

2nd Quarter 2018
Early Intervention System Report

San Francisco Police Department
Legal Division

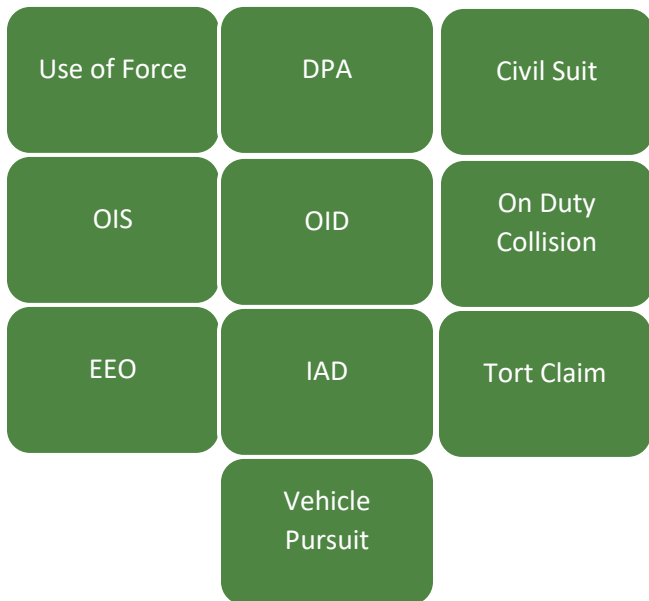


Meeting of November 16, 2018, 10 a.m.

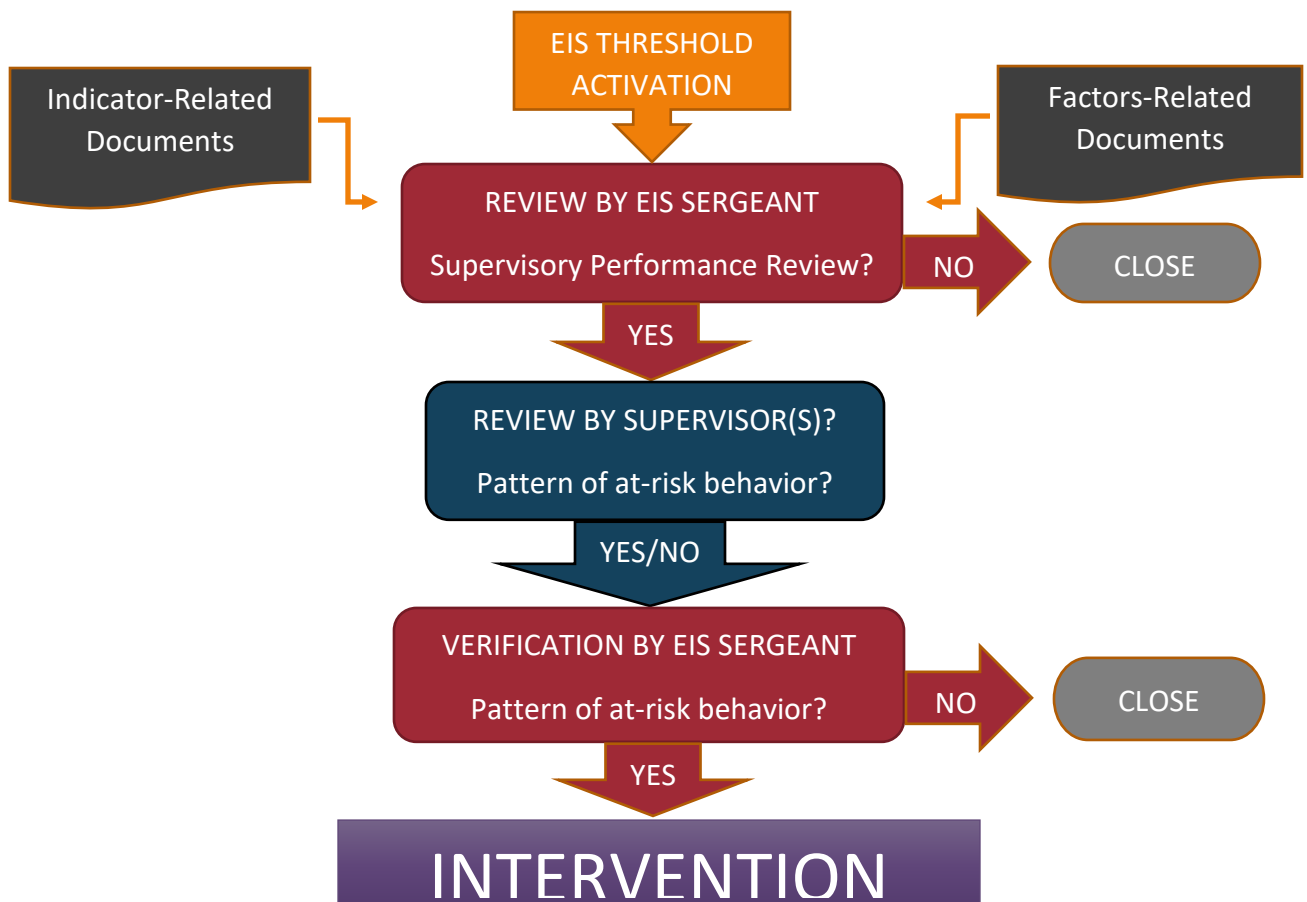
Public Safety Building
1245 3rd Street, Room #1025

EARLY INTERVENTION SYSTEM

PERFORMANCE INDICATORS



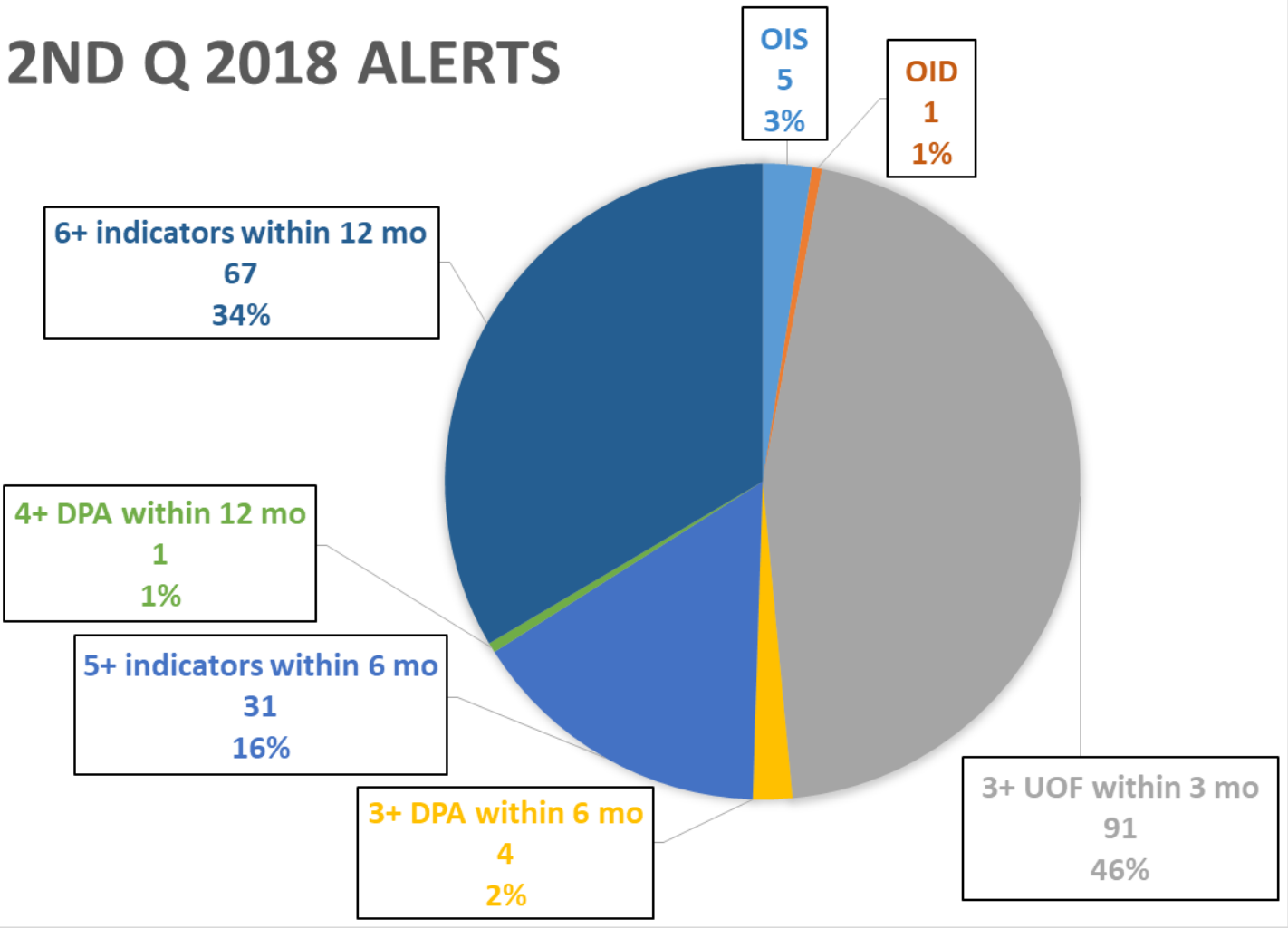
ASSOCIATED FACTORS



2nd Q 2018 Alerts

OIS	5
OID	1
3+ UOF within 3 mo	91
3+ DPA within 6 mo	4
5+ indicators within 6 mo	31
4+ DPA within 12 mo	1
6+ indicators within 12 mo	67
TOTAL	200

2ND Q 2018 ALERTS



Members Receiving Alerts

97 members had	1 alert
35 members had	2 alerts
11 members had	3 alerts
143 members had	at least 1 alert

As of June 30, 2018, there were 2,293 members. This means 6.2% (143) of total members had at least 1 alert.

Members Receiving Interventions

2015 Interventions	9
2016 Interventions	4
2017 Interventions	3
Active Interventions	5

Interventions Outside EIS

	2017 (partial year)	2018 (1st Q)
Formal Counseling	19	9
Informal Counseling	146	90
PIPs	14	3

Active Interventions

	Members	Intervention received in each instance		
Failure to Appear in Court	2	Mentoring		Mentoring
Tactical Communication	3	UOF training at academy, Mentoring	Post-certified tactical communication training, Mentoring	Post-certified tactical communication training, Mentoring

Failure to Appear:

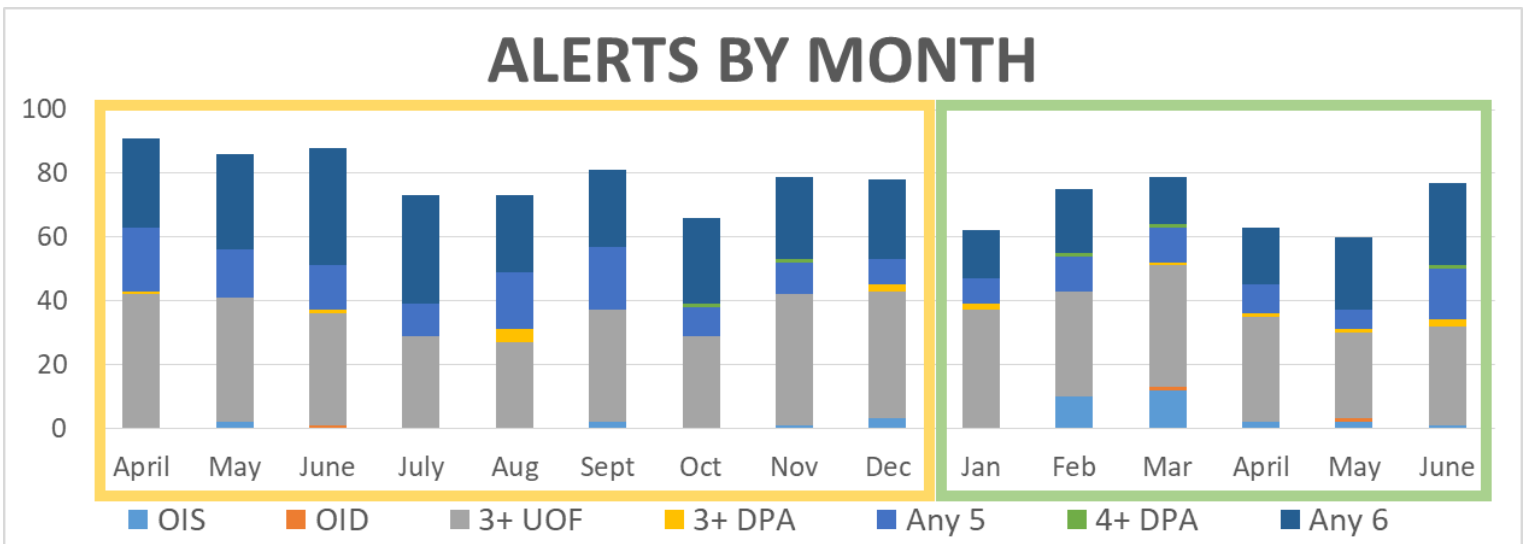
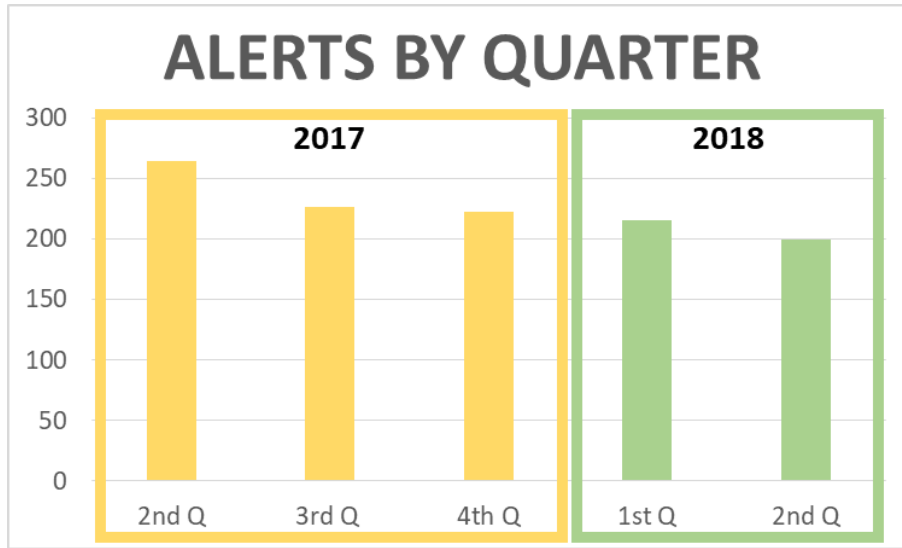
- Mentoring
 - Create a physical and electronic calendar
 - Monitoring of calendar by supervisor and subordinate
 - Track subpoenas
 - Track PT and Range times
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to sit down and review progress

Tactical Communication:

- Mentoring
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Clear explanation of expectations and consequences
 - Schedule follow-ups (30/60/90/180 days) to review progress
 - One-on-one session with the instructor from the Academy course "Tactical Communication"
 - POST Learning Portal Class on Tactical Communication
 - Supervisor arrives on scene to monitor subordinate
 - Supervisor requires subordinate to activate body camera on all calls for service
 - Supervisor monitors DPA Complaints
- Use of Force Training
 - One-on-one session with Defensive Tactics Instructors at the Academy
 - Proper handcuffing techniques
 - De-escalation techniques
 - Use of Force documentation
 - Tactical positioning
 - Review of Defensive Tactics Manual
 - Supervisor schedules follow-up (30/60/90 days) to review progress
 - Supervisor reviews DGOs and department bulletins with subordinate
 - Supervisor reviews all Use of Force reports
 - Supervisor monitors DPA Complaints

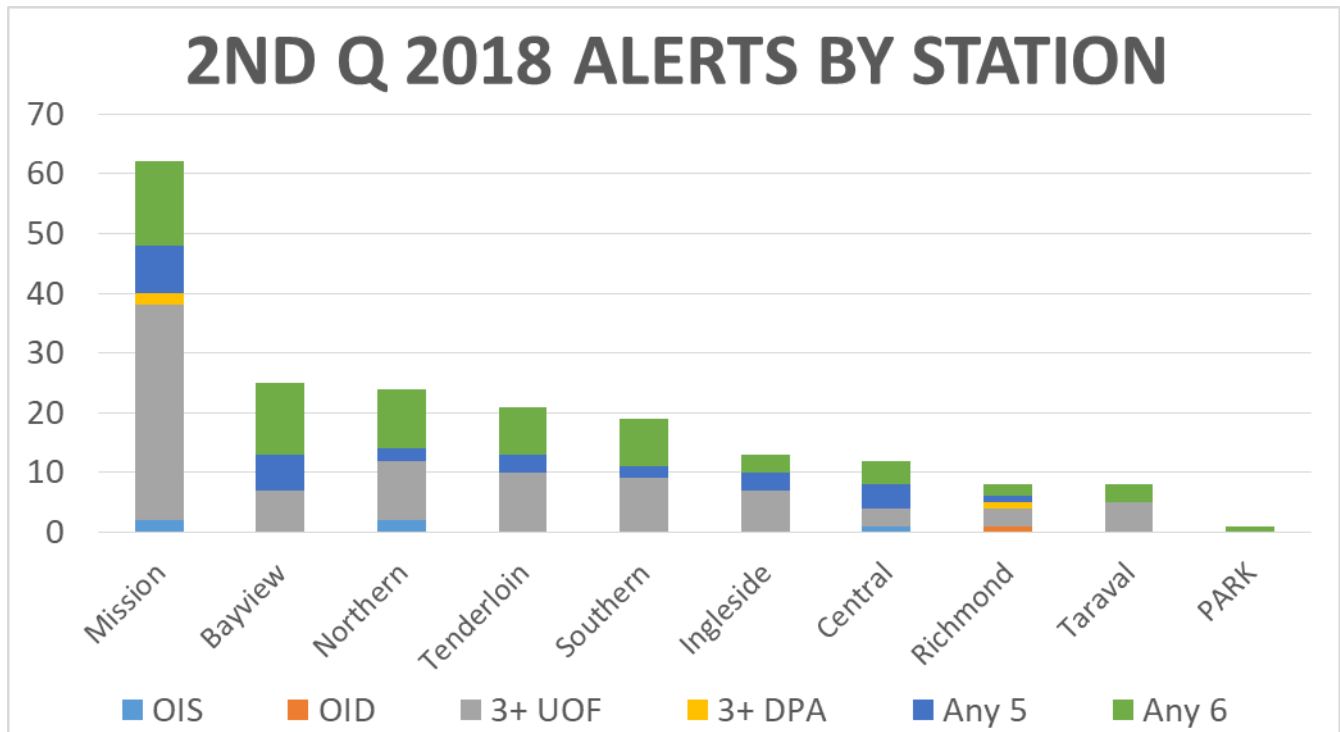
EIS Alerts by Quarter

		OIS	OID	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	Monthly Total	Quarterly Total
2nd Q 2017	April			42	1	20		28	91	265
	May	2		39		15		30	86	
	June		1	35	1	14		37	88	
3rd Q 2017	July			29		10		34	73	227
	August			27	4	18		24	73	
	September	2		35		20		24	81	
4th Q 2017	October			29		9	1	27	66	223
	November	1		41		10	1	26	79	
	December	3		40	2	8		25	78	
1st Q 2018	January			37	2	8		15	62	216
	February	10		33		11	1	20	75	
	March	12	1	38	1	11	1	15	79	
2nd Q 2018	April	2		33	1	9		18	63	200
	May	2	1	27	1	6		23	60	
	June	1		31	2	16	1	26	77	
TOTAL		35	3	516	15	185	5	372	1131	1131



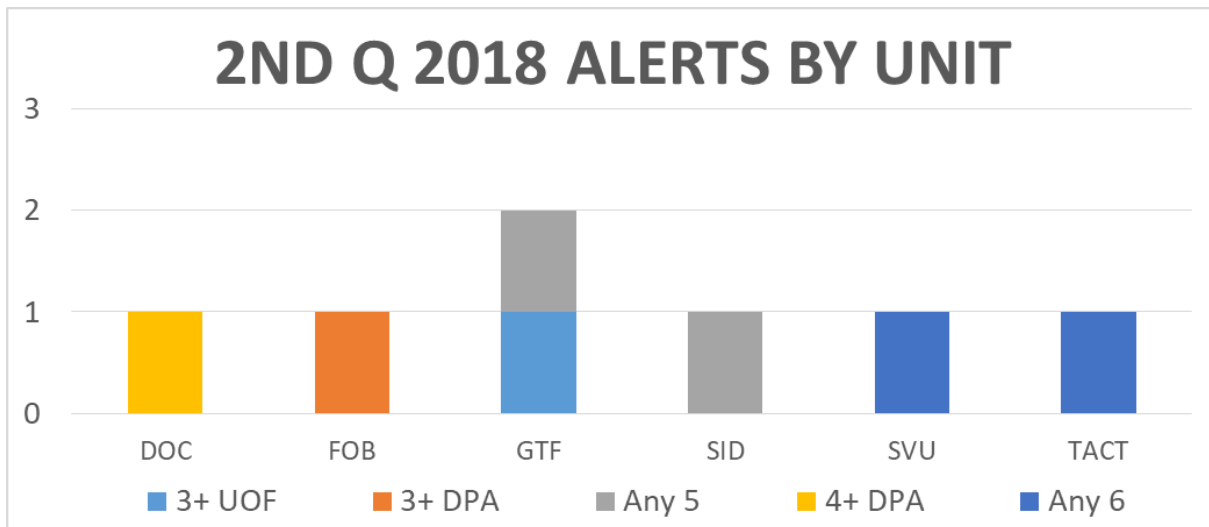
2nd Q 2018 Alerts by Station

	OIS	OID	3+ UOF	3+ DPA	Any 5	Any 6	Total
Mission	2		36	2	8	14	62
Bayview			7		6	12	25
Northern	2		10		2	10	24
Tenderloin			10		3	8	21
Southern			9		2	8	19
Ingleside			7		3	3	13
Central	1		3		4	4	12
Richmond		1	3	1	1	2	8
Taraval			5			3	8
PARK						1	1
TOTAL	5	1	90	3	29	65	193



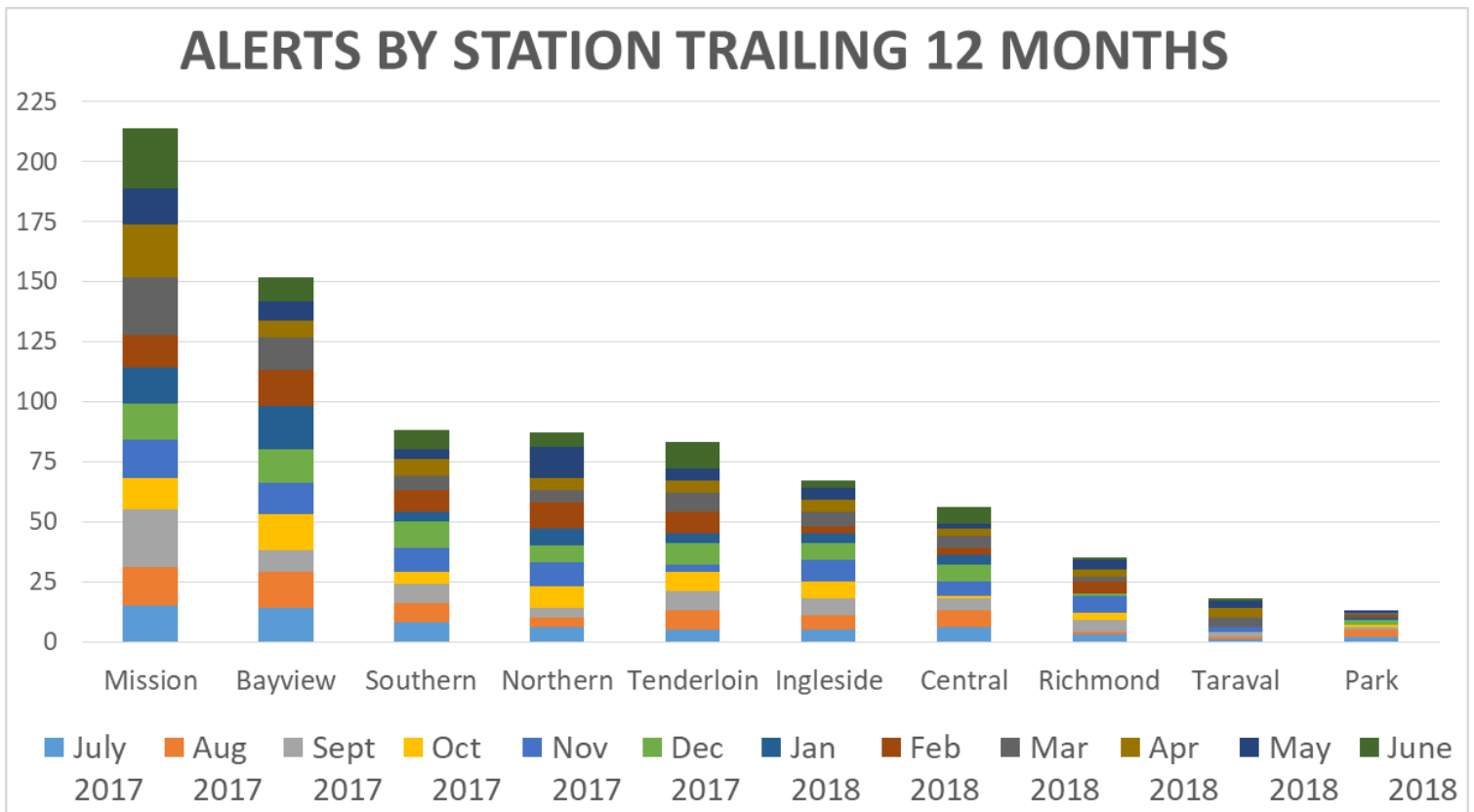
2nd Q 2018 Alerts by Unit

	3+ UOF	3+ DPA	Any 5	4+ DPA	Any 6	TOTAL
DOC				1		1
FOB		1				1
GTF	1		1			2
SID			1			1
SVU					1	1
TACT					1	1
TOTAL	1	1	2	1	2	7



Alerts by Station Trailing 12 Months

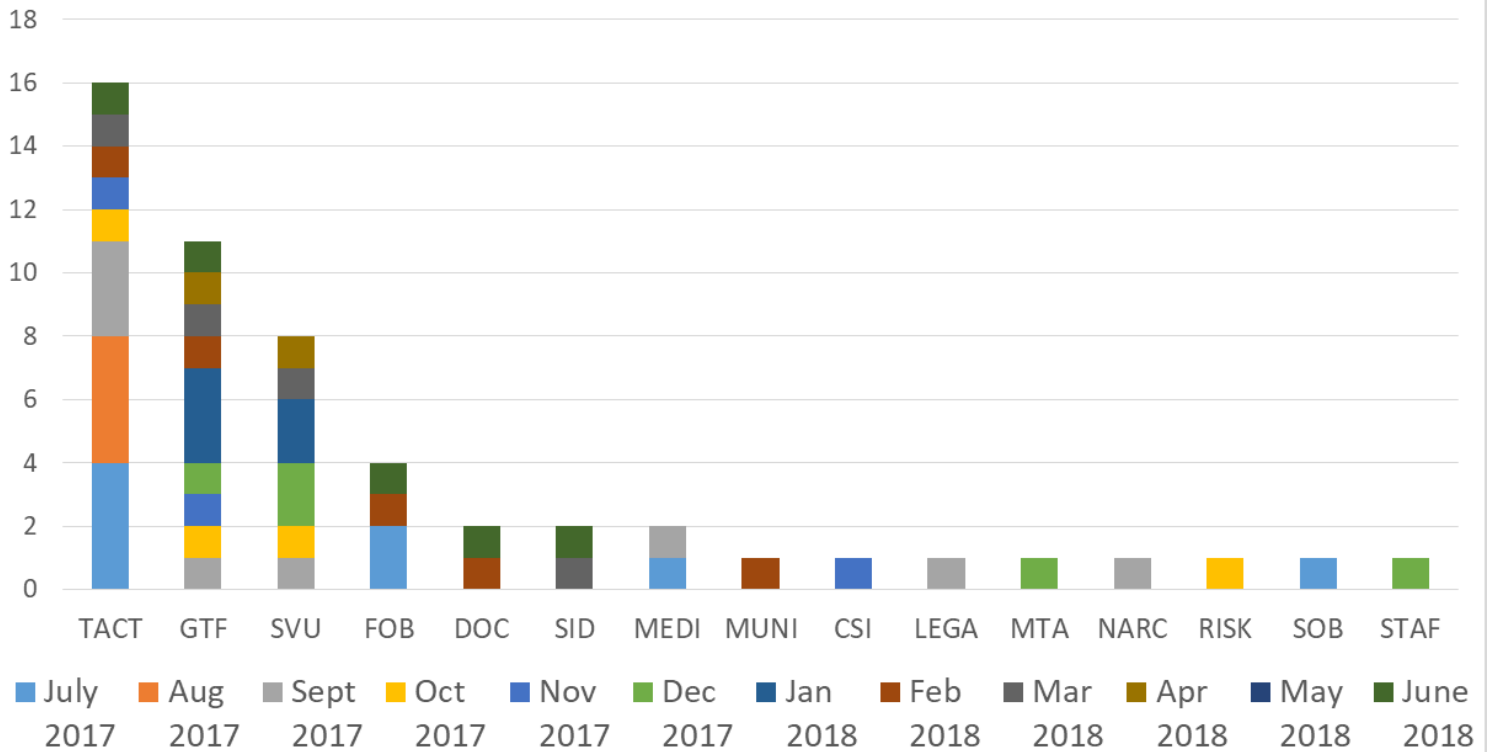
	July 2017	Aug 2017	Sept 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	Apr 2018	May 2018	June 2018	TOTAL
Mission	15	16	24	13	16	15	15	14	24	22	15	25	214
Bayview	14	15	9	15	13	14	18	15	14	7	8	10	152
Southern	8	8	8	5	10	11	4	9	6	7	4	8	88
Northern	6	4	4	9	10	7	7	11	5	5	13	6	87
Tenderloin	5	8	8	8	3	9	4	9	8	5	5	11	83
Ingleside	5	6	7	7	9	7	4	3	6	5	5	3	67
Central	6	7	5	1	6	7	4	3	5	3	2	7	56
Richmond	3	1	5	3	7	1		5	2	3	4	1	35
Taraval	1	1	2		2				4	4	3	1	18
Park	2	3	1	1		2	1	1	1		1		13
TOTAL	65	69	73	62	76	73	57	70	75	61	60	72	813



Alerts by Unit Trailing 12 Months

	July 2017	Aug 2017	Sept 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	Mar 2018	Apr 2018	May 2018	June 2018	TOTAL
TACT	4	4	3	1	1			1	1			1	16
GTF			1	1	1	1	3	1	1	1		1	11
SVU			1	1		2	2		1	1			8
FOB	2							1				1	4
DOC								1				1	2
SID									1			1	2
MEDI	1		1										2
MUNI								1					1
CSI					1								1
LEGA			1										1
MTA						1							1
NARC			1										1
RISK				1									1
SOB	1												1
STAF						1							1
TOTAL	8	4	8	4	3	5	5	5	4	2	0	5	53

ALERTS BY UNIT TRAILING 12 MONTHS



Count of Indicators

Year	1st Q	2nd Q	3rd Q	4th Q	TOTAL
2016	1113	1107	1171	1232	4623
2017	1099	1009	934	935	3977
2018	988	741			1729

Count of Members

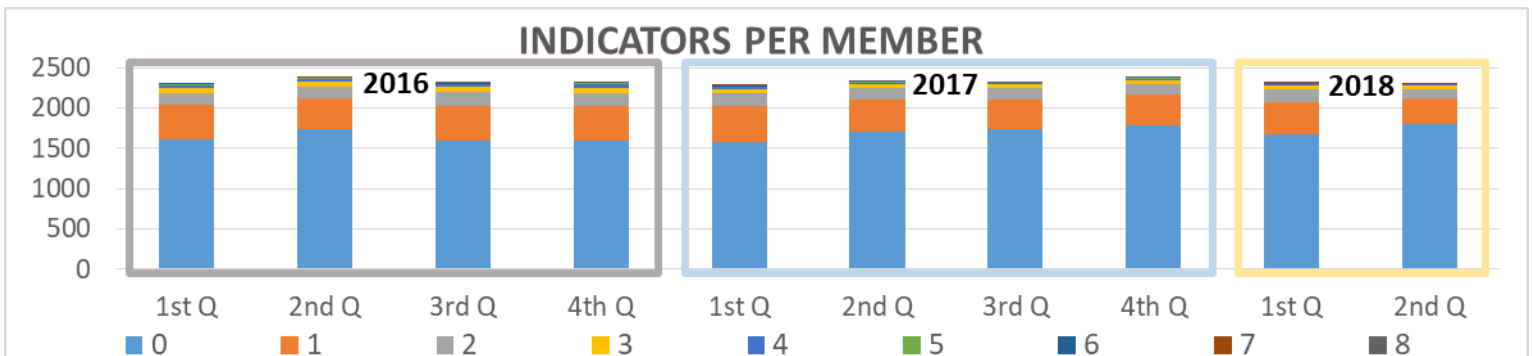
Year	Quarter	Sworn Members
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275
	2	2332
	3	2320
	4	2375
2018	1	2307
	2	2293

Indicators per Member

Year	Quarter	0	1	2	3	4	5	6	7	8	Total Members with 1+ Indicators
2016	1	1608	432	148	60	30	11	5			686
	2	1737	376	144	69	33	13	3	3		641
	3	1588	443	171	61	30	10	3	1	1	720
	4	1597	430	151	76	36	16	2	4	1	716
2017	1	1578	445	160	53	27	6	5	1		697
	2	1700	402	143	57	15	8	2	2	3	632
	3	1729	375	136	54	15	5	4		2	591
	4	1786	375	141	40	16	11	4	1	1	589
2018	1	1680	400	152	45	15	7	3	4	1	627
	2	1796	332	110	39	12	1	2	1		497

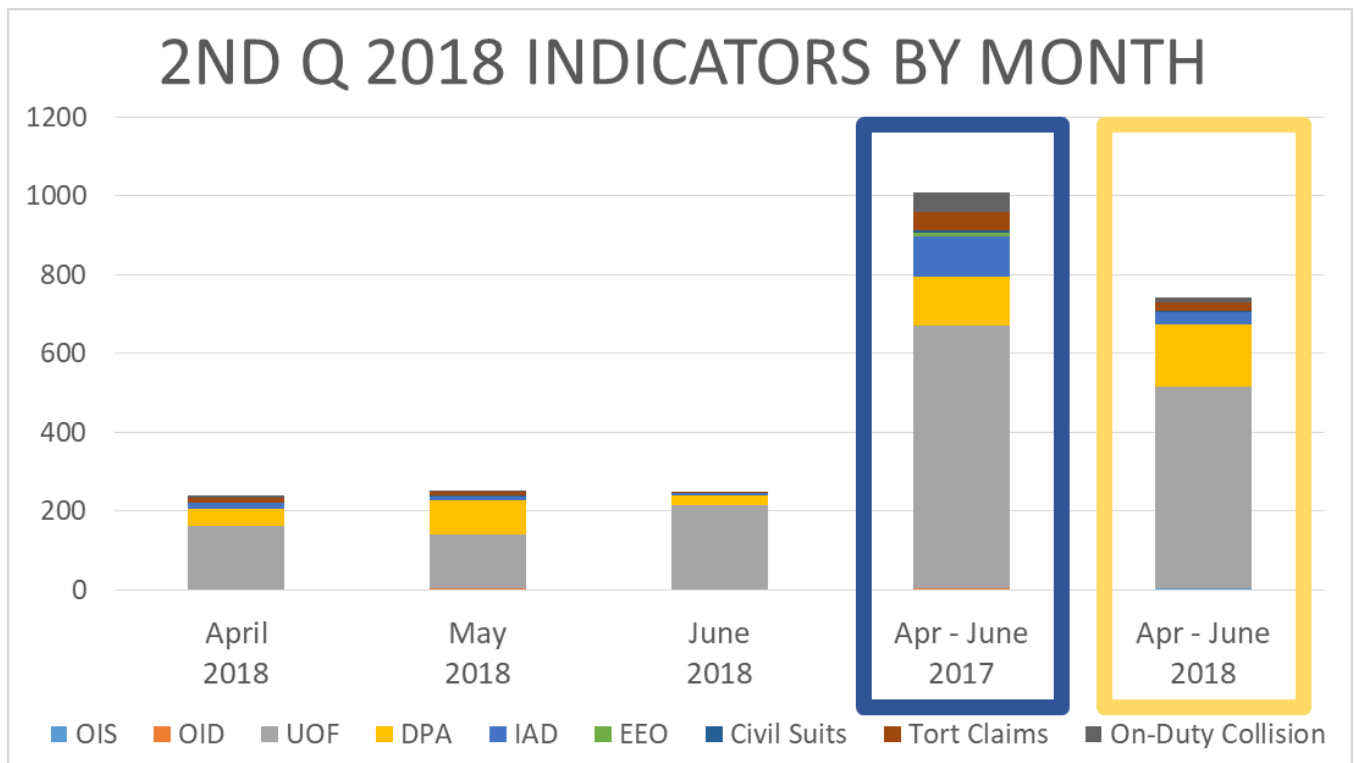
Indicators per Member (as a percentage of total members)

Year	Quarter	0	1	2	3	4	5	6	7	8	Total Members with 1+ Indicators
2016	1	70%	19%	6%	3%	1%	0%	0%	0%	0%	30%
	2	73%	16%	6%	3%	1%	1%	0%	0%	0%	27%
	3	69%	19%	7%	3%	1%	0%	0%	0%	0%	31%
	4	69%	19%	7%	3%	2%	1%	0%	0%	0%	31%
2017	1	69%	20%	7%	2%	1%	0%	0%	0%	0%	31%
	2	73%	17%	6%	2%	1%	0%	0%	0%	0%	27%
	3	75%	16%	6%	2%	1%	0%	0%	0%	0%	25%
	4	75%	16%	6%	2%	1%	0%	0%	0%	0%	25%
2018	1	73%	17%	7%	2%	1%	0%	0%	0%	0%	27%
	2	78%	14%	5%	2%	1%	0%	0%	0%	0%	22%



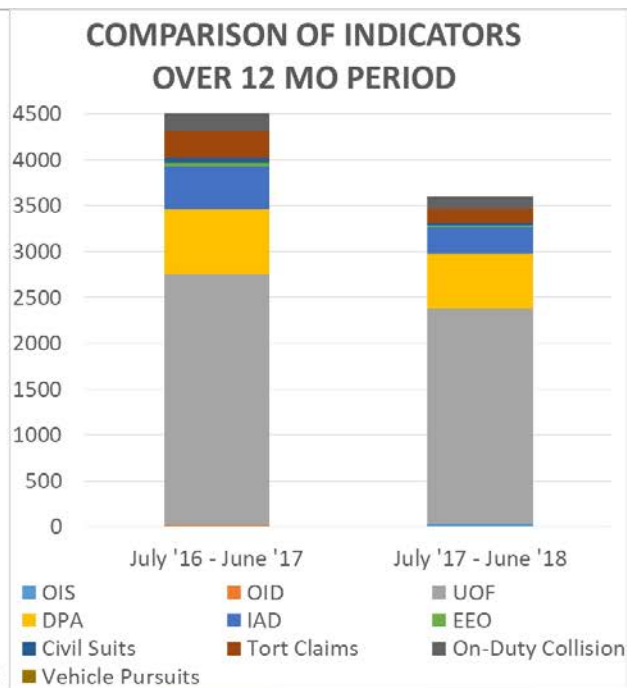
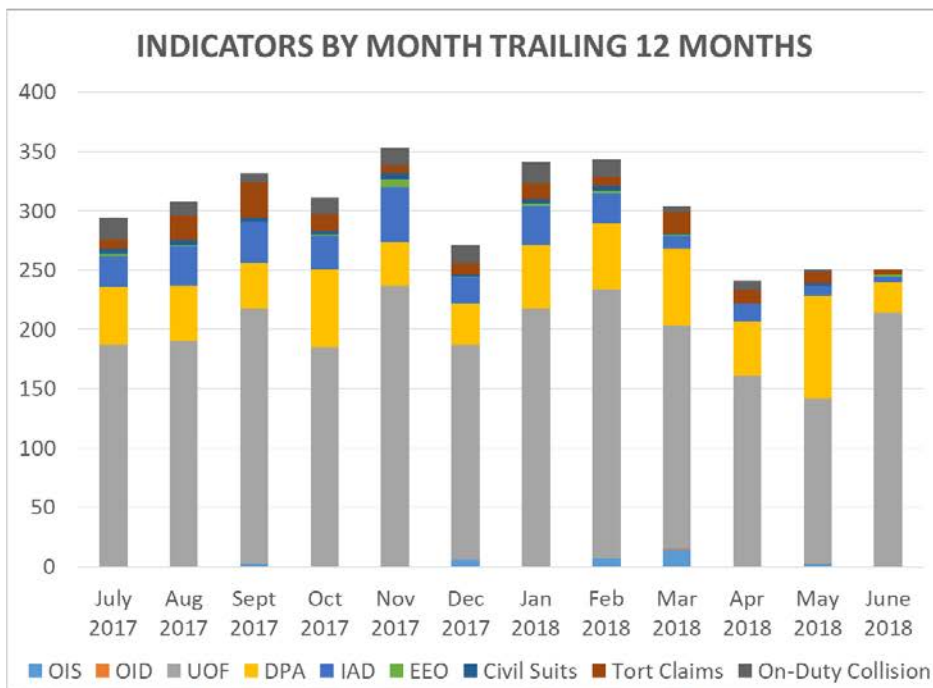
2nd Q 2018 Indicators by Month

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
April 2018			161	46	15			11	8	241
May 2018	2	1	139	86	9		2	9	2	250
June 2018	1		213	26	5	1		4		250
Apr - June 2017	2	1	667	124	104	8	7	48	48	1009
Apr - June 2018	3	1	513	158	29	1	2	24	10	741



Indicators by Month Trailing 12 Months

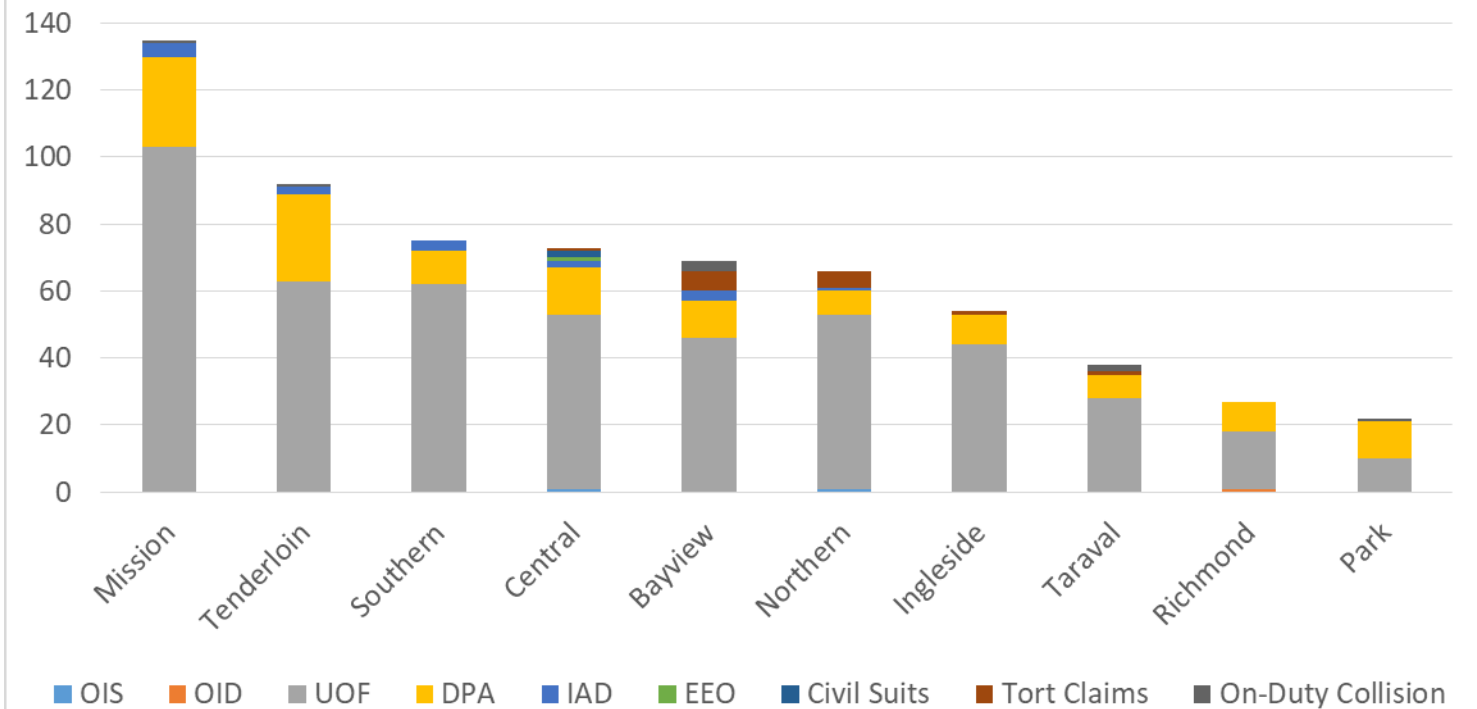
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	Vehicle Pursuits	TOTAL
July 2017			187	49	26	2	4	8	18		294
Aug 2017			190	47	33	1	4	21	12		308
Sept 2017	2		216	38	35		3	30	8		332
Oct 2017			185	65	29	1	3	14	14		311
Nov 2017	1		236	37	46	7	5	6	15		353
Dec 2017	6		181	35	22	1	1	10	15		271
Jan 2018			218	53	33	2	4	13	18		341
Feb 2018	7		227	55	26	2	4	8	14		343
Mar 2018	14	1	188	65	11	1	1	18	5		304
Apr 2018			161	46	15			11	8		241
May 2018	2	1	139	86	9		2	9	2		250
June 2018	1		213	26	5	1		4			250
July '16 - June '17	6	6	2748	697	472	37	63	297	182	3	4511
July '17 - June '18	33	2	2341	602	290	18	31	152	129		3598



2nd Q Indicators by Station

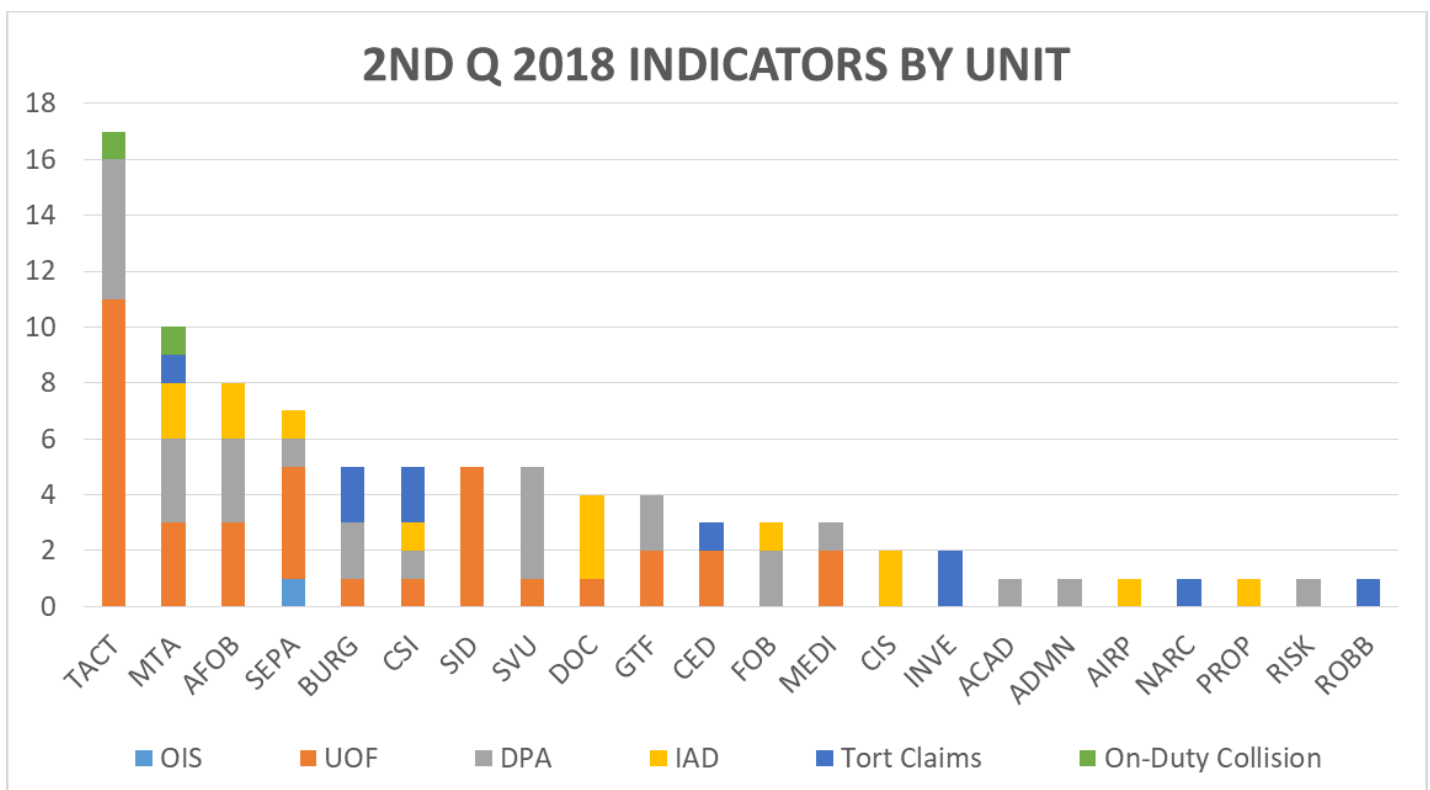
	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Mission			103	27	4				1	135
Tenderloin			63	26	2				1	92
Southern			62	10	3					75
Central	1		52	14	2	1	2	1		73
Bayview			46	11	3			6	3	69
Northern	1		52	7	1			5		66
Ingleside			44	9				1		54
Taraval			28	7				1	2	38
Richmond		1	17	9						27
Park			10	11					1	22
TOTAL	2	1	477	131	15	1	2	14	8	651

2ND Q 2018 INDICATORS BY STATION



2nd Q Indicators by Unit

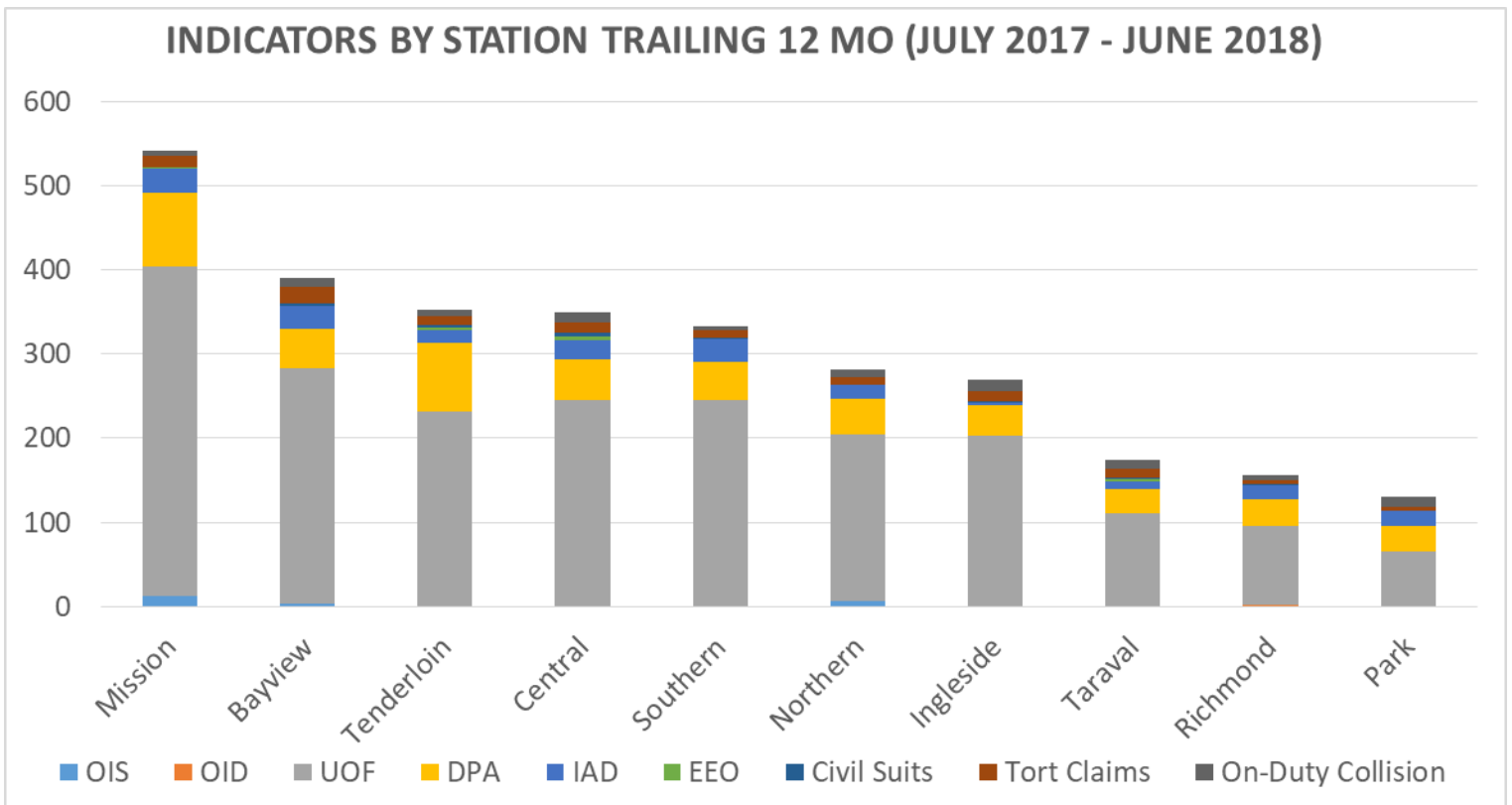
	OIS	UOF	DPA	IAD	Tort Claims	On-Duty Collision	TOTAL
TACT		11	5			1	17
MTA		3	3	2	1	1	10
AFOB		3	3	2			8
SEPA	1	4	1	1			7
BURG		1	2		2		5
CSI		1	1	1	2		5
SID		5					5
SVU		1	4				5
DOC		1		3			4
GTF		2	2				4
CED		2			1		3
FOB			2	1			3
MEDI		2	1				3
CIS				2			2
INVE					2		2
ACAD			1				1
ADMN			1				1
AIRP				1			1
NARC					1		1
PROP				1			1
RISK			1				1
ROBB					1		1
TOTAL	1	36	27	14	10	2	90



Indicators by Station Trailing 12 Months (July 2017 - June 2018)

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Mission	13		391	87	29	1	1	13	6	541
Bayview	3		280	47	27		3	19	12	391
Tenderloin	1		230	82	15	3	3	11	7	352
Central	1		245	47	24	4	4	12	12	349
Southern			245	46	27		2	9	4	333
Northern	6		198	43	16		1	8	9	281
Ingleside	1		202	36	4		1	12	13	269
Taraval			111	29	9	3	1	10	12	175
Richmond	1	1	93	33	16		1	5	6	156
Park			66	30	18			5	11	130
TOTAL	26	1	2061	480	185	11	17	104	92	2977

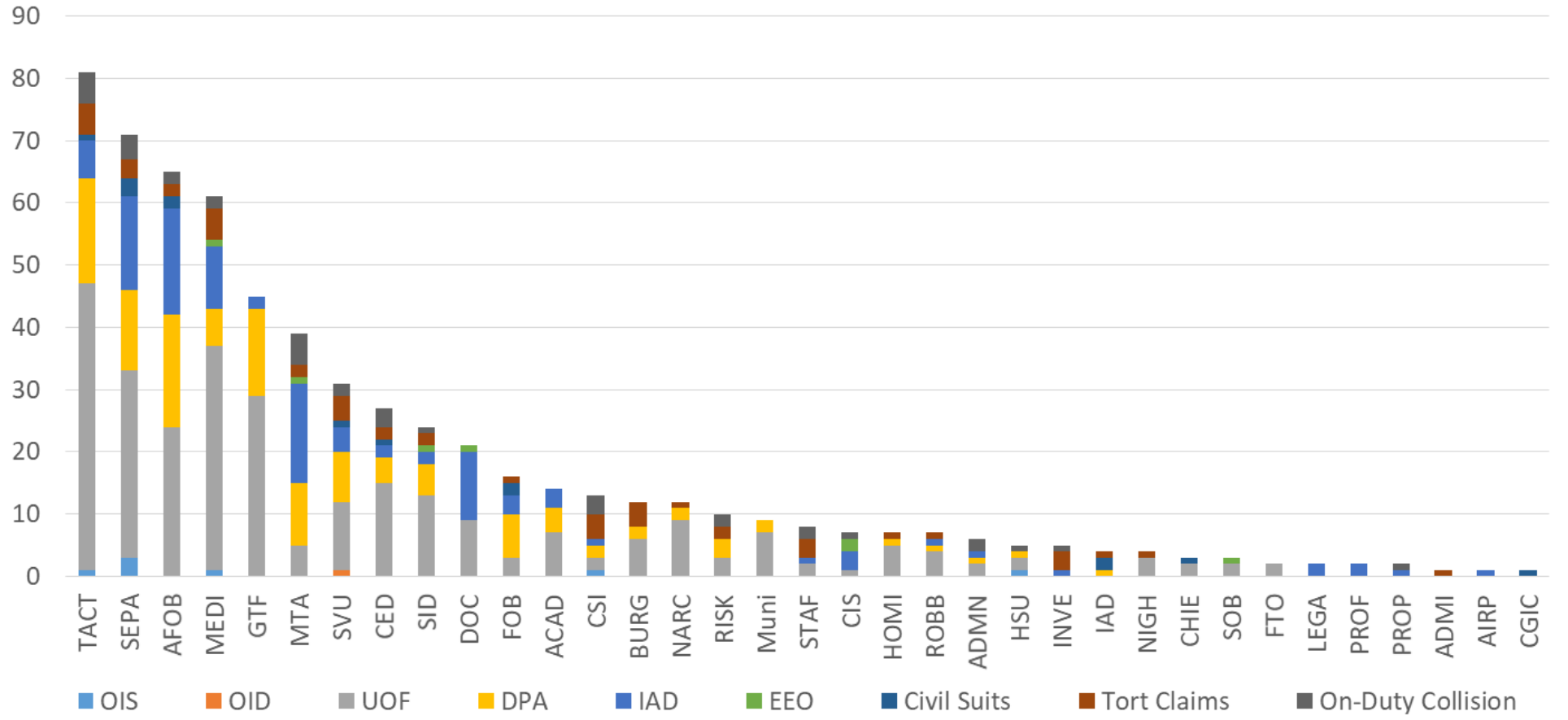
INDICATORS BY STATION TRAILING 12 MO (JULY 2017 - JUNE 2018)



Indicators by Unit Trailing 12 Months (July 2017 - June 2018)

	OIS	OID	UOF	DPA	IAD	EEO	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
TACT	1		46	17	6		1	5	5	81
SEPA	3		30	13	15		3	3	4	71
AFOB			24	18	17		2	2	2	65
MEDI	1		36	6	10	1		5	2	61
GTF			29	14	2					45
MTA			5	10	16	1		2	5	39
SVU		1	11	8	4		1	4	2	31
CED			15	4	2		1	2	3	27
SID			13	5	2	1		2	1	24
DOC			9		11	1				21
FOB			3	7	3		2	1		16
ACAD			7	4	3					14
CSI	1		2	2	1			4	3	13
BURG			6	2				4		12
NARC			9	2				1		12
RISK			3	3				2	2	10
Muni			7	2						9
STAF			2		1			3	2	8
CIS			1		3	2			1	7
HOMI			5	1				1		7
ROBB			4	1	1			1		7
ADMN			2	1	1				2	6
HSU	1		2	1					1	5
INVE					1			3	1	5
IAD				1			2	1		4
NIGH			3					1		4
CHIE			2				1			3
SOB			2			1				3
FTO			2							2
LEGA					2					2
PROF					2					2
PROP					1				1	2
ADMI								1		1
AIRP					1					1
CGIC							1			1
TOTAL	7	1	280	122	105	7	14	48	37	621

INDICATORS BY STATION TRAILING 12 MO (JULY 2017 - JUNE 2018)



Use of Force (previous 4 quarters)

	Use of Force Incidents	Members Using Force	Count of Subjects	Applications of Force
3rd Q 2017	329	590	395	705
4th Q 2017	315	601	395	731
1st Q 2018	334	633	403	814
2nd Q 2018	316	513	371	601

Incidents can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

Count of Members/Subjects is the total number of members/subjects involved in each incident.

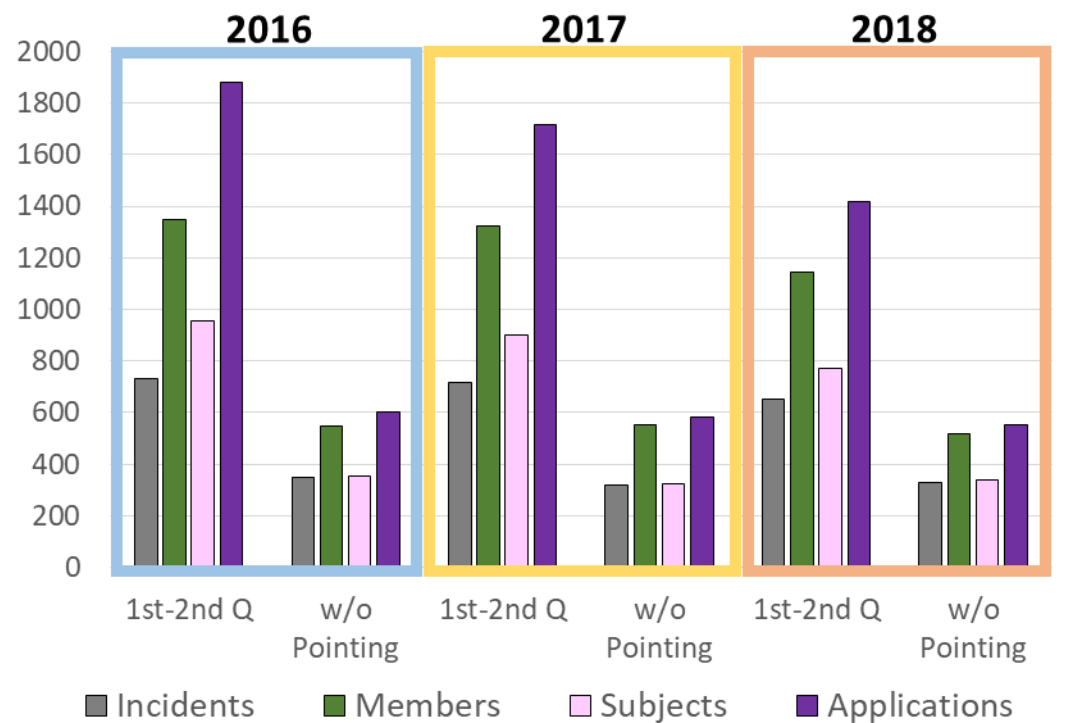
Applications of Force count subjects and types of force used in each incident.

1st-2nd Q 2016-2018, w/ and w/o pointing

	Use of Force Incidents	Members Using Force	Count of Subjects	Applications of Force
1st-2nd Q 2016	733	1346	955	1878
w/o Pointing	349	547	353	604
1st-2nd Q 2017	718	1321	909	1716
w/o Pointing	320	552	325	581
1st-2nd Q 2018	650	1146	774	1415
w/o Pointing	327	516	340	553



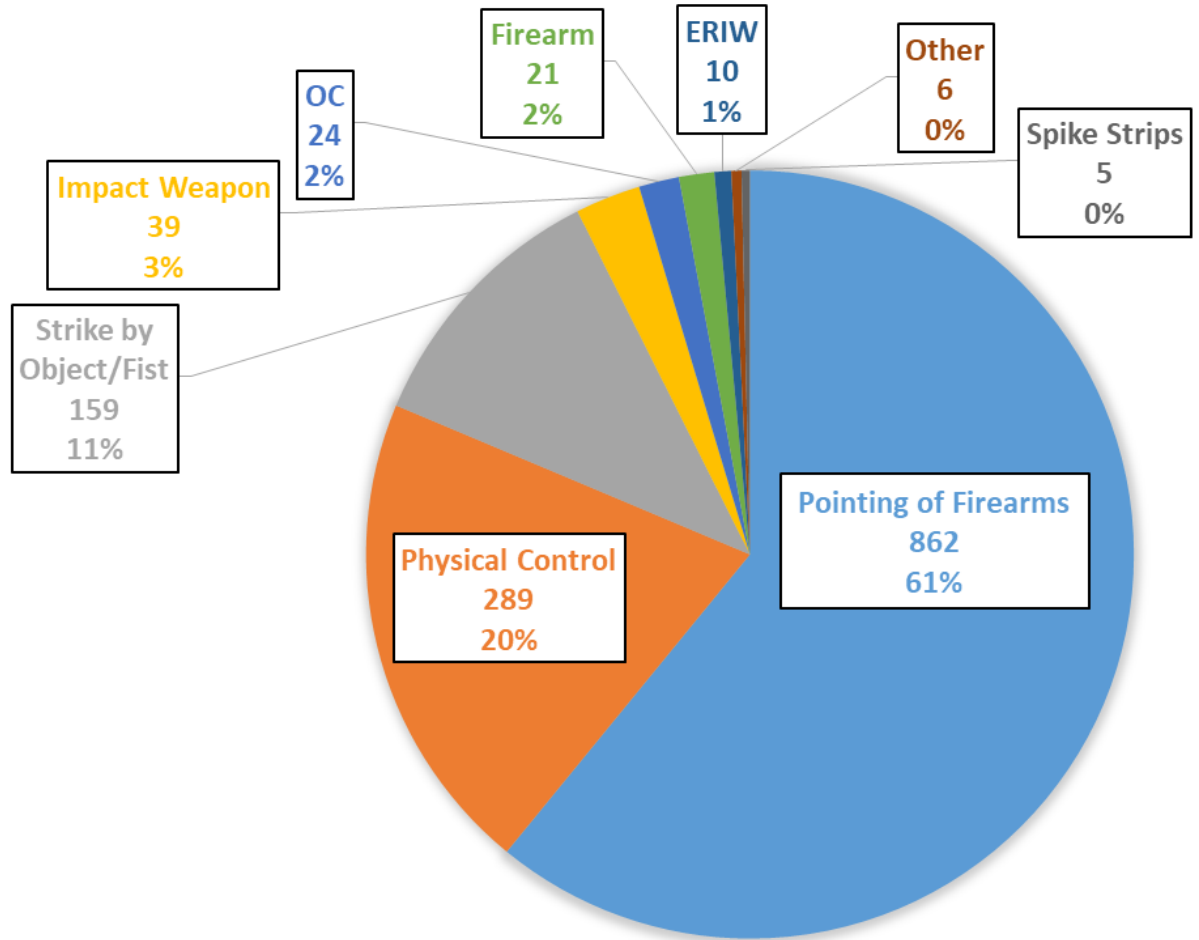
EFFECTS OF POINTING OF FIREARM ON UOF



Applications of Force, 1st and 2nd Q 2018

Type of Force	1st Q	2nd Q	TOTAL
Pointing of Firearms	525	337	862
Physical Control	171	118	289
Strike by Object/Fist	67	92	159
Impact Weapon	17	22	39
OC	6	18	24
Firearm	19	2	21
ERIW	6	4	10
Other	2	4	6
Spike Strips	1	4	5
TOTAL	814	601	1415

APPLICATIONS OF FORCE 2018 (TOTAL)



1st - 2nd Q 2018 Use of Force

	1st Q Incidents	2nd Q Incidents	Percent Change	1st Q Members	2nd Q Members	Percent Change	1st Q Subjects	2nd Q Subjects	Percent Change	1st Q Applications	2nd Q Applications	Percent Change
Pointing of Firearms	182	163	-10%	387	273	-29%	248	204	-18%	525	337	-36%
Physical Control	110	81	-26%	171	118	-31%	110	83	-25%	171	118	-31%
Strike by Object/Fist	48	62	29%	66	90	36%	49	67	37%	67	92	37%
Impact Weapon	16	17	6%	17	19	12%	16	21	31%	17	22	29%
OC	6	18	200%	6	18	200%	6	18	200%	6	18	200%
Firearm	3	2	-33%	19	2	-89%	3	2	-33%	19	2	-89%
ERIW	5	4	-20%	6	4	-33%	5	4	-20%	6	4	-33%
Other	2	2	0%	2	2	0%	2	4	100%	2	4	100%
Spike Strips	1	2	100%	1	2	100%	1	4	300%	1	4	300%
TOTAL	373	351	-6%	675	528	-22%	440	407	-8%	814	601	-26%

