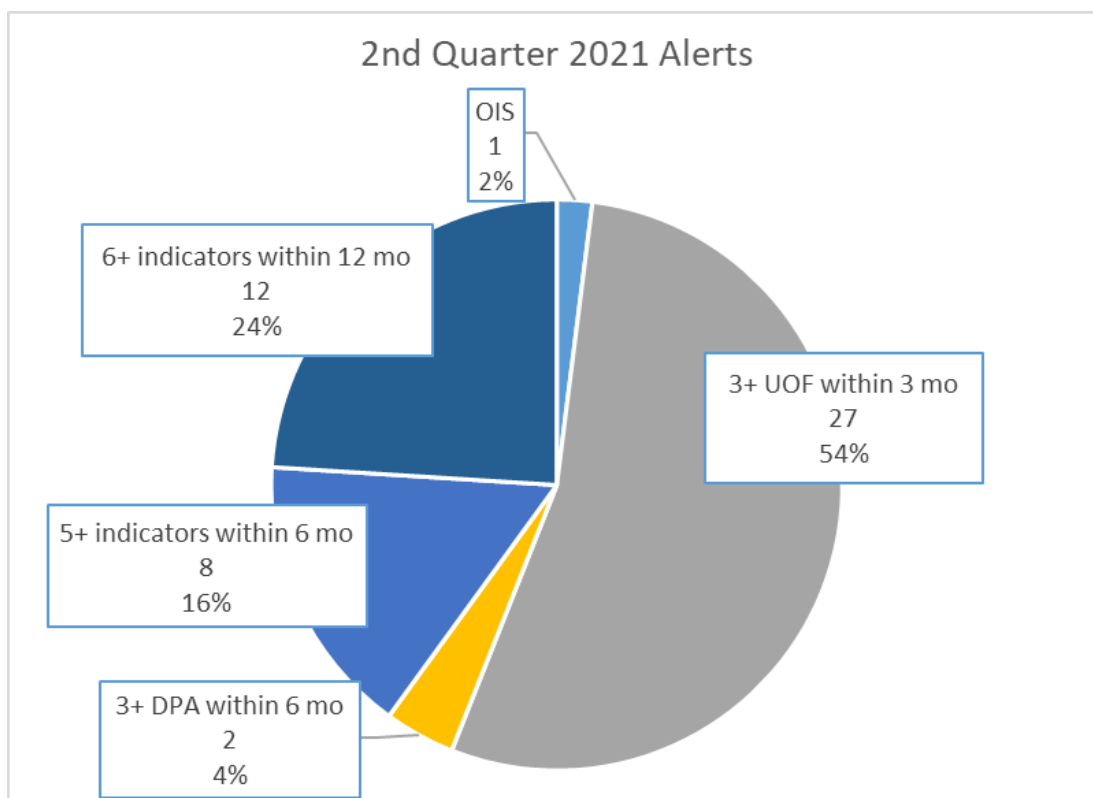




## 2<sup>nd</sup> Quarter 2021 Alerts

2 <sup>nd</sup> Quarter 2021 Alerts	
OIS	1
OID	0
3+ UOF within 3 months	27
3+ DPA within 6 months	2
5+ indicators within 6 months	8
4+ DPA within 6 months	0
6+ indicators within 12 months	12
<b>Total</b>	<b>50</b>

Forty-one (41) sworn members generated a total of 50 alerts in the 2<sup>nd</sup> Quarter of 2021.



In the 2nd quarter of 2021, there were 2,180 sworn members in the department. This means that 1.9% (41) of total members generated at least 1 alert.

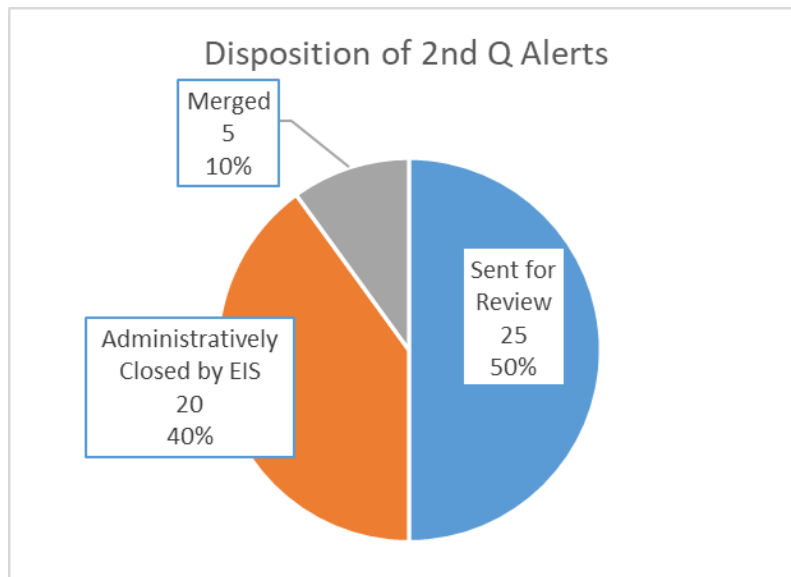
Members Receiving Alerts		
34 Members	1 Alert	34 x 1 = 34 Total Alerts
5 Members	2 Alerts	5 x 2 = 10 Total Alerts
2 Members	3 Alerts	2 x 3 = 6 Total Alerts
<b>41 Members</b>	<b>At least 1 Alert</b>	<b>50 Total Alerts</b>



## 2<sup>nd</sup> Quarter 2021 Alerts (cont'd)

Of the 50 2 <sup>nd</sup> Quarter Alerts:	
25	Sent to the member's captain or sergeant for review
20	Administratively closed by EIS
5	*Merged with a paired month

\*Alerts are generated every month and sent to out to stations during the following months: February, April, June, August, October, December. Only the most recent alert is sent to the officer's unit. Please note that the EIS Unit records all generated alerts for data-tracking purposes. (e.g. *Officer Smith generated an alert in January and February. February's alert would be sent to the officer's Captain or Sergeant, but February's alert would still include all the Indicator Points that triggered January's alert.*)



### Criteria of Administrative Closures:

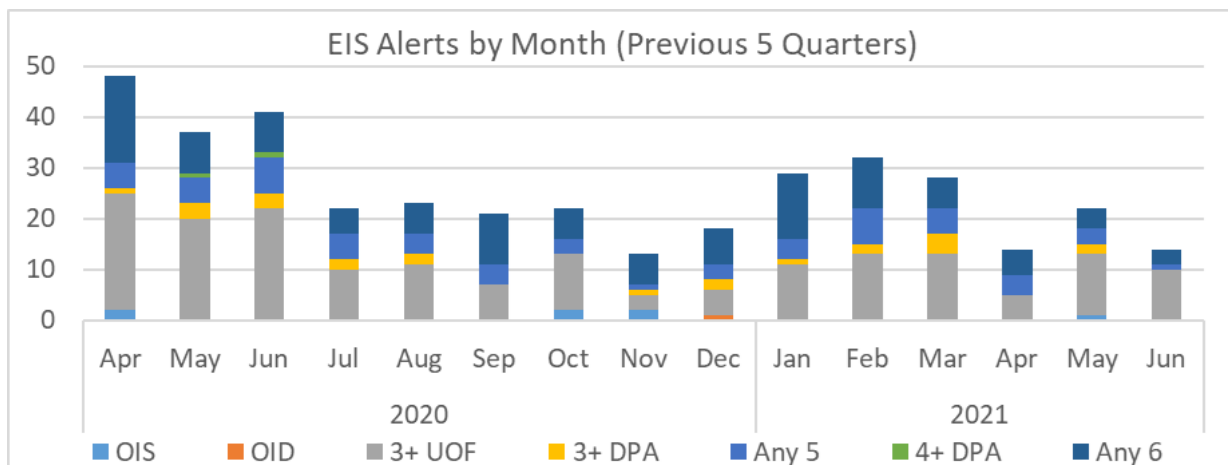
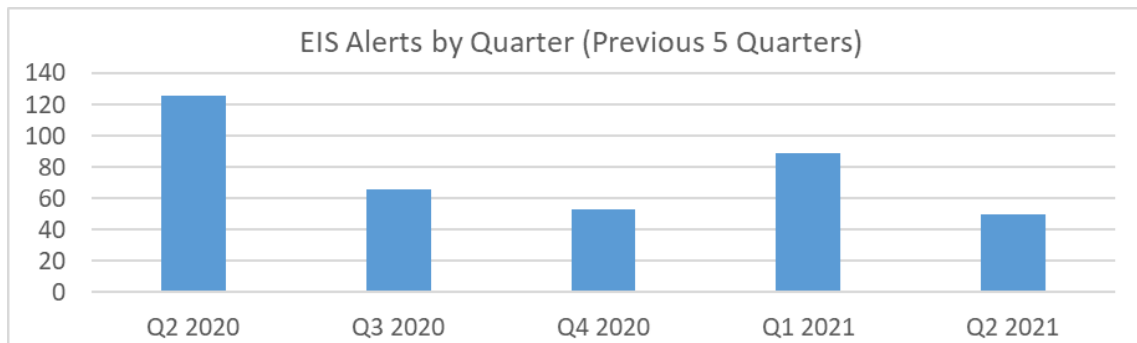
\*Administrative Closures are recommended by the EIS Sergeant and approved by the OIC of the Legal Division.

- 1. A member received a recent EIS Alert Evaluation**  
(e.g. *Nearly all the indicator points that triggered a member's alert have been evaluated by a supervisor in a recent alert.*)
- 2. No pattern observed**  
(e.g. *A review of the indicator points of a member's alert show no pattern of at-risk behavior.*)
- 3. Minimal Indicator Points since last evaluation**  
(e.g. *A member generated one Use of Force indicator point of "Pointing of a Firearm" or one Tort Claim since their last EIS alert, and the new indicator points do not show a pattern of at-risk behavior.*)



EIS Alerts by Quarter										
		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
Q2 2020	Apr	2	0	23	1	5	0	17	48	126
	May	0	0	20	3	5	1	8	37	
	Jun	0	0	22	3	7	1	8	41	
Q3 2020	Jul	0	0	10	2	5	0	5	22	66
	Aug	0	0	11	2	4	0	6	23	
	Sep	0	0	7	0	4	0	10	21	
Q4 2020	Oct	2	0	11	0	3	0	6	22	53
	Nov	2	0	3	1	1	0	6	13	
	Dec	0	1	5	2	3	0	7	18	
Q1 2021	Jan	0	0	11	1	4	0	13	29	89
	Feb	0	0	13	2	7	0	10	32	
	Mar	0	0	13	4	5	0	6	28	
Q2 2021	Apr	0	0	5	0	4	0	5	14	50
	May	1	0	12	2	3	0	4	22	
	Jun	0	0	10	0	1	0	3	14	

There was a **60.3% decrease** in alerts from 2<sup>nd</sup> Quarter 2020 to 2<sup>nd</sup> Quarter 2021.





## Interventions

Interventions are initiated after a member's supervisor and the EIS Unit agree that action needs to be taken with a member to prevent further at-risk behavior that may lead to negative outcomes.

Open/In-Progress Interventions in the Q2 of 2021	New Interventions Opened in Q2 2021	Closed Interventions in Q2 2021	Interventions That Remain Open/In-Progress
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0

0

1

0

### Types of Interventions

#### Mentoring

- Creating a physical and/or electronic calendar to improve time management
- Scheduling in-service training offered by the Academy or outside agency
- Reviewing DGOs and Department Bulletins with member

#### Tactical Communications

- POST Learning Portal Class on Tactical Communication
- Supervisor responds and monitors member on calls for service
- One-on-one session with Defense Tactics Instructors at the Academy
- One-on-one session with Academy instructors regarding de-escalation techniques

#### Referrals

- Supervisory or self-initiated referrals to Employee Assistance Program (EAP) or Behavioral Science Unit (BSU)

#### Reassignment

- Reassignment to another station or unit will be used only when absolutely necessary for the welfare of the member and the Department

## Engagements Outside EIS

Q2 2021		Total
Informal Counseling		55
Formal Counseling		6
Performance Improvement Plans		3

Supervisors routinely provide officers with counseling to educate and foster open lines of communications. Informal counseling can consist of constructive critiques provided to officers by their supervisors in an informal setting that may occur throughout an officer's tour of duty. Formal counseling is a process in which a supervisor meets with a member in a non-punitive setting to discuss the member's performance and the supervisor documents the counseling session in some form (e.g. memo). A Performance Improvement Plan (PIP) is a formal, written plan specifically tailored for a member that clearly defines the supervisor's expectations and strategies to assist the member.

Formal tracking of **Engagements Outside EIS** was not uniformly reported or documented until the beginning of 2019. Commanding Officers are required to submit a monthly report to the EIS Unit documenting the number of officers formally and informally counseled, as well as how many were placed on a Performance Improvement Plan during the month. Department General Order 1.04 states *"Sergeants shall train and lead subordinates in the performance of their duties and set an example of efficiency and deportment."* The increased number of formal and informal counseling is an indication of sergeants being proactive in their duties as a supervisor.



# Central Station

## Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
8.5%	46.7%	2.3%	44.1%	8.0%	7.0%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.8%	17.8%	\$67,774.40	6.9%

## Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	502
Part 1 Property Crimes	6505
<b>TOTAL</b>	<b>7007</b>



Captain Julian Ng

## Citywide Calls for Service (July 2020 – June 2021)

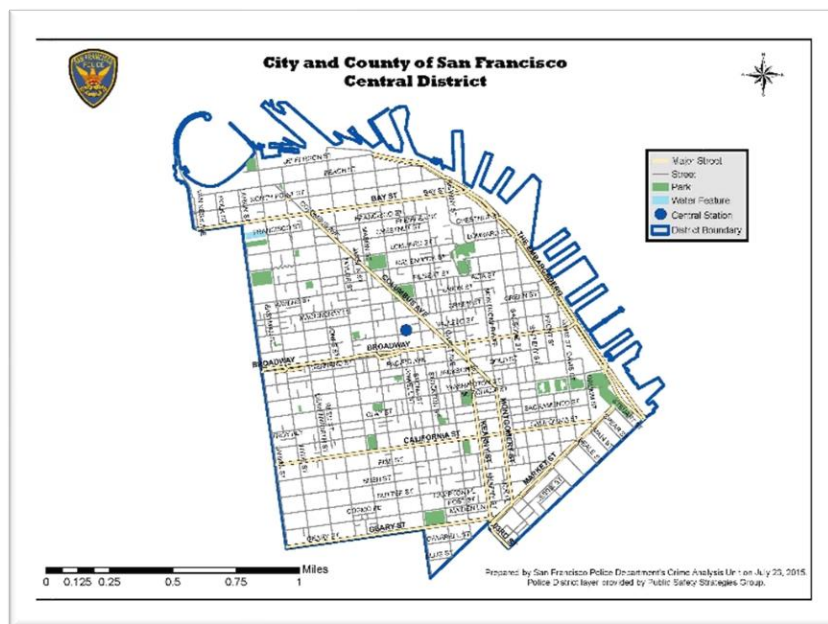
Calls for Service	11.7%
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## Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	39	19	2	0	5	3	0	0	68
Q2 2021	1	0	41	20	2	0	0	0	0	0	64

## EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	5	1	1	0	7	14
Q2 2021	1	0	5	0	2	0	1	9



Central Station observed a **35.7% decrease** in total Alerts between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



## Southern Station

### Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
5.1%	46.5%	7.5%	35.3%	14.2%	10.7%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
8.7%	18.3%	\$49,555.11	6.3%



Captain Timothy Falvey

### Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	514
Part 1 Property Crimes	3399
<b>TOTAL</b>	<b>3913</b>

### Citywide Calls for Service (July 2020 – June 2021)

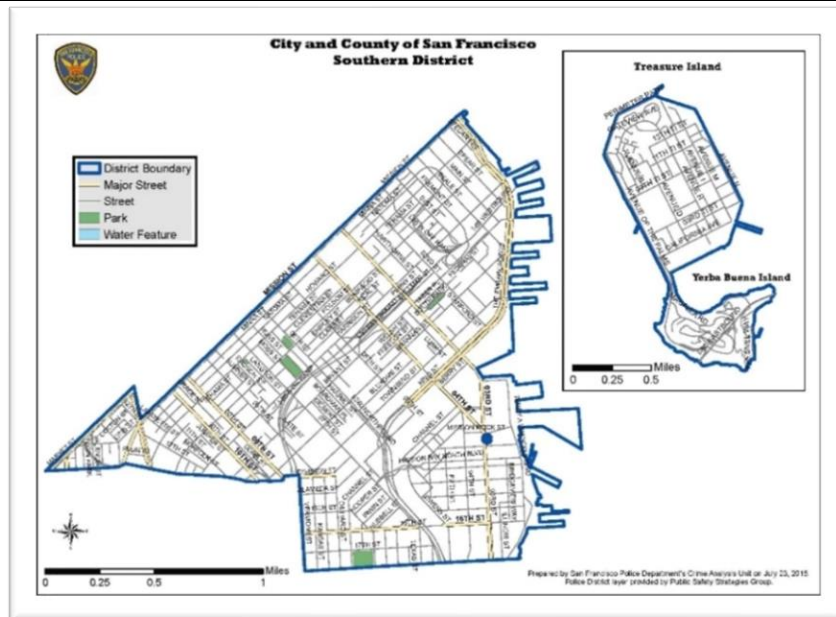
Calls for Service	12.3%
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### Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	42	11	1	0	0	3	3	0	60
Q2 2021	0	0	19	18	5	0	0	0	0	0	42

### EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	5.5	0	2	0	1	8.5
Q2 2021	0	0	3	1	1.5	0	0	5.5



Southern Station observed a **30.0% decrease** in total Indicator Points between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



# Bayview Station

## Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.9%	28.7%	20.1%	36.0%	19.8%	15.2%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.3%	16.8%	\$68,858.45	10.4%



Captain Dave Maron

## Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	648
Part 1 Property Crimes	3128
<b>TOTAL</b>	<b>3776</b>

## Citywide Calls for Service (July 2020 – June 2021)

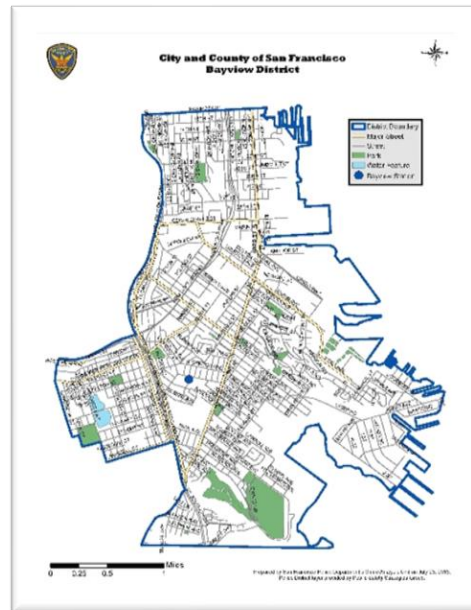
Calls for Service	8.3%
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## Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	43	10	0	0	0	3	3	0	59
Q2 2021	0	0	24	11	3	0	0	0	1	0	39

## EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	5	0	1	0	1	7
Q2 2021	0	0	3	0	0	0	3.5	6.5



Bayview Station observed a **33.9% decrease** in total Indicator Points between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

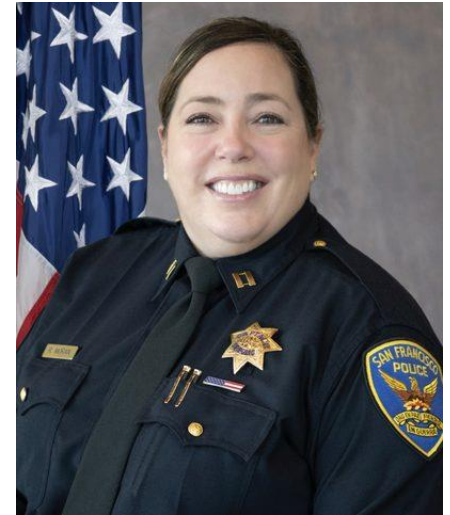


## Mission Station

### Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
9.7%	67.4%	2.7%	12.1%	30.1%	17.9%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.9%	12.6%	\$80,125.17	7.1%



Captain Rachel Moran

### Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	680
Part 1 Property Crimes	3951
<b>TOTAL</b>	<b>4631</b>

### Citywide Calls for Service (July 2020 – June 2021)

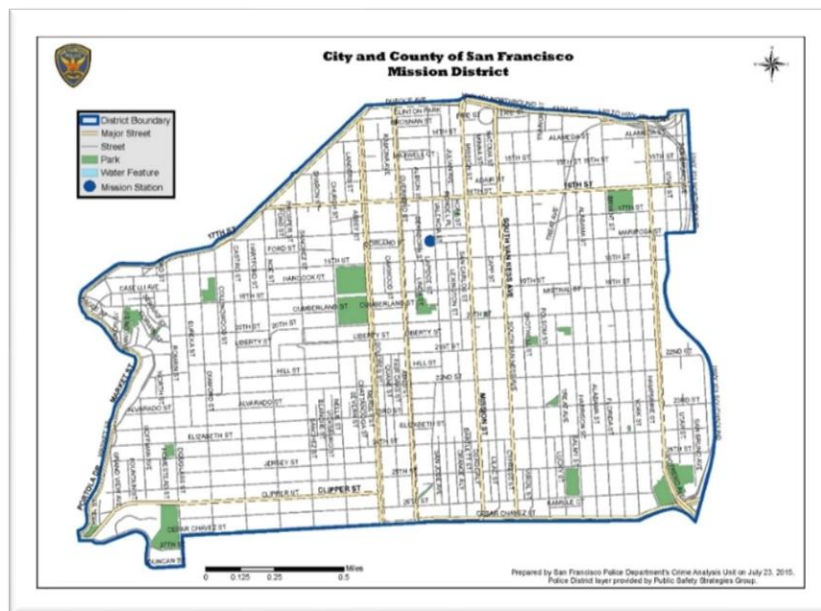
Calls for Service	13.1%
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### Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	62	17	1	0	0	3	0	0	83
Q2 2021	0	0	46	13	0	0	0	2	1	0	62

### EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	8	0	10	0	6.5	24.5
Q2 2021	0	0	7	0	1	0	2	10



Mission Station observed a **59.2% decrease** in total Alerts between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.





## Northern Station

### Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
11.7%	67.1%	7.7%	18.9%	8.5%	6.3%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
6.6%	12.3%	\$98,697.32	5.6%



Captain Paul Yep

### Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	594
Part 1 Property Crimes	6855
<b>TOTAL</b>	<b>7449</b>

### Citywide Calls for Service (July 2020 – June 2021)

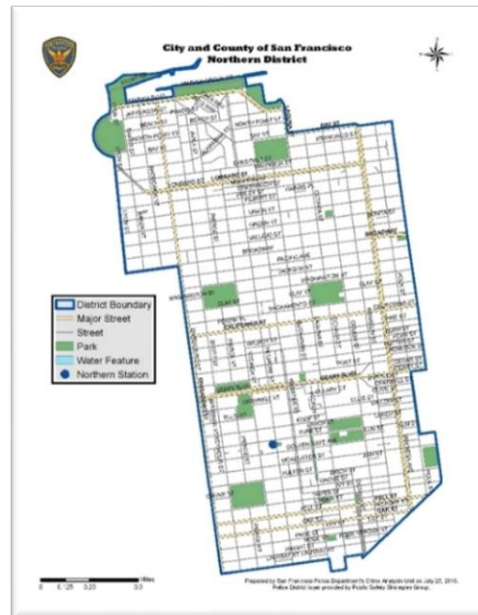
Calls for Service	15.0%
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### Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	20	11	3	3	0	0	5	0	42
Q2 2021	0	0	13	10	2	0	0	0	1	0	26

### EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	4	4
Q2 2021	0	0	0	0	0	0	1	1



Northern Station observed a **38.1% decrease** in total Indicator Points between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, [Collaborative Reform Initiative](#), October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



## Park Station

### Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.5%	71.2%	5.6%	14.9%	9.9%	8.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.4%	9.5%	\$75,841.30	6.0%



Captain Christopher Pedrini

### Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	135
Part 1 Property Crimes	2675
<b>TOTAL</b>	<b>2810</b>

### Citywide Calls for Service (July 2020 – June 2021)

Calls for Service	5.3%
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### Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	15	5	0	0	0	1	1	0	22
Q2 2021	0	0	4	7	1	0	0	0	0	0	12

### EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	2.5	1	0	0	0	3.5
Q2 2021	0	0	0	1	1.5	0	0	2.5



Park Station observed a **45.5% decrease** in total Indicator Points between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, [Collaborative Reform Initiative](#), October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



## Richmond Station

### Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
10.4%	53.1%	1.9%	37.7%	7.8%	7.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.4%	10.9%	\$98,911.69	6.2%



Captain Gaetano Caltagirone

### Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	199
Part 1 Property Crimes	3877
<b>TOTAL</b>	<b>4076</b>

### Citywide Calls for Service (July 2020 – June 2021)

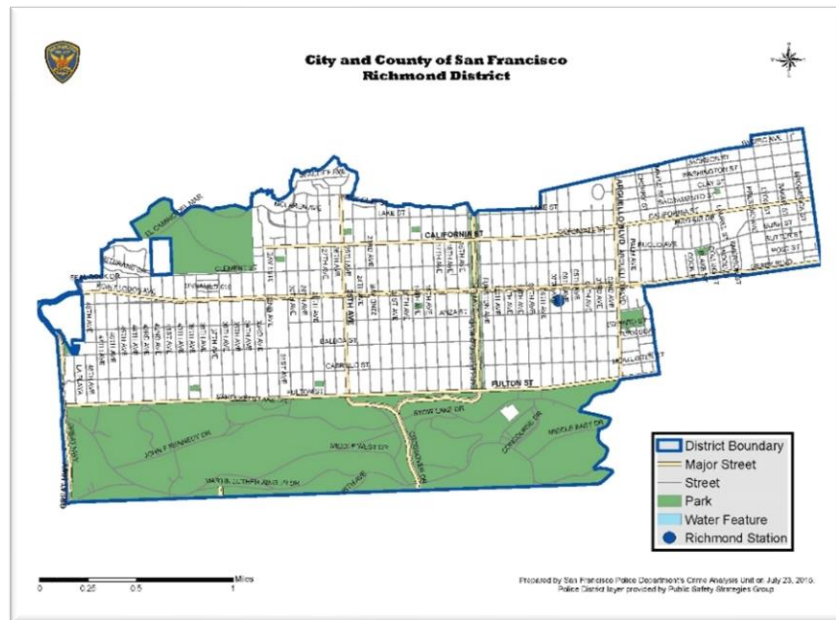
Calls for Service	6.4%
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### Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	18	5	1	0	0	2	0	0	26
Q2 2021	0	0	12	5	0	0	0	0	0	0	17

### EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	1	1
Q2 2021	0	0	0	0	0	0	1	1



Richmond Station observed a **34.6% decrease** in total Indicator Points between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

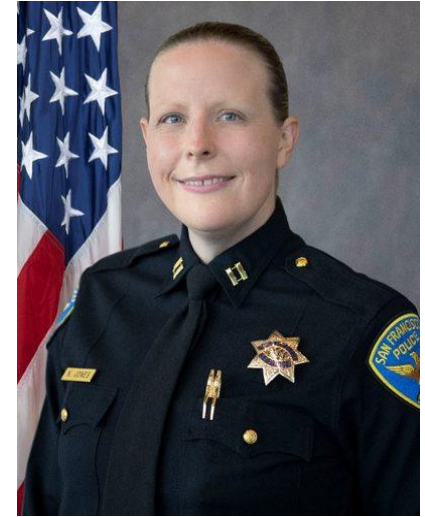


# Ingleside Station

## Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
16.9%	41.3%	4.7%	37.4%	26.0%	16.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.7%	9.6%	\$72,921.91	9.4%



Captain Nicole Jones

## Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	486
Part 1 Property Crimes	3279
<b>TOTAL</b>	<b>3765</b>

## Citywide Calls for Service (July 2020 – June 2021)

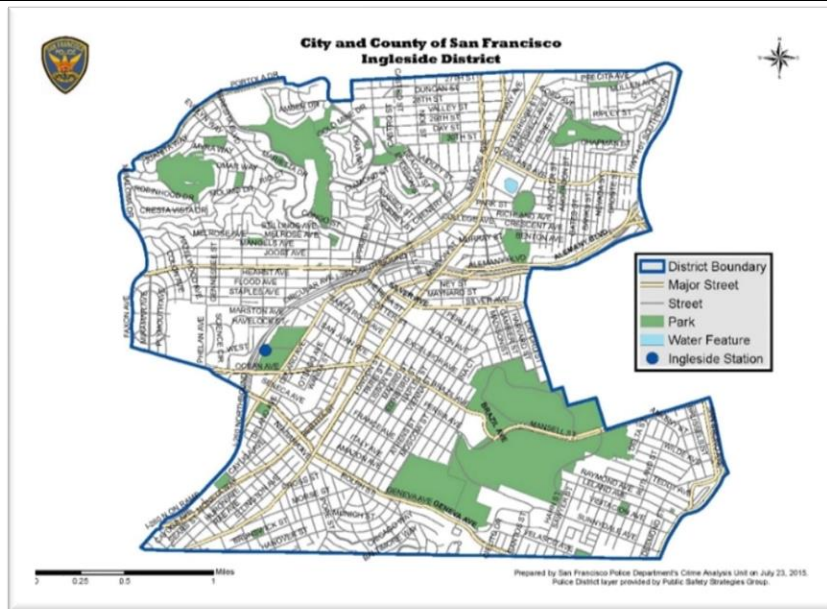
Calls for Service	8.3%
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## Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	15	20	0	0	0	0	2	0	37
Q2 2021	0	0	35	7	3	0	0	1	0	0	46

## EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	3	0	1	0	1.5	5.5
Q2 2021	0	0	2	0	1	0	2	5



Ingleside Station observed a **24.3% increase** in total Indicator Points between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



# Taraval Station

## Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
19.4%	38.3%	3.7%	48.8%	9.8%	9.1%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
13.6%	11.7%	\$92,319.89	8.4%

## Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	218
Part 1 Property Crimes	3114
<b>TOTAL</b>	<b>3332</b>

## Citywide Calls for Service (July 2020 – June 2021)

Calls for Service	7.8%
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Captain Nicholas Rainsford

## Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	12	8	0	0	0	4	0	0	24
Q2 2021	0	0	7	12	4	0	2	0	0	0	25

## EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	1	0	0	0	2	3
Q2 2021	0	0	0	0	0	0	1	1



Taraval Station observed a **66.6% decrease** in total EIS Alerts between Q1 2021 and Q2 2021.

<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



# Tenderloin Station

## Community Demographic Data<sup>2</sup>

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
2.9%	36.3%	10.5%	37.6%	19.7%	15.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.8%	32.1%	\$18,060.20	9.4%

## Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (July 2020 – June 2021)

Part 1 Violent Crimes	704
Part 1 Property Crimes	1379
<b>TOTAL</b>	<b>2083</b>



Captain Chris Canning

## Citywide Calls for Service (July 2020 – June 2021)

Calls for Service	11.8%
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## Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q1 2021	0	0	35	25	2	1	0	1	5	0	69
Q2 2021	0	0	40	15	0	0	0	1	1	0	57

## EIS Alerts – Generated when a member reaches a specific number of Indicator Points within a time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	5	2	1	0	3.5	11.5
Q2 2021	0	0	5	0	1	0	0.5	6.5



Tenderloin Station observed a **43.5% decrease** in total EIS Alerts between Q1 2021 and Q2 2021.

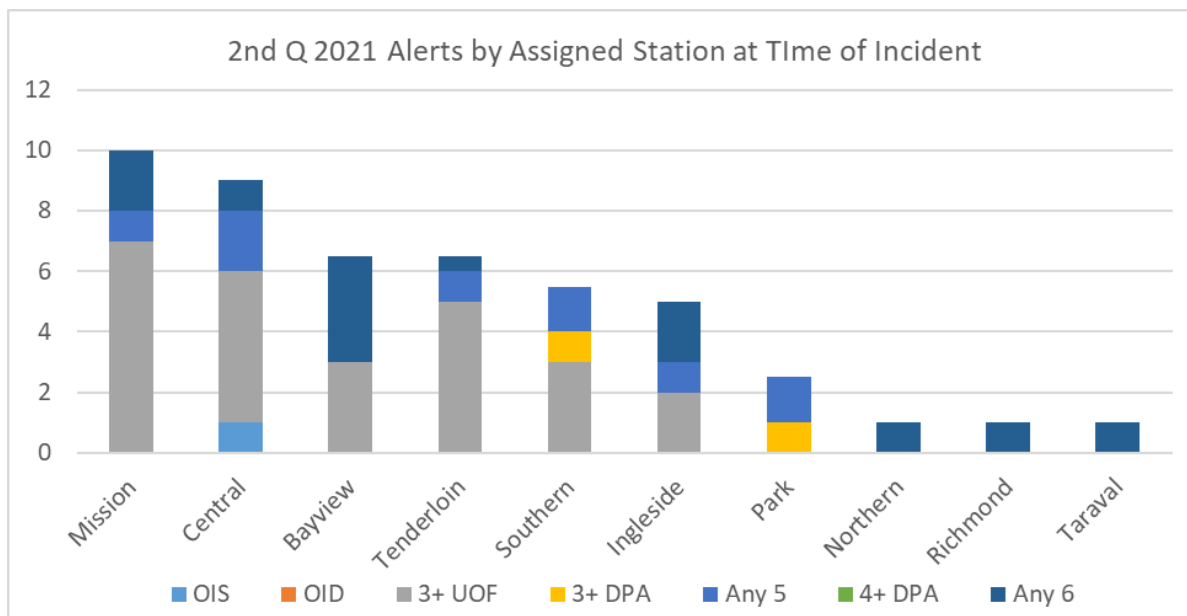
<sup>2</sup> DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



Alerts are assigned according to where the officer was assigned when the incidents triggering the alert occurred. The EIS Unit assigns fractional alerts according to the number of stations in which the incidents occurred. For example, if the alert was triggered by incidents occurring when the officer was assigned at two different stations in a quarter, we assigned .5 alerts to each station. If an officer was assigned to three different stations in a quarter, we assigned .333 alerts to each station.

2 <sup>nd</sup> Quarter 2021 Alerts by Assigned Station at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Mission	0	0	7	0	1	0	2	10
Central	1	0	5	0	2	0	1	9
Bayview	0	0	3	0	0	0	3.5	6.5
Tenderloin	0	0	5	0	1	0	0.5	6.5
Southern	0	0	3	1	1.5	0	0	5.5
Ingleside	0	0	2	0	1	0	2	5
Park	0	0	0	1	1.5	0	0	2.5
Northern	0	0	0	0	0	0	1	1
Richmond	0	0	0	0	0	0	1	1
Taraval	0	0	0	0	0	0	1	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>25</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>12</b>	<b>48</b>





## Airport Bureau



Captain Eric Vintero  
Patrol



To Be Announced  
Traffic



Acting Captain William Escobar  
Administration

<b>AFOB/AIRP</b>	<b>Airport Bureau</b>	Airport Bureau members perform patrols on foot, bicycle, and Segway; Motorized patrols by car or motorcycle; K-9 patrols and explosives detection; traffic collision investigations; traffic control; security for dignitaries; cargo theft abatement.
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**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.\*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	2	1	4	0	0	0	0	0	7
Q2 2021	0	0	4	6	2	0	0	0	0	0	12

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.\*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	1	0	0	0	1
Q2 2021	0	0	0	0	0	0	0	0

\*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.





## Specialized Units/Details

### ACAD

#### Academy

The Academy develops and trains current in-service members and prepares recruits to become proud officers of the Police Department. The Academy also conducts a Citizen's Academy Course for the members of the community.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	1	0	0	0	0	0	0	1
Q2 2021	0	0	0	0	1	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

### ADMI

#### Administrative Services Bureau

The Administration Bureau provides support for other bureaus of the Department and is frequently the liaison with other city agencies as well as the Board of Supervisors. The Bureau performs budget management, supports information technology, personnel services, and logistical support.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	1	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

### ADMN

#### Airport Administration

Established in 1997, the Airport Bureau works closely with the SFO Administration, San Mateo Sheriff's Office, TSA, FAA, US Customs and Border Patrol, FBI, Secret Service, US Federal Air Marshals and other regional, local, state, and federal law enforcement agencies.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	0	1	0	0	0	0	0	1
Q2 2021	0	0	0	0	1	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0



**BURG**

**Burglary**

The Burglary Unit investigates: Violent, hot prowl burglaries; Burglaries involving a loss in excess of \$15k; a burglary series which includes multiple districts or jurisdictions; high-profile burglaries; burglaries where a firearm is taken; safe burglaries. All other burglaries will be handled by the Station Investigations Team.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	1	3	0	0	0	1	0	0	5
Q2 2021	0	0	3	0	0	0	0	0	0	0	3

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	1	0	0	0	1
Q2 2021	0	0	1	0	0	0	0	1

**CED**

**Community Engagement Division**

Officers assigned to CED proactively engage with the community through relationship building, events, forums, panel discussions, community events, and leading a variety of programs to benefit local youth. This unit also promotes community policing and community engagement in support of District Station activities.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	1	4	0	0	0	0	0	0	5
Q2 2021	0	0	0	2	0	0	0	0	0	0	2

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**CGIC**

**Crime Gun Investigative Center**

Duties of an Investigator in this unit include: investigating firearms cases in partnership with the ATF for federal prosecution through the Triggerlock Program, present cases to the US Attorney's Office, testify before Federal grand jury, investigate NIBIN correlations, manage the Department's Gun Violence Restraining Order Program.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	3	3	0	0	0	0	0	0	6
Q2 2021	0	0	0	0	0	0	0	0	0	0	0

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	1	0	0	0	0	1
Q2 2021	0	0	0	0	0	0	0	0

**CHIE****Chief's Office**

This Office provides administrative support to the Chief of Police, while effectively managing Media Relations and Risk Management (Internal Affairs, Legal, Professional Standards, and EEO).

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	5	0	0	0	0	0	0	5
Q2 2021	0	0	0	0	0	0	0	0	0	0	0

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	1	0	0	0	1
Q2 2021	0	0	0	0	0	0	0	0

**CSI****Crime Scene Investigations**

A unit of highly trained members who respond to crime scenes and use forensics, technology and science to assist in the investigations and prosecution of criminal cases.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	3	0	0	0	0	0	0	0	3
Q2 2021	0	0	1	0	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**DOC****Department Operations Center**

DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	0	0	0	0	0	0	0	0
Q2 2021	0	0	1	0	1	0	0	0	0	0	2

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**FOB Field Operations Bureau**

Oversees District Station personnel and is responsible for the command of patrol operations. FOB is responsible for special deployments based on the needs of the department.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	1	0	0	0	0	0	0	1
Q2 2021	0	0	0	1	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**CVRT Community Violence Reduction Team (Formerly Gang Task Force) (Formerly GTF)**

The goal of CVRT is to reduce gun violence while reducing recidivism and building trust between the department and impacted communities. CVRT will focus on intelligence gathering, analysis and proactive investigations to prevent and reduce shootings. CVRT also collaborates with justice partners, intervention partners and community stakeholders.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	0	0	0	0	0	0	0	0
Q2 2021	0	0	1	4	0	0	0	0	0	1	6

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**HOMI Homicide**

This unit is responsible for the investigation of homicides and suspicious deaths. Investigators manage crime scenes, follow up on leads and coordinate complex investigations of serious incidents.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	3	0	0	0	0	0	0	3
Q2 2021	0	0	0	2	0	0	0	0	0	0	2

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0



**IAD Internal Affairs Division**

IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	2	1	0	0	0	0	0	3
Q2 2021	0	0	0	1	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**INVE Investigations**

The Investigations Division is under the Bureau of Investigations and is a centralized team of investigators that works closely with the ten District Station Investigations Teams to investigate serious crime.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	4	1	0	0	0	0	0	0	5
Q2 2021	0	0	1	4	0	0	0	1	0	0	6

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**LEGA Legal Division**

The mission of the Legal Division is to efficiently manage our day-to-day responsibilities pertaining to complying with the various legal mandates imposed upon the Department. The Legal Division consists of three sub-units: Court Liaison Unit, Legal Unit and Brady Unit.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	1	0	0	0	0	0	0	1
Q2 2021	0	0	0	0	0	0	0	0	0	0	0

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**MEDI****Medical Liaison**

This unit is part of the Staff Services Division and is in charge of managing all members who suffer an injury on-duty. The unit monitors the member's progress and shares that information with the Worker's Compensation Adjusters.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	1	0	0	0	0	0	0	1
Q2 2021	0	0	0	1	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**MTA****Traffic Enforcement**

This unit is comprised of motorcycle officers who specialize in traffic enforcement, traffic control, vehicle escorts and major collision investigations.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	2	2	0	0	0	0	0	4
Q2 2021	0	0	0	2	0	0	0	1	0	0	3

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**NARC****Narcotics**

This unit proactively investigates and arrests narcotic traffickers and those involved in narcotic trafficking organizations. Members of this unit frequently interact with district station personnel, providing a forum for the citizens of San Francisco regarding their narcotic complaints.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	8	3	1	0	0	0	0	0	12
Q2 2021	0	0	3	0	0	0	0	0	0	0	3

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	1	0	0	0	0.5	1.5
Q2 2021	0	0	0	0	0	0	0	0

**RISK Risk Management Office**

The Risk Management Office (RMO) consists of the Internal Affairs Division, Investigative Services Detail, the Legal Division, the EEO Unit in the SFPD, the BWC Unit, SB1421 Unit and the Early Intervention System. RMO investigates cases that involve officer misconduct and officer-involved shootings.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	0	0	0	0	1	0	0	1
Q2 2021	0	0	0	0	0	0	0	0	0	0	0

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**ROBB Robbery**

The Robbery Unit investigates: bank robberies, armored transport robberies, armed takeover robberies, home invasions, carjacking, robberies where hostages are taken, robberies where the victim(s) is seriously injured as a result of a shooting, stabbing, or physical assault, robberies involving a loss in excess of \$10k, any robbery series, and high-profile robberies.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	3	0	0	0	0	0	0	0	3
Q2 2021	0	0	0	1	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**SID Special Investigations Division**

This division is comprised of the following units that utilize special training and skills to accomplish tasks that include complex, sensitive and confidential criminal investigations: Arson, Bomb Investigations and Dignitary Protection.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	1	0	0	0	0	0	0	1
Q2 2021	0	0	0	0	0	0	0	0	0	0	0

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0



**STAF**

**Staff Services**

This Division is comprised of six units: Personnel, Payroll, Medical Liaison, Background Investigations, Police Physician and ADA Coordinator.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	0	1	0	0	0	0	0	1
Q2 2021	0	0	0	1	0	0	0	0	0	0	1

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**SVU**

**Special Victims Unit**

Special Victims Unit investigates the following crimes: Child Abuse, Domestic Violence, Elder Abuse, Financial Crimes, Human Trafficking, Internet Crimes Against Children, Sexual Assaults, Stalking & the Sex Offender Unit.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	2	0	0	0	1	0	0	3
Q2 2021	0	0	1	7	0	0	0	0	0	0	8

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

**TACT**

**Tactical/SWAT**

Tactical/SWAT is a unit made up of members who are highly trained and specialize in weapons and tactics. They are utilized during critical incidents where there is a potential of violence, assist with the execution of search and arrest warrants and other high-risk calls for service.

**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	14	1	0	0	0	2	1	0	18
Q2 2021	0	0	10	2	1	0	0	0	0	0	13

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	1	1
Q2 2021	0	0	1	0	0	0	0	1





**UNKNOWN**

**Unknown**

Incident dates are unknown or predate a member's employment with SFPD when an incident occurred. The unknown incident dates may be caused by a clerical error or the data was simply not collected.

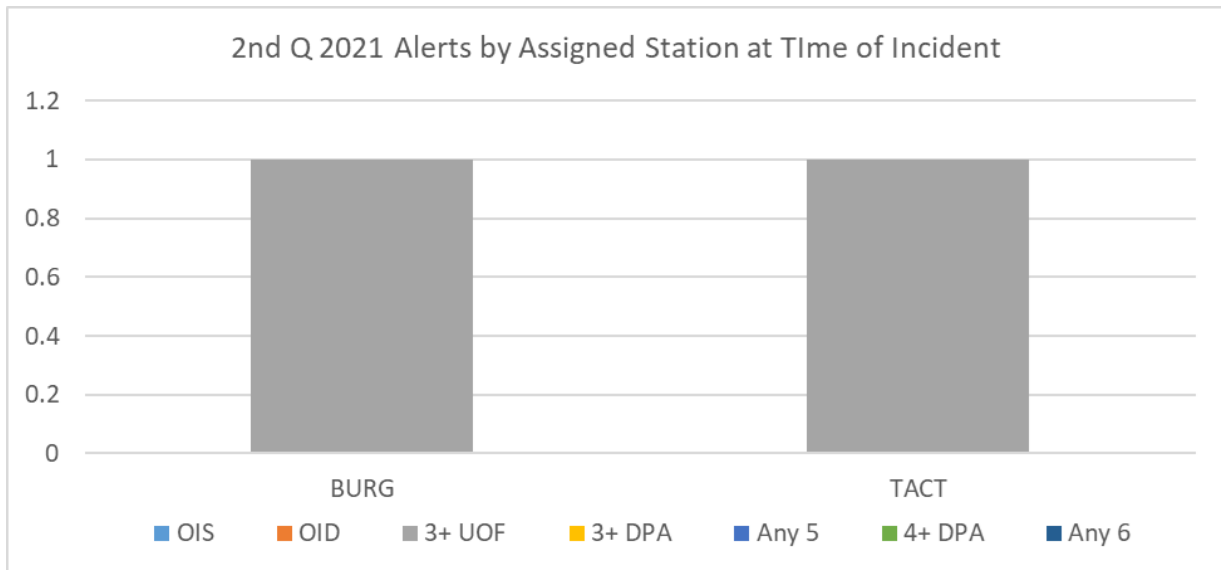
**Indicator Points** – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q1 2021	0	0	0	6	0	0	0	0	0	0	6
Q2 2021	0	0	0	4	4	0	0	0	0	0	8

**EIS Alerts** – Generated when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q1 2021	0	0	0	0	0	0	0	0
Q2 2021	0	0	0	0	0	0	0	0

2 <sup>nd</sup> Quarter 2021 Alerts by Assigned Unit at Time of Incident									
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL	
<b>BURG</b>	0	0	1	0	0	0	0	<b>1</b>	
<b>TACT</b>	0	0	1	0	0	0	0	<b>1</b>	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	



Specialized Units data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.



## Comprehensive Data

Alerts by Assigned Station Over 12 Months (July 2020 – June 2021)

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
<b>Mission</b>	5	7	8.5	5	4	4.5	6.5	8.5	9.5	2	4	4	<b>68.5</b>
<b>Central</b>	5	5.5	2	7	2	3	6	2	6	3	4	2	<b>47.5</b>
<b>Tenderloin</b>	1	2	1.5	1	3.5	4	4	6.5	1	0	4.5	2	<b>31</b>
<b>Bayview</b>	4	2	3	2	1	1	1.5	3	2.5	1	3.5	2	<b>26.5</b>
<b>Southern</b>	2	1	2	3	1.5	1	3	2	3.5	3	2.5	0	<b>24.5</b>
<b>Ingleside</b>	0	0	1	2	0	2	2	2.5	1	2	0	3	<b>15.5</b>
<b>Northern</b>	2	1	2	0	0	2	2	1	1	1	0	0	<b>12</b>
<b>Taraval</b>	1	2	0	1	1	0	1	2	0	0	1	0	<b>9</b>
<b>Park</b>	0	0	0	0.5	0	0	1	1	1.5	0	2.5	0	<b>6.5</b>
<b>Richmond</b>	2	1	1	0.5	0	0	0	1	0	1	0	0	<b>6.5</b>
<b>Total</b>	<b>22</b>	<b>21.5</b>	<b>21</b>	<b>22</b>	<b>13</b>	<b>17.5</b>	<b>27</b>	<b>29.5</b>	<b>26</b>	<b>13</b>	<b>22</b>	<b>13</b>	<b>247.5</b>

Alerts by Assigned Unit Over 12 Months (July 2020 – June 2021)

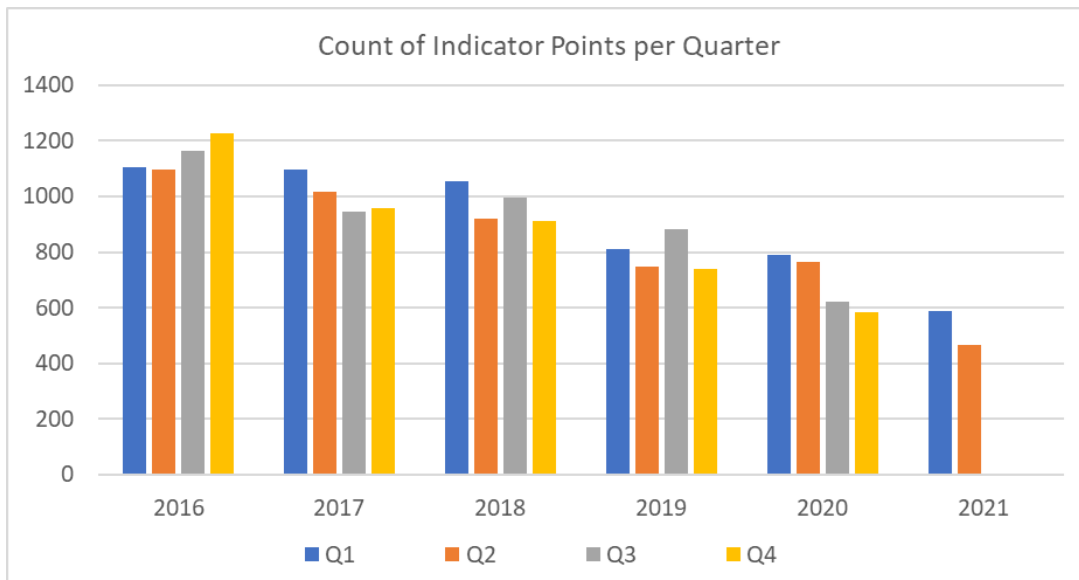
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
<b>TACT</b>	0	1	0	0	0	0	1	0	0	1	0	0	<b>3</b>
<b>BURG</b>	0	0	0	0	0	0	1	0	0	0	0	1	<b>2</b>
<b>NARC</b>	0	0	0	0	0	0	0	1.5	0	0	0	0	<b>1.5</b>
<b>AFOB</b>	0	0	0	0	0	0	0	1	0	0	0	0	<b>1</b>
<b>CGIC</b>	0	0	0	0	0	0	0	0	1	0	0	0	<b>1</b>
<b>CHIE</b>	0	0	0	0	0	0	0	0	1	0	0	0	<b>1</b>
<b>FOB</b>	0	0.5	0	0	0	0	0	0	0	0	0	0	<b>0.5</b>
<b>UNK</b>	0	0	0	0	0	0.5	0	0	0	0	0	0	<b>0.5</b>
<b>Total</b>	<b>0</b>	<b>1.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.5</b>	<b>2</b>	<b>2.5</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>10.5</b>



Number of Indicator Points per Quarter					
Year	Q1	Q2	Q3	Q4	Total
2016	1103	1098	1166	1228	4595
2017	1095	1016	946	956	4013
2018	1054	922	995	911	3882
2019	812	748	882	739	3181
2020	788	763	620	583	2754
2021	586	468	-	-	1054

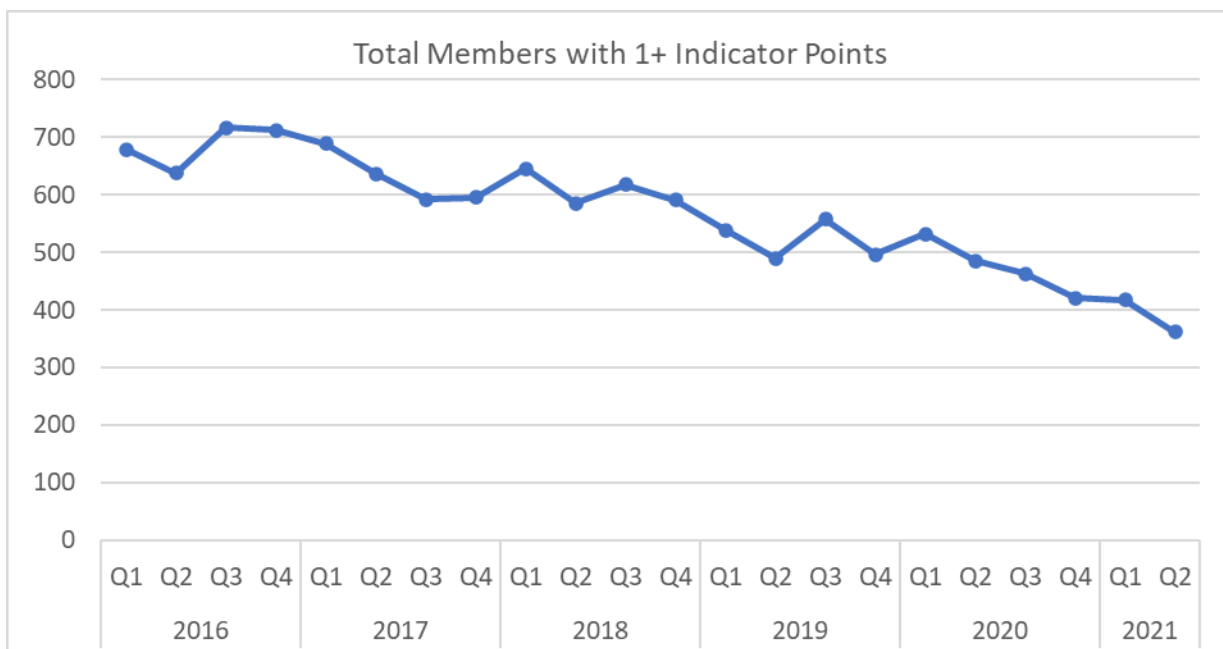
There was a **38.7% decrease** in total number of Indicators Points for Q2 2020 to Q2 2021.

Number of Members		
Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287
	3	2282
	4	2284
2020	1	2296
	2	2269
	3	2250
	4	2233
2021	1	2211
	2	2180





Indicator Points per Member												
Year	Quarter	0	1	2	3	4	5	6	7	8	9+	Total Members with 1+ Indicator Points
2016	1	1615	425	149	59	32	9	5	0	0	0	679
	2	1741	375	143	67	33	12	5	2	0	0	637
	3	1592	441	168	62	30	10	3	1	1	0	716
	4	1601	427	149	77	36	16	2	4	1	0	712
2017	1	1586	436	158	56	26	8	4	1	0	0	689
	2	1696	406	141	58	16	8	2	2	3	0	636
	3	1728	372	135	56	17	8	2	0	2	0	592
	4	1780	375	142	42	20	9	5	1	0	1	595
2018	1	1662	399	159	49	17	12	3	4	2	0	645
	2	1708	360	149	51	18	4	2	1	0	0	585
	3	1711	384	144	54	21	8	5	1	0	0	617
	4	1739	391	130	42	14	10	2	1	0	1	591
2019	1	1779	364	108	51	9	3	1	2	1	0	539
	2	1797	320	113	33	19	4	0	1	0	0	490
	3	1725	361	116	50	15	11	4	0	0	0	557
	4	1788	336	105	36	12	5	2	0	0	0	496
2020	1	1764	369	104	40	12	4	0	2	0	1	532
	2	1784	321	109	28	14	8	2	1	0	2	485
	3	1787	359	70	23	6	2	3	0	0	0	463
	4	1812	305	84	23	5	3	1	0	0	0	421
2021	1	1794	299	85	21	9	1	1	1	0	0	417
	2	1817	286	58	12	6	0	1	0	0	0	363

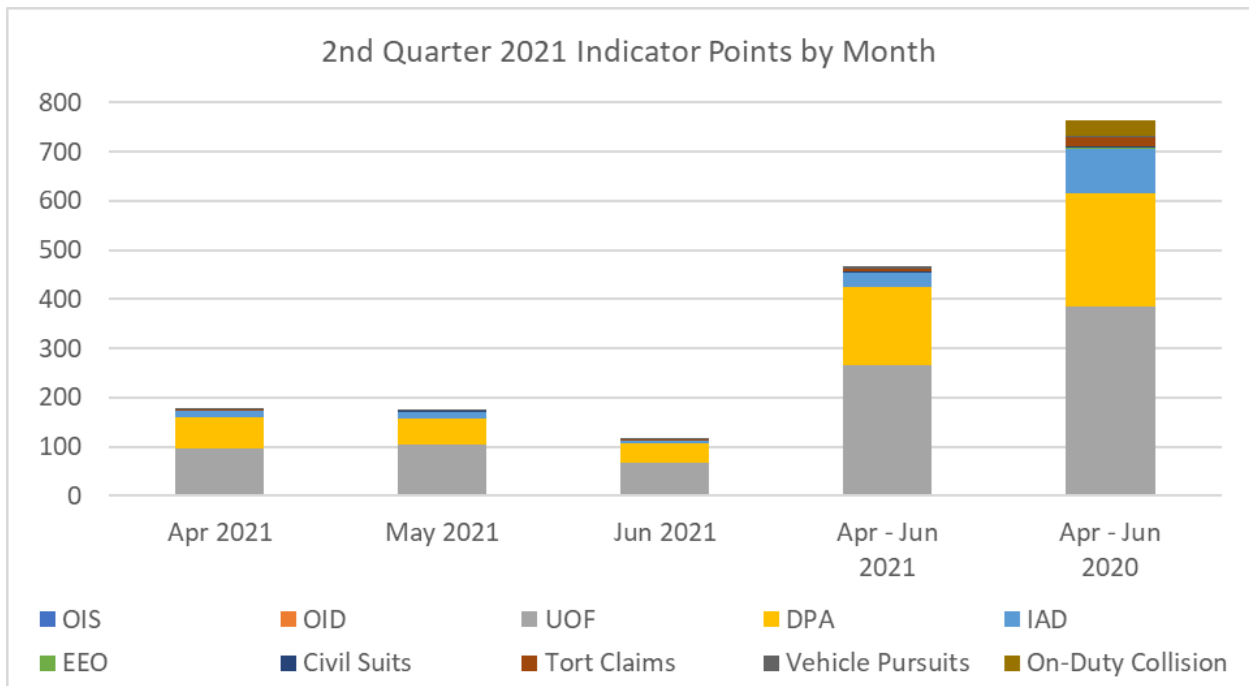




2 <sup>nd</sup> Quarter 2021 Indicator Points by Month											
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Apr 2021	0	0	96	65	11	0	1	3	1	0	177
May 2021	1	0	104	51	15	0	1	1	2	0	175
Jun 2021	0	0	66	41	5	0	0	2	1	1	116
Apr - Jun 2021	1	0	266	157	31	0	2	6	4	1	468
Apr - Jun 2020	2	0	383	230	91	2	2	19	4	30	763

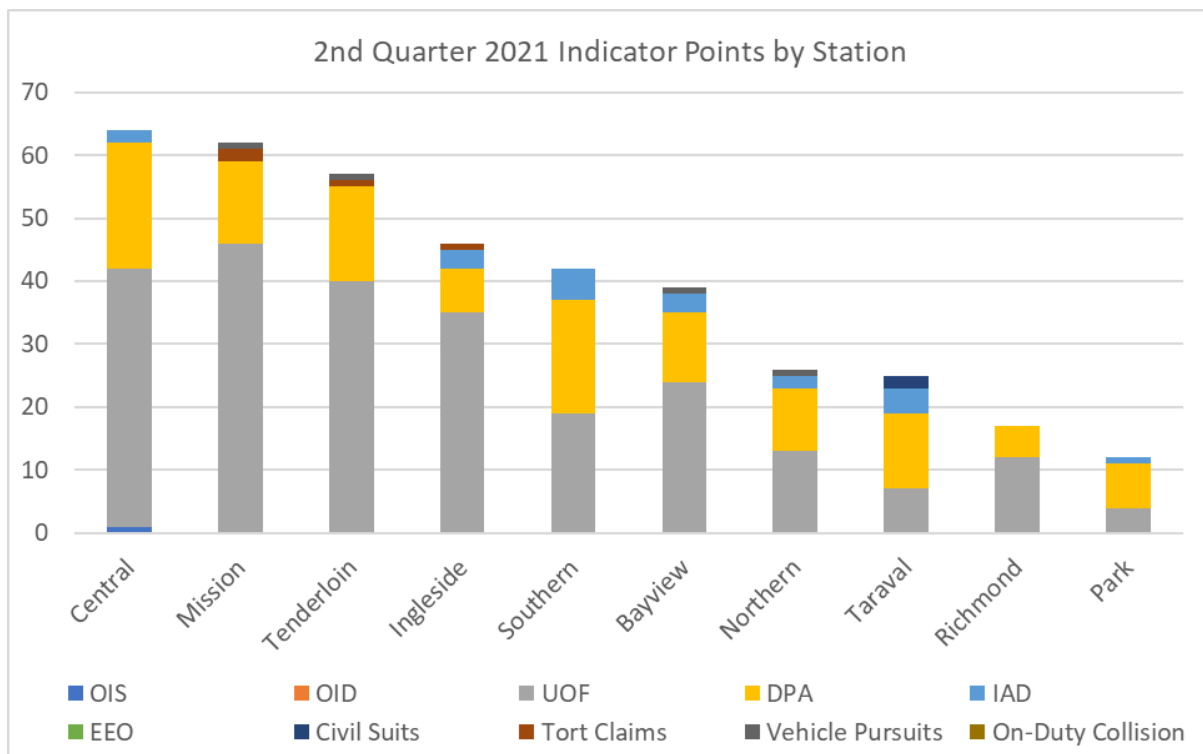
There was a **31.7% decrease** in DPA complaints from Q2 2020 to Q2 2021.

There was a **65.9% decrease** in IAD cases from Q2 2020 to Q2 2021.





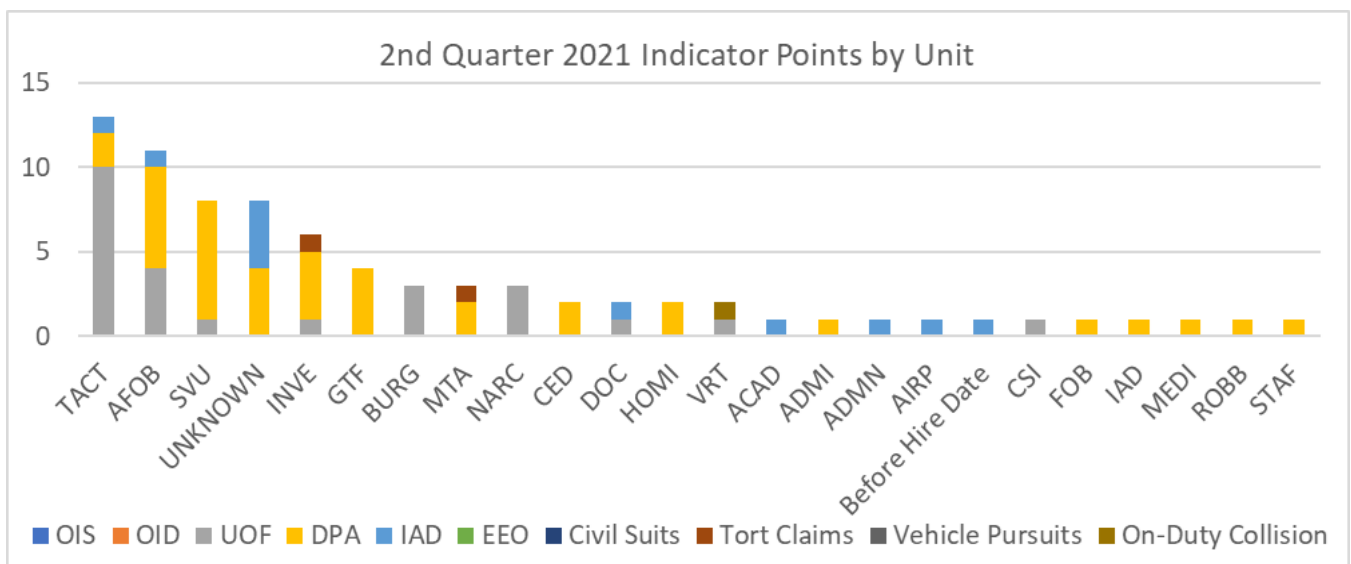
2 <sup>nd</sup> Quarter 2021 Indicator Points by Station											
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Central	1	0	41	20	2	0	0	0	0	0	64
Mission	0	0	46	13	0	0	0	2	1	0	62
Tenderloin	0	0	40	15	0	0	0	1	1	0	57
Ingleside	0	0	35	7	3	0	0	1	0	0	46
Southern	0	0	19	18	5	0	0	0	0	0	42
Bayview	0	0	24	11	3	0	0	0	1	0	39
Northern	0	0	13	10	2	0	0	0	1	0	26
Taraval	0	0	7	12	4	0	2	0	0	0	25
Richmond	0	0	12	5	0	0	0	0	0	0	17
Park	0	0	4	7	1	0	0	0	0	0	12
<b>Total</b>	<b>1</b>	<b>0</b>	<b>241</b>	<b>118</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>390</b>





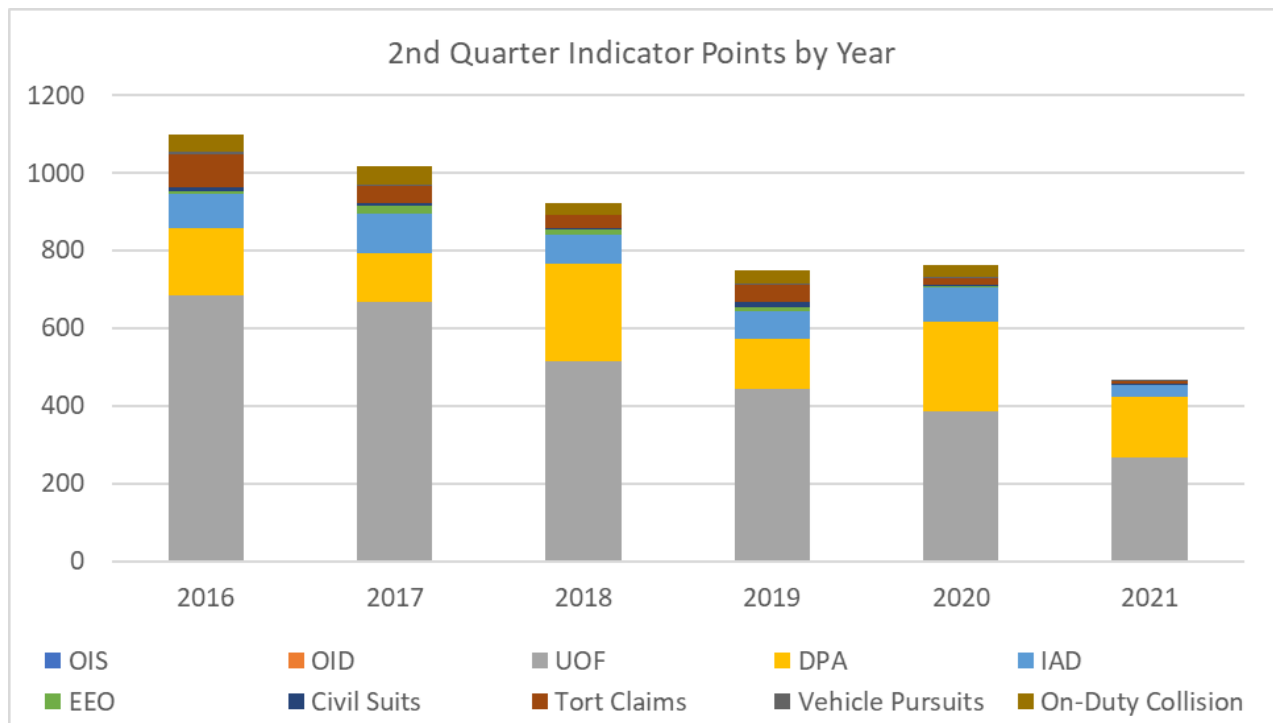
### 2<sup>nd</sup> Quarter 2021 Indicator Points by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
TACT	0	0	10	2	1	0	0	0	0	0	13
AFOB	0	0	4	6	1	0	0	0	0	0	11
SVU	0	0	1	7	0	0	0	0	0	0	8
UNKNOWN	0	0	0	4	4	0	0	0	0	0	8
INVE	0	0	1	4	0	0	0	1	0	0	6
GTF	0	0	0	4	0	0	0	0	0	0	4
BURG	0	0	3	0	0	0	0	0	0	0	3
MTA	0	0	0	2	0	0	0	1	0	0	3
NARC	0	0	3	0	0	0	0	0	0	0	3
CED	0	0	0	2	0	0	0	0	0	0	2
DOC	0	0	1	0	1	0	0	0	0	0	2
HOMI	0	0	0	2	0	0	0	0	0	0	2
VRT	0	0	1	0	0	0	0	0	0	1	2
ACAD	0	0	0	0	1	0	0	0	0	0	1
ADMI	0	0	0	1	0	0	0	0	0	0	1
ADMN	0	0	0	0	1	0	0	0	0	0	1
AIRP	0	0	0	0	1	0	0	0	0	0	1
BEFORE HIRE DATE	0	0	0	0	1	0	0	0	0	0	1
CSI	0	0	1	0	0	0	0	0	0	0	1
FOB	0	0	0	1	0	0	0	0	0	0	1
IAD	0	0	0	1	0	0	0	0	0	0	1
MEDI	0	0	0	1	0	0	0	0	0	0	1
ROBB	0	0	0	1	0	0	0	0	0	0	1
STAF	0	0	0	1	0	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>39</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>78</b>





2 <sup>nd</sup> Quarter Indicator Points by Year											
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
<b>2016</b>	3	0	681	172	90	6	10	86	5	45	<b>1098</b>
<b>2017</b>	2	1	665	125	102	19	7	45	2	48	<b>1016</b>
<b>2018</b>	2	1	512	251	75	12	6	31	0	32	<b>922</b>
<b>2019</b>	0	0	442	129	72	10	15	44	3	33	<b>748</b>
<b>2020</b>	2	0	383	230	91	2	2	19	4	30	<b>763</b>
<b>2021</b>	1	0	266	157	31	0	2	6	4	1	<b>468</b>



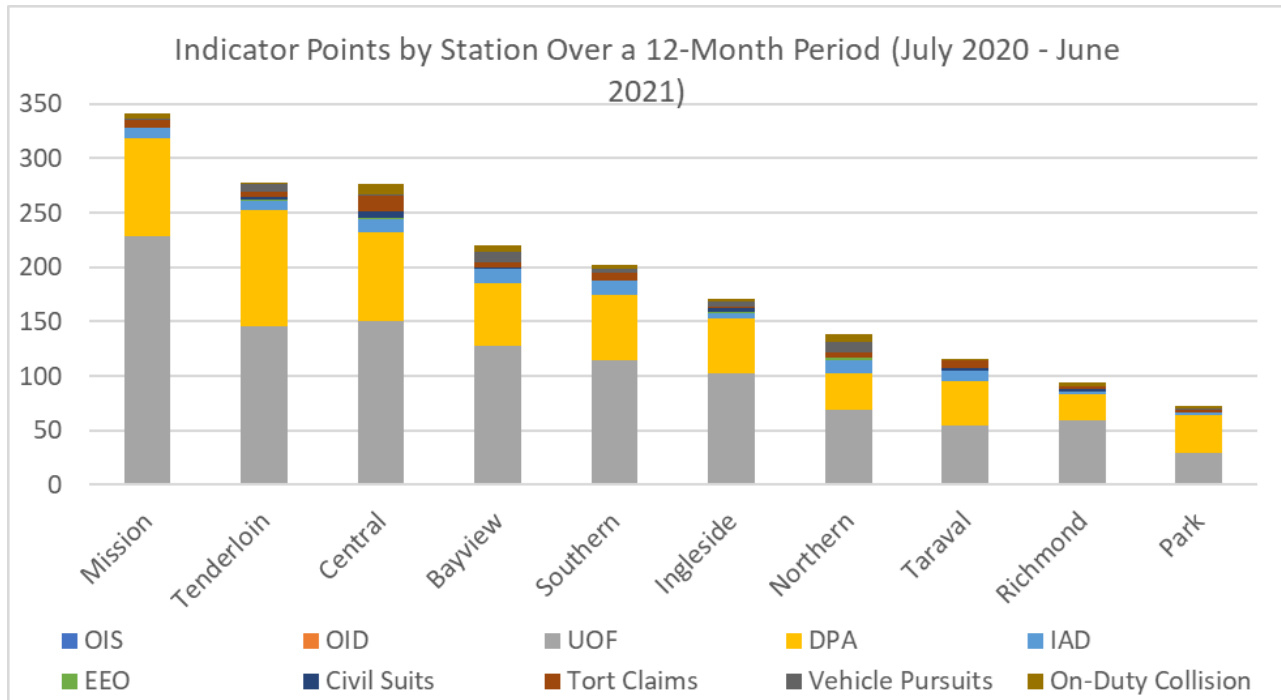




Indicator Points by Station Over a 12-Month Period (July 2020 – June 2021)

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
<b>Mission</b>	0	0	228	91	9	0	0	7	1	5	<b>341</b>
<b>Tenderloin</b>	2	0	144	107	8	1	2	5	7	2	<b>278</b>
<b>Central</b>	1	1	149	81	12	1	6	15	1	9	<b>276</b>
<b>Bayview</b>	0	0	128	57	13	1	1	5	9	6	<b>220</b>
<b>Southern</b>	2	0	113	60	13	0	0	7	4	3	<b>202</b>
<b>Ingleside</b>	0	0	103	50	5	1	4	1	4	3	<b>171</b>
<b>Northern</b>	0	0	69	34	11	3	0	5	9	7	<b>138</b>
<b>Taraval</b>	0	0	54	41	10	0	2	7	0	2	<b>116</b>
<b>Richmond</b>	0	0	59	24	3	0	2	3	0	3	<b>94</b>
<b>Park</b>	0	0	29	35	3	0	0	2	1	2	<b>72</b>
<b>Total</b>	<b>5</b>	<b>1</b>	<b>1076</b>	<b>580</b>	<b>87</b>	<b>7</b>	<b>17</b>	<b>57</b>	<b>36</b>	<b>42</b>	<b>1908</b>

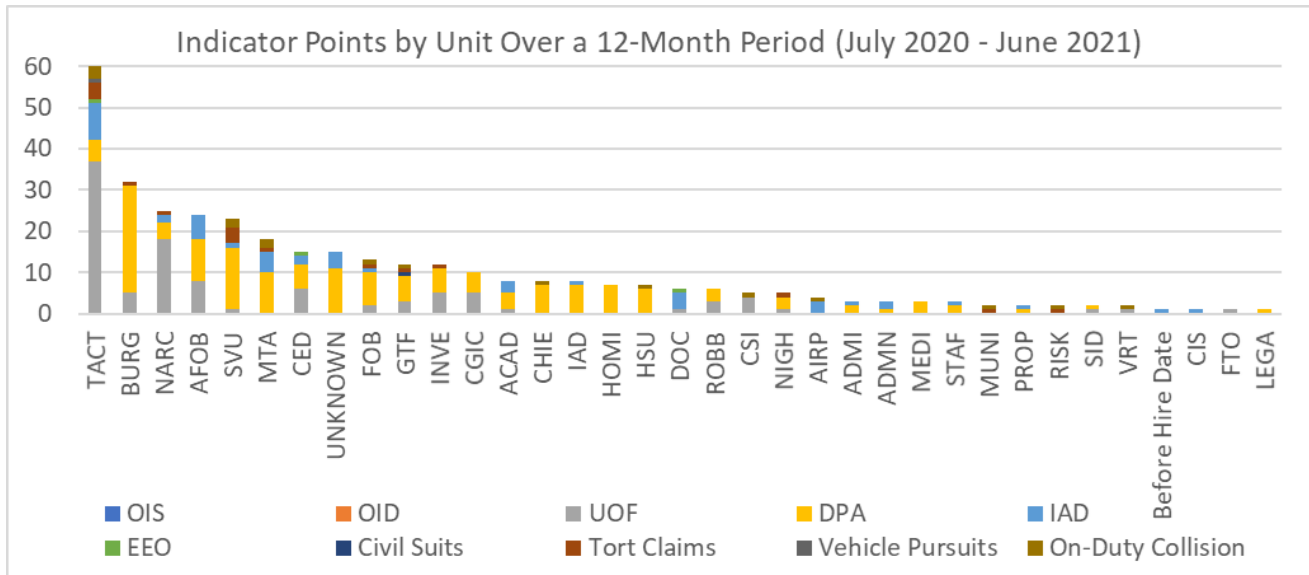
SFPD District Stations averaged 190.8 Indicator Points over a 12-Month Period (July 2020 – June 2021).



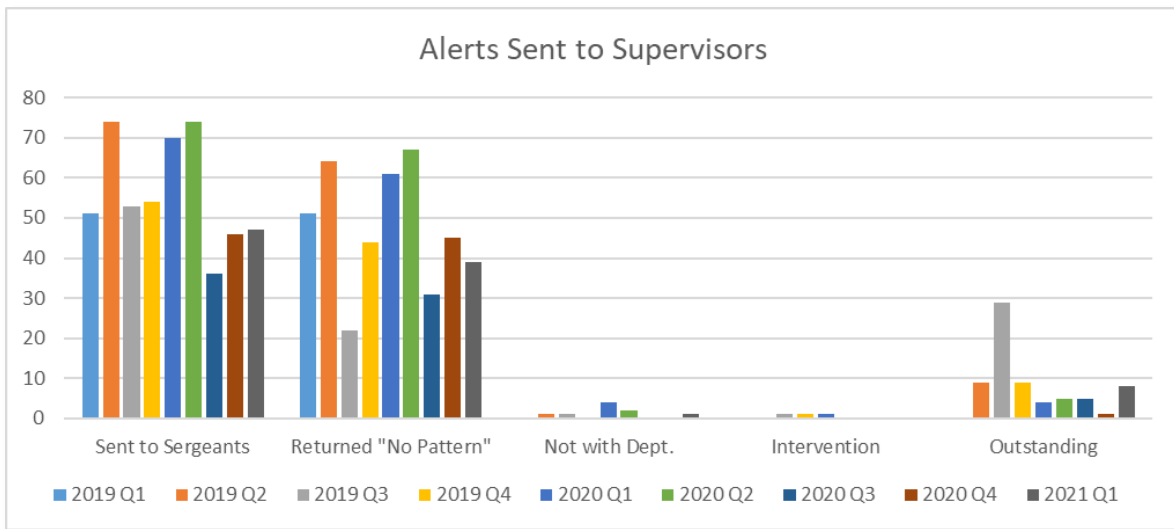


**Indicator Points by Unit Over a 12-Month Period (July 2020 – June 2021)**

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
TACT	0	0	37	5	9	1	0	4	1	3	60
BURG	0	0	5	26	0	0	0	1	0	0	32
NARC	0	0	18	4	2	0	0	1	0	0	25
AFOB	0	0	8	10	6	0	0	0	0	0	24
SVU	0	0	1	15	1	0	0	4	0	2	23
MTA	0	0	0	10	5	0	0	1	0	2	18
CED	0	0	6	6	2	1	0	0	0	0	15
UNKNOWN	0	0	0	11	4	0	0	0	0	0	15
FOB	0	0	2	8	1	0	0	1	0	1	13
GTF	0	0	3	6	0	0	1	1	0	1	12
INVE	0	0	5	6	0	0	0	1	0	0	12
CGIC	0	0	5	5	0	0	0	0	0	0	10
ACAD	0	0	1	4	3	0	0	0	0	0	8
CHIE	0	0	0	7	0	0	0	0	0	1	8
IAD	0	0	0	7	1	0	0	0	0	0	8
HOMI	0	0	0	7	0	0	0	0	0	0	7
HSU	0	0	0	6	0	0	0	0	0	1	7
DOC	0	0	1	0	4	1	0	0	0	0	6
ROBB	0	0	3	3	0	0	0	0	0	0	6
CSI	0	0	4	0	0	0	0	0	0	1	5
NIGH	0	0	1	3	0	0	0	1	0	0	5
AIRP	0	0	0	0	3	0	0	0	0	1	4
ADMI	0	0	0	2	1	0	0	0	0	0	3
ADMN	0	0	0	1	2	0	0	0	0	0	3
MEDI	0	0	0	3	0	0	0	0	0	0	3
STAF	0	0	0	2	1	0	0	0	0	0	3
MUNI	0	0	0	0	0	0	0	1	0	1	2
PROP	0	0	0	1	1	0	0	0	0	0	2
RISK	0	0	0	0	0	0	0	1	0	1	2
SID	0	0	1	1	0	0	0	0	0	0	2
VRT	0	0	1	0	0	0	0	0	0	1	2
BEFORE HIRE DATE	0	0	0	0	1	0	0	0	0	0	1
CIS	0	0	0	0	1	0	0	0	0	0	1
FTO	0	0	1	0	0	0	0	0	0	0	1
LEGA	0	0	0	1	0	0	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>160</b>	<b>48</b>	<b>3</b>	<b>1</b>	<b>17</b>	<b>1</b>	<b>16</b>	<b>349</b>



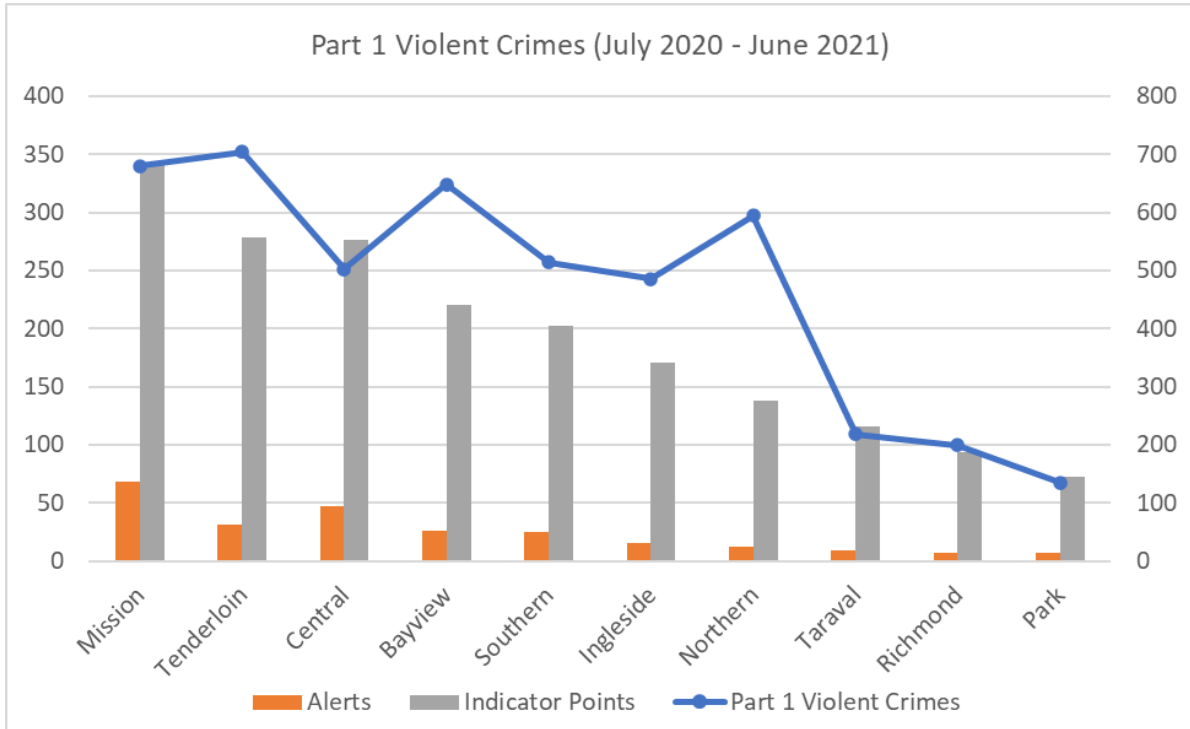
Alerts Sent to Supervisors								
Year/Q	Alerts	Administratively Closed	Merged	Sent to Sergeants	Returned "No Pattern"	Not with Dept.	Intervention	Outstanding
2019 Q1	170	83	36	51	51	0	0	0
2019 Q2	175	78	23	74	64	1	0	9
2019 Q3	139	65	21	53	22	1	1	29
2019 Q4	114	50	10	54	44	0	1	9
2020 Q1	133	29	34	70	61	4	1	4
2020 Q2	126	36	16	74	67	2	0	5
2020 Q3	66	19	11	36	31	0	0	5
2020 Q4	53	6	1	46	45	0	0	1
2021 Q1	89	25	16	47	39	1	0	8





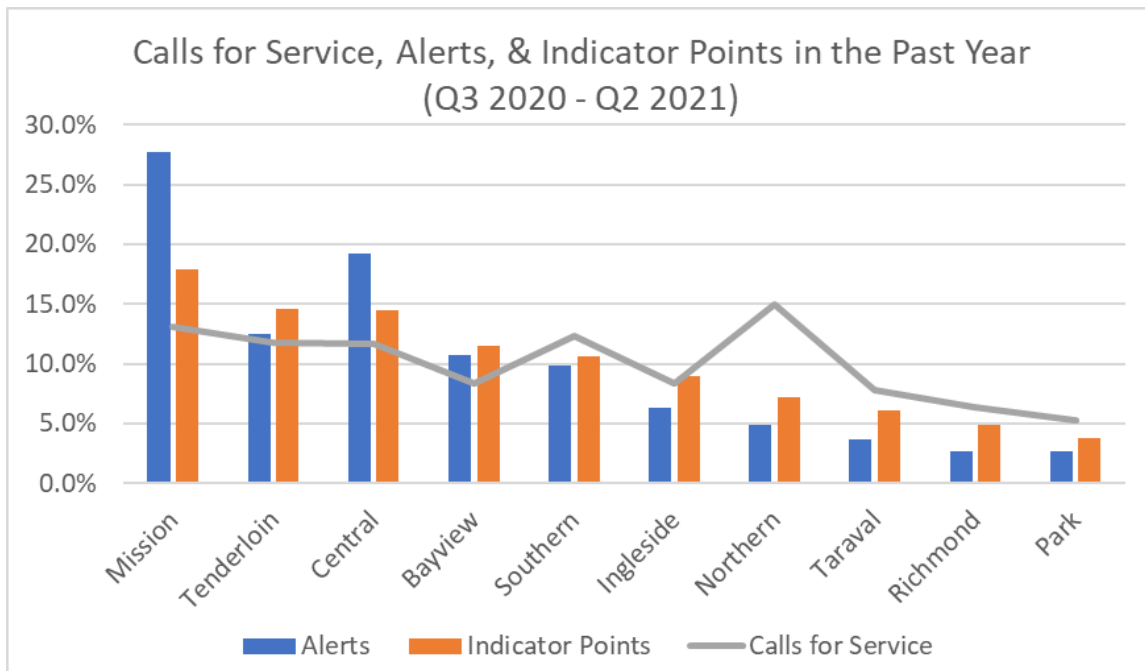
Part 1 Violent Crimes Trailing 12 Mo (July 2020 – June 2021)			
	Part 1 Violent Crimes	Alerts	Indicator Points
Mission	680	68.5	341
Tenderloin	704	31	278
Central	502	47.5	276
Bayview	648	26.5	220
Southern	514	24.5	202
Ingleside	486	15.5	171
Northern	594	12	138
Taraval	218	9	116
Richmond	199	6.5	94
Park	135	6.5	72
<b>Total</b>	<b>4680</b>	<b>247.5</b>	<b>1908</b>

In the last 12 months, Tenderloin, Bayview and Mission combined accounted for **43.4%** of Part 1 Violent Crimes. Part 1 Violent Crimes consist of homicides, aggravated assaults, robbery, and sexual assaults.





Calls for Service, Alerts, and Indicator Points as a Percentage (Q3 2020 – Q2 2021)*			
	Alerts	Indicator Points	Calls for Service
<b>Mission</b>	27.7%	17.9%	13.1%
<b>Tenderloin</b>	12.5%	14.6%	11.8%
<b>Central</b>	19.2%	14.5%	11.7%
<b>Bayview</b>	10.7%	11.5%	8.3%
<b>Southern</b>	9.9%	10.6%	12.3%
<b>Ingleside</b>	6.3%	9.0%	8.3%
<b>Northern</b>	4.8%	7.2%	15.0%
<b>Taraval</b>	3.6%	6.1%	7.8%
<b>Richmond</b>	2.6%	4.9%	6.4%
<b>Park</b>	2.6%	3.8%	5.3%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>





## Non-Reportable Use of Force

A non-reportable Use of Force occurs when a member utilizes a physical control on a subject to effect an arrest and the subject is not injured, does not complain of injury in the presence of officers, or does not complain of pain that persists beyond the use of a physical control hold. Other examples of non-reportable uses of force are: drawing of a firearm without intentionally pointing it at a subject; deployment of an ERIW without discharging a projectile; drawing a baton or OC without using them.

## Reportable Use of Force

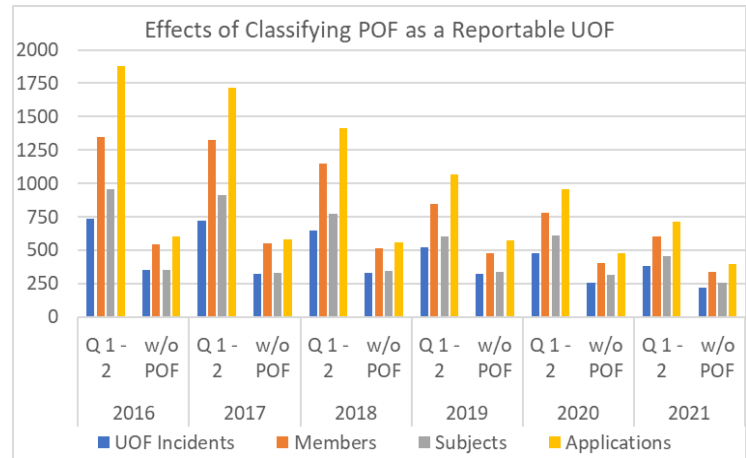
Type of Force	Description
<b>Pointing of Firearms</b>	When a member intentionally points a firearm at a subject. This includes handguns, shotguns, and/or rifles. (This does not include pointing of a ERIW or other less lethal option.)
<b>Physical Control/Take Down</b>	Physical controls, such as control holds or takedowns are designed to gain compliance of and/or control over uncooperative or resistive subjects. A takedown occurs when an officer moves a subject from an upright position to the ground by applying some amount of force. The force becomes reportable if a subject is visibly injured or a complaint of pain persists beyond the use of the physical control made to officers.
<b>Strike by Object/Fist</b>	When an officer uses a body part, including but not limited to hand, foot, knee, elbow, shoulder, hip, arm, leg or head by means of high velocity kinetic energy transfer (impact) to gain control of a subject. This is a reportable use of force regardless of injury or complaint of pain by the subject.
<b>Impact Weapon</b>	Department issued and authorized impact weapons include the 26-inch straight wooden baton, the 36-inch straight wooden baton, the wooden or polymer Yawara stick, and the 21-inch and 29-inch telescopic metal baton. An impact weapon use of force occurs when an officer strikes a subject with that impact weapon.
<b>OC</b>	A chemical agent made of Oleoresin Capsicum designed to cause irritation to a subject's eyes and skin and temporarily incapacitate a subject. Any subject exposed to OC shall be medically assessed by emergency medical personnel. This is a reportable use of force regardless of injury or complaint of pain by the subject.
<b>ERIW (Extended Range Impact Weapon)</b>	Discharge of an Extended Range Impact Weapon (ERIW), such as a beanbag shotgun, at a subject. ERIW shotguns fire a bean bag or other less-lethal projectile designed to temporarily incapacitate a subject and gain compliance. This is a reportable use of force regardless of injury or complaint of pain by the subject.
<b>Spike Strips</b>	Spike strips are tire deflation devices laid in the path of a moving motor vehicle to disable the vehicle's tires. If the suspect vehicle makes contact with spike strip, this is a reportable use of force regardless of injury or complaint of pain by the subject(s).



**Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force**

	UOF Incidents	Members	Subjects	Applications
<b>Q 1 - 2 2016</b>	733	1346	955	1878
<b>POF</b>	384	799	602	1274
<b>w/o POF</b>	349	547	353	604
<b>Q 1 - 2 2017</b>	718	1322	909	1717
<b>POF</b>	399	770	577	1136
<b>w/o POF</b>	319	552	332	581
<b>Q 1 - 2 2018</b>	650	1148	774	1417
<b>POF</b>	323	630	431	862
<b>w/o POF</b>	327	518	343	555
<b>Q 1 - 2 2019</b>	520	849	603	1064
<b>POF</b>	195	368	268	487
<b>w/o POF</b>	325	481	335	577
<b>Q 1 - 2 2020</b>	479	781	609	960
<b>POF</b>	222	374	295	486
<b>w/o POF</b>	257	407	314	474
<b>Q 1 - 2 2021</b>	379	605	459	715
<b>POF</b>	159	267	205	322
<b>w/o POF</b>	220	338	254	393

*On December 21, 2016, Pointing of a Firearm (POF) became a reportable Use of Force in the Department. This created a substantial increase in the total number of reportable Use of Force incidents. The chart and graph illustrate that non-firearm Use of Force incidents have remained constant over time. Incidents involving pointing of a firearm have steadily decreased.*



**Use of Force (Previous 4 Quarters)**

	UOF Incidents	Members	Subjects	Applications
<b>Q3 2020</b>	191	294	211	328
<b>Q4 2020</b>	174	281	202	337
<b>Q1 2021</b>	202	340	257	404
<b>Q2 2021</b>	179	265	202	311

Term	Definition
<b>UOF Incident</b>	The total number of cases that involved a reportable use of force.
<b>Members</b>	The total number of officers who reported a use of force.
<b>Subjects</b>	The total number of persons against whom force was used.
<b>Applications</b>	The total number of times each type of force was reported in a UOF incident. (i.e. If two officers used baton strikes on a subject, and one officer used OC on the same subject, that would be captured as three (3) applications.