## **Department Notice**

20-084 05/08/20

## Pride Patch Project to Support At-Risk Communities in San Francisco

(Temporary Modification of DGO 10.01 - "Uniform and Equipment Classes")

The Pride Patch Project is a public awareness campaign started by the San Francisco Police Department (SFPD) to demonstrate the support and inclusiveness of the SFPD to the Lesbian Gay Bisexual Transgender and Queer (LGBTQ) communities within the City of San Francisco and those who visit our City on a daily basis. By leading the Pride Patch Project, the Department will raise funds to support the local LGBTQ senior community and encourage positive conversations regarding our proactive involvement in the LGBTQ community.

The Department is partnering with the San Francisco Police Officers' Pride Alliance and will lead the Pride Project this June during San Francisco's Pride month. Sworn members who wish to participate in the project are authorized to wear 2 pride SFPD patches on their regular uniform shirts throughout the month of June each year. Non-sworn members are authorized to obtain pride SFPD patches as keepsakes.

Members should contact either Sergeant Nick Buckley at Nicholas.C.Buckley@sfgov.org, Officer Michael Petuya at Michael.Petuya@sfgov.org, Officer Kathryn Winters at Kathryn.Winters@sfgov.org or Officer Candy Hilder at Candy.Hilder@sfgov.org to obtain SFPD pride patches for a donation of \$10.00 each and Sergeant chevrons for \$5.00 per set. Additionally, Officer Candy Hilder (PHQ, 6<sup>th</sup> floor, Professional Standards) has Pride T-Shirts for a \$20 donation. Non-sworn members are authorized to wear the T-shirts at work on Fridays during June. The Pride Alliance will donate all of the proceeds to the Openhouse SF Organization, a 501(c)(3) local non-profit organization that provides groceries and essential service support and housing assistance to LGBTQ seniors who are experiencing isolation, homelessness and complications as a result of COVID-19.

Participating sworn members are required to affix 2 pride SFPD patches to each uniform shirt. Members are responsible for the cost of affixing the patches and chevrons to their shirts. Galls Uniforms is offering a discounted rate for attaching the patches and chevrons, however members are not required to use Galls.

As members of the San Francisco Police Department, we have the ability to make a difference in the lives of our senior communities and those who have paved the way before us. I encourage all Department members to participate in the Pride Patch Project.

WILLIAM SCOTT
Chief of Police

Any questions regarding this policy should be made to <u>sfpd.writtendirectives@sfgov.org</u> who will provide additional guidance about the directive.