



DEPARTMENT NOTICE

19-234
11/26/19

POST Executive Development Course


The Commission on Peace Officer Standards and Training (POST) is currently accepting applications for the Executive Development Course (EDC). The Executive Development Course (EDC) is the last in a series of professional development programs offered by POST and is intended to enhance the leadership potential and capabilities of law enforcement executives.

The EDC is comprised of two 40 hour sessions (please refer to attached schedule for dates and locations). The EDC addresses a broad range of contemporary topics, issues and trends relevant to the law enforcement executive. The course covers the following topics:

- Perspectives on the executive leadership role in law enforcement
- Contemporary issues, principled policing, and community perspectives affecting law enforcement leadership
- Understanding and navigating the local government, budgets, and the City/County Management Police Executive Relationship
- The integration of ethics and value-based principles into the core operating philosophy and culture of the organization
- Principles of strategic and transition management when planning for and implementing change
- Organizational interventions and critical incident care management
- Risk management, internal auditing, systems analysis and performance measures
- Internal/External accountability systems, misconduct prevention and early detection strategies
- Crisis communications and media competency
- Current legal issues regarding organizational liability, internal discipline, forms of discrimination, and personal liability

The Executive Development Course (EDC) is designed for department heads and their executive staff but is open to all sworn personnel at the rank of lieutenant or above who have successfully completed the POST Management Course. Priority will be given to members at the rank of Captain or above. Questions should be directed to Sergeant Michelle Day at the Training Division's, Professional Development Unit via email at michelle.d.day@sfgov.org.

Members wishing to be considered for the Executive Development Course should submit a memorandum of interest through their chain of command to the Deputy Chief of Administration. The memorandum should describe the applicant's interest and reason for seeking this training. It should also include the preferred session to attend. Final selection will be made by Chief Scott. If selected, applicants will also need to submit a completed EDC application at least 60 days prior to the start of the course for acceptance consideration. Please refer to POST Website for course schedule and application form (<https://post.ca.gov/executive-development-course>). **Members shall not contact POST directly to enroll. Selection will be made by rank and seniority. Memorandums must be received by the Deputy Chief of Administration no later than Tuesday, December 17, 2019.**


WILLIAM SCOTT
Chief of Police

Any questions or clarification regarding this policy should be made to sfpd.writtendirectives@sfgov.org who will provide additional guidance about the directive.

Executive Development Course

Fiscal year 2019-2020 Schedule

Session 19-4, San Diego, CA

Week 1 – March 2-6, 2020

POST Course #9180-00601-004

Week 2 – March 23-27, 2020

POST Course #9180-00602-004

San Diego Site:

Best Western Island Palms Hotel & Marina

2051 Shelter Island Dr,

San Diego, CA 92106

(855)870-7118

Session 19-5, Folsom, CA

Week 1 – May 18-22, 2020

POST Course #9180-00601-005

Week 2 – June 8-12, 2020

POST Course #9180-00602-005

Folsom Site:

Lake Natoma Inn

702 Gold Lake Drive

Folsom, CA 95630

(916)351-1500