

1<sup>st</sup> Quarter 2017  
Early Intervention System Report

San Francisco Police Department  
Legal Division



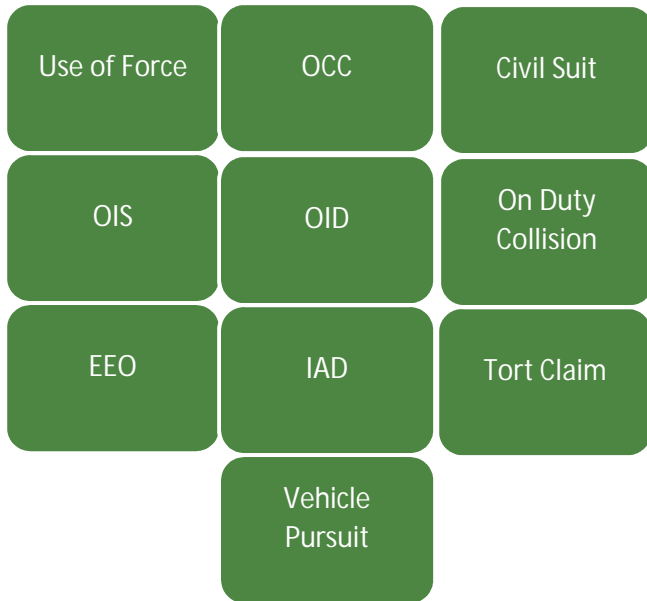
Meeting of June 14, 2017, 11 a.m.

Public Safety Building

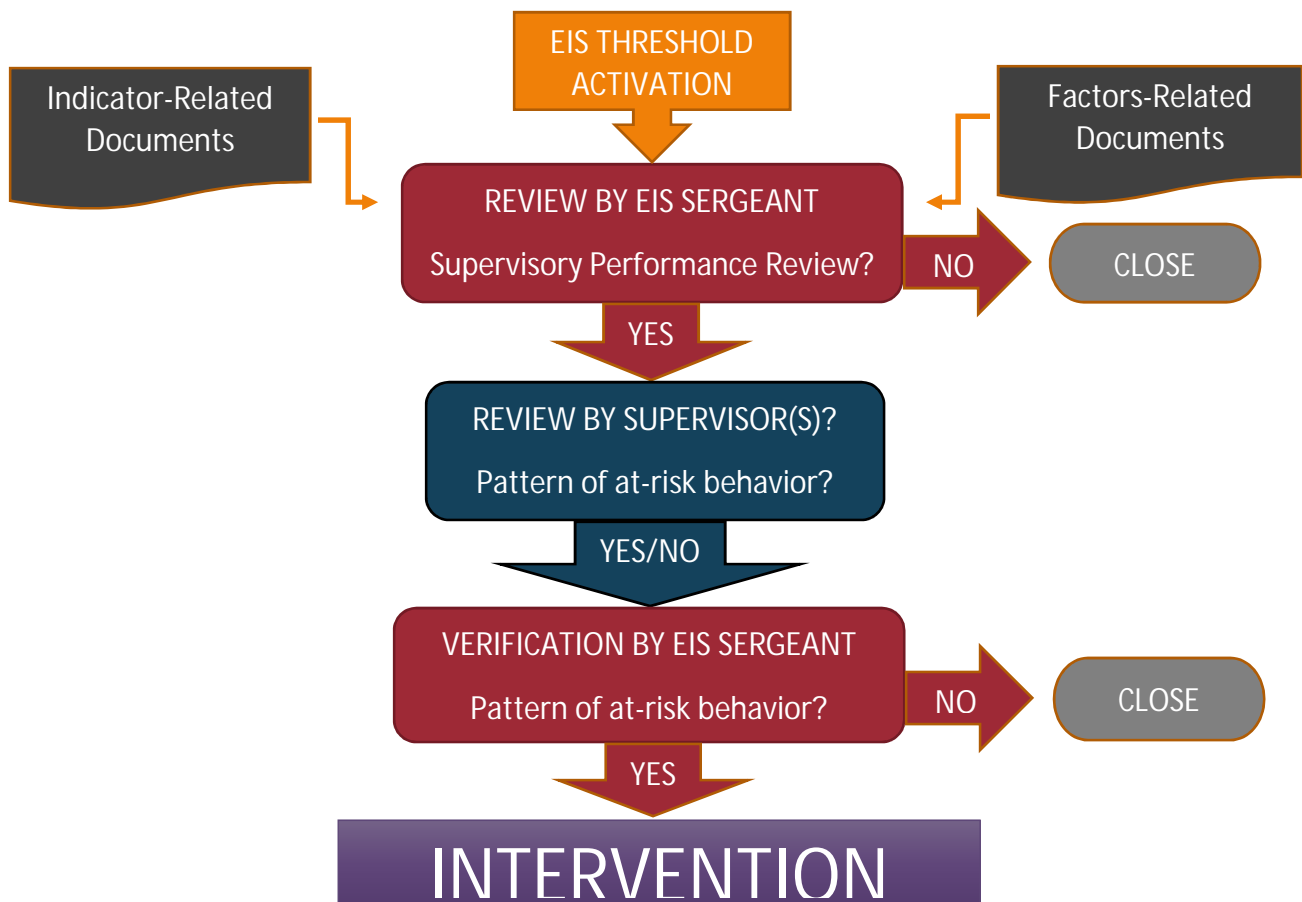
1245 3<sup>rd</sup> Street, Room #1025

# EARLY INTERVENTION SYSTEM

## PERFORMANCE INDICATORS

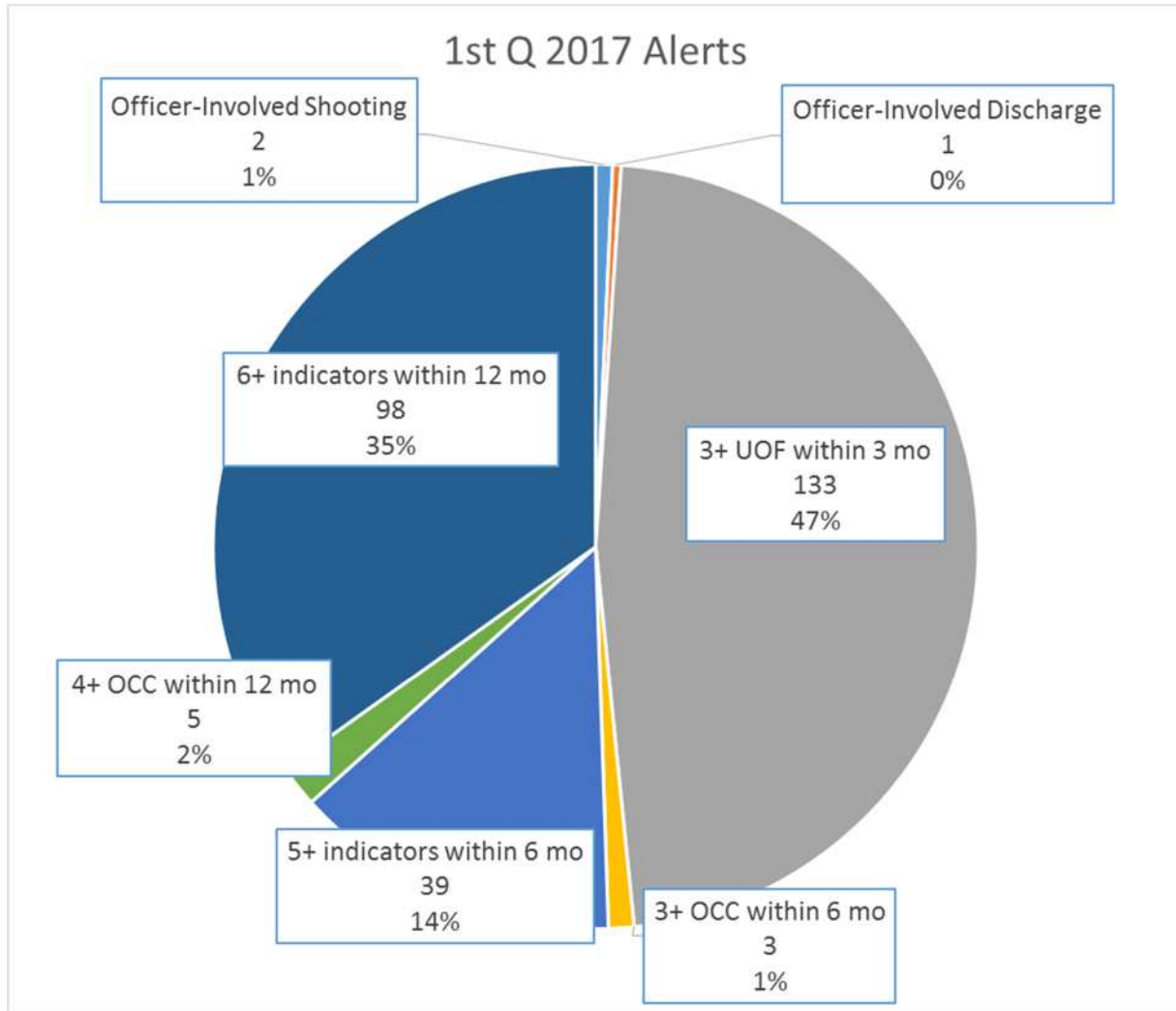


## ASSOCIATED FACTORS



### 1st Q 2017 Alerts

Officer-Involved Shooting	2
Officer-Involved Discharge	1
3+ UOF within 3 mo	133
3+ OCC within 6 mo	3
5+ indicators within 6 mo	39
4+ OCC within 12 mo	5
6+ indicators within 12 mo	98
<b>TOTAL</b>	<b>281</b>



### Members Receiving Alerts

134 members had	1 alert
63 members had	2 alerts
7 members had	3 alerts
<b>204 members had</b>	<b>at least 1 alert</b>

As of March 31, 2017, there were 2,275 members.  
 This means 9% (204) of total members had at least 1 alert.

### Members Receiving Interventions

2015 Interventions	9
2016 Interventions	4
2017 Interventions	1
Active Interventions	5

### Active Interventions

	Members	Intervention received in each instance		
Failure to Appear in Court	2	Mentoring		Mentoring
Tactical Communication	3	UOF training at academy, Mentoring	Post-certified tactical communication training, Mentoring	Mentoring

#### Failure to Appear:

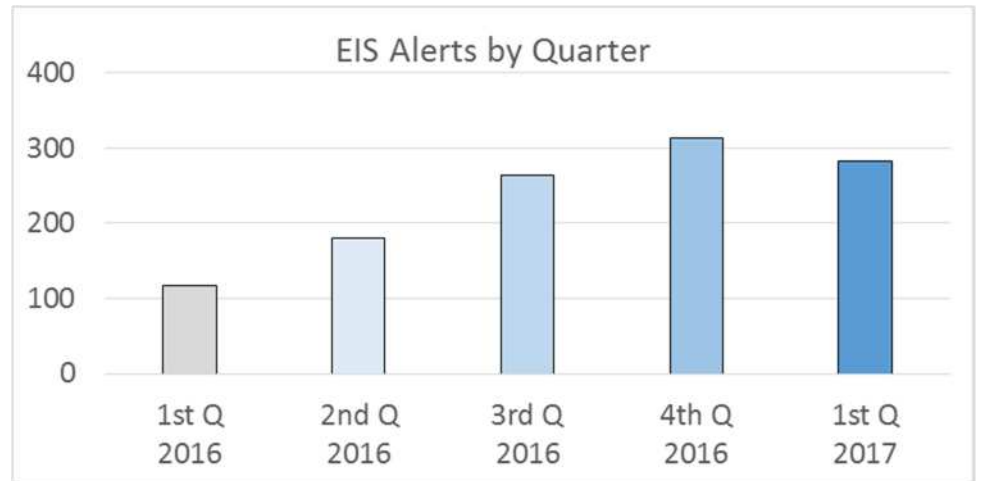
- Mentoring
  - Create a physical and electronic calendar
  - Monitoring of calendar by supervisor and subordinate
    - Track subpoenas
    - Track PT and Range times
  - Supervisor reviews DGOs and department bulletins with subordinate
  - Clear explanation of expectations and consequences
  - Schedule follow-ups (30/60/90/180 days) to sit down and review progress

#### Tactical Communication:

- Mentoring
  - Supervisor reviews DGOs and department bulletins with subordinate
  - Clear explanation of expectations and consequences
  - Schedule follow-ups (30/60/90/180 days) to review progress
  - One-on-one session with the instructor from the Academy course "Tactical Communication"
  - POST Learning Portal Class on Tactical Communication
  - Supervisor arrives on scene to monitor subordinate
  - Supervisor requires subordinate to activate body camera on all calls for service
  - Supervisor monitors OCC Complaints
- Use of Force Training
  - One-on-one session with Defensive Tactics Instructors at the Academy
    - Proper handcuffing techniques
    - De-escalation techniques
    - Use of Force documentation
    - Tactical positioning
    - Review of Defensive Tactics Manual
  - Supervisor schedules follow-up (30/60/90 days) to review progress
  - Supervisor reviews DGOs and department bulletins with subordinate
  - Supervisor reviews all Use of Force reports
  - Supervisor monitors OCC Complaints

EIS Alerts by Quarter

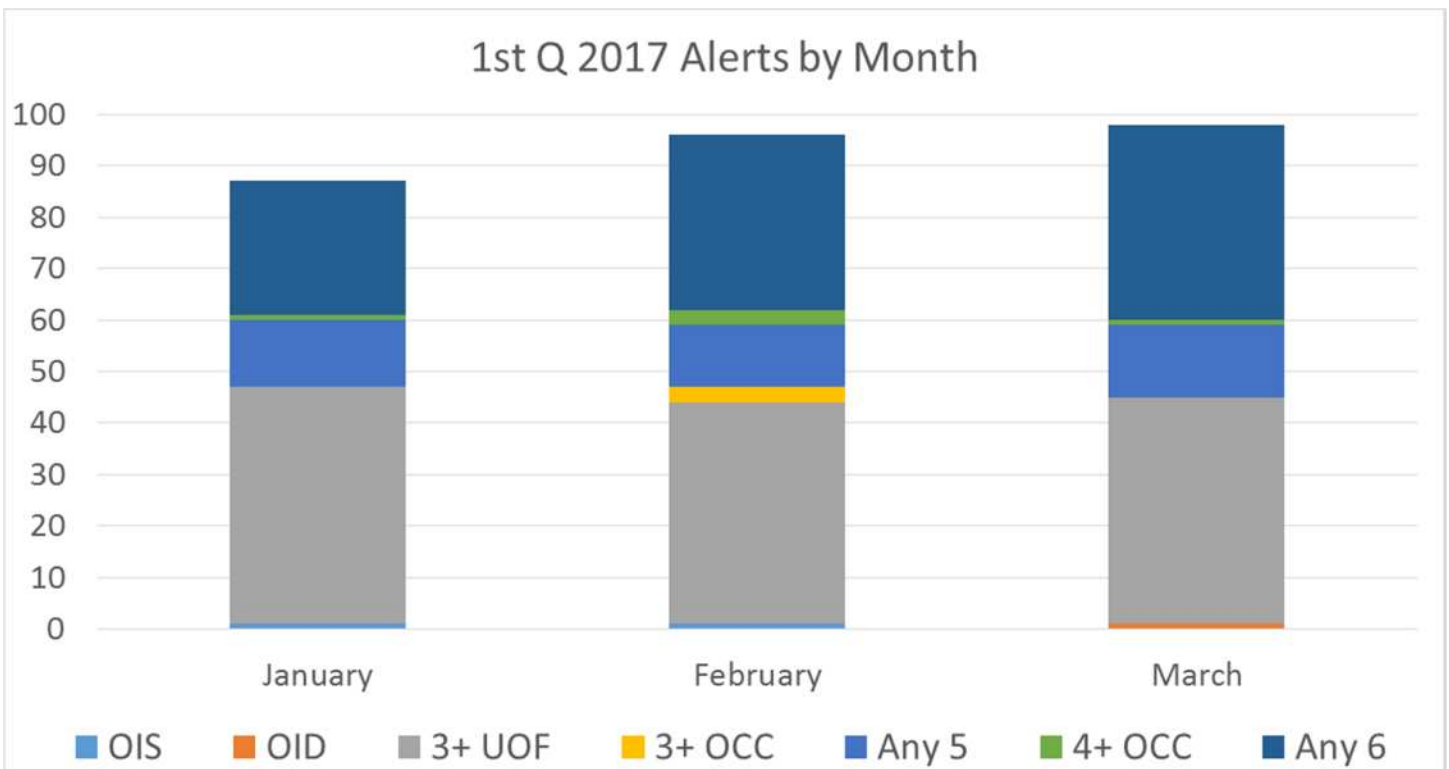
2016	1st Q	117
	2nd Q	180
	3rd Q	264
	4th Q	313
2017	1st Q	281



1st Q 2017 Alerts by Month

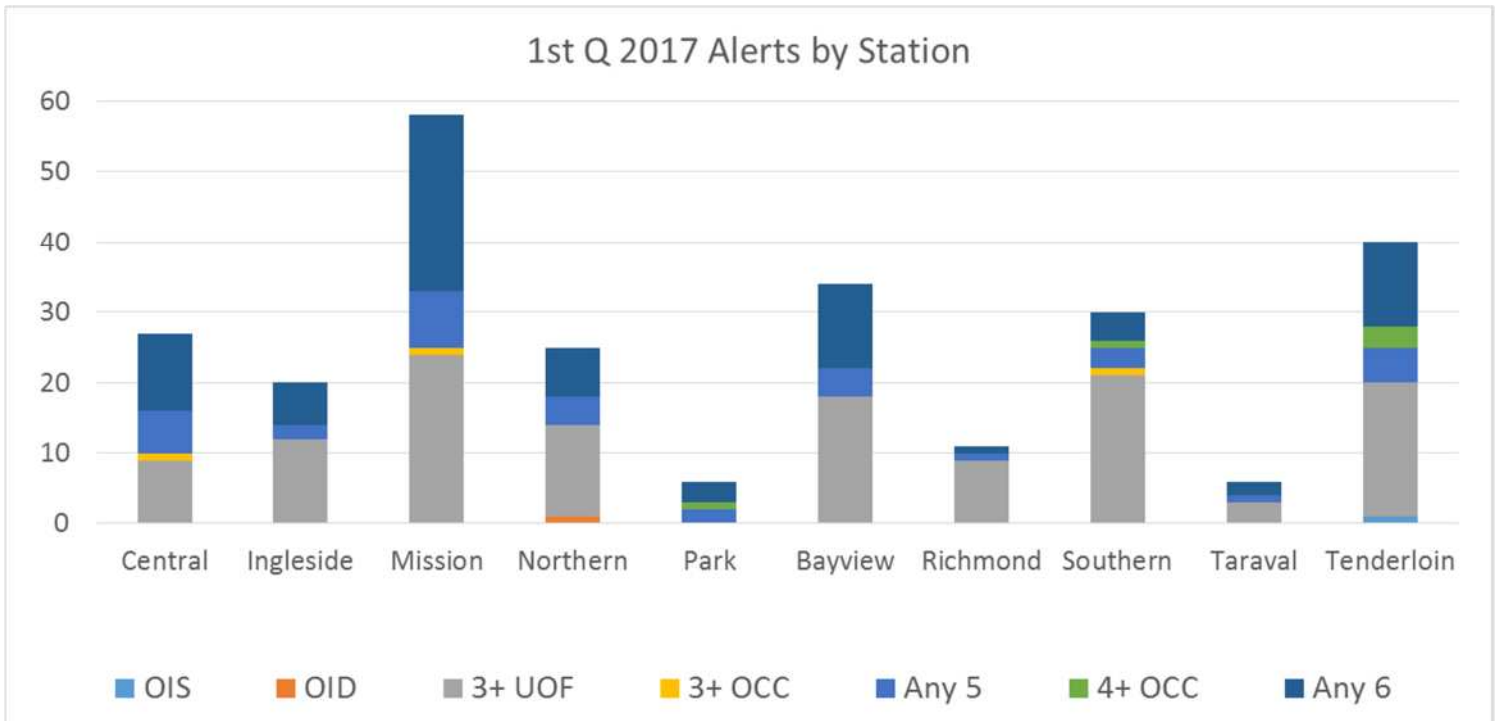
	OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Monthly Total
January	1		46		13	1	26	87
February	1		43	3	12	3	34	96
March		1	44		14	1	38	98
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>133</b>	<b>3</b>	<b>39</b>	<b>5</b>	<b>98</b>	<b>281</b>

1st Q 2017 Alerts by Month



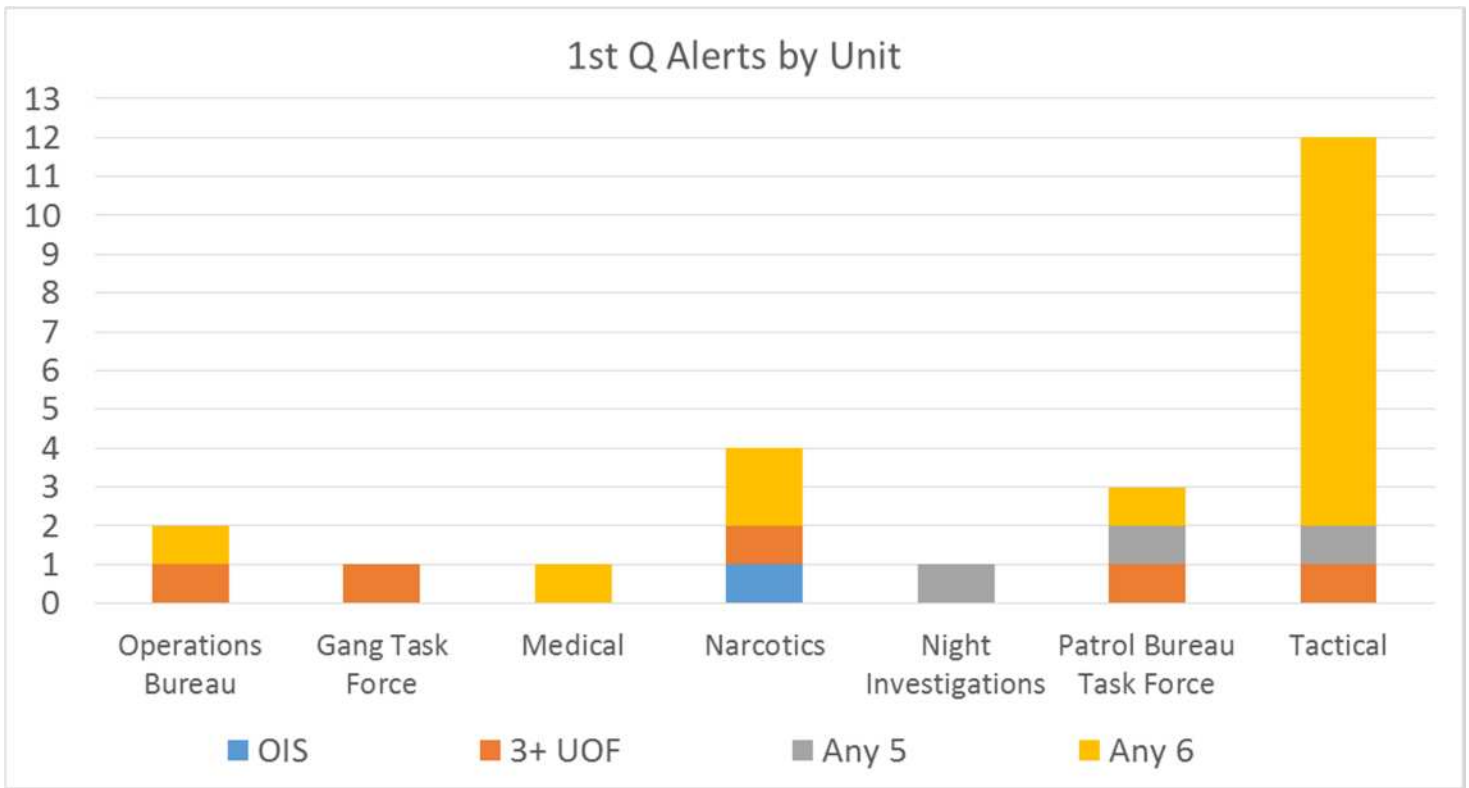
1st Q 2017 Alerts by Station

	OIS	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Total
Central			9	1	6		11	27
Ingleside			12		2		6	20
Mission			24	1	8		25	58
Northern		1	13		4		7	25
Park					2	1	3	6
Bayview			19		4		12	35
Richmond			8		1		1	10
Southern			21	1	3	1	4	30
Taraval			3		1		2	6
Tenderloin	1		19		5	3	12	40
TOTAL	1	1	128	3	36	5	83	257



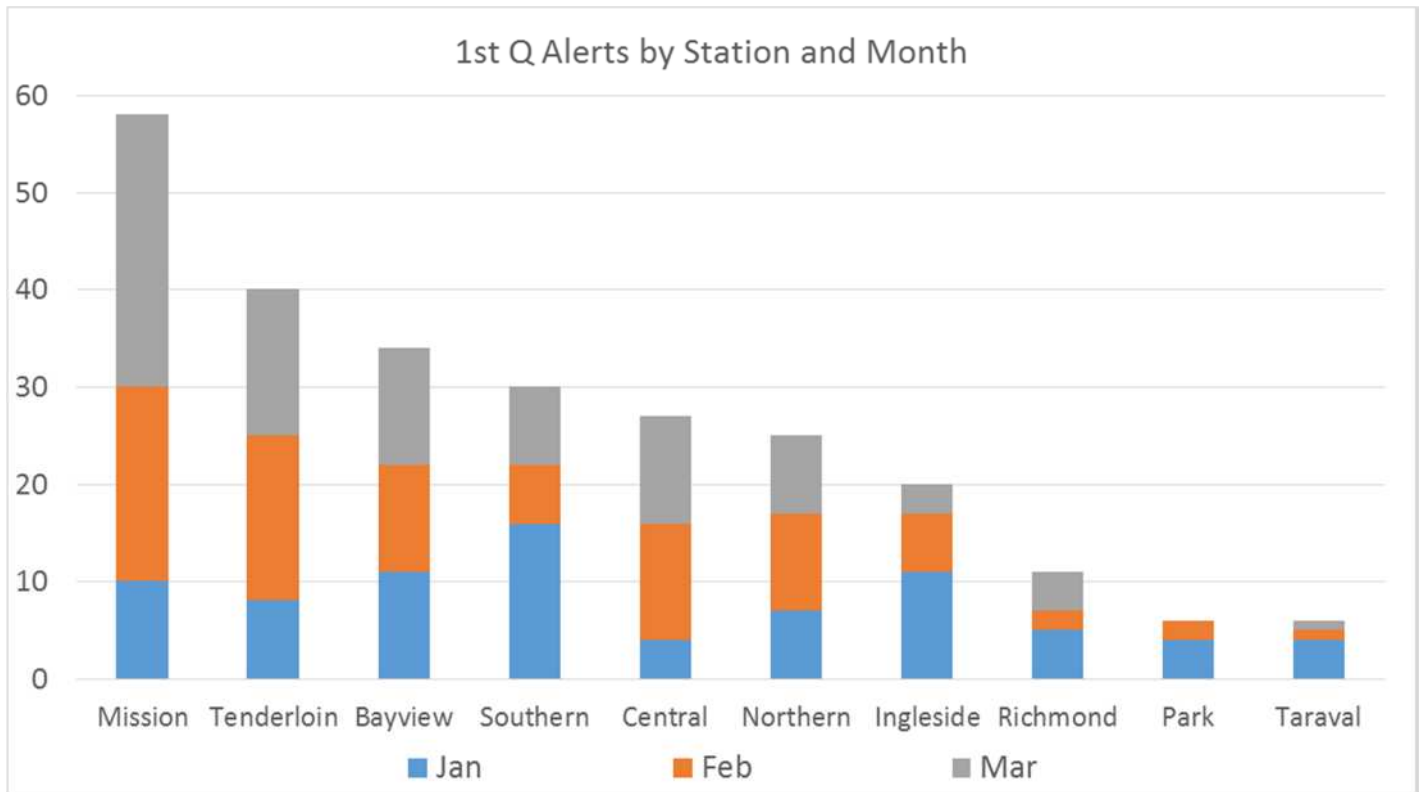
1st Q Alerts by Unit

	OIS	3+ UOF	Any 5	Any 6	Total
Operations Bureau		1		1	2
Gang Task Force		1			1
Medical				1	1
Narcotics	1	1		2	4
Night Investigations			1		1
Patrol Bureau Task Force		1	1	1	3
Tactical		1	1	10	12
TOTAL	1	5	3	15	24



Alerts by Station and Month (Listed by Total)

	Jan	Feb	Mar	TOTAL
Mission	10	20	28	58
Tenderloin	8	17	15	40
Bayview	12	11	12	35
Southern	16	6	8	30
Central	4	12	11	27
Northern	7	10	8	25
Ingleside	11	6	3	20
Richmond	4	2	4	10
Park	4	2		6
Taraval	4	1	1	6
TOTAL	80	87	90	257

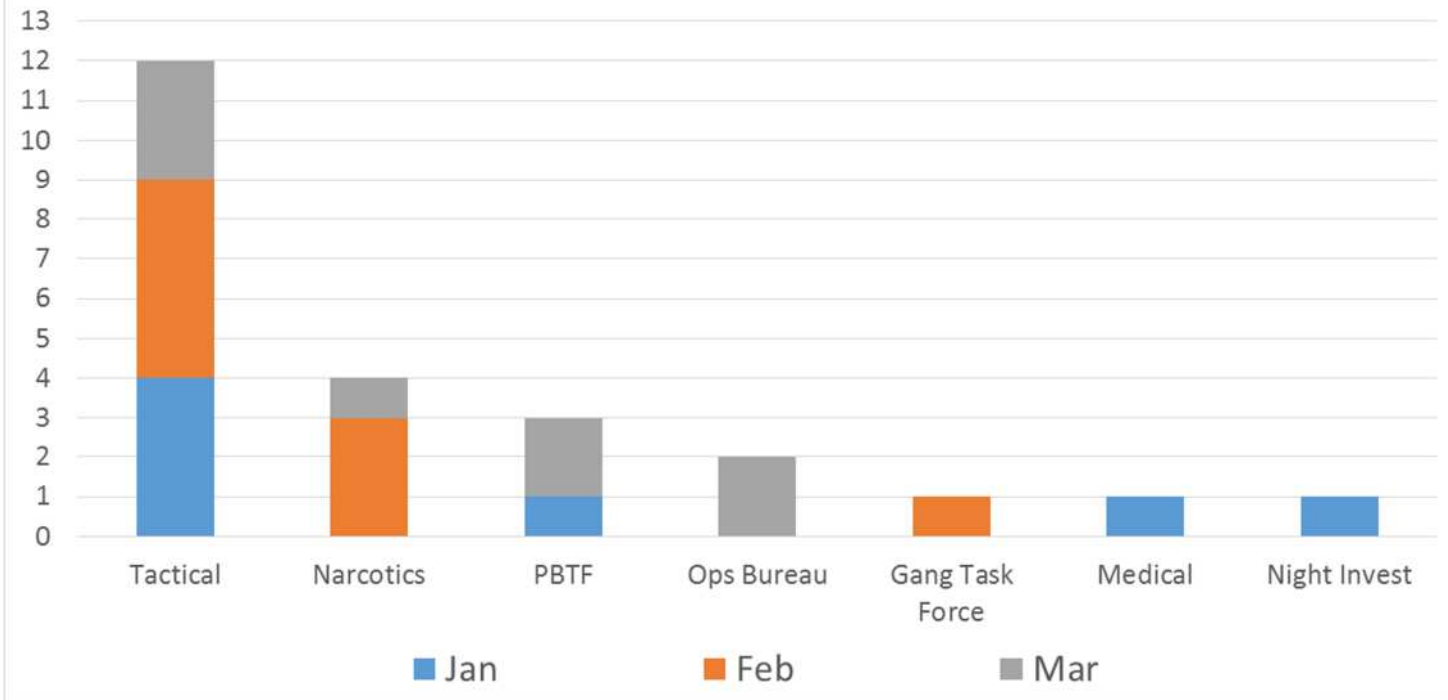




Alerts by Unit and Month (Listed by Total)

	Jan	Feb	Mar	TOTAL
Tactical	4	5	3	12
Narcotics		3	1	4
Patrol Bureau Task Force	1		2	3
Operations Bureau			2	2
Gang Task Force		1		1
Medical	1			1
Night Investigations	1			1
TOTAL	7	9	8	24

Alerts by Unit and Month (Listed by Total)



Count of Indicators

Year	1st Q	2nd Q	3rd Q	4th Q	Annual Total
2015	746	732	754	822	3054
2016	1099	1072	1092	1165	4428
2017	978				

Count of Members

Year	Quarter	Sworn Members
2015	1	2141
	2	2146
	3	2239
	4	2235
2016	1	2294
	2	2378
	3	2308
	4	2313
2017	1	2275

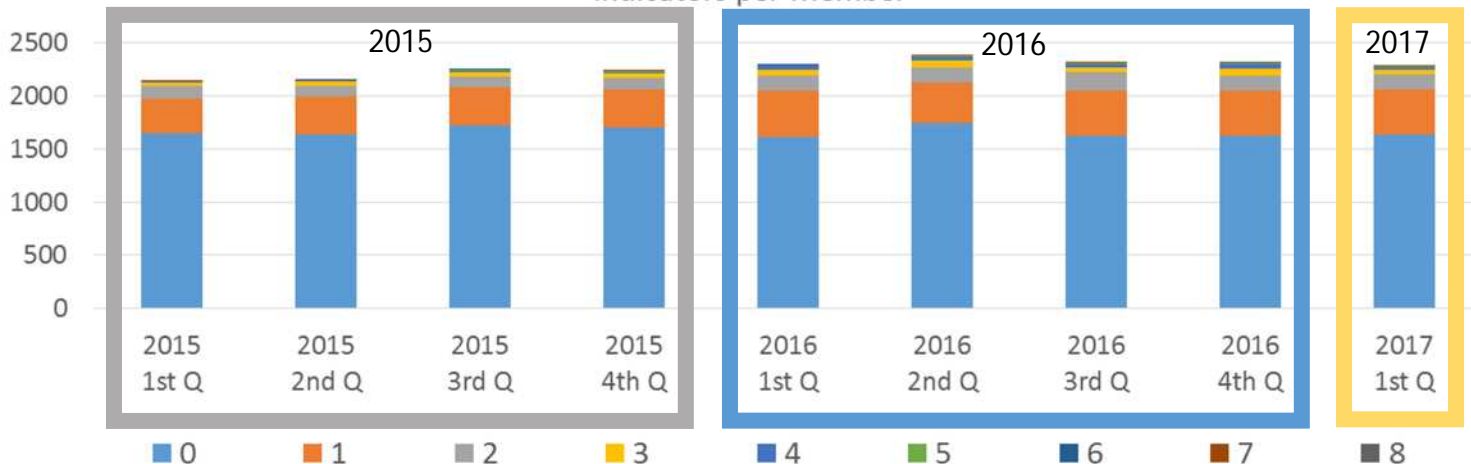
Indicators per Member

Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
2015	1	1641	330	122	31	11	3	1	2		500
	2	1638	356	100	38	11	2			1	508
	3	1724	355	103	40	13	3	1			515
	4	1702	355	110	42	13	10	2	1		533
2016	1	1613	432	144	58	35	7	5			681
	2	1743	378	148	62	32	9	3	3		635
	3	1622	423	174	50	28	8	2	1		686
	4	1625	427	135	70	36	13	2	3	2	688
2017	1	1634	419	149	45	18	7	2	1		641

Indicators per Member - Percentages

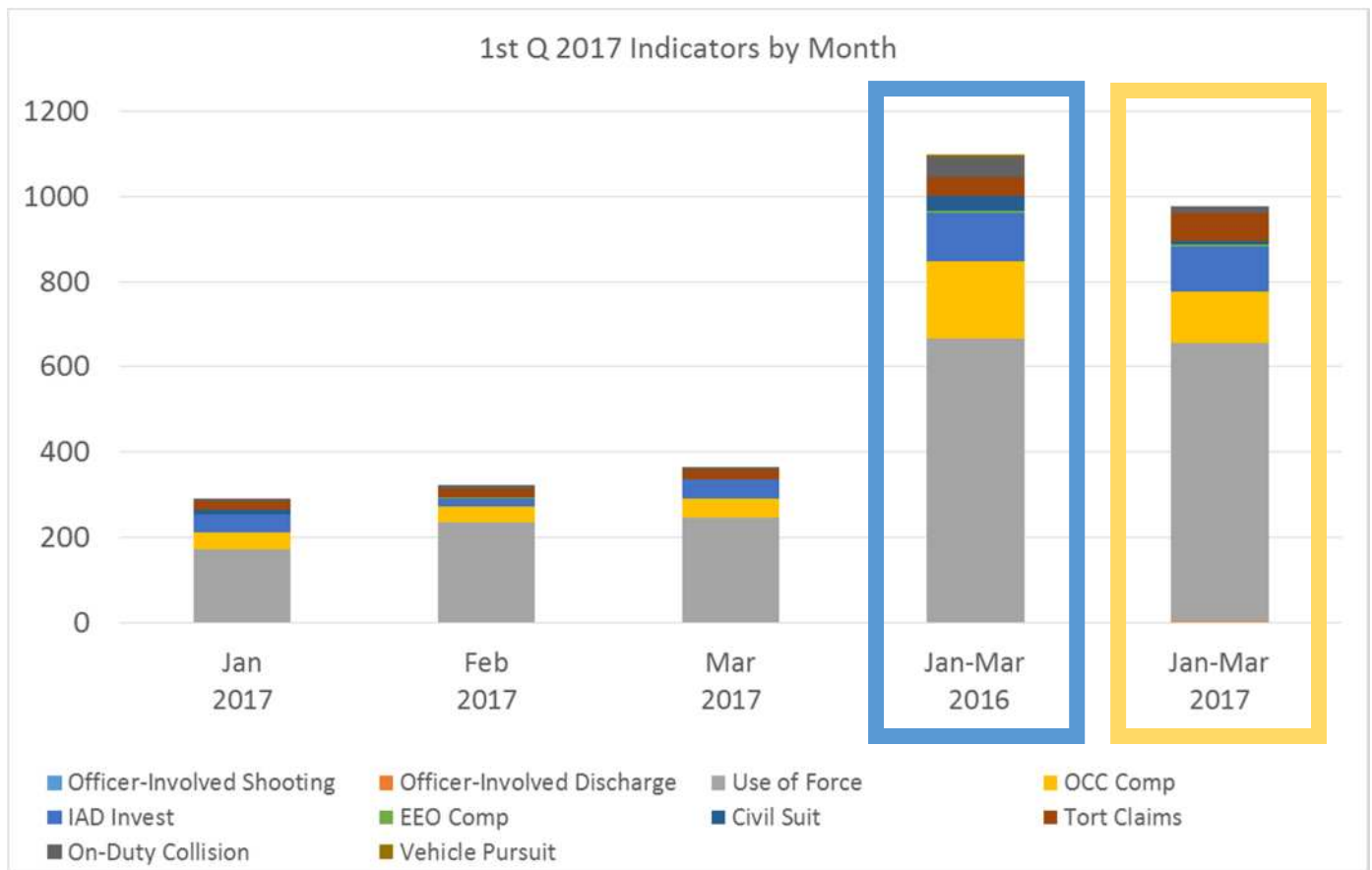
Year	Quarter	0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
2015	1	77%	15%	6%	1%	1%	0%	0%	0%	0%	23%
	2	76%	17%	5%	2%	1%	0%	0%	0%	0%	24%
	3	77%	16%	5%	2%	1%	0%	0%	0%	0%	23%
	4	76%	16%	5%	2%	1%	0%	0%	0%	0%	24%
2016	1	70%	19%	6%	3%	2%	0%	0%	0%	0%	30%
	2	73%	16%	6%	3%	1%	0%	0%	0%	0%	27%
	3	70%	18%	8%	2%	1%	0%	0%	0%	0%	30%
	4	70%	18%	6%	3%	2%	1%	0%	0%	0%	30%
2017	1	72%	18%	7%	2%	1%	0%	0%	0%	0%	28%

Indicators per Member



### 1st Q 2017 Indicators by Month

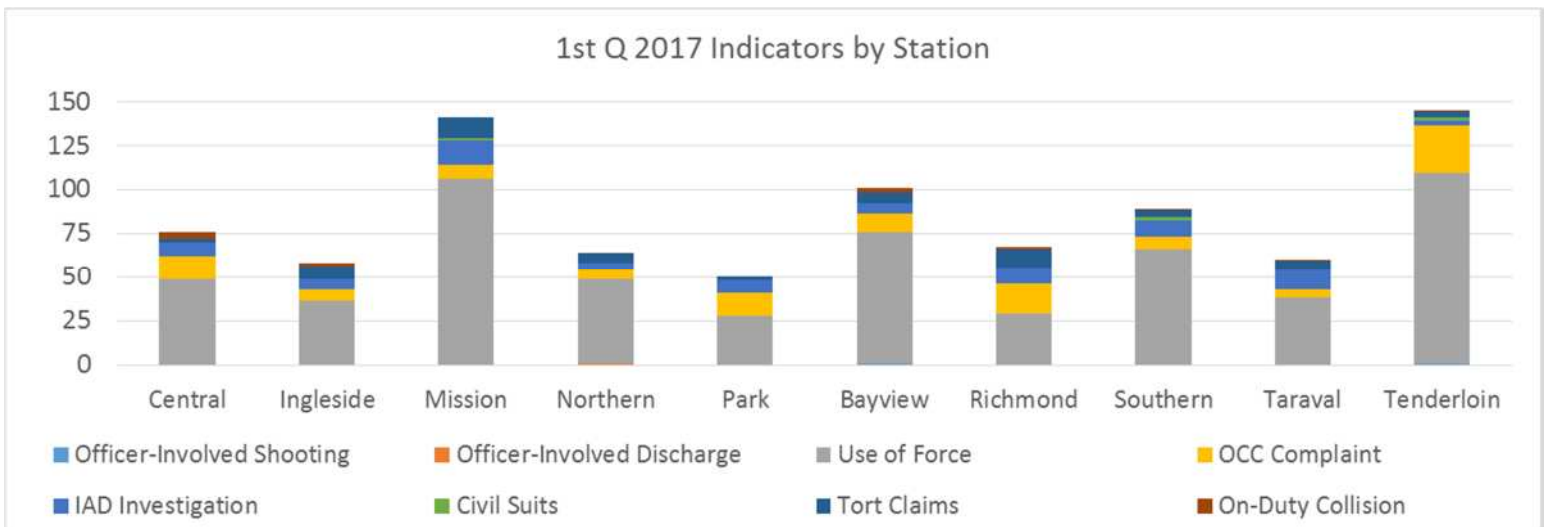
	Officer-Involved Shooting	Officer-Involved Discharge	Use of Force	OCC Comp	IAD Invest	EEO Comp	Civil Suit	Tort Claims	On-Duty Collision	Vehicle Pursuit	TOTAL
Jan 2017	1		172	39	41	2	9	21	5		290
Feb 2017	1		235	36	20	2		21	9		324
Mar 2017		1	246	45	45			23	4		364
Jan-Mar 2016		2	663	183	112	5	36	44	47	7	1099
Jan-Mar 2017	2	1	653	120	106	4	9	65	18		978



1st Q 2017 Indicators by Station

	Officer-Involved Shooting	Officer-Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Central			49	13	8		2	4	76
Ingleside			36	7	6		7	2	58
Mission			106	8	14	1	12		141
Northern		1	48	5	4		6		64
Park			28	13	7		2		50
Bayview	1		75	10	6		6	3	101
Richmond			29	17	9		11	1	67
Southern			66	7	9	2	4	1	89
Taraval			38	5	11		5	1	60
Tenderloin	1		108	27	3	2	3	1	145
TOTAL	2	1	583	112	77	5	58	13	851

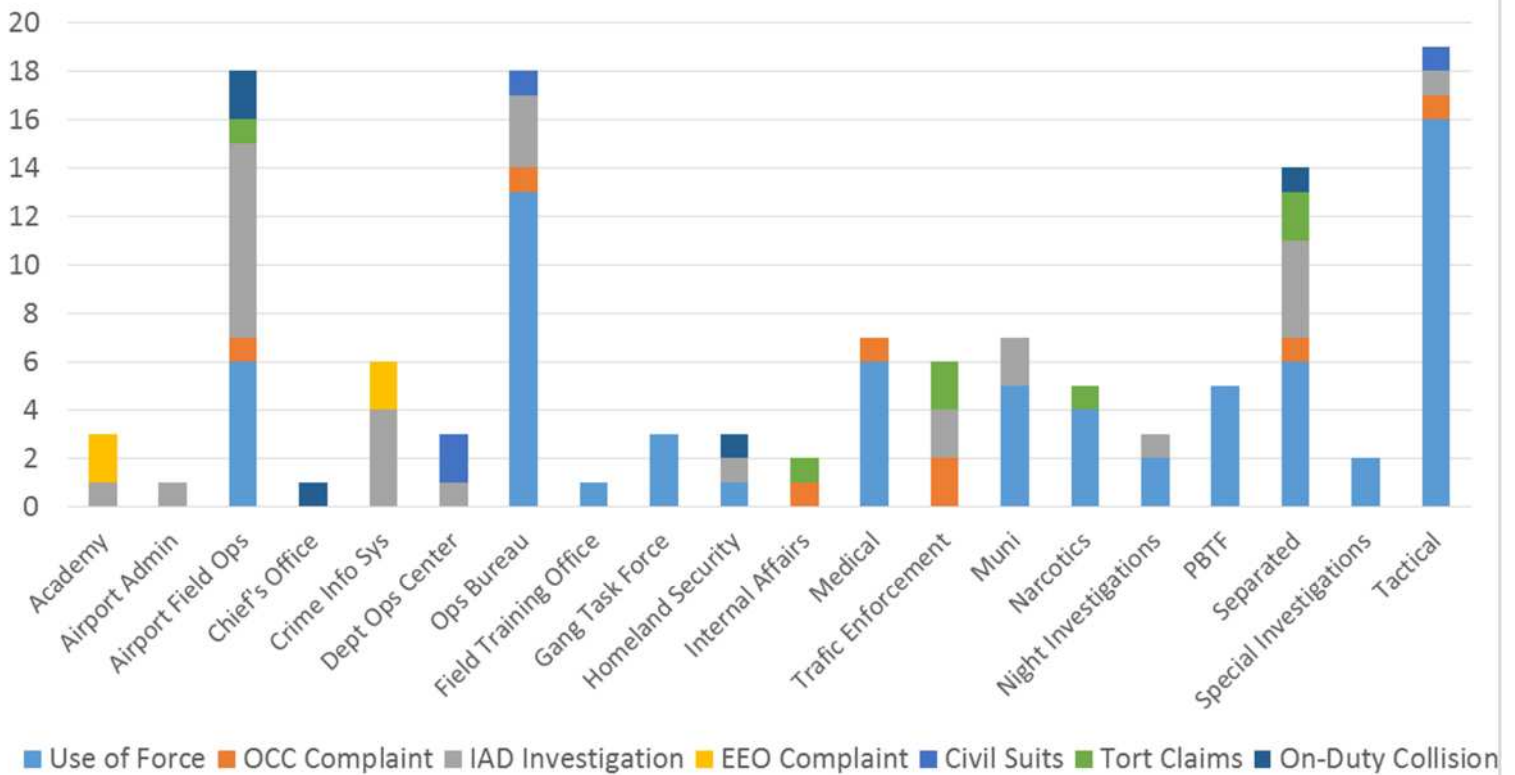
1st Q 2017 Indicators by Station



### 1st Q 2017 Indicators by Unit

	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Civil Suits	Tort Claims	On-Duty Collision	TOTAL
Academy			1	2				3
Airport Admin			1					1
Airport Field Ops	6	1	8			1	2	18
Chief's Office							1	1
Crime Info Sys			4	2				6
Dept Ops Center			1		2			3
Ops Bureau	13	1	3		1			18
Field Training Office	1							1
Gang Task Force	3							3
Homeland Security	1		1				1	3
Internal Affairs		1				1		2
Medical	6	1						7
Traffic Enforcement		2	2			2		6
Muni	5		2					7
Narcotics	4					1		5
Night Investigations	2		1					3
PBTF	5							5
Separated	6	1	4			2	1	14
Special Investigations	2							2
Tactical	16	1	1		1			19
<b>TOTAL</b>	<b>70</b>	<b>8</b>	<b>29</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>5</b>	<b>127</b>

### 1st Q 2017 Indicators by Unit



# 1<sup>st</sup> Q Use of Force

Use of Force Incidents      Use of Force Indicators      Applications of Force

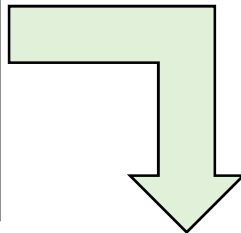
1 <sup>st</sup> Q 2017	353	=	653	=	803
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Incidents can involve numerous members, subjects, and types of force applied. This is essentially a count of report numbers.

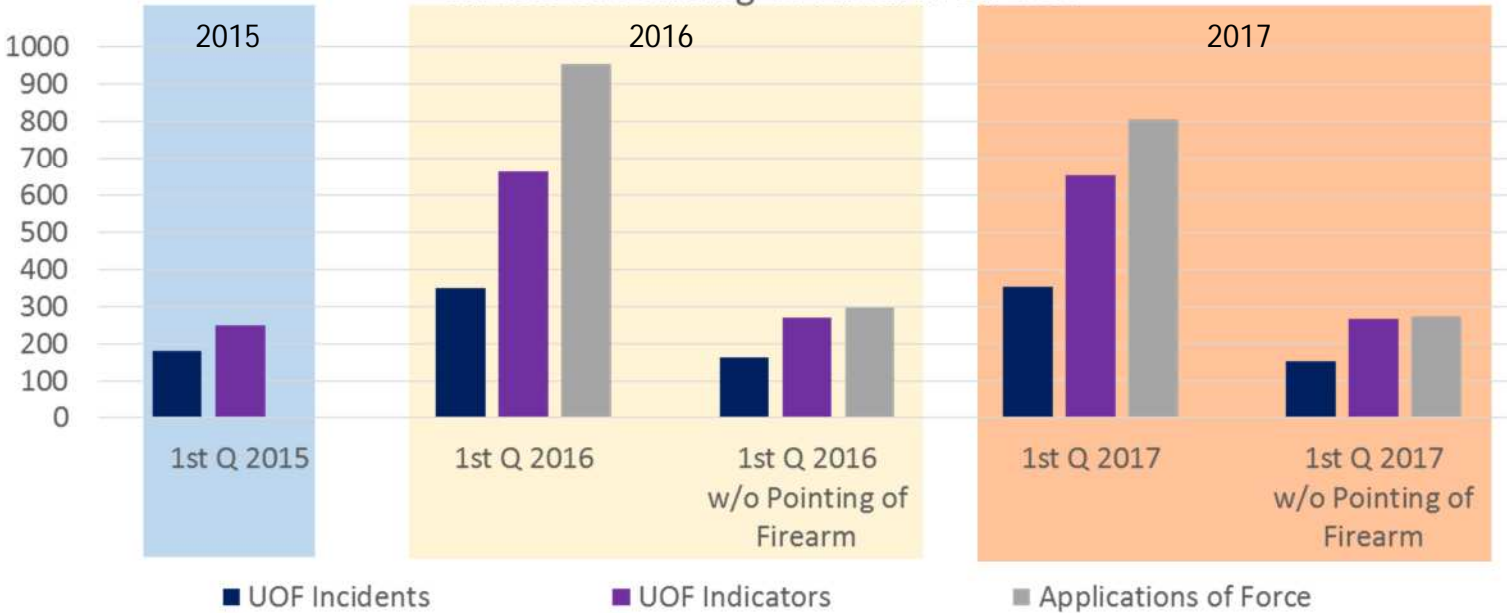
Indicators count the number of members involved in each UOF incident.

Applications of Force count subjects and types of force used in each incident.

1 <sup>st</sup> Q 2015	181	=	250	=	Unk
1 <sup>st</sup> Q 2016	350	=	664	=	952
1 <sup>st</sup> Q 2016 w/o Pointing of Firearm	162	=	269	=	297
1 <sup>st</sup> Q 2017	353	=	653	=	803
1 <sup>st</sup> Q 2017 w/o Pointing of Firearm	151	=	265	=	274

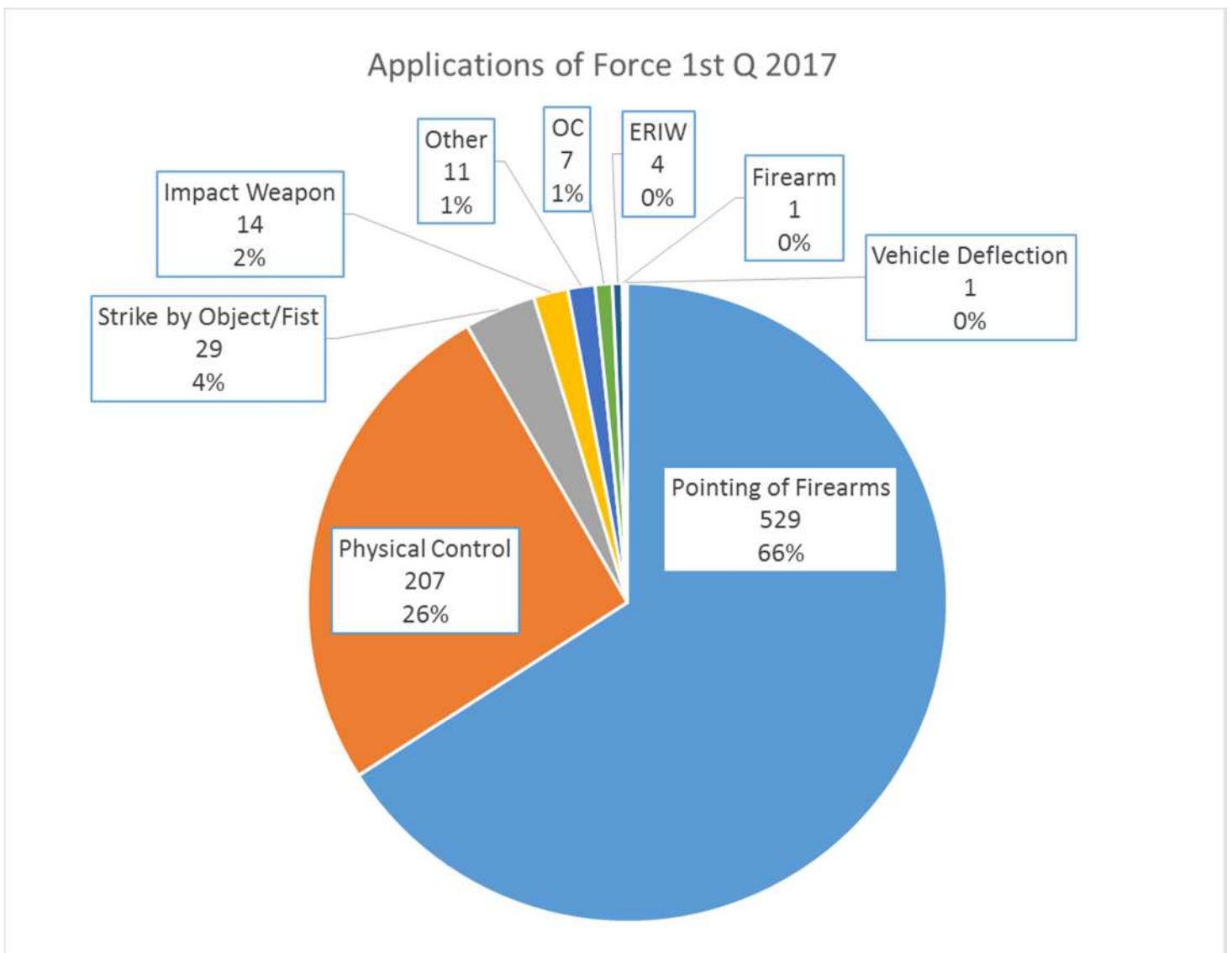


## Effects of Pointing of Firearm on UOF



### Applications of Force 1st Q 2017

Type of Force	1st Q
Pointing of Firearms	529
Physical Control	207
Strike by Object/Fist	29
Impact Weapon	14
Other	11
OC	7
ERIW	4
Firearm	1
Vehicle Deflection	1
TOTAL	803

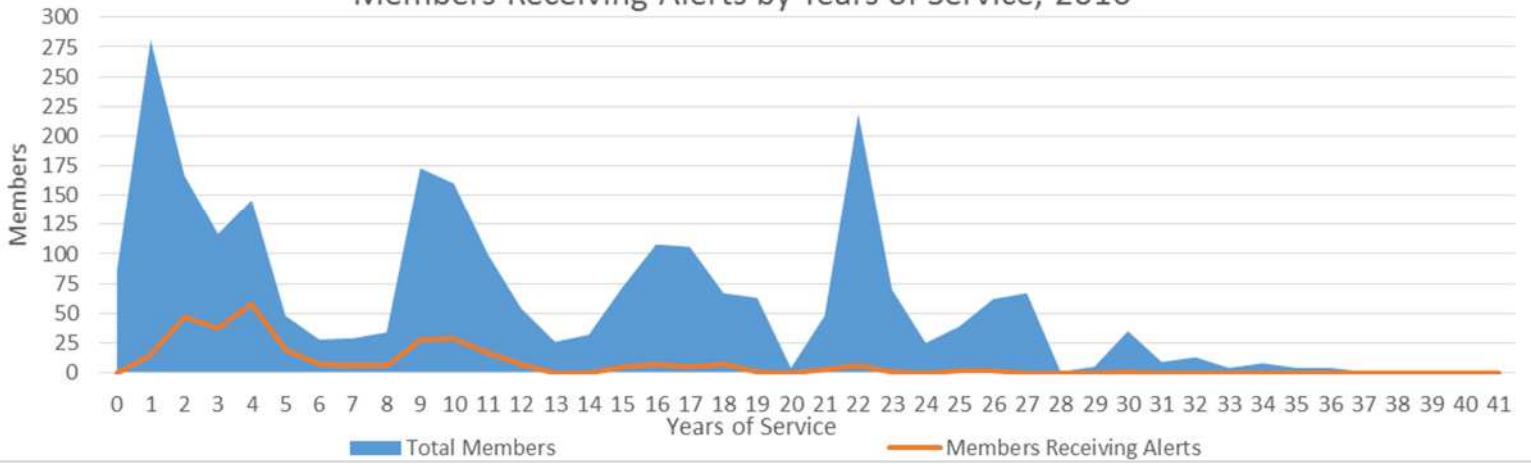


\*The "Other" category includes: 4 pushes, 4 tackles, 1 leg sweep, 1 kick that led to a fall, and 1 handcuffing.

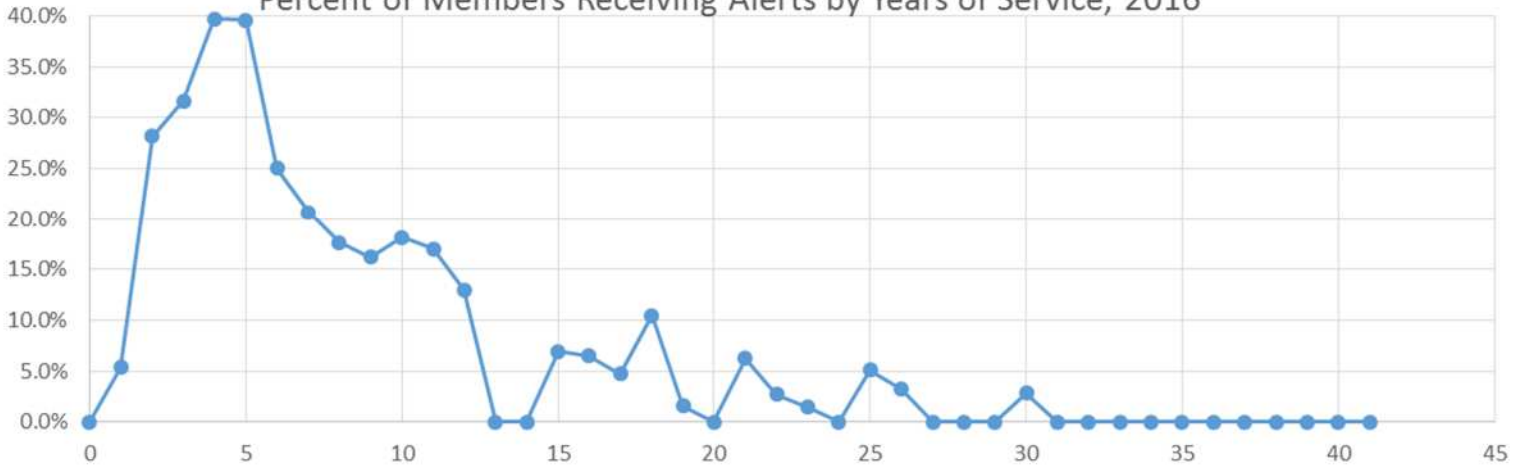
Alerts by Years of Service, 2016 (Full Year)				Alerts by Years of Service, 1st Q 2017			
Years of Service	Total Members	Members Receiving Alerts	% Members Receiving Alerts	Years of Service	Total Members	Members Receiving Alerts	% Members Receiving Alerts
0	86		0.00%	0	47		0.00%
1	281	15	5.30%	1	204	18	8.80%
2	167	47	28.10%	2	146	25	17.10%
3	117	37	31.60%	3	139	37	26.60%
4	146	58	39.70%	4	164	45	28.00%
5	48	19	39.60%	5	54	11	20.40%
6	28	7	25.00%	6	19	4	21.10%
7	29	6	20.70%	7	36	2	5.60%
8	34	6	17.60%	8	32	6	18.80%
9	173	28	16.20%	9	131	15	11.50%
10	160	29	18.10%	10	201	15	7.50%
11	100	17	17.00%	11	99	11	11.10%
12	54	7	13.00%	12	50	3	6.00%
13	26		0.00%	13	30	1	3.30%
14	32		0.00%	14	30		0.00%
15	72	5	6.90%	15	71		0.00%
16	108	7	6.50%	16	83	3	3.60%
17	106	5	4.70%	17	97	4	4.10%
18	67	7	10.40%	18	98	2	2.00%
19	63	1	1.60%	19	52		0.00%
20	4		0.00%	20	13		0.00%
21	48	3	6.30%	21	42		0.00%
22	219	6	2.70%	22	207	1	0.50%
23	70	1	1.40%	23	79		0.00%
24	25		0.00%	24	1		0.00%
25	39	2	5.10%	25	52	1	1.90%
26	62	2	3.20%	26	49		0.00%
27	67		0.00%	27	41		0.00%
28	1		0.00%	28	24		0.00%
29	5		0.00%	29	1		0.00%
30	35	1	2.90%	30	17		0.00%
31	9		0.00%	31	10		0.00%
32	13		0.00%	32	9		0.00%
33	4		0.00%	33	4		0.00%
34	8		0.00%	34	6		0.00%
35	4		0.00%	35	2		0.00%
36	4		0.00%	36	4		0.00%
37	1		0.00%	37	1		0.00%
38	0		0.00%	38	0		0.00%
39	1		0.00%	39	0		0.00%
40	0		0.00%	40	1		0.00%
41	1		0.00%				



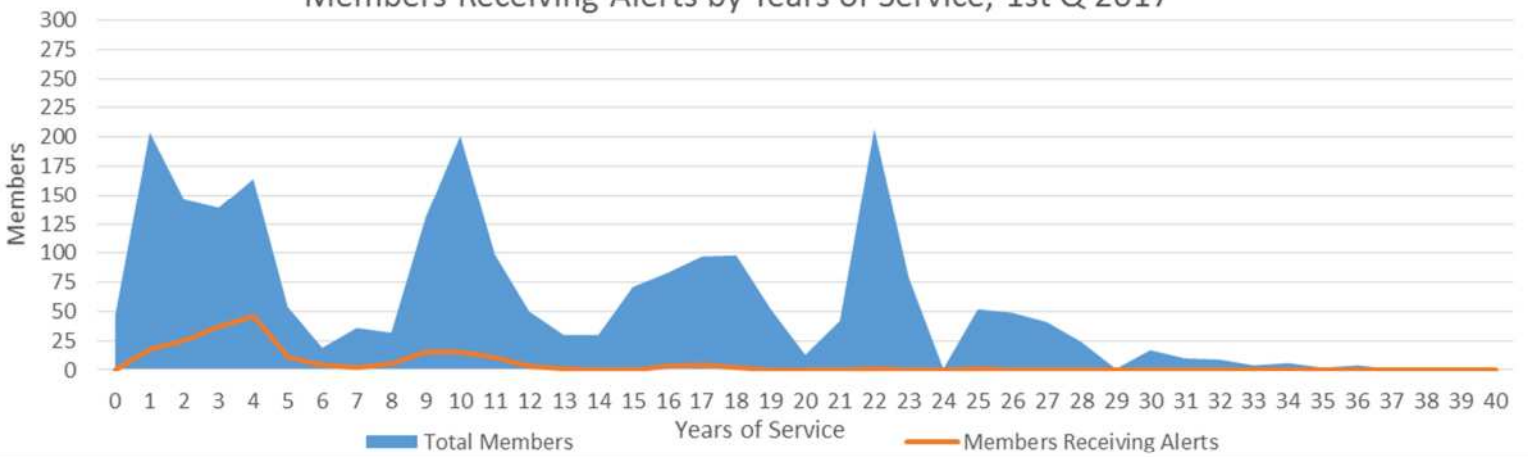
Members Receiving Alerts by Years of Service, 2016



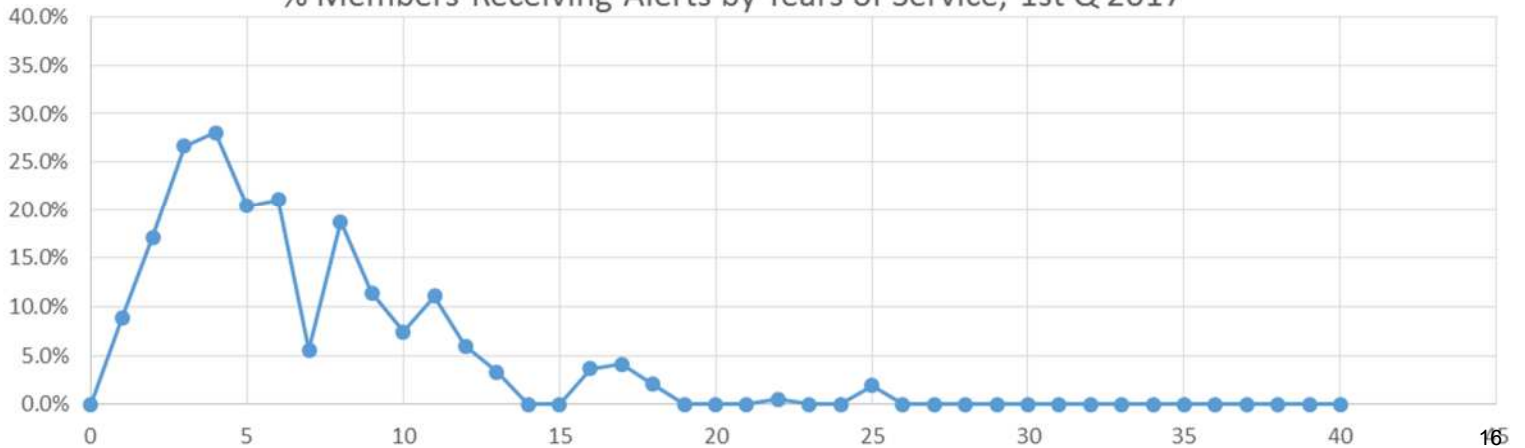
Percent of Members Receiving Alerts by Years of Service, 2016



Members Receiving Alerts by Years of Service, 1st Q 2017

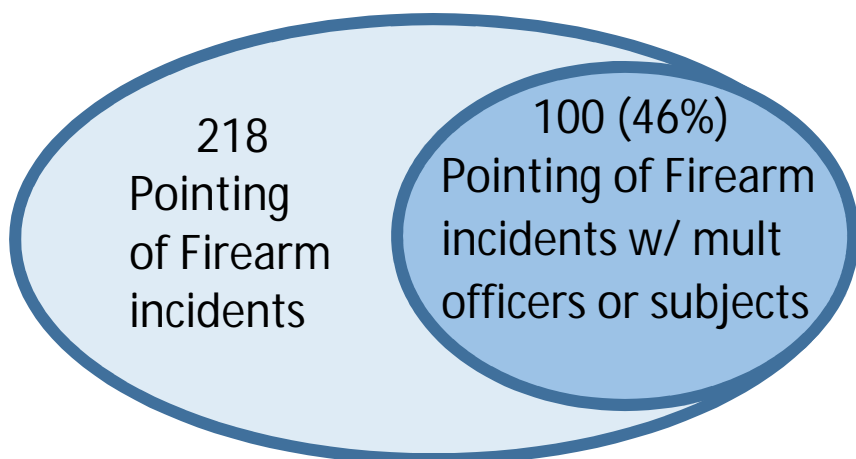


% Members Receiving Alerts by Years of Service, 1st Q 2017



## Pointing of Firearm Incidents with Multiple Actors (Jan-Mar 2017)

353  
Total UOF  
incidents



Number of Officers in Each Pointing of Firearm Incident	Incidents
1	112
2	74
3	13
4	8
5	4
6	3
7	3
9	1
TOTAL	218

Number of Subjects in Each Pointing of Firearm Incident	Incidents
1	166
2	35
3	11
4	4
5	1
6	1
TOTAL	218

## Weapons Used by Subjects in Pointing of Firearms Incidents

Type of Weapon	# of Incidents	%	# Officers	%	# Subjects	%
No weapons	169	77.5%	312	78.2%	231	78.0%
Knife or Edged Weapon	19	8.7%	25	6.3%	23	7.8%
Firearm	14	6.4%	33	8.3%	22	7.4%
Other	8	3.7%	10	2.5%	8	2.7%
Replica Firearm	6	2.8%	16	4.0%	10	3.4%
Firearm Knife or Edged Weapon	1	0.5%	2	0.5%	1	0.3%
Knife or Edged Weapon Replica Firearm	1	0.5%	1	0.3%	1	0.3%
TOTAL	218		399		296	

\*If one subject is armed, I considered all subjects in that incident to be armed

## Pointing of Firearm Incidents - Tactical Unit (Jan- Mar 2017)

7 total incidents (3% of all Pointing of Firearm incidents)
5 incidents where the unit was called out
2 incidents where tactical did not operate as a unit