

Black lives matter to the San Francisco Police Department

Prologue: Reaffirmation of our Values

As our Nation and our City grapple with the reality of social and racial injustices facing our communities of color and specifically the past and recent deaths of Black people resulting from police interactions. The **San Francisco Police Department** reaffirms its strategic statement and our values to the Black community that we stand for “**Safety with Respect**” for all.

Our strategy statement and our values are anchored on the following tenets:

We will engage in just, transparent, unbiased and responsive policing; do so in the spirit of dignity and in collaboration with the community; and we will maintain and build trust and respect as the guardian of constitutional and human rights.

When any member of the **San Francisco Police Department** or the **Police Commission** is asked the question, “Do **Black lives matter** to the **San Francisco Police Department** or the **Police Commission**?” the answer is definitively and resoundingly — **YES!**

Answering “yes” is not enough, however. It is important to all the members of the San Francisco Police Department that you know why **Black lives matter** to us.

The following is our “Why” from every corner of the SFPD:

Field Operations Bureau

Central District Station

We celebrate diversity and value of the voices of change.

Southern District Station

Actively seeking justice and equality for Black lives gives us as police the opportunity to fully live up to our oath and achieve true nobility.

Bayview District Station

We, the officers of Bayview Station, choose to be so assigned to serve a community that has been historically underserved and discriminated against. Black lives have always mattered to us, and we will continue to guard Bayview residents in partnership and with pride.

Mission District Station

Black lives matter, to us, means there is an expectation of equality in all aspects of American life such as education, health care, employment and the application of the law.

Northern District Station

We reaffirm our oath and duty to respect the sanctity of Black lives, to continue our long practice of impartial and unbiased policing with procedural justice while recognizing the impact of policing on Black communities.

Park District Station

Black lives matter to us at Park Station because we want to be a part of bettering our society and institutions by overcoming systemic racism and racial inequality, in all of our interactions as well as in society and all of its institutions.

Richmond District Station

There has been systematic oppression for so long that it is time for a change. Equality is required by all and for all.

Ingleside District Station

We have seen hate in every form, we have seen racism, we have seen oppression. We are here to fight for justice for all who have been victims associated with this kind of motivation. Black lives matter to us in our city. We represent each culture and diversity. We value Black lives among all the lives. We are stronger with Black lives among all lives, and we stand against racism.

Taraval District Station

Taraval Station hears the call for a practice of racial equity from the police, and is committed to unbiased and fair policing.

Tenderloin District Station

Black lives matter to the officers at Tenderloin Station because we believe all of us, regardless of race, are brothers and sisters. Racism in any form will never be tolerated within our ranks.

Airport Bureau

Since 1619 the value of Black lives has been at the epicenter of our challenges as a nation. Caring for Black lives is not a movement but rather a way of existing that should permeate every aspect of being an American.

Strategic Management Bureau

Some policing history has undermined trust, but will not set the standard for the future. Shared humanity and transparency builds trust. We are all in this together.

Investigations Bureau

Black lives matter to us means seeking peace and justice for victims, affected families, and the community.

Special Operations Bureau

Black lives matter because the sanctity of human life, equity, and marginalized voices matter to us.

Administration Bureau

We hear the call, not as a statement against us, but as an invitation to bring us together with inclusion, dignity, respect, and honor.

SFPD Command Staff

We are committed to respect, dignity, equity, inclusion, and healing.

Epilogue

As eloquently stated by our Nation's 44th President Barack Obama, “I know that there's some who have criticized even the phrase ‘**Black Lives Matter**’ as if the notion is as if other lives don't matter. We get ‘**All Lives Matter**’ or ‘**Blue Lives Matter**.’ I understand the point they're trying to make. I think it's also important to understand that the phrase ‘**Black Lives Matter**’ simply refers to the notion that there's a specific vulnerability for African-Americans that needs to be addressed.”

Through our comprehensive and self-initiated Collaborative Reform Initiative one of our priorities is to address those vulnerabilities as well as address long standing disparities associated with policing in Black communities. To learn more about The **San Francisco Police Department Collaborative Reform Initiative** and about our progress in addressing these issues, please go to our website sanfrancisco.police.org/reform