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EARLY INTERVENTION SYSTEM

1st Quarter 2021

San Francisco Police Department

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Preface

The San Francisco Police Department's Early Intervention System (EIS) is a structured system that identifies patterns of potential at-risk behaviors of individual SFPD members. An EIS alert is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The alert generated by the EIS Unit should not be misconstrued as misconduct, but rather an indication of a potential pattern of behavior. The intent of the system is to provide **non-disciplinary intervention** to assist our members in their professional development in order to provide the highest level of service and satisfaction to the public. (Outlined in DGO 3.19.)

It is the policy of the Department to provide for the protection and confidentiality of the EIS records maintained by the Department that are peace officer personnel records under 832.7 PC.

This report is produced on a quarterly basis by the EIS Unit and presented to the Police Commission by the Assistant to the Chief of Staff. The report contains data regarding current EIS alerts and historical data for comparison.

While an officer's Use of Force (UOF) is one of several performance Indicator Points utilized by EIS, the EIS Quarterly Report is not a review of UOF, nor does it purport to be. UOF is reviewed in the 96A report, which is reported separately to the Police Commission. The data contained in the report has not undergone statistical analysis and is presented prima facie, without conclusions. However, any follow up made by supervisors or through intervention is meant to ensure members comply with department policy and is intended to break a pattern of behavior. Additional data (e.g., number of calls for service, district demographics, etc.) is presented to provide context for the report, and no correlations between the data and the EIS alert are explicitly made or should be inferred.

Table of Contents

EIS Alert

An **EIS Alert** is generated when a member reaches a specific number of Performance Indicator Points in a predefined time period. The Administrative Investigations Management (AIM) application generates alerts each month. After the alerts are reviewed by analysts for errors and duplicate incidents, the validated alerts are then forwarded to the EIS Sergeant every other month for review.

Within a 3-Month Period	• 3 or more documented Use of Force incidents
Within a 6-Month Period	• 5 or more Indicator Points • 3 or more Department of Police Accountability (DPA) complaints
Within a 1-Year Period	• 6 or more Indicator Points • 4 or more Department of Police Accountability (DPA) complaints
Automatic Alert	• A principal in an Officer-Involved Shooting (OIS) or Officer-Involved Discharge (OID)

Review Process by EIS Unit

Step	Process
Step 1	Alerts are generated every month and then sent out to stations and units every two months. At the end of each two-month period, alerts are verified by analysts and then forwarded to the EIS Sergeant for review. If an officer has alerts for both months in this period, the most recent alert is forwarded to the EIS Sergeant.
Step 2	The EIS Sergeant reviews each alert to determine if it should be closed administratively. The EIS Sergeant will review incident reports, Use of Force evaluations and Body-Worn Camera (BWC) footage for Use of Force Indicator Points. The EIS Sergeant also reviews documentation related to other indicator points (e.g. DPA complaints, Tort Claims). The EIS Sergeant examines the alert for patterns of at-risk behavior. (Examples of at-risk behavior include, but are not limited to: excessive force without attempts of de-escalation; unprofessional language; racial profiling, etc.) The EIS Sergeant may move to close the alert administratively if the following criteria exists: a recent EIS Alert evaluation has been already completed, there was no pattern of at-risk behavior observed, and there were minimal Indicator Points since the last EIS Alert evaluation.
Step 3	If the EIS Sergeant supports closing an alert administratively, it will be forwarded to the Officer-in-Charge (OIC) of the Legal Division. The OIC of the Legal Division will make the final determination for administratively closing an alert.
Step 4	If there is no cause to administratively close an alert, the alert, along with documentation related to the indicator points (e.g. DPA complaints, tort claims, civil suits, etc.) will be sent to the officer's supervisor for review. The officer's supervisor will conduct a Performance Review to determine if the alert indicates at-risk behavior.
Step 5	The completed Performance Review is forwarded to the EIS Unit for review. If the Performance Review determined that the alert did not show a pattern of at-risk behavior, and the EIS Sergeant concurs, the alert is forwarded to the OIC of the Legal Division for final determination to close the alert. If the Performance Review determined a pattern of at-risk behavior *did* exist, the EIS Sergeant would assist the supervisor in determining the next course of action. In the event the EIS Sergeant does not agree with the supervisor's conclusion, the EIS Sergeant would confer with the OIC of the Legal Division for additional review and action.
Step 6	If an intervention is deemed necessary, the EIS Sergeant will assist the officer's supervisor with creating an intervention plan for the officer. After the intervention is initiated, the EIS Sergeant will follow up with the supervisor at 90 days, 180 days and the 1-year mark.
Step 7	At the 1-year mark, the officer's supervisor will conduct a final Performance Review and decide if the officer completed the intervention satisfactorily. If so, the alert will be sent to the OIC of the Legal Division to determine if the alert will be closed. If the officer's supervisor determines the officer's performance was less than satisfactory in their intervention, the EIS Unit would confer with the supervisor to develop another intervention plan until the officer completes the intervention satisfactorily.

Indicator Points

Indicator Points[1] are factors tracked in EIS that are given a numerical value to allow for scoring. Each Indicator Point is one point.

Abbrev	Indicator	Description
UOF	**Use of Force**	Any application of a reportable Use of Force is counted as one Indicator Point. Applications of different types of force by the same officer during the same incident will only have a single Indicator Point assigned.
DPA	**Department of Police Accountability**	The mission of the Department of Police Accountability is to investigate complaints promptly, fairly and impartially against San Francisco police officers. An individual complaint received by DPA is assigned as one Indicator Point.
CS	**Civil Lawsuit**	If a member is named in a civil lawsuit filed against the City & County of San Francisco, one Indicator Point is assigned.
OIS	**Officer-Involved Shooting**	An officer's intentional discharge of a firearm to stop a threat (as described in Department General Order 5.02.I.C.a, b, and c)—whether or not physical injury or death results—shall be investigated as an Officer-involved Shooting. A negligent discharge that results in the injury or the death of a person shall also be investigated as an Officer-involved Shooting. Members involved in an OIS are automatically placed on an EIS Alert.
OID	**Officer-Involved Discharge**	The discharge of a firearm intended to kill a dangerous or wounded animal (as described in DUO 5.02.1.C.d) or to signal help for an urgent purpose, when no other reasonable means exists (as described in DUO 5.02.I.C.e) shall be investigated as an Officer-involved Discharge. An officer's unintended discharge of a firearm that does not cause injury or death to a person also falls into this classification. Members involved in an OID are automatically placed on an EIS Alert.
ODC	**On Duty Collision**	If a member is involved in a vehicle collision on duty while operating a department vehicle or operating a privately owned vehicle that has been authorized for official use, the incident will be assigned one Indicator Point.
EEO	**Equal Employment Opportunity**	Any complaints or violations of department policy under General Order 11.07 (Discrimination and Harassment) are investigated by the EEO Unit. Each complaint received is assigned one Indicator Point.
IAD	**Internal Affairs Division**	If an officer is a named member in an IAD investigation, the event is assigned one Indicator Point.
TC	**Tort Claim**	A tort claim is a case filed with the City & County of San Francisco claiming a wrongful act by a city employee which resulted in an injury to another person or person's property. If a member is named in a tort claim, the incident is assigned one Indicator Point.
VP	**Vehicle Pursuit**	If an officer is the operator of a vehicle involved in a vehicle pursuit, one Indicator Point is assigned.

[1] If a member is involved in an incident where multiple points could be accrued, only one-point value will be counted. Numerical points begin from the date of the most recent indicator entry; time is calculated on a rolling basis.

Associated Factors

Once a member has surpassed indictor thresholds, **Associated Factors** are reviewed to provide a comprehensive review of the member in question.

Factor	Description	Factor	Description
Citizen Compliment	A letter, email, card or any other form of communication from a public citizen complimenting a member of the Department for their service.	**Voluntary Overtime Worked**	The number of overtime hours worked outside of mandatory overtime. (e.g. PLES 10-B. Outside vendor contract with Department to employ a sworn officer(s).)
Department Awards	Department awards given to members who have performed above and beyond the call of duty. (e.g. Medal of Honor, Lifesaving, CIT Award)	**Discretionary Time Off**	The amount of discretionary time off the member has taken, regardless of reason, during the alert period.
Arrests by Officer	Infraction, misdemeanor and felony arrests made by a member.	**Sick Pay Not Protected by Federal/State**	The number of Sick Pay (SP) hours used by a member used during the period.
Citations by Officer	Infraction, traffic and misdemeanor citations written by a member.	**Participant in Critical Incident**	Incidents where the member was the principal participant in a critical incident (e.g. OIS, ICD, EOD, etc.).
Reports by Officer	Incident reports, statements and collision reports written by a member.	**Criminal Cases Dismissed**	Criminal cases dismissed or not filed due to documented concerns with a member's conduct, as disclosed by the DA's Office.
Vehicle Stops	Traffic enforcement stops and/or investigative vehicle stops conducted by a member.	**Charges of Assault on an Officer**	The number of incidents where a suspect is charged with assaulting an officer (e.g. 243(c)(2) PC, 245(d)(1) PC
Pedestrian Stops	A detention of a pedestrian on a public street or sidewalk for the purpose of investigating a possible criminal violation(s).	**Charges of Resisting an Officer**	The number of incidents where a suspect is charged with resisting an officer (e.g. 148 PC, 69 PC).
Training History	The Academy tracks and maintains training records for all members of the Department.		

Salient Data

1. **EIS Indicator Points Decreased (Page 37)**

   - 1st Quarter 2020 – 532
   - 1st Quarter 2021 – 386
   A decrease of 27.4%

   - 1st Quarter 2019 – 539
   - 1st Quarter 2021 – 386
   A decrease of 28.4%

   - 1st Quarter 2018 – 645
   - 1st Quarter 2021 – 386
   A decrease of 40.2%

   - 1st Quarter 2017 – 689
   - 1st Quarter 2021 – 386
   A decrease of 44.0%

2. **EIS Alerts Decreased (Page 11)**

   - 1st Quarter 2020 – 134
   - 1st Quarter 2021 – 90
   A decrease of 32.8%

3. **Use of Force Incidents & the Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force (Page 49)**

   *The pointing of a firearm became a reportable use of force effective December 21, 2016, per Department Bulletin 16-219, "Department General Order 5.01, Use of Force Update Packet".

   - 1st Quarter 2021 w/ POF – 200; w/o – 116
   - 1st Quarter 2020 w/ POF – 242; w/o – 133
   - 1st Quarter 2019 w/ POF – 247; w/o – 163
   - 1st Quarter 2018 w/ POF – 334; w/o – 163
   - 1st Quarter 2017 w/ POF – 354; w/o – 152
   From 1st Quarter 2017 – 1st Quarter 2021:   *w/ POF – 43.5% Decrease*
   w/o POF – 23.7% Decrease

4. As of March 31, 2021, there were 2,211 sworn members in the department. This means that **2.9% (65)** of the total members generated at least 1 alert **(Page 9)**.

5. In the last 12 months, Tenderloin, Bayview and Mission combined accounted for *43.1%* of Part 1 Violent Crimes. Part 1 Violent Crimes consist of homicides, aggravated assaults, robbery, and sexual assaults **(Page 45)**.

Early Intervention Flow Chart

EIS Alert Activation

Analysts Review the Alerts for Duplicates or Errors & Merges Them Into a Single Alert

EIS Sergeant Review

Possible Pattern Observed → **Performance Review By PIP Sergeant**

No Pattern Observed → **Review By OIC of Legal**

Pattern Found → **Intervention Plan Created After Consultation w/ EIS Sergeant & PIP Sergeant**

No Pattern Found → **EIS Sergeant Review**

Review By OIC of Legal
- Disagrees → **Performance Review By PIP Sergeant** → **EIS Sergeant Review**
- Concurs → **Alert Closed**

EIS Sergeant Review
- Disagrees → **EIS Sergeant & PIP Sergeant Confer**
- Concurs → **Review By OIC of Legal**

Intervention Initiated
- Agree on Pattern ← EIS Sergeant & PIP Sergeant Confer
- Agrees w/ EIS Sergeant

EIS Sergeant & PIP Sergeant Confer
- Disagree → **Commanding Officer/Officer In-Charge of Member/Unit**

Review By OIC of Legal
- Disagrees → **Review is Returned to PIP Sergeant for Re-review & Returned to EIS Unit**
- Concurs → **Alert Closed**

Follow Ups By PIP Sergeant at 90 Days, 180 Days & 1 Year
- Completion Satisfactory
- Completion Less than Satisfactory

Commanding Officer/Officer In-Charge of Member/Unit
- Agrees w/ PIP Sergeant → **Alert Closed**

Review By OIC of Legal
- Concurs → **Alert Closed**
- Disagrees → **Another Intervention Plan Will Be Created or Other Options Will Be Discussed by the EIS Unit**

1st Quarter 2021 Alerts

1st Quarter 2021 Alerts	
OIS	0
OID	0
3+ UOF within 3 months	37
3+ DPA within 6 months	7
5+ indicators within 6 months	16
4+ DPA within 6 months	0
6+ indicators within 12 months	30
Total	**90**

Sixty-five (65) sworn members generated a total of 90 alerts in the 1st Quarter of 2021.
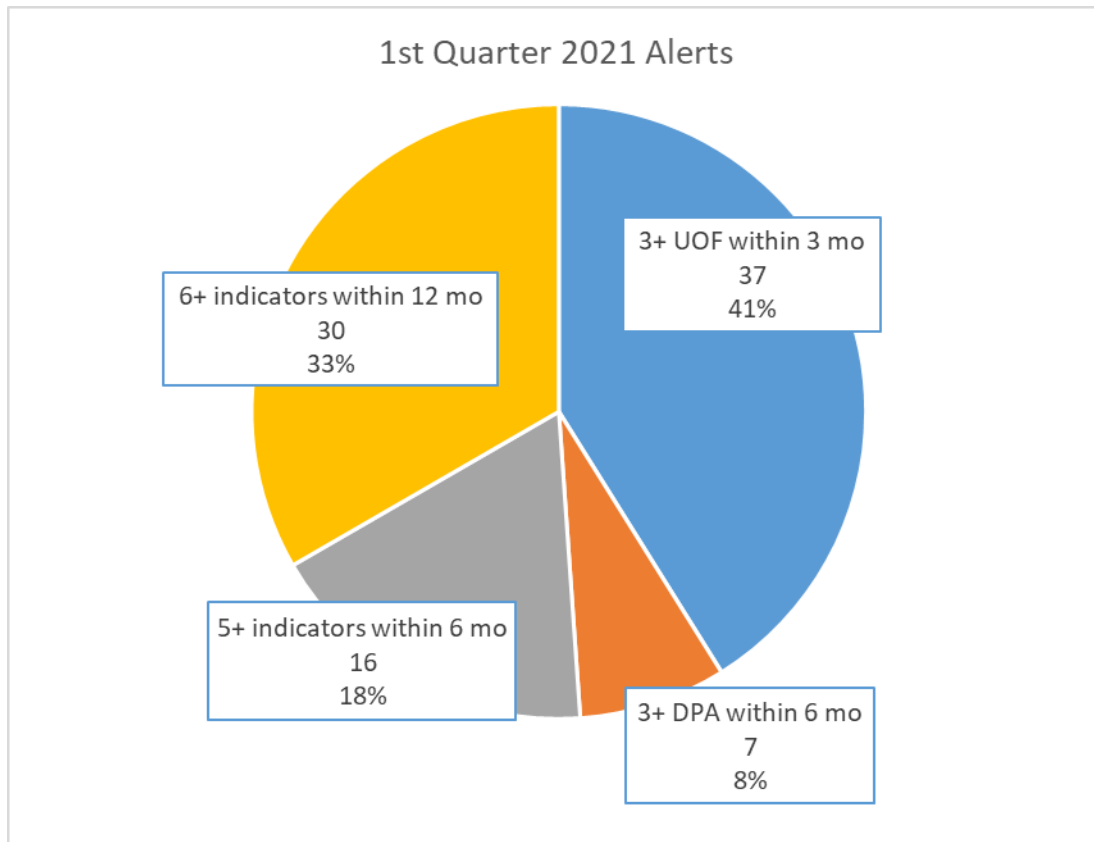
1st Quarter 2021 Alerts

6+ indicators within 12 mo
30
33%

3+ UOF within 3 mo
37
41%

5+ indicators within 6 mo
16
18%

3+ DPA within 6 mo
7
8%

As of March 31, 2021, there were 2,211 sworn members in the department. This means that **2.9% (65)** of the total members generated at least 1 alert.

Members Receiving Alerts		
46 Members	1 Alert	46 x 1 = 46 Total Alerts
13 Members	2 Alerts	13 x 2 = 26 Total Alerts
6 Members	3 Alerts	6 x 3 = 18 Total Alerts
65 Members	**At least 1 Alert**	**90 Total Alerts**

Of the 90 1st Quarter Alerts:	
52	Sent to the member's captain or sergeant for review
22	Administratively closed by EIS
16	*Merged with a paired month

*Alerts are generated every month and sent to out to stations during the following months: February, April, June, August, October, December. Only the most recent alert is sent to the officer's unit. Please note that the EIS Unit records all generated alerts for data-tracking purposes. *(e.g. Officer Smith generated an alert in January and February. February's alert would be sent to the officer's Captain or Sergeant, but February's alert would still include all the Indicator Points that triggered January's alert.)*

Disposition of 1st Q Alerts

- Merged 16 18%
- Administratively Closed by EIS 22 24%
- Sent for Review 52 58%
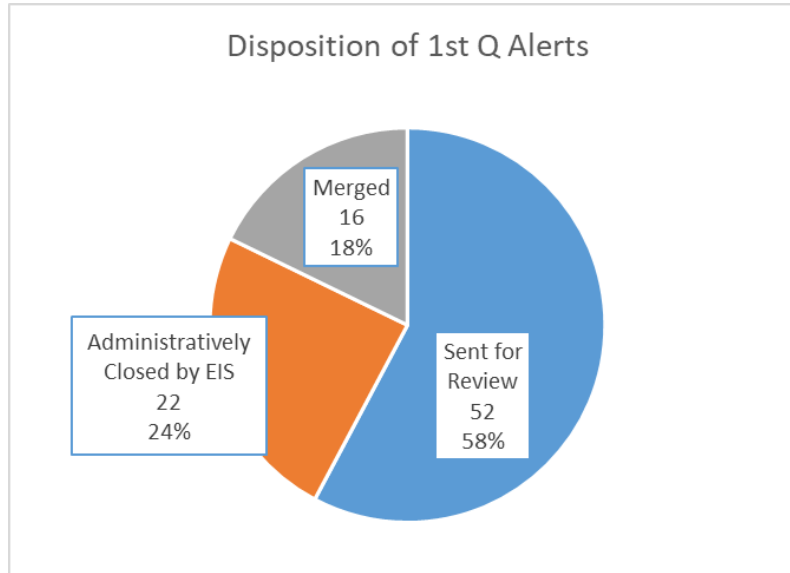
Criteria of Administrative Closures:

Administrative Closures are recommended by the EIS Sergeant and approved by the OIC of the Legal Division.

1. **A member received a recent EIS Alert Evaluation**
   (e.g. Nearly all the indicator points that triggered a member's alert have been evaluated by a supervisor in a recent alert.)
2. **No pattern observed**
   (e.g. A review of the indicator points of a member's alert show no pattern of at-risk behavior.)
3. **Minimal Indicator Points since last evaluation**
   (e.g. A member generated one Use of Force indicator point of "Pointing of a Firearm" or one Tort Claim since their last EIS alert, and the new indicator points do not show a pattern of at-risk behavior.)

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
Q1 2020	Jan	0	0	17	3	10	0	18	48	
	Feb	0	0	25	3	10	2	17	57	**134**
	Mar	0	0	14	2	5	2	6	29	
Q2 2020	Apr	2	0	23	1	5	0	17	48	
	May	0	0	20	3	5	1	8	37	**126**
	Jun	0	0	22	3	7	1	8	41	
Q3 2020	Jul	0	0	10	2	5	0	5	22	
	Aug	0	0	11	2	4	0	6	23	**66**
	Sep	0	0	7	0	4	0	10	21	
Q4 2020	Oct	2	0	11	0	3	0	6	22	
	Nov	2	0	3	1	1	0	6	13	**53**
	Dec	0	1	5	2	3	0	7	18	
Q1 2021	Jan	0	0	11	1	4	0	13	29	
	Feb	0	0	13	2	7	0	11	33	**90**
	Mar	0	0	13	4	5	0	6	28	

There was a ***32.8% decrease*** in alerts from 1st Quarter 2020 to 1st Quarter 2021.

EIS Alerts by Quarter (Previous 5 Quarters)

EIS Alerts by Month (Previous 5 Quarters)
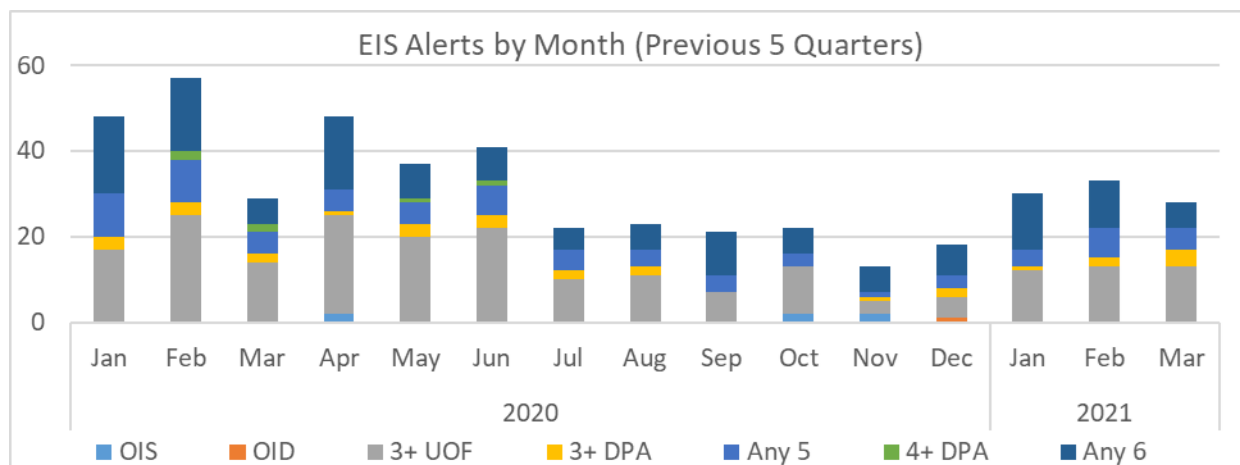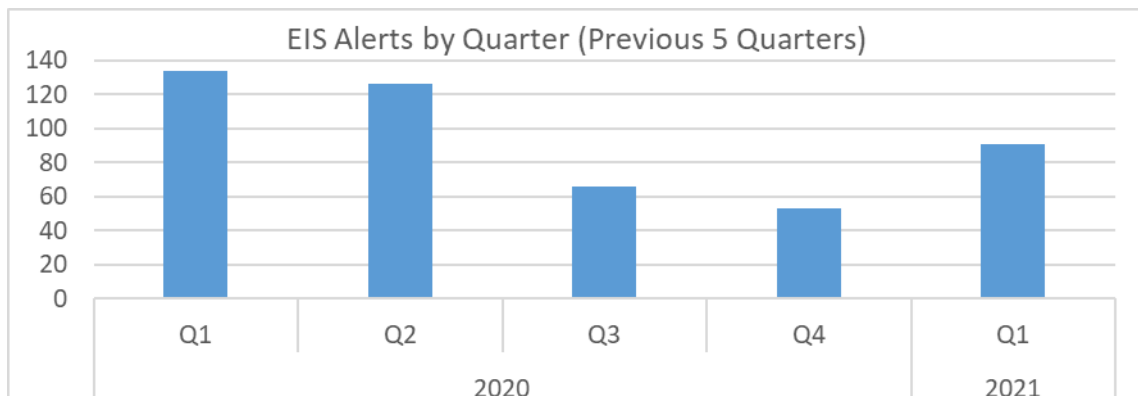
Interventions

Interventions are initiated after a member's supervisor and the EIS Unit agree that action needs to be taken with a member to prevent further at-risk behavior that may lead to negative outcomes.

Open/In-Progress Interventions in the 1st Quarter of 2021	New Interventions Opened in Q1 2021	Closed Interventions in Q1 2021	Interventions That Remain Open/In-Progress
1	0	0	1

Types of Interventions	
Mentoring	• Creating a physical and/or electronic calendar to improve time management • Scheduling in-service training offered by the Academy or outside agency • Reviewing DGOs and Department Bulletins with member
Tactical Communications	• POST Learning Portal Class on Tactical Communication • Supervisor responds and monitors member on calls for service • One-on-one session with Defense Tactics Instructors at the Academy • One-on-one session with Academy instructors regarding de-escalation techniques
Referrals	• Supervisory or self-initiated referrals to Employee Assistance Program (EAP) or Behavioral Science Unit (BSU)
Reassignment	• Reassignment to another station or unit will be used only when absolutely necessary for the welfare of the member and the Department

Engagements Outside EIS

Q1 2021	
	Total
Informal Counseling	44
Formal Counseling	10
Performance Improvement Plans	9

Supervisors routinely provide officers with counseling to educate and foster open lines of communications. Informal counseling can consist of constructive critiques provided to officers by their supervisors in an informal setting that may occur throughout an officer's tour of duty. Formal counseling is a process in which a supervisor meets with a member in a non-punitive setting to discuss the member's performance and the supervisor documents the counseling session in some form (e.g. memo). A Performance Improvement Plan (PIP) is a formal, written plan specifically tailored for a member that clearly defines the supervisor's expectations and strategies to assist the member.

Formal tracking of *Engagements Outside EIS* was not uniformly reported or documented until the beginning of 2019. Commanding Officers are required to submit a monthly report to the EIS Unit documenting the number of officers formally and informally counseled, as well as how many were placed on a Performance Improvement Plan during the month. Department General Order 1.04 states *"Sergeants shall train and lead subordinates in the performance of their duties and set an example of efficiency and deportment."* The increased number of formal and informal counseling is an indication of sergeants being proactive in their duties as a supervisor.

Central Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
8.5%	46.7%	2.3%	44.1%	8.0%	7.0%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.8%	17.8%	$67,774.40	6.9%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	475
Part 1 Property Crimes	5085
TOTAL	5560

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	11.2%

Captain Julian Ng

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	1	35	19	3	0	0	4	0	2	64
Q1 2021	0	0	39	19	2	0	0	2	0	0	62

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period. *

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	1	4	0	3	0	4	12
Q1 2021	0	0	5	1	1	0	7	14

City and County of San Francisco
Central District
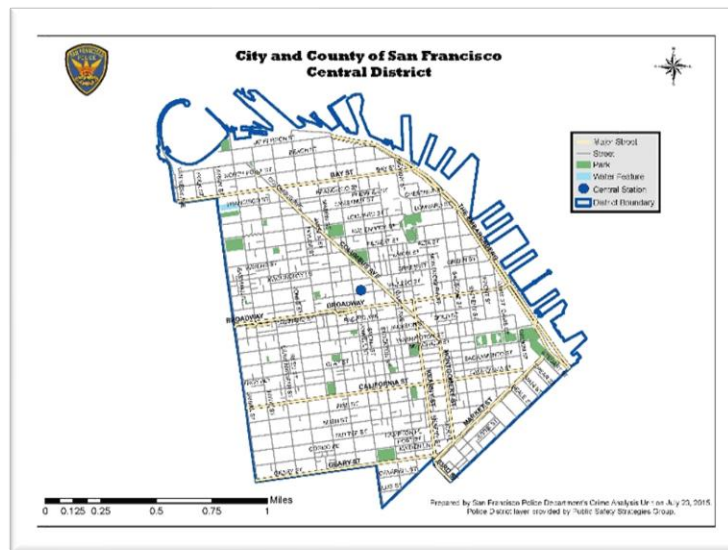
Central Station observed a **3.1% decrease** in total Indicator Points between Q4 2020 and Q1 2021.

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[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Southern Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
5.1%	46.5%	7.5%	35.3%	14.2%	10.7%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
8.7%	18.3%	$49,555.11	6.3%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	516
Part 1 Property Crimes	3428
TOTAL	3944

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	12.2%

Captain Timothy Falvey

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	2	0	37	14	2	0	0	2	0	2	59
Q1 2021	0	0	42	10	1	0	0	2	0	0	55

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	2	0	2	0	0	0	1.5	5.5
Q1 2021	0	0	5.5	0	2	0	1	8.5
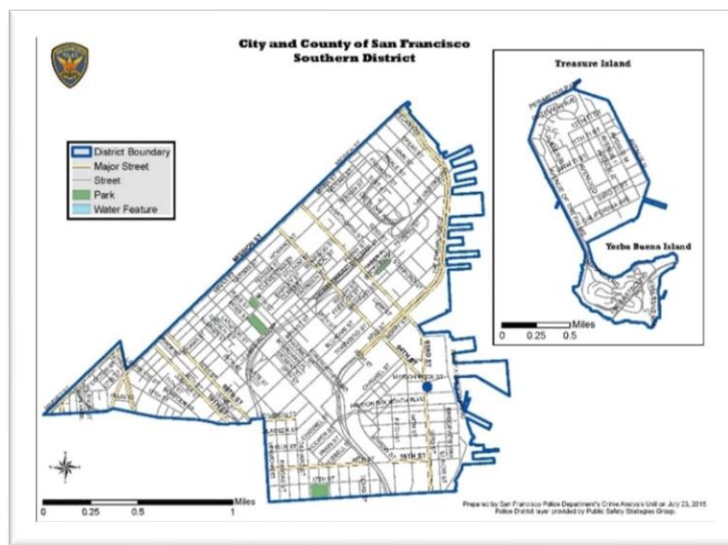
Southern Station observed a **6.8% decrease** in total Indicator Points between Q4 2020 and Q1 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Bayview Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.9%	28.7%	20.1%	36.0%	19.8%	15.2%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.3%	16.8%	$68,858.45	10.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	639
Part 1 Property Crimes	3089
TOTAL	3728

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	8.3%

Captain Dave Maron

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	31	13	7	1	0	1	0	4	57
Q1 2021	0	0	41	10	0	0	0	0	0	0	51

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	1	0	3	4
Q1 2021	0	0	5	0	1	0	1	7
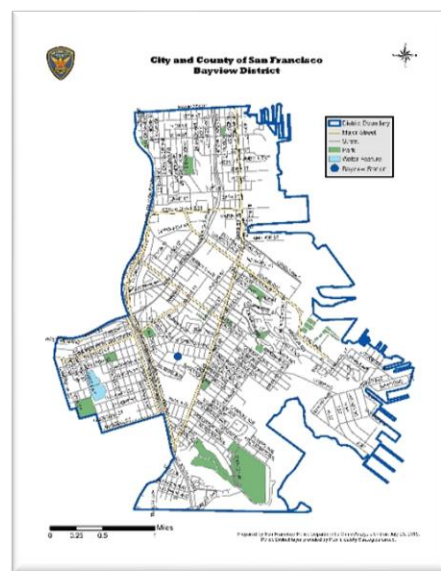
Bayview Station observed a *10.5% decrease* in total Alerts between Q4 2020 and Q1 2021.

Mission Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
9.7%	67.4%	2.7%	12.1%	30.1%	17.9%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.9%	12.6%	$80,125.17	7.1%
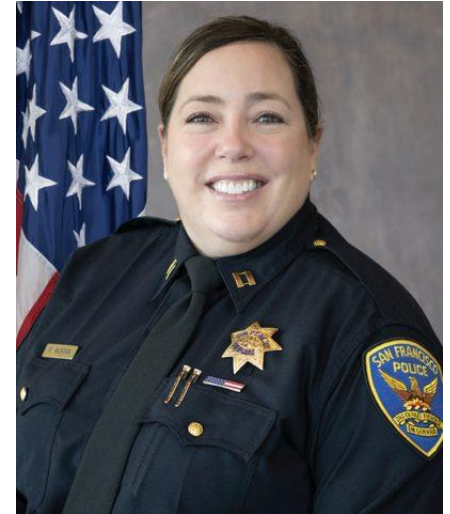
Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	624
Part 1 Property Crimes	3978
TOTAL	4602

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	13.1%

Captain Rachel Moran

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	53	17	4	0	0	2	0	2	78
Q1 2021	0	0	62	14	1	0	0	1	0	0	78

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	6	2	2	0	4	14
Q1 2021	0	0	8	0	10	0	6.5	24.5
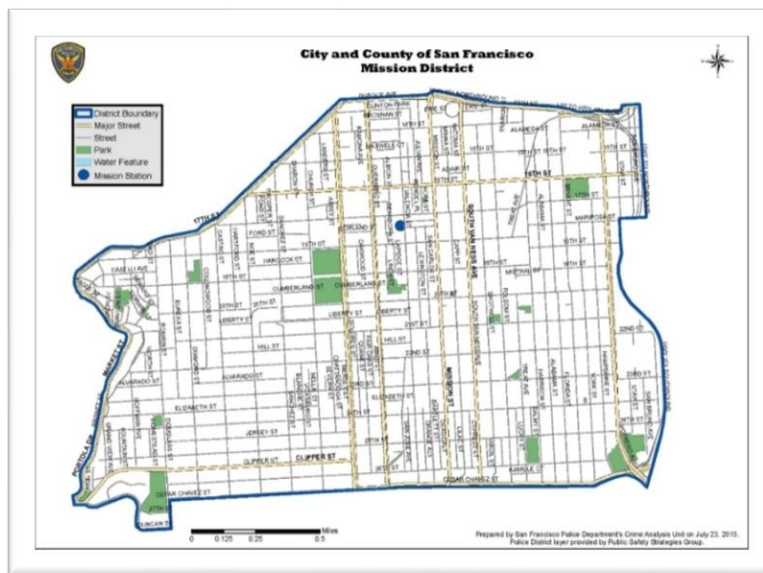
Mission Station observed an *81.5% increase* in total Alerts between Q4 2020 and Q1 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Northern Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
11.7%	67.1%	7.7%	18.9%	8.5%	6.3%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
6.6%	12.3%	$98,697.32	5.6%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Dec 2021)

Part 1 Violent Crimes	565
Part 1 Property Crimes	6667
TOTAL	7232

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	15.3%

Captain Paul Yep

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	19	8	2	0	0	3	0	4	36
Q1 2021	0	0	20	11	3	3	0	0	0	0	37

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	2	2
Q1 2021	0	0	0	0	0	0	5	5
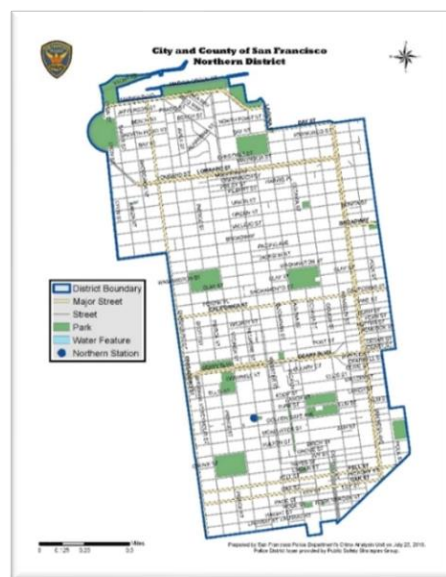
[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Park Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
7.5%	71.2%	5.6%	14.9%	9.9%	8.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
10.4%	9.5%	$75,841.30	6.0%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	122
Part 1 Property Crimes	2690
TOTAL	2812

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	5.5%

Captain Christopher Pedrini

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	4	9	0	0	0	0	0	1	14
Q1 2021	0	0	15	5	0	0	0	0	0	0	20

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0.5	0.5
Q1 2021	0	0	2.5	1	0	0	0	3.5
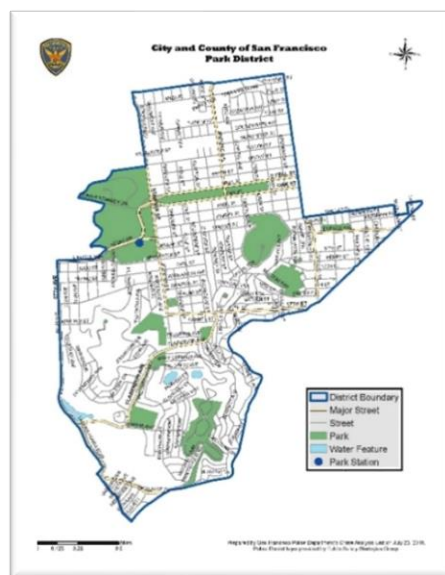
[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Richmond Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
10.4%	53.1%	1.9%	37.7%	7.8%	7.4%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.4%	10.9%	$98,911.69	6.2%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	196
Part 1 Property Crimes	3531
TOTAL	3727

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	6.3%

Captain Gaetano Caltagirone

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	4	5	1	0	0	1	0	1	12
Q1 2021	0	0	18	5	1	0	0	2	0	0	26

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0.5	0.5
Q1 2021	0	0	0	0	0	0	1	1
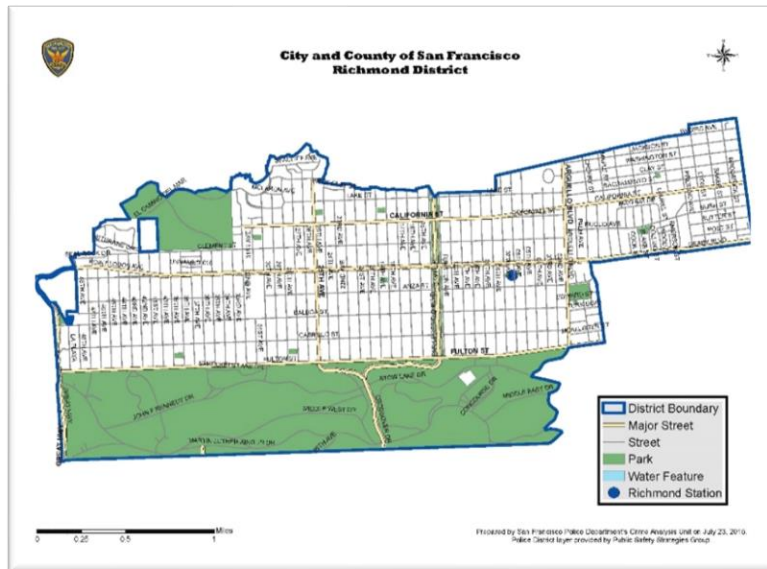
City and County of San Francisco
Richmond District

Prepared by San Francisco Police Department's Crime Analysis Unit on July 23, 2010.
Police District layer provided by Public Safety Strategies Group

District Boundary
Major Street
Street
Park
Water Feature
Richmond Station

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Ingleside Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
16.9%	41.3%	4.7%	37.4%	26.0%	16.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
9.7%	9.6%	$72,921.91	9.4%
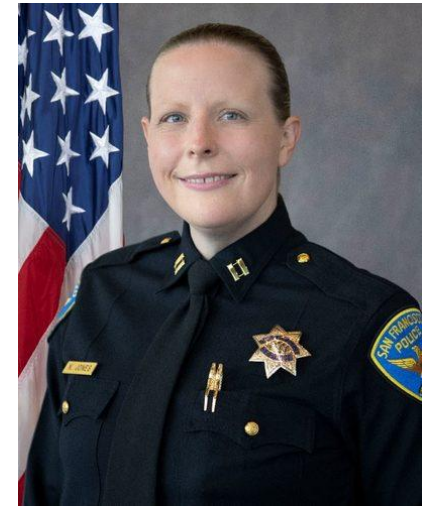
Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	488
Part 1 Property Crimes	3407
TOTAL	3895

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	8.5%

Captain Nicole Jones

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	35	11	1	0	0	0	0	1	48
Q1 2021	0	0	15	19	0	0	0	0	0	0	34

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	4	0	0	0	0	4
Q1 2021	0	0	3	0	1	0	1.5	5.5
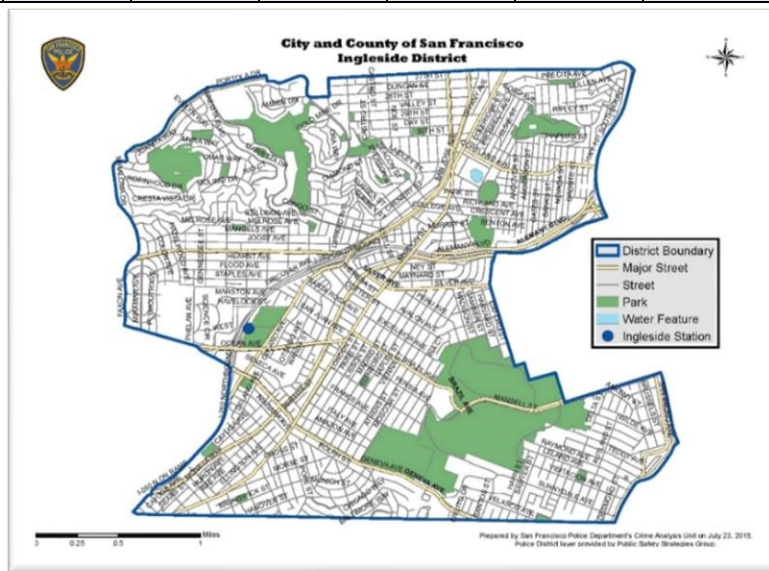
Ingleside Station observed a ***29.2% decrease*** in total Indicators between Q4 2020 and Q1 2021.

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[2] DOJ report, <u>Collaborative Reform Initiative,</u> October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Taraval Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
19.4%	38.3%	3.7%	48.8%	9.8%	9.1%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
13.6%	11.7%	$92,319.89	8.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	208
Part 1 Property Crimes	3060
TOTAL	3268

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	7.8%

Captain Nicholas Rainsford

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	0	0	17	11	2	0	0	0	0	0	30
Q1 2021	0	0	12	8	0	0	0	1	0	0	21

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	1	0	1	0	0	2
Q1 2021	0	0	1	0	0	0	2	3

Taraval Station observed a ***30.0% decrease*** in total Alerts between Q4 2020 and Q1 Quarter 2021.

[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Tenderloin Station

Community Demographic Data[2]

% Population of SF	% White	% African American	% Asian	% Hispanic	% Other
2.9%	36.3%	10.5%	37.6%	19.7%	15.6%

% Age 15-29	% Poverty	Mean Income	Unemployment Rate
7.8%	32.1%	$18,060.20	9.4%

Part 1 Violent Crimes & Part 1 Property Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)

Part 1 Violent Crimes	686
Part 1 Property Crimes	1423
TOTAL	2109

Citywide Calls for Service (April 2020 – February 2021)(Full year data was unavailable)

Calls for Service	11.9%

Captain Chris Canning

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On Duty Collision	TOTAL
Q4 2020	2	0	34	42	3	0	0	0	0	1	82
Q1 2021	0	0	35	20	2	0	0	1	0	0	58

EIS Alerts – Generated monthly when a member reaches a specific number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	2	0	2	1	0	0	3.5	8.5
Q1 2021	0	0	5	2	1	0	3.5	11.5

City and County of San Francisco
Tenderloin District

District Boundary
Major Street
Street
Park
Water Feature
Tenderloin Station
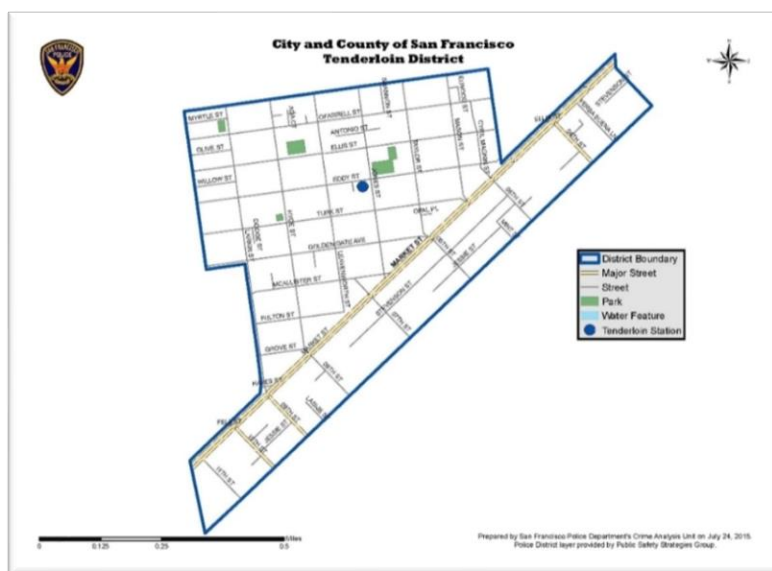
Tenderloin Station observed a ***29.3% decrease*** in total Indicator Points between Q4 2020 and Q1 Quarter 2021.

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[2] DOJ report, Collaborative Reform Initiative, October 2016. Data from the 2010 American Community Survey compiled by the Census Bureau. Residents may have reported multiple races.
*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Alerts are assigned according to where the officer was assigned when the incidents triggering the alert occurred. The EIS Unit assigns fractional alerts according to the number of stations in which the incidents occurred. For example, if the alert was triggered by incidents occurring when the officer was assigned at two different stations in a quarter, we assigned .5 alerts to each station. If an officer was assigned to three different stations in a quarter, we assigned .333 alerts to each station.

1st Quarter 2021 Alerts by Assigned Station at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Total
Mission	0	0	8	0	10	0	6.5	**24.5**
Central	0	0	5	1	1	0	7	**14**
Tenderloin	0	0	5	2	1	0	3.5	**11.5**
Southern	0	0	5.5	0	2	0	1	**8.5**
Bayview	0	0	5	0	1	0	1	**7**
Ingleside	0	0	3	0	1	0	1.5	**5.5**
Northern	0	0	0	0	0	0	5	**5**
Park	0	0	2.5	1	0	0	0	**3.5**
Taraval	0	0	1	0	0	0	2	**3**
Richmond	0	0	0	0	0	0	1	**1**
Total	**0**	**0**	**35**	**4**	**16**	**0**	**28.5**	**83.5**

1st Q 2021 Alerts by Assigned Station at Time of Incident
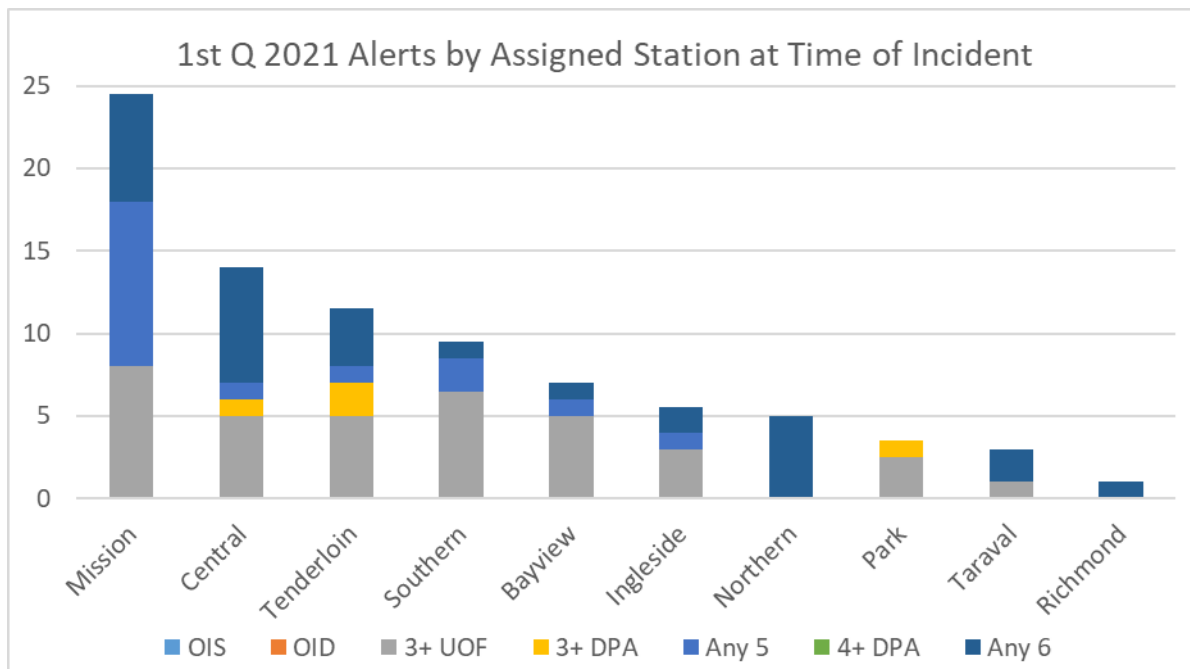
Airport Bureau

Captain Eric Vintero
Patrol

Captain Gregory Mar
Traffic

Acting Captain William Escobar
Administration

AFOB/AIRP	Airport Bureau	Airport Bureau members perform patrols on foot, bicycle, and Segway; Motorized patrols by car or motorcycle; K-9 patrols and explosives detection; traffic collision investigations; traffic control; security for dignitaries; cargo theft abatement; and much more.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.*

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	2	0	0	0	0	0	3
Q1 2021	0	0	2	1	4	0	0	0	0	0	7

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.*

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	1	0	0	0	1

*Data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Specialized Units/Details

ACAD   **Academy**   The Academy develops and trains current in-service members and prepares recruits to become proud officers of the Police Department. The Academy also conducts a Citizen's Academy Course for the members of the community.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	3	2	0	0	0	0	0	5
Q1 2021	0	0	0	1	0	0	0	0	0	0	1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

ADMI   Administrative Services Bureau   The Administration Bureau provides support for other bureaus of the Department and is frequently the liaison with other city agencies as well as the Board of Supervisors. The Bureau performs budget management, supports information technology, personnel services, and logistical support.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	0	0	0	0	0	0	1
Q1 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

ADMN   **Airport Administration**   Established in 1997, the Airport Bureau works closely with the SFO Administration, San Mateo Sheriff's Office, TSA, FAA, US Customs and Border Patrol, FBI, Secret Service, US Federal Air Marshals and other regional, local, state, and federal law enforcement agencies.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

	BURG	Burglary

The Burglary Unit investigates: Violent, hot prowl burglaries; Burglaries involving a loss in excess of $15k; a burglary series which includes multiple districts or jurisdictions; high-profile burglaries; burglaries where a firearm is taken; safe burglaries. All other burglaries will be handled by the Station Investigations Team.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	5	0	0	0	0	0	0	5
Q1 2021	0	0	1	1	0	0	0	0	0	0	2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	1	0	0	0	1

	CED	Community Engagement Division

Officers assigned to CED proactively engage with the community through relationship building, events, forums, panel discussions, community events, and leading a variety of programs to benefit local youth. This unit also promotes community policing and community engagement in support of District Station activities.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	2	0	1	0	0	0	0	0	3
Q1 2021	0	0	1	4	0	0	0	0	0	0	5

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

	CGIC	Crime Gun Investigative Center

Duties of an Investigator in this unit include: investigating firearms cases in partnership with the ATF for federal prosecution through the Triggerlock Program, present cases to the US Attorney's Office, testify before Federal grand jury, investigate NIBIN correlations, manage the Department's Gun Violence Restraining Order Program.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	2	2	0	0	0	0	0	0	4
Q1 2021	0	0	3	1	0	0	0	0	0	0	4

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	1	0	0	0	0	1

| | CHIE | | Chief's Office | | This Office provides administrative support to the Chief of Police, while effectively managing Media Relations and Risk Management (Internal Affairs, Legal, Professional Standards, and EEO). |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	1	1
Q1 2021	0	0	0	5	0	0	0	0	0	0	5

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	1	0	0	0	1

| CISU | | Crime Information Services Unit | | This unit is comprised of the following sections: Property Control - Receive, store and maintain all evidence and found property in a secure facility; Permits - Process permit applications yearly and maintain files for permitted businesses; Report Management Section - Report processing, data storage, and report retrieval. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	1	0	0	0	0	0	1
Q1 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

| CSI | | Crime Scene Investigations | | A unit of highly trained members who respond to crime scenes and use forensics, technology and science to assist in the investigations and prosecution of criminal cases. |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	1	1
Q1 2021	0	0	3	0	0	0	0	0	0	0	3

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

DOC	**Department Operations Center**	DOC coordinates large, planned events and is activated for command and control of large, unplanned incidents and critical incidents. DOC also handles notifications to the Command Staff of major or high-profile incidents.	

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	2	1	0	0	0	0	3
Q1 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

FOB	**Field Operations Bureau**	Oversees District Station personnel and is responsible for the command of patrol operations. FOB is responsible for special deployments based on the needs of the department.	

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	0	0	0	0	0	0	1
Q1 2021	0	0	0	2	0	0	0	0	0	0	2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

CVRT (Formerly GTF)	**Community Violence Reduction Team (Formerly Gang Task Force)**	The goal of CVRT is to reduce gun violence while reducing recidivism and building trust between the department and impacted communities. CVRT will focus on intelligence gathering, analysis and proactive investigations to prevent and reduce shootings. CVRT also collaborates with justice partners, intervention partners and community stakeholders.	

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	2	2	0	0	0	1	0	0	5
Q1 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

| | HOMI | | | | Homicide | | | This unit is responsible for the investigation of homicides and suspicious deaths. Investigators manage crime scenes, follow up on leads and coordinate complex investigations of serious incidents. | | | |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	0	0	0	0	0	0	1
Q1 2021	0	0	0	3	0	0	0	0	0	0	3

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

| | IAD | | | Internal Affairs Division | | | | IAD is tasked with investigations of Department Members (both Sworn and Non-Sworn) who are alleged to have committed administrative violations on and off-duty. | | | |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	0	0	0	0	0	0	1
Q1 2021	0	0	0	2	1	0	0	0	0	0	3

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a specific time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

| | INV | | | Investigations | | | | The Investigations Division is under the Bureau of Investigations and is a centralized team of investigators that works closely with the ten District Station Investigations Teams to investigate serious crime. | | | |

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	0	0
Q1 2021	0	0	4	0	0	0	0	0	0	0	4

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

| | | | LEGA | | | | Legal Division | | The mission of the Legal Division is to efficiently manage our day-to-day responsibilities pertaining to complying with the various legal mandates imposed upon the Department. The Legal Division consists of three sub-units: Court Liaison Unit, Legal Unit and Brady Unit. |

LEGA   **Legal Division**

The mission of the Legal Division is to efficiently manage our day-to-day responsibilities pertaining to complying with the various legal mandates imposed upon the Department. The Legal Division consists of three sub-units: Court Liaison Unit, Legal Unit and Brady Unit.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	1	0	0	0	0	0	0	1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

MEDI   **Medical Liaison**

This unit is part of the Staff Services Division and is in charge of managing all members who suffer an injury on-duty. The unit monitors the member's progress and shares that information with the Worker's Compensation Adjusters.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	1	0	0	0	0	0	0	1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

MTA   **Traffic Enforcement**

This unit is comprised of motorcycle officers who specialize in traffic enforcement, traffic control, vehicle escorts and major collision investigations.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	4	2	0	0	0	0	0	6
Q1 2021	0	0	0	2	2	0	0	0	0	0	4

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

MUNI   **MUNI Division**   This Division handles and investigates cases that include but are not limited to: robberies or assaults that occur on a MUNI vehicle and MUNI property and provide security presence on SF MTA trains, LRVs, coaches and other properties.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	1	0	1	2
Q1 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

NARC   **Narcotics**   This unit proactively investigates and arrests narcotic traffickers and those involved in narcotic trafficking organizations. Members of this unit frequently interact with district station personnel, providing a forum for the citizens of San Francisco regarding their narcotic complaints.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	4	0	1	0	0	0	0	0	5
Q1 2021	0	0	8	3	1	0	0	0	0	0	12

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	1	0	0	0	0.5	1.5

PROP   **Property Control Division**   The primary responsibilities of the Property Control Division are to receive, store and maintain all evidence and found property in a secure facility.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	1	0	0	0	0	0	2
Q1 2021	0	0	0	0	0	0	0	0	0	0	0

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

RISK	**Risk Management Office**					The Risk Management Office (RMO) consists of the Internal Affairs Division, Investigative Services Detail, the Legal Division, the EEO Unit in the SFPD, the BWC Unit, SB1421 Unit and the Early Intervention System. RMO investigates cases that involve officer misconduct and officer-involved shootings.				

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	1	1
Q1 2021	0	0	0	0	0	0	0	1	0	0	1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

ROBB	**Robbery**					The Robbery Unit investigates: bank robberies, armored transport robberies, armed takeover robberies, home invasions, carjacking, robberies where hostages are taken, robberies where the victim(s) is seriously injured as a result of a shooting, stabbing, or physical assault, robberies involving a loss in excess of $10k, any robbery series, and high-profile robberies.				

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	2	0	0	0	0	0	0	2
Q1 2021	0	0	3	0	0	0	0	0	0	0	3

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

STAF	**Staff Services**					This Division is comprised of six units: Personnel, Payroll, Medical Liaison, Background Investigations, Police Physician and ADA Coordinator.				

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	1	0	0	0	0	0	0	1
Q1 2021	0	0	0	0	1	0	0	0	0	0	1

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

SVU **Special Victims Unit** Special Victims Unit investigates the following crimes: Child Abuse, Domestic Violence, Elder Abuse, Financial Crimes, Human Trafficking, Internet Crimes Against Children, Sexual Assaults, Stalking & the Sex Offender Unit.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	1	0	0	1
Q1 2021	0	0	0	2	0	0	0	0	0	0	2

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

TACT **Tactical/SWAT** Tactical/SWAT is a unit made up of members who are highly trained and specialize in weapons and tactics. They are utilized during critical incidents where there is a potential of violence, assist with the execution of search and arrest warrants and other high-risk calls for service. During these high-risk calls, Tactical/SWAT may damage doors and windows in their execution which may lead to higher numbers of Tort Claims.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	1	0	3	1	0	2	0	3	10
Q1 2021	0	0	14	0	0	0	0	0	0	0	14

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	1	1

UNKNOWN **Unknown** Incident dates are unknown or predate a member's employment with SFPD when an incident occurred. The unknown incident dates may be caused by a clerical error or the data was simply not collected.

Indicator Points – Factors tracked in EIS that are given a numerical value to allow for scoring.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	TOTAL
Q4 2020	0	0	0	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	6	0	0	0	0	0	0	6

EIS Alerts – Generated monthly when a member reaches a number of Indicator Points in a predefined time period.

	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
Q4 2020	0	0	0	0	0	0	0	0
Q1 2021	0	0	0	0	0	0	0	0

1st Quarter 2021 Alerts by Assigned Unit at Time of Incident								
	OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
AFOB	0	0	0	1	0	0	0	**1**
BURG	0	0	0	1	0	0	0	**1**
CGIC	0	0	1	0	0	0	0	**1**
CHIE	0	0	0	1	0	0	0	**1**
NARC	0	0	1	0	0	0	0.5	**1.5**
TACT	0	0	0	0	0	0	1	**1**
Total	**0**	**0**	**2**	**3**	**0**	**0**	**1.5**	**6.5**

1st Q 2021 Alerts by Assigned Unit at Time of Incident
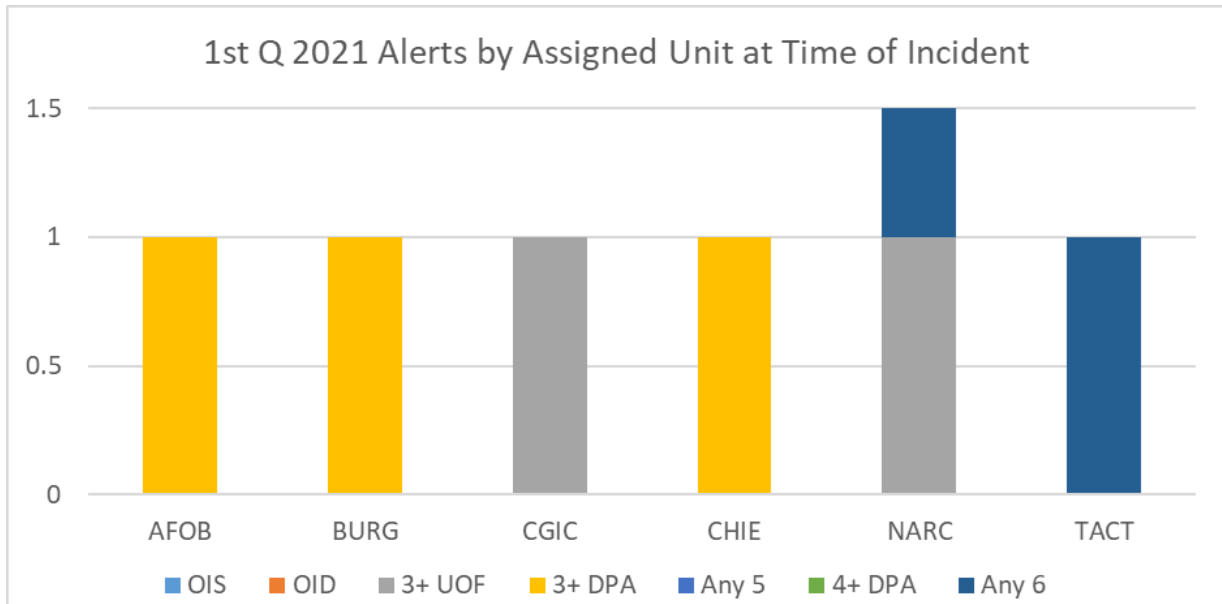
Specialized Units data from the previous quarter has been updated and may not be the same as listed in the previous quarter's report.

Comprehensive Data

Alerts by Assigned Station Over 12 Months (Apr 2020 – Mar 2021)													
	Apr	**May**	**Jun**	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**	**Jan**	**Feb**	**Mar**	**Total**
Mission	14	7.5	9.5	5	7	8.5	5	4	5	6.5	8.5	9.5	**90**
Central	8.333	9.5	7.833	5	5.5	2	7	2	3	6	2	6	**64.166**
Tenderloin	7.5	3.5	5	1	2	1.5	1	3.5	4	4	6.5	1	**40.5**
Bayview	6.5	2	6	4	2	3	2	1	1	1.5	3	2.5	**34.5**
Northern	4.333	5.5	7.333	2	1	2	0	0	2	2	2	1	**29.166**
Southern	1	2	1.5	2	1	2	3	1.5	1	3	2	3.5	**23.5**
Ingleside	1	1.5	0.5	0	0	1	2	0	2	2	2.5	1	**13.5**
Taraval	2	0	0	1	2	0	1	1	0	1	2	0	**10**
Richmond	0.333	1.5	1.333	2	1	1	0.5	0	0	0	1	0	**8.666**
Park	0	1	1	0	0	0	0.5	0	0	1	1	1.5	**6**
Total	**44.999**	**34**	**39.999**	**22**	**21.5**	**21**	**22**	**13**	**18**	**27**	**30.5**	**26**	**319.998**

Alerts by Assigned Unit Over 12 Months (Apr 2020 – Mar 2021)													
	Apr	**May**	**Jun**	**Jul**	**Aug**	**Sep**	**Oct**	**Nov**	**Dec**	**Jan**	**Feb**	**Mar**	**Total**
TACT	2	2	1	0	1	0	0	0	0	1	0	0	**7**
NIGH	1	1	0	0	0	0	0	0	0	0	0	0	**2**
NARC	0	0	0	0	0	0	0	0	0	0	1.5	0	**1.5**
BURG	0	0	0	0	0	0	0	0	0	1	0	0	**1**
CHIE	0	0	0	0	0	0	0	0	0	0	0	1	**1**
CGIC	0	0	0	0	0	0	0	0	0	0	0	1	**1**
AFOB	0	0	0	0	0	0	0	0	0	0	1	0	**1**
FOB	0	0	0	0	0.5	0	0	0	0	0	0	0	**0.5**
Total	**3**	**3**	**1**	**0**	**1.5**	**0**	**0**	**0**	**0**	**2**	**2.5**	**2**	**15**

Number of Indicator Points per Quarter					
Year	Q1	Q2	Q3	Q4	Total
2016	1105	1104	1167	1228	4604
2017	1096	1024	948	960	4028
2018	1054	922	995	911	3882
2019	812	748	882	741	3183
2020	790	759	606	545	2700
2021	527	-	-	-	527

There was a *33.3% decrease* in total number of indicators from Q1 2020 to Q1 2021.

Number of Members		
Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293
	3	2328
	4	2330
2019	1	2318
	2	2287
	3	2282
	4	2284
2020	1	2296
	2	2269
	3	2250
	4	2233
2021	1	2211

Count of Indicator Points per Quarter
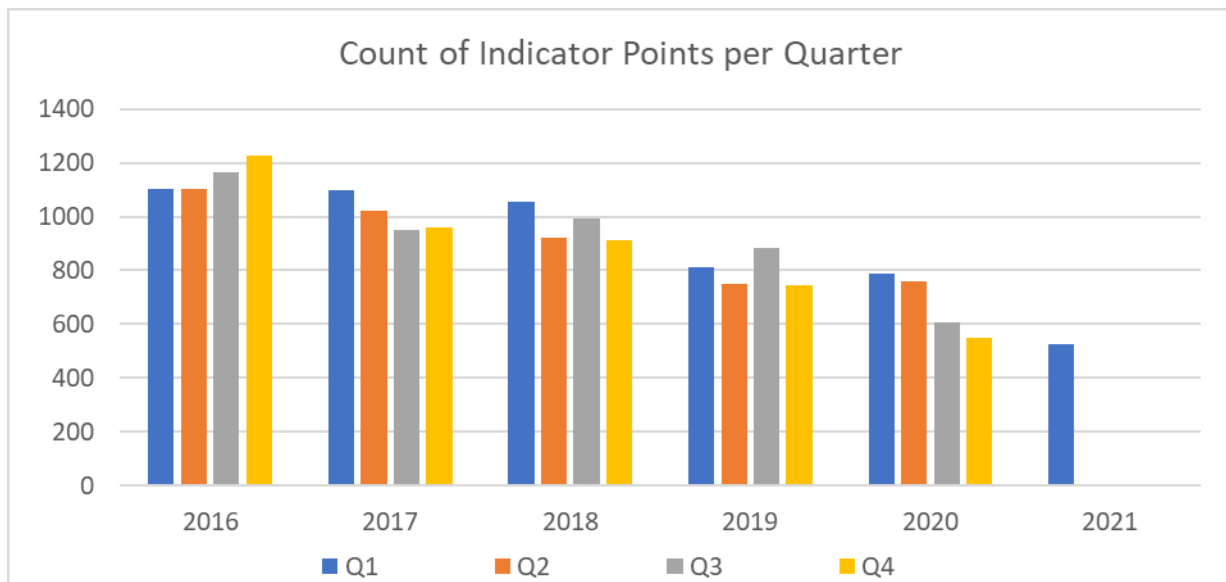
Indicator Points per Member											
Year	Quarter	0	1	2	3	4	5	6	7	8	9+	Total Members with 1+ Indicator Points
2016	1	1613	427	149	59	32	9	5	0	0	0	681
	2	1739	375	144	67	34	12	5	2	0	0	639
	3	1593	439	168	63	30	10	3	1	1	0	715
	4	1601	427	149	77	36	16	2	4	1	0	712
2017	1	1586	435	159	56	26	8	4	1	0	0	689
	2	1693	408	142	55	19	8	2	2	2	1	639
	3	1727	372	136	56	17	8	2	0	2	0	593
	4	1779	374	143	43	20	9	5	1	0	1	596
2018	1	1662	399	159	49	17	12	3	4	2	0	645
	2	1708	360	149	51	18	4	2	1	0	0	585
	3	1711	384	144	54	21	8	5	1	0	0	617
	4	1739	391	130	42	14	10	2	1	0	1	591
2019	1	1779	364	108	51	9	3	1	2	1	0	539
	2	1797	320	113	33	19	4	0	1	0	0	490
	3	1725	361	116	50	15	11	4	0	0	0	557
	4	1786	338	105	36	12	5	2	0	0	0	498
2020	1	1764	368	105	40	12	3	1	2	0	1	532
	2	1784	323	108	27	15	7	2	1	0	2	485
	3	1793	355	71	23	3	2	3	0	0	0	457
	4	1834	297	72	21	5	3	1	0	0	0	399
2021	1	1825	288	69	19	7	2	1	0	0	0	386

Total Members with 1+ Indicator Points
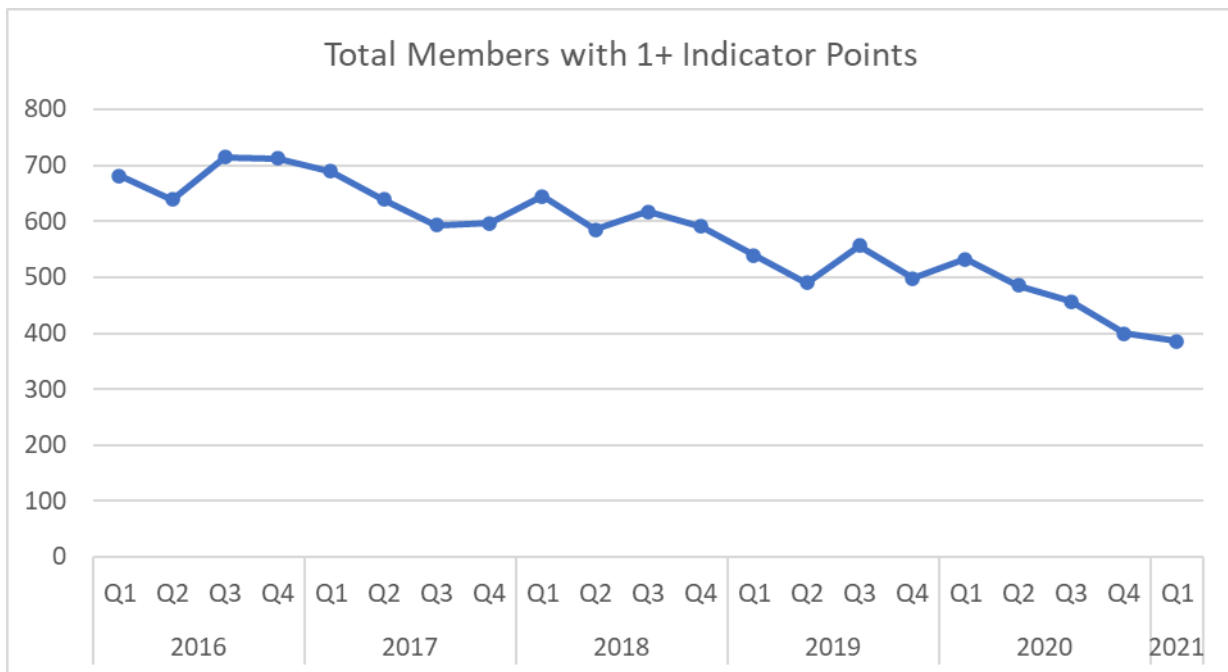
1st Quarter 2021 Indicator Points by Month										
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits*	On-Duty Collision	Total
Jan 2021	0	0	123	43	3	0	0	5	0	0	**174**
Feb 2021	0	0	116	66	10	3	0	5	0	0	**200**
Mar 2021	0	0	99	47	7	0	0	0	0	0	**153**
Jan - Mar 2021	0	0	338	156	20	3	0	10	0	0	**527**
Jan - Mar 2020	0	0	398	229	77	4	14	31	5	32	**790**

*Data on Vehicle Pursuits is incomplete and is currently being gathered and compiled and entered into the AIM database to bring our data up to date.
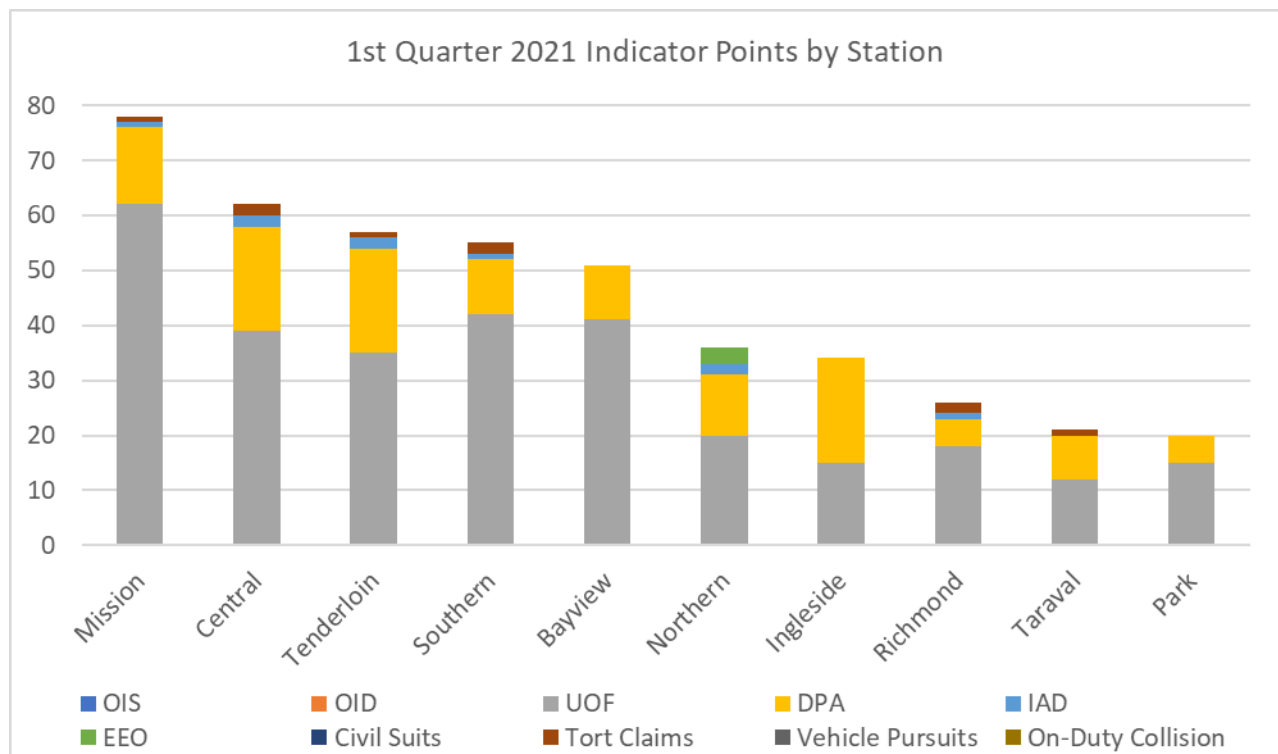
There was a **31.9% decrease** in DPA complaints from Q1 2020 to Q1 2021.

There was a **74.0% decrease** in IAD cases from Q1 2020 to Q1 2021.

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
1st Quarter 2021 Indicator Points by Station											
Mission	0	0	62	14	1	0	0	1	0	0	**78**
Central	0	0	39	19	2	0	0	2	0	0	**62**
Tenderloin	0	0	35	20	2	0	0	1	0	0	**58**
Southern	0	0	42	10	1	0	0	2	0	0	**55**
Bayview	0	0	41	10	0	0	0	0	0	0	**51**
Northern	0	0	20	11	3	3	0	0	0	0	**37**
Ingleside	0	0	15	19	0	0	0	0	0	0	**34**
Richmond	0	0	18	5	1	0	0	2	0	0	**26**
Taraval	0	0	12	8	0	0	0	1	0	0	**21**
Park	0	0	15	5	0	0	0	0	0	0	**20**
Total	**0**	**0**	**299**	**121**	**10**	**3**	**0**	**9**	**0**	**0**	**442**

1st Quarter 2021 Indicator Points by Station

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
1st Quarter 2021 Indicator Points by Unit											
TACT	0	0	14	0	0	0	0	0	0	0	14
NARC	0	0	8	3	1	0	0	0	0	0	12
UNKNOWN	0	0	0	6	0	0	0	0	0	0	6
CED	0	0	1	4	0	0	0	0	0	0	5
CHIE	0	0	0	5	0	0	0	0	0	0	5
AFOB	0	0	2	1	2	0	0	0	0	0	5
INVE	0	0	4	0	0	0	0	0	0	0	4
MTA	0	0	0	2	2	0	0	0	0	0	4
CGIC	0	0	3	1	0	0	0	0	0	0	4
ROBB	0	0	3	0	0	0	0	0	0	0	3
IAD	0	0	0	2	1	0	0	0	0	0	3
HOMI	0	0	0	3	0	0	0	0	0	0	3
CSI	0	0	3	0	0	0	0	0	0	0	3
SVU	0	0	0	2	0	0	0	0	0	0	2
FOB	0	0	0	2	0	0	0	0	0	0	2
BURG	0	0	1	1	0	0	0	0	0	0	2
AIRP	0	0	0	0	2	0	0	0	0	0	2
ADMN	0	0	0	0	1	0	0	0	0	0	1
STAF	0	0	0	0	1	0	0	0	0	0	1
ACAD	0	0	0	1	0	0	0	0	0	0	1
RISK	0	0	0	0	0	0	0	1	0	0	1
LEGA	0	0	0	1	0	0	0	0	0	0	1
MEDI	0	0	14	1	0	0	0	0	0	0	1
Total	**0**	**0**	**39**	**35**	**10**	**0**	**0**	**1**	**0**	**0**	**85**

1st Q 2021 Indicator Points by Unit

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
1st Quarter Indicator Points by Year											
2016	0	2	663	190	109	5	38	44	7	47	**1105**
2017	2	1	657	193	107	13	16	71	3	33	**1096**
2018	19	1	635	202	100	11	9	39	0	38	**1054**
2019	0	0	406	187	104	7	14	39	6	49	**812**
2020	0	0	398	229	77	4	14	31	5	32	**790**
2021	0	0	338	156	20	3	0	10	0	0	**527**
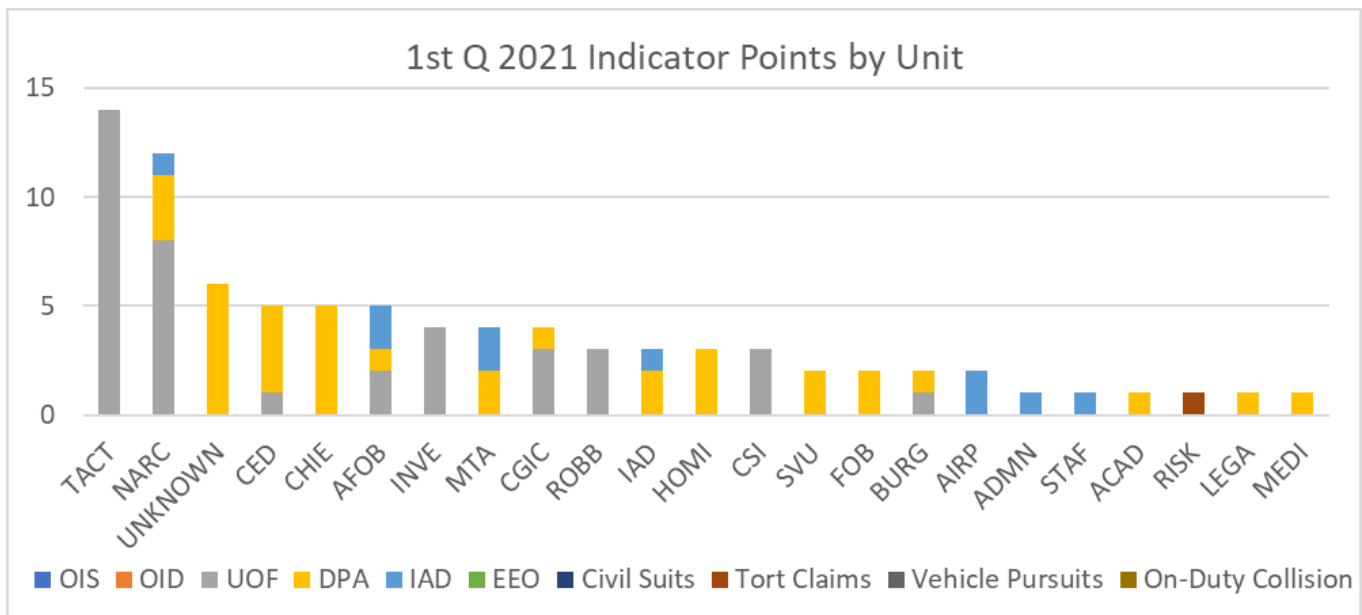
1st Quarter Indicator Points by Year

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
Indicator Points by Station Over a 12-Month Period (Apr 2020 – Mar 2021)											
Mission	0	0	266	106	17	0	0	5	1	7	**402**
Tenderloin	3	0	144	116	14	1	2	5	0	6	**291**
Central	0	1	160	77	14	1	1	17	0	11	**282**
Bayview	0	0	144	64	11	1	1	3	3	7	**234**
Southern	2	0	119	51	10	0	2	10	1	9	**204**
Northern	0	0	104	45	16	3	0	7	0	7	**182**
Ingleside	0	0	82	58	2	0	4	0	3	6	**155**
Taraval	0	0	60	37	29	0	0	5	0	3	**134**
Richmond	0	0	60	30	13	1	2	3	0	5	**114**
Park	0	0	32	32	4	0	0	2	0	3	**73**
TOTAL	5	1	1171	616	130	7	12	57	8	64	**2071**

SFPD District Stations averaged *207.1* Indicator Points over a 12-Month Period (Apr 2020 – Mar 2021).

Indicator Points by Station Over a 12-Month Period (Apr 2020 - Mar 2021)
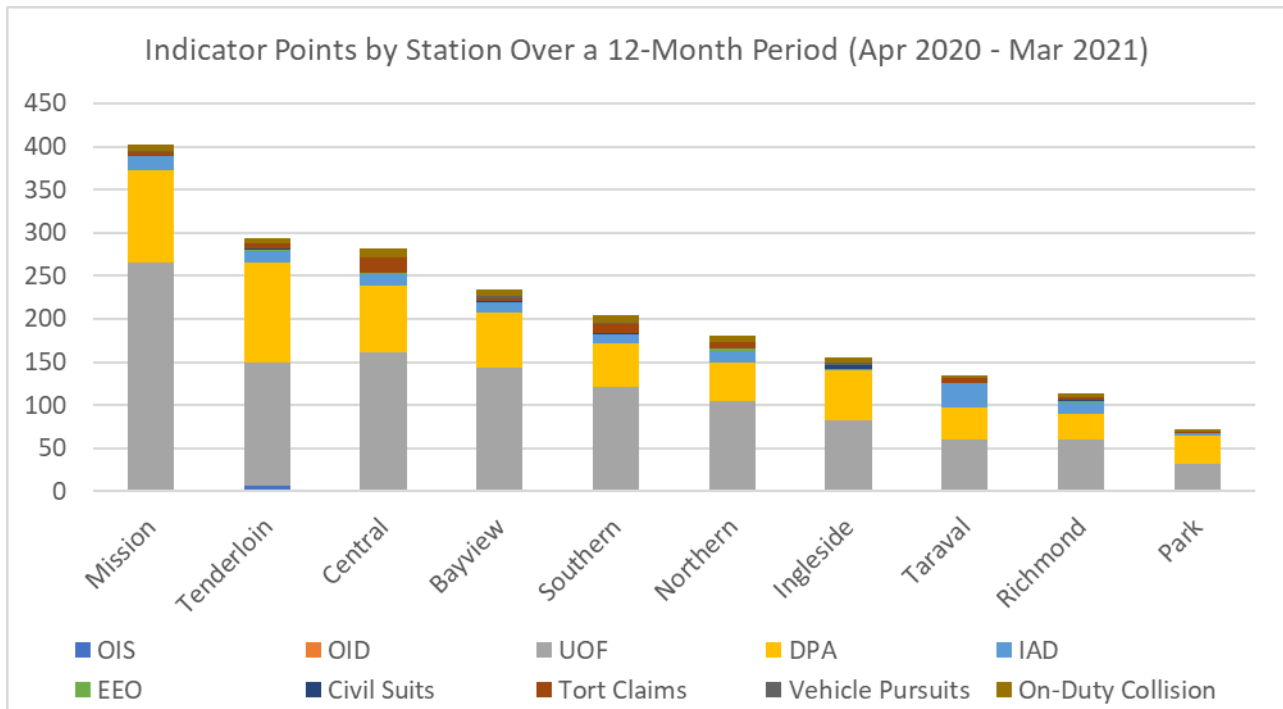
Indicator Points by Unit Over a 12-Month Period (Apr 2020 – Mar 2021)										
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	Vehicle Pursuits	On-Duty Collision	Total
TACT	0	0	57	3	8	1	0	2	0	4	75
BURG	0	0	5	28	0	0	0	1	0	0	34
AFOB	0	0	6	8	7	0	0	0	0	2	23
NARC	0	0	15	4	2	0	0	1	0	0	22
CED	0	0	6	8	1	1	0	0	0	2	18
GTF	0	0	4	7	3	0	1	1	0	1	17
FOB	0	0	3	10	1	0	0	1	0	1	16
SVU	0	0	0	10	1	0	0	3	0	2	16
CGIC	0	0	6	8	0	0	0	1	0	0	15
MTA	0	0	0	7	5	0	0	0	0	2	14
NIGH	1	0	4	7	0	0	0	1	0	0	13
HSU	0	0	1	6	0	0	0	0	0	2	9
UNKNOWN	0	0	0	9	0	0	0	0	0	0	9
CHIE	0	0	0	7	0	0	0	0	0	1	8
CSI	0	0	3	2	1	0	0	0	0	2	8
ACAD	0	0	2	4	2	0	0	0	0	0	8
IAD	0	0	0	6	1	0	0	0	0	0	7
DOC	0	0	1	1	4	1	0	0	0	0	7
ROBB	0	0	3	3	0	0	0	0	0	1	7
HOMI	0	0	0	6	0	0	0	0	0	0	6
INVE	0	0	4	1	0	0	0	0	0	0	5
RISK	0	0	0	0	1	0	0	3	0	1	5
FTO	0	0	2	0	1	0	0	0	0	0	3
AIRP	0	0	0	0	2	0	0	0	0	1	3
PROP	0	0	0	1	2	0	0	0	0	0	3
MEDI	0	0	0	2	0	0	0	0	0	0	2
STAF	0	0	0	1	1	0	0	0	0	0	2
MUNI	0	0	0	0	0	0	0	1	0	1	2
CIS	0	0	0	0	2	0	0	0	0	0	2
ADMI	0	0	0	1	1	0	0	0	0	0	2
SID	0	0	1	1	0	0	0	0	0	0	2
ADMN	0	0	0	0	1	0	0	0	0	0	1
SOB	0	0	0	0	1	0	0	0	0	0	1
LEGA	0	0	0	1	0	0	0	0	0	0	1
TOTAL	1	0	123	152	48	3	1	15	0	23	366

Indicator Points by Unit Over a 12-Month Period (Apr 2002 - Mar 2021)
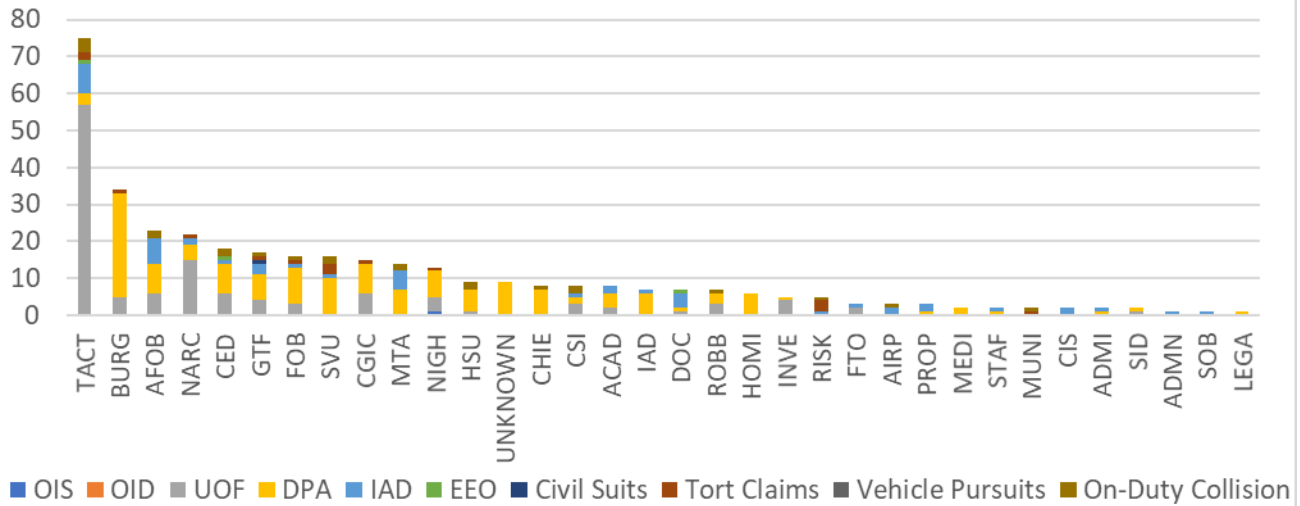
| Alerts Sent to Supervisors								
Year/Q	Alerts	Administratively Closed	Merged	Sent to Sergeants	Returned "No Pattern"	Not with Dept.	Intervention	Outstanding
2019 Q1	173	86	36	51	51	0	0	0
2019 Q2	175	78	23	73	64	1	0	9
2019 Q3	139	65	21	52	22	1	1	29
2019 Q4	114	50	10	54	44	0	1	9
2020 Q1	134	29	34	66	60	5	1	5
2020 Q2	126	36	16	72	49	2	0	23
2020 Q3	66	19	11	36	25	0	0	11
2020 Q4	53	6	1	46	35	0	0	11

Alerts Sent to Supervisors
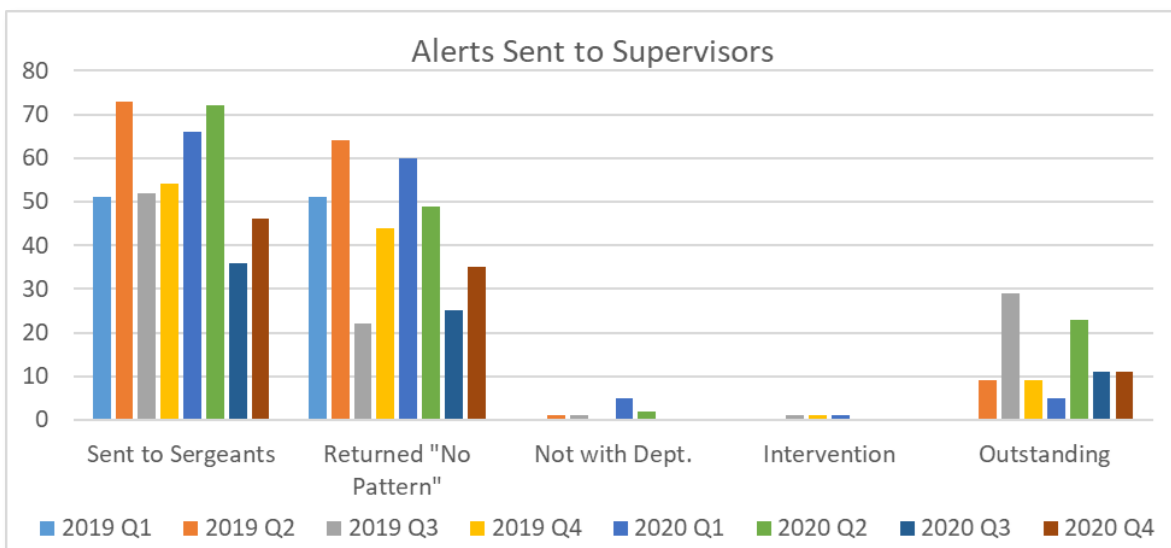
Part 1 Violent Crimes Trailing 12 Mo (Apr 2020 – Mar 2021)			
	Part 1 Violent Crimes	Alerts	Indicator Points
Mission	624	90	402
Tenderloin	686	40.5	291
Central	475	64.166	282
Bayview	639	34.5	234
Southern	516	23.5	204
Northern	565	29.166	182
Ingleside	488	13.5	155
Taraval	208	10	134
Richmond	196	8.666	114
Park	122	6	73
Total	**4519**	**319.998**	**2071**

In the last 12 months, Tenderloin, Bayview and Mission combined accounted for *43.1%* of Part 1 Violent Crimes. Part 1 Violent Crimes consist of homicides, aggravated assaults, robbery, and sexual assaults.
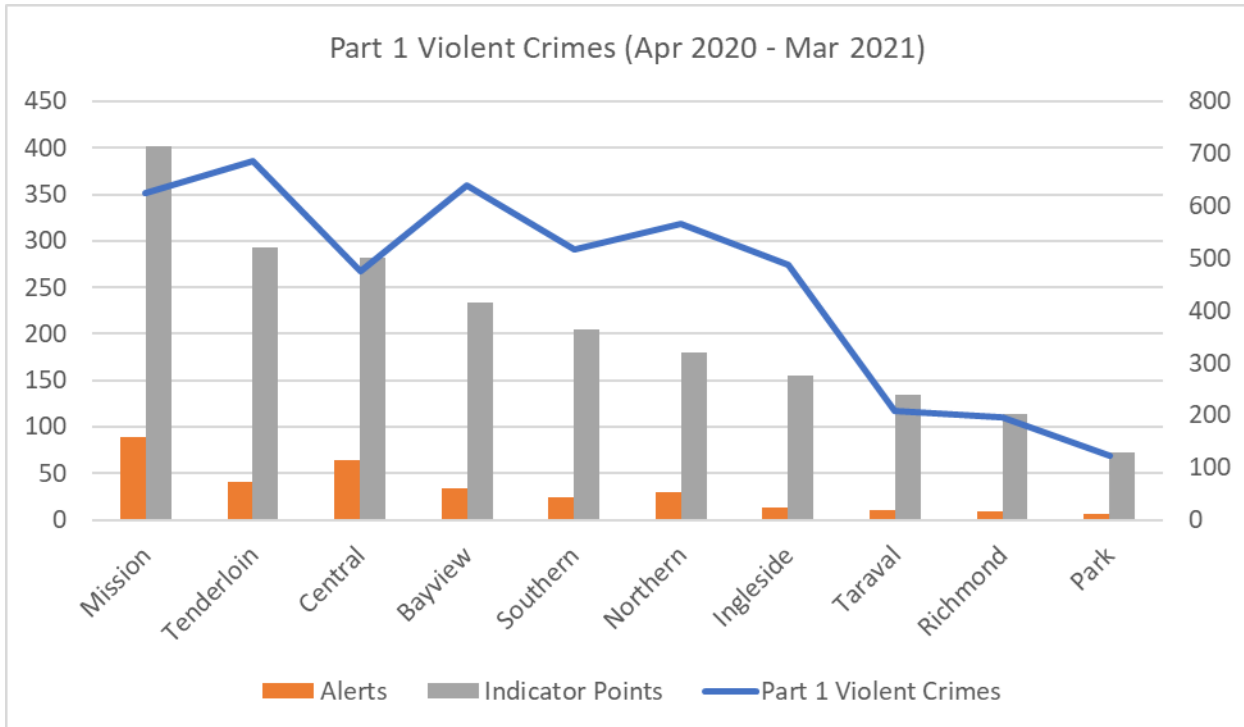
Personnel as of March 2021 and Alert/Indicator Data Trailing 12 Months		
	Alerts	**Indicator Points**
Mission	90	402
Tenderloin	40.5	291
Central	64.166	282
Bayview	34.5	234
Southern	23.5	204
Northern	29.166	182
Ingleside	13.5	155
Taraval	10	134
Richmond	8.666	114
Park	6	73
Total	**319.998**	**2071**
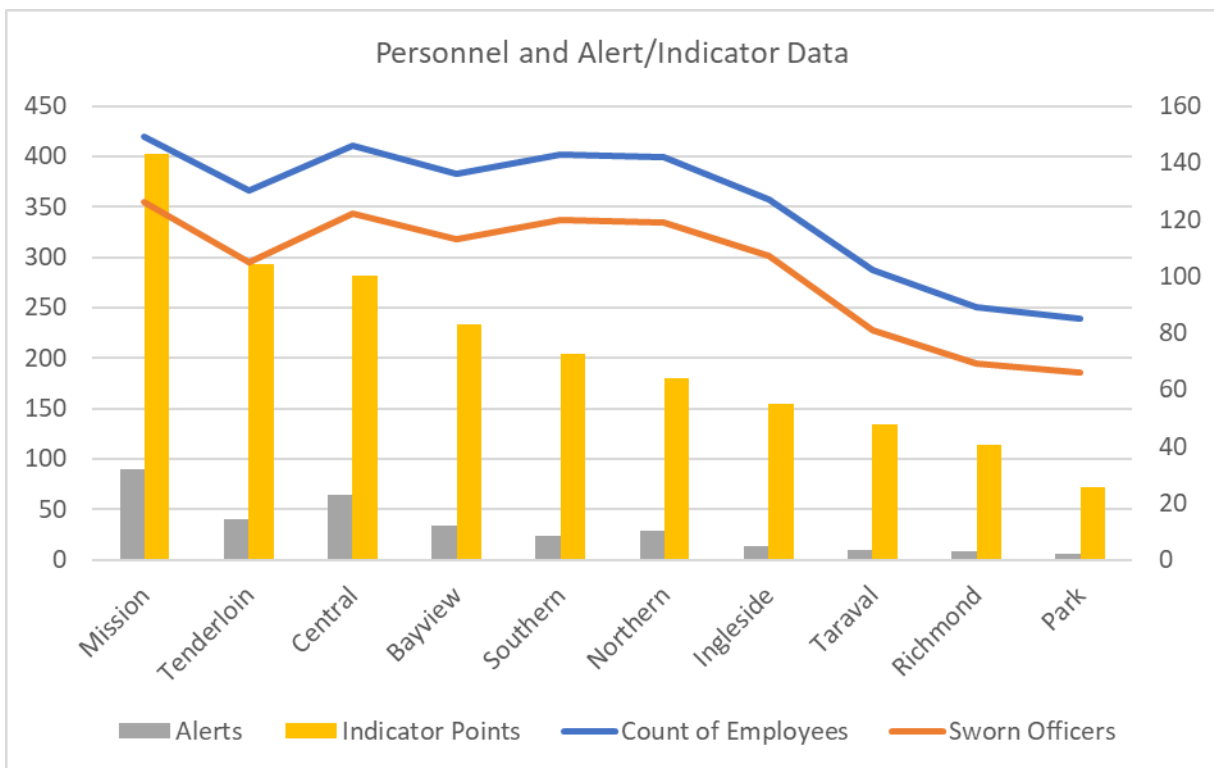
Calls for Service, Alerts, and Indicator Points as a Percentage*			
	Percentage of Calls for Service	Alerts	Indicator Points
Mission	13.1%	28.0%	19.4%
Tenderloin	11.9%	12.7%	14.1%
Central	11.2%	20.1%	13.6%
Bayview	8.3%	10.8%	11.3%
Southern	12.2%	7.3%	9.9%
Northern	15.3%	9.1%	8.8%
Ingleside	8.5%	4.2%	7.5%
Taraval	7.8%	3.1%	6.5%
Richmond	6.3%	2.7%	5.5%
Park	5.5%	1.9%	3.5%
Total	**100.0%**	**100.0%**	**100.0%**

Alert and indicator point data trails 12 months. Calls for Service data trails just short of 12 months (Apr 2020 - Feb 2021)

Calls for Service, Alerts and Indicator Points as a Percentage
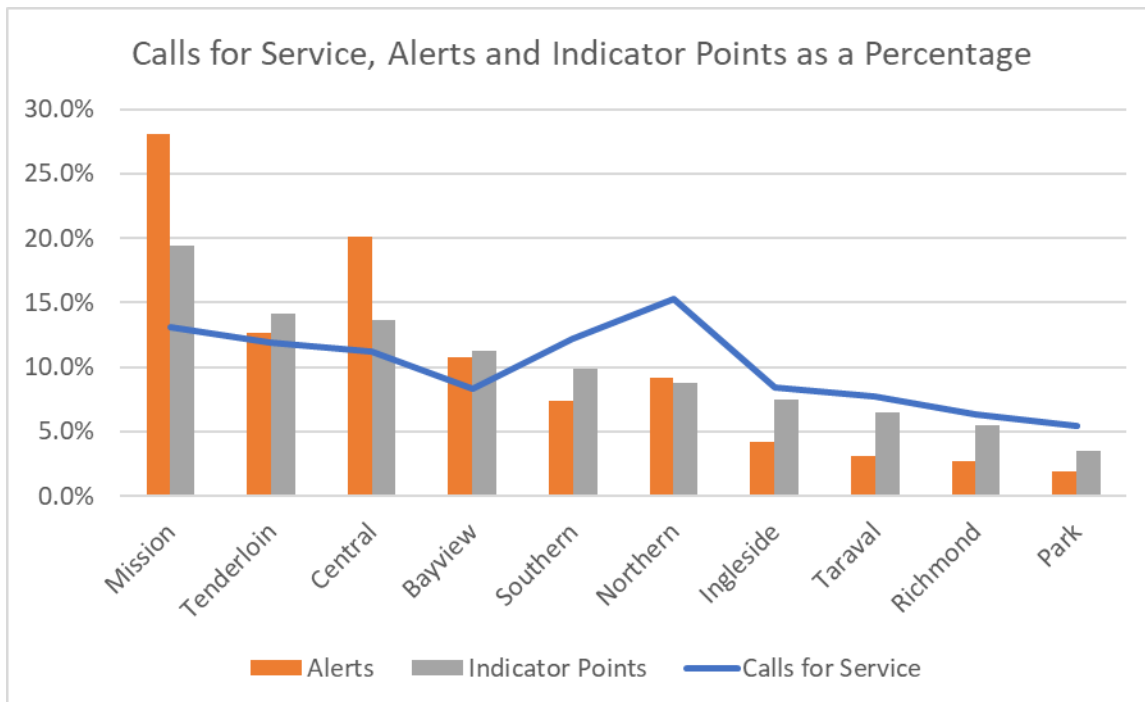
Non-Reportable Use of Force

A non-reportable Use of Force occurs when a member utilizes a physical control on a subject to effect an arrest and the subject is not injured, does not complain of injury in the presence of officers, or does not complain of pain that persists beyond the use of a physical control hold. Other examples of non-reportable uses of force are: drawing of a firearm without intentionally pointing it at a subject; deployment of an ERIW without discharging a projectile; drawing a baton or OC without using them.

Reportable Use of Force

Type of Force	Description
Pointing of Firearms	When a member intentionally points a firearm at a subject. This includes handguns, shotguns, and/or rifles. (This does not include pointing of a ERIW or other less lethal option.)
Physical Control/Take Down	Physical controls, such as control holds or takedowns are designed to gain compliance of and/or control over uncooperative or resistive subjects. A takedown occurs when an officer moves a subject from an upright position to the ground by applying some amount of force. The force becomes reportable if a subject is visibly injured or a complaint of pain persists beyond the use of the physical control made to officers.
Strike by Object/Fist	When an officer uses a body part, including but not limited to hand, foot, knee, elbow, shoulder, hip, arm, leg or head by means of high velocity kinetic energy transfer (impact) to gain control of a subject. This is a reportable use of force regardless of injury or complaint of pain by the subject.
Impact Weapon	Department issued and authorized impact weapons include the 26-inch straight wooden baton, the 36-inch straight wooden baton, the wooden or polymer Yawara stick, and the 21-inch and 29-inch telescopic metal baton. An impact weapon use of force occurs when an officer strikes a subject with that impact weapon.
OC	A chemical agent made of Oleoresin Capsicum designed to cause irritation to a subject's eyes and skin and temporarily incapacitate a subject. Any subject exposed to OC shall be medically assessed by emergency medical personnel. This is a reportable use of force regardless of injury or complaint of pain by the subject.
ERIW (Extended Range Impact Weapon)	Discharge of an Extended Range Impact Weapon (ERIW), such as a beanbag shotgun, at a subject. ERIW shotguns fire a bean bag or other less-lethal projectile designed to temporarily incapacitate a subject and gain compliance. This is a reportable use of force regardless of injury or complaint of pain by the subject.
Spike Strips	Spike strips are tire deflation devices laid in the path of a moving motor vehicle to disable the vehicle's tires. If the suspect vehicle makes contact with spike strip, this is a reportable use of force regardless of injury or complaint of pain by the subject(s).

Effects of Classifying the Pointing of a Firearm (POF) at a Subject as a Reportable Use of Force				
	UOF Incidents	Members	Subjects	Applications
Q1 2016 Total	350	663	446	952
POF	188	394	283	655
w/o POF	162	269	163	297
Q1 2017 Total	354	656	437	806
POF	202	388	282	529
w/o POF	152	268	155	277
Q1 2018 Total	334	635	403	816
POF	171	362	237	525
w/o POF	163	273	166	291
Q1 2019 Total	247	406	289	514
POF	84	154	121	211
w/o POF	163	252	168	303
Q1 2020 Total	242	398	288	493
POF	109	190	144	262
w/o POF	133	208	144	231
Q1 2021 Total	200	338	256	402
POF	84	160	109	192
w/o POF	116	178	147	210

On December 21, 2016, Pointing of a Firearm (POF) became a reportable Use of Force in the Department. This created a substantial increase in the total number of reportable Use of Force incidents. The chart and graph illustrate that non-firearm Use of Force incidents have remained constant over time. Incidents involving pointing of a firearm have steadily decreased.

Effects of Classifying POF as a Reportable UOF
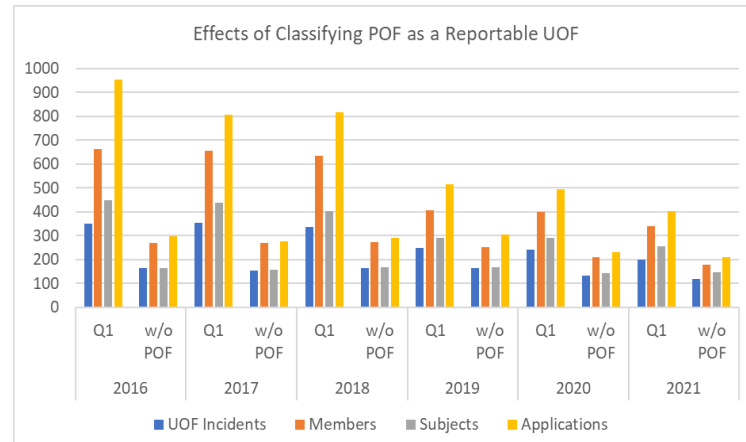
Use of Force (Previous 4 Quarters)				
	UOF Incidents	Members	Subjects	Applications
Q2 2020	237	383	321	467
Q3 2020	190	293	210	327
Q4 2020	174	281	202	337
Q1 2021	200	338	256	402

Term	Definition
UOF Incident	The total number of cases that involved a reportable use of force.
Members	The total number of officers who reported a use of force.
Subjects	The total number of persons against whom force was used.
Applications	The total number of times each type of force was reported in a UOF incident. (i.e. If two officers used baton strikes on a subject, and one officer used OC on the same subject, that would be captured as three (3) applications.