

**1<sup>st</sup> Quarter 2016**  
**Early Intervention System Report**

San Francisco Police Department  
Legal Division



Meeting of Wednesday, June 29, 2016, 11 a.m.

Public Safety Building  
1245 3<sup>rd</sup> Street, Room #1025

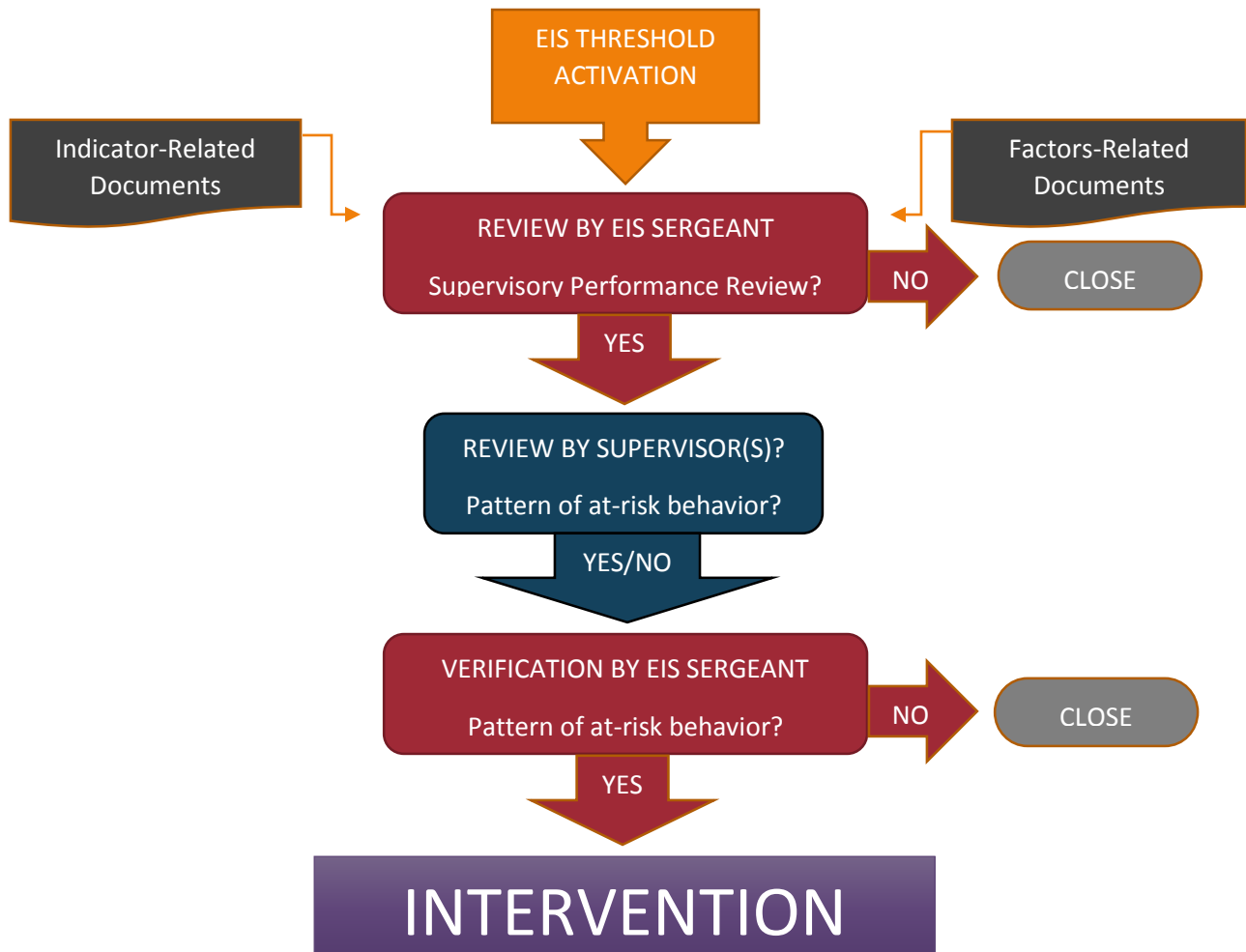
# EARLY INTERVENTION SYSTEM

## PERFORMANCE INDICATORS

Use of Force	OCC
OIS	OID
EEO	IAD
Civil Suit	Tort Claim
On Duty Collision	Vehicle Pursuit

## ASSOCIATED FACTORS

Citizen Compliment	Department Awards	Arrests by Officer
Citations by Officer	Reports by Officer	Vehicle Stops
Pedestrian Stops	Training History	Voluntary Overtime worked
Discretionary Time Off	Sick Pay not protected by Fed/State	Participant in Critical Incident
Criminal Cases Dismissed	Charges of Assault on an Officer	Charges of Resisting an Officer



### 1st Q 2016 Alerts

Officer-Involved Discharge	1
3+ UOF incidents within 3 mo	70
3+ OCC complaints within 6 mo	3
5+ indicators within 6 mo	15
4+ OCC complaints within 12 mo	2
6+ indicators within 12 mo	28
<b>Total</b>	<b>119</b>

### Distribution of Alerts

14 members had	2 alerts
91 members had	1 alert
105 members had	1+ alerts

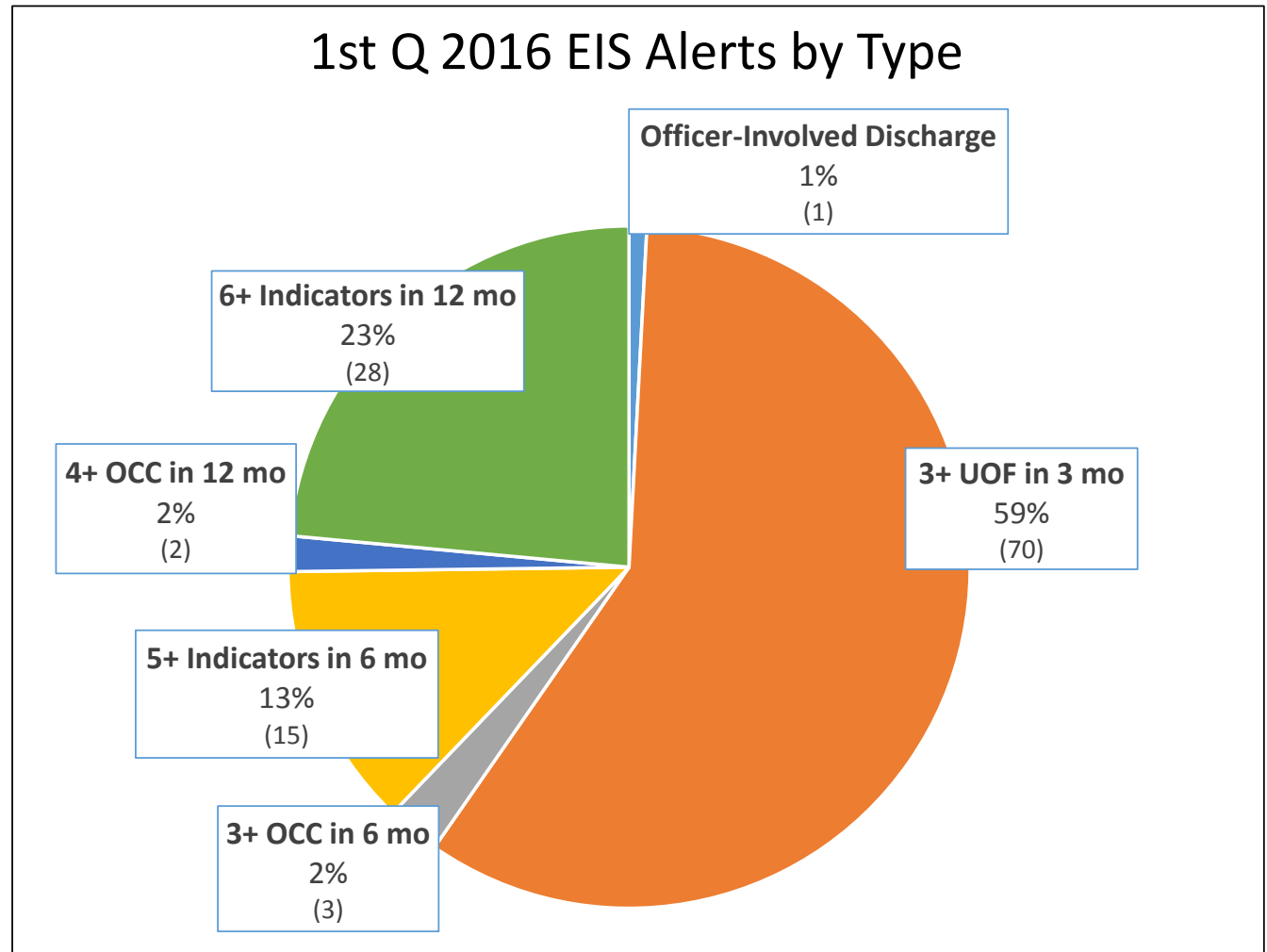
### Alert Status

	No. Alerts	No. Members
Response Pending	58	53
Response Received	61	52
<b>Total Alerts</b>	<b>119</b>	<b>105</b>
Interventions	--	6

### EIS Alerts by Quarter

Year	Quarter	Alerts
2016	1st Q	119
2015	4th Q	91
	3rd Q	76
	2nd Q	80
	1st Q	60

## 1st Q 2016 EIS Alerts by Type

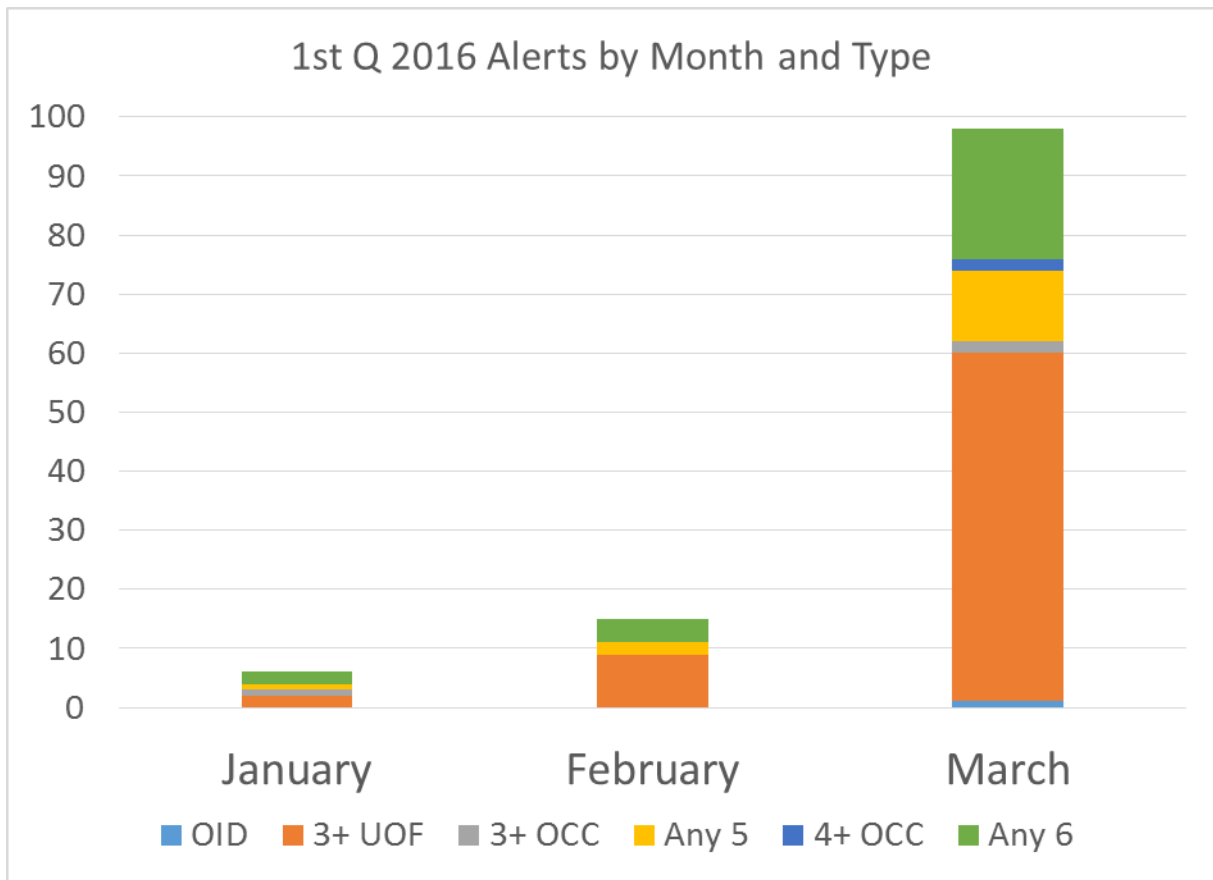


### Types of Intervention

	Members	Intervention received in each instance		
Interpersonal Communications	2	Training, Mentoring	Training, Mentoring	
Failure to Appear in Court	3	Mentoring	Mentoring	Mentoring
Tactical Communication	1	UOF training at academy, Mentoring		

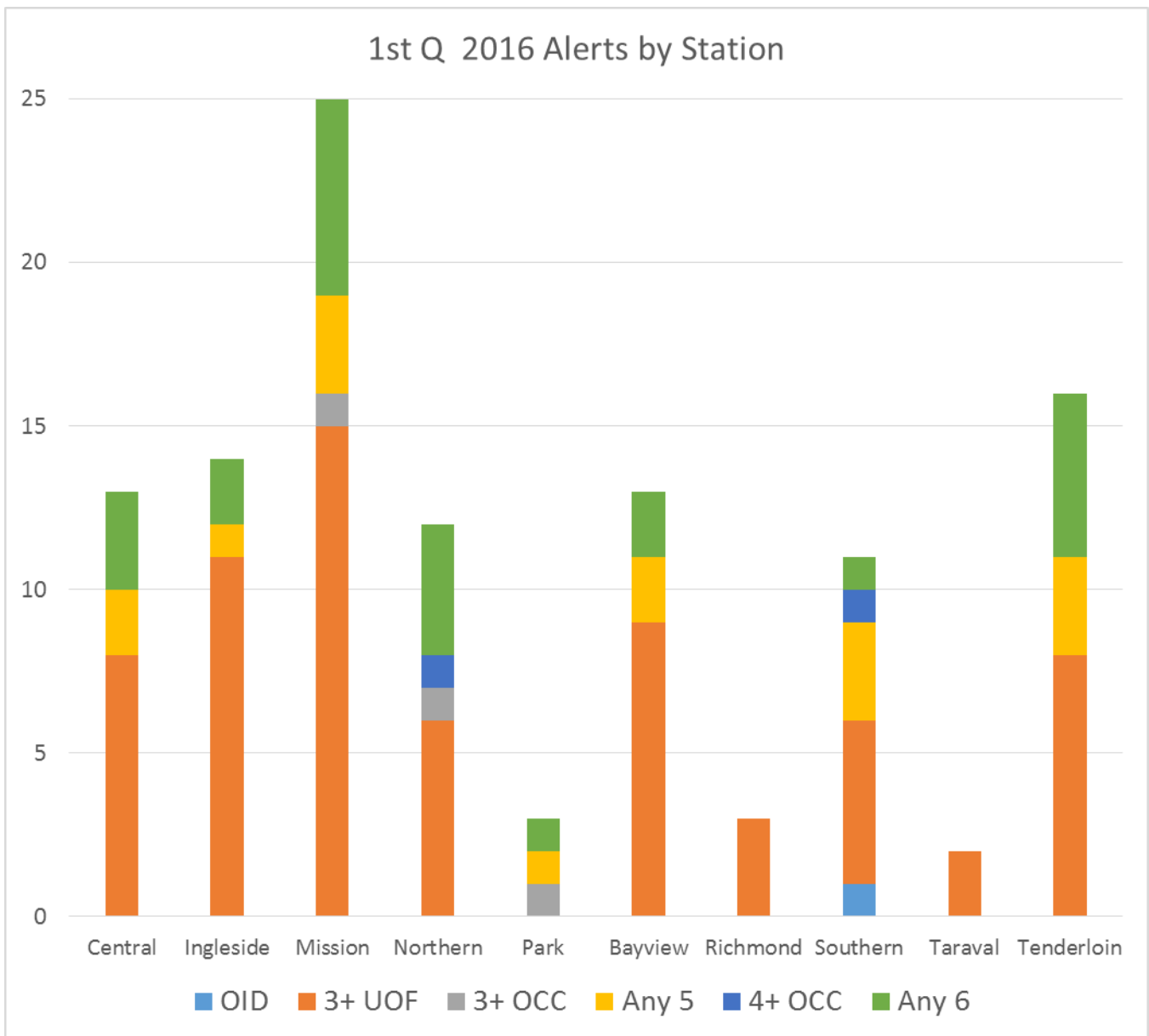
1st Q 2016 Alerts by Month

	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	Monthly Total	Quarterly Total
January		2	1	1		2	6	119
February		9		2		4	15	
March	1	59	2	12	2	22	98	



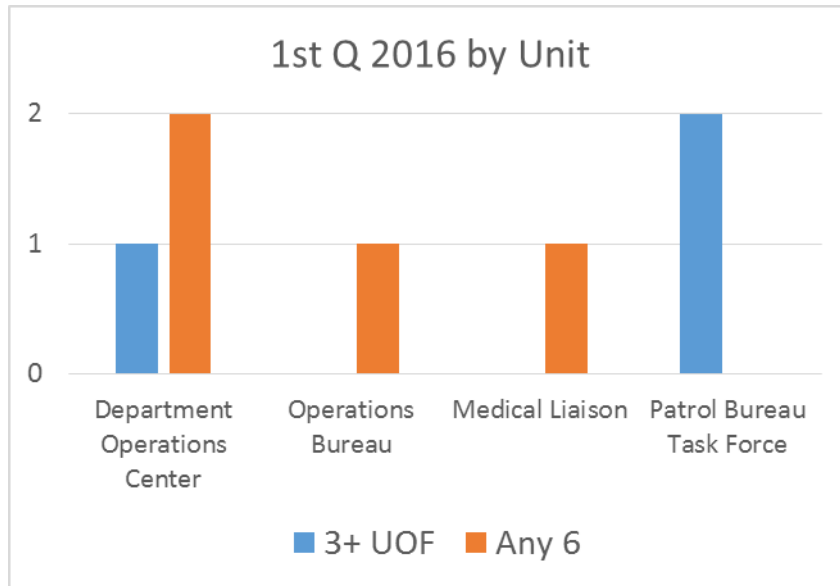
1st Q 2016 Alerts by Station

	OID	3+ UOF	3+ OCC	Any 5	4+ OCC	Any 6	TOTAL
Central		8		2		3	13
Ingleside		11		1		2	14
Mission		15	1	3		6	25
Northern		6	1		1	4	12
Park			1	1		1	3
Bayview		9		2		2	13
Richmond		3					3
Southern	1	5		3	1	1	11
Taraval		2					2
Tenderloin		8		3		5	16
<b>TOTAL</b>	<b>1</b>	<b>67</b>	<b>3</b>	<b>15</b>	<b>2</b>	<b>24</b>	<b>112</b>



**1st Q 2016 Alerts by Unit**

	3+ UOF	Any 6	TOTAL
Department Operations Center	1	2	3
Operations Bureau		1	1
Medical Liaison		1	1
Patrol Bureau Task Force	2		2
<b>TOTAL</b>	<b>3</b>	<b>4</b>	<b>7</b>



**Count of Indicators**

Year	1st Q
2014	710
2015	683
2016	608

**Count of Members**

Year	Quarter	Sworn Members
2014	1	2108
2015	1	2141
2016	1	2294

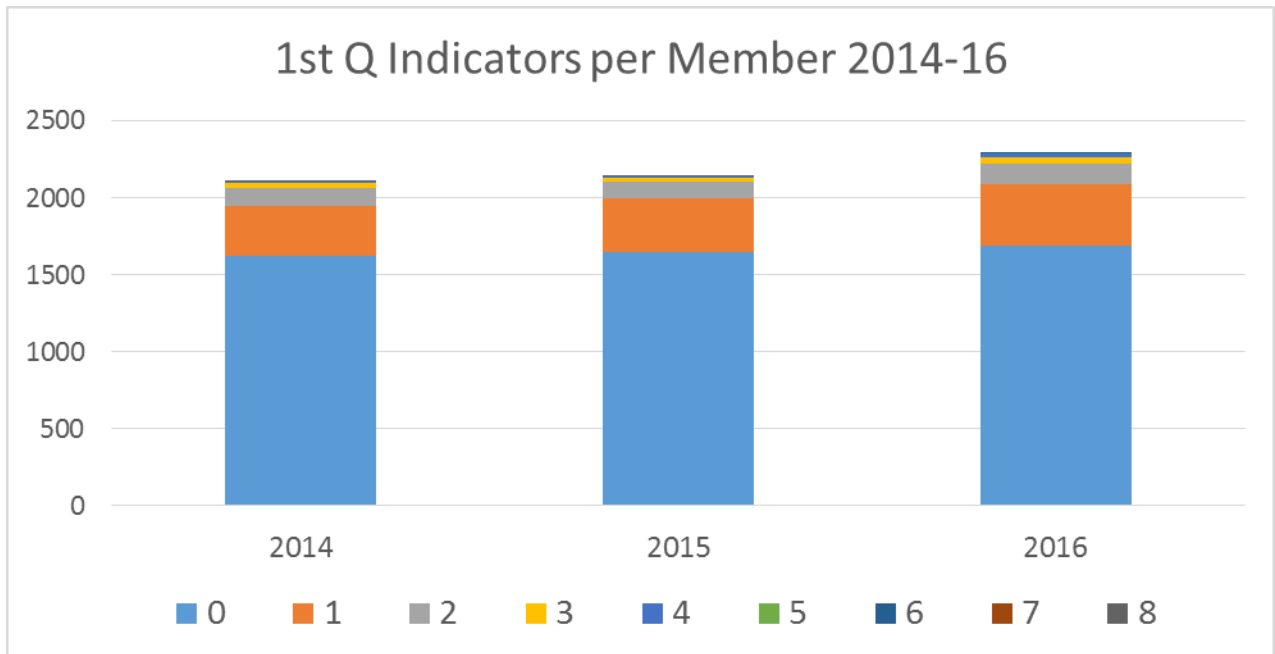
**Indicators per Member**

		0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
1st Q	2014	1625	322	115	32	11	2			1	483
	2015	1649	347	112	25	7				1	492
	2016	1686	407	130	45	19	6	1			608

**Indicators per Member - Percentages**

		0	1	2	3	4	5	6	7	8	Total members with 1+ indicators
1st Q	2014	77%	15%	5%	2%	1%	0%	0%	0%	0%	23%
	2015	77%	16%	5%	1%	0%	0%	0%	0%	0%	23%
	2016	73%	18%	6%	2%	1%	0%	0%	0%	0%	27%

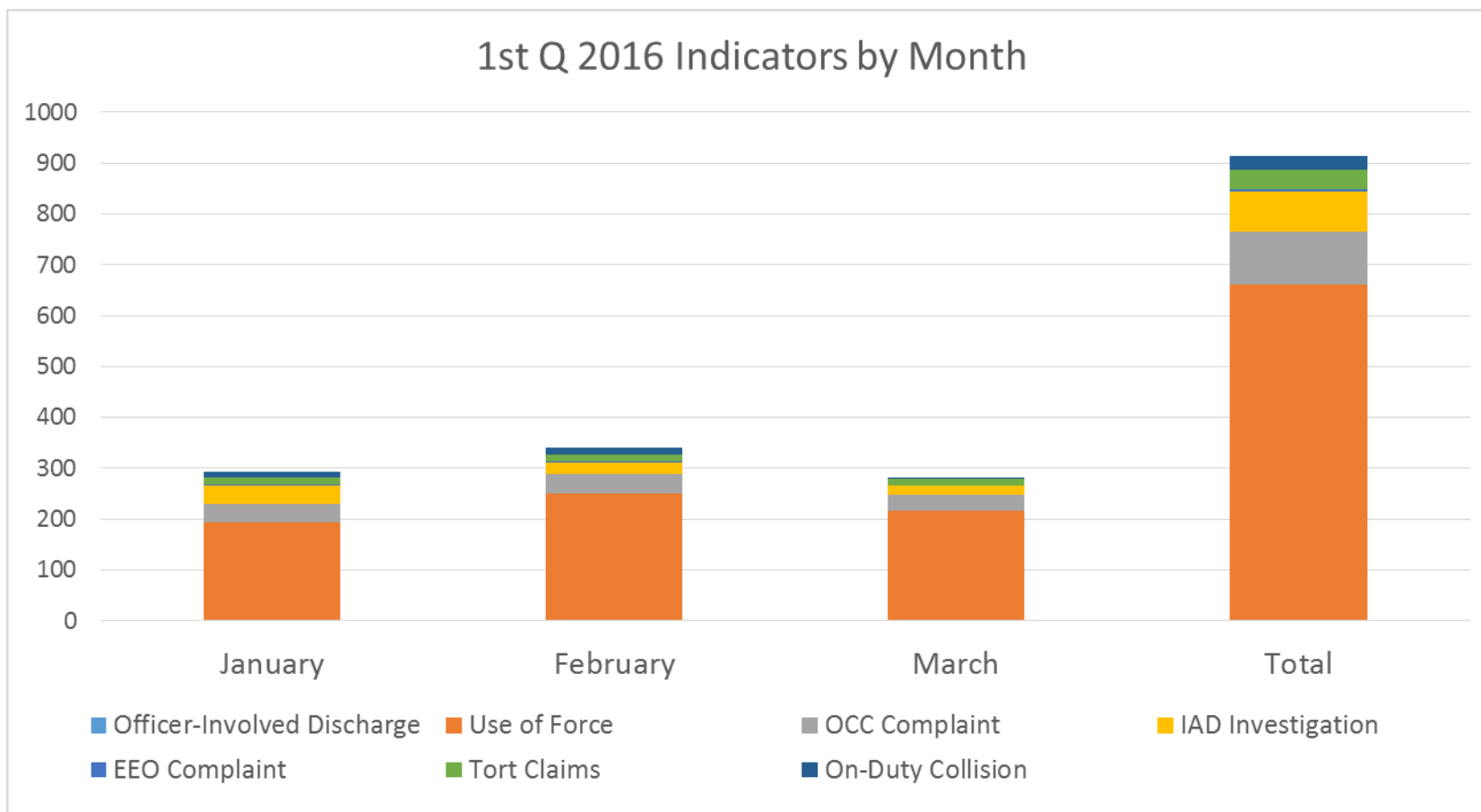
**1st Q Indicators per Member 2014-16**



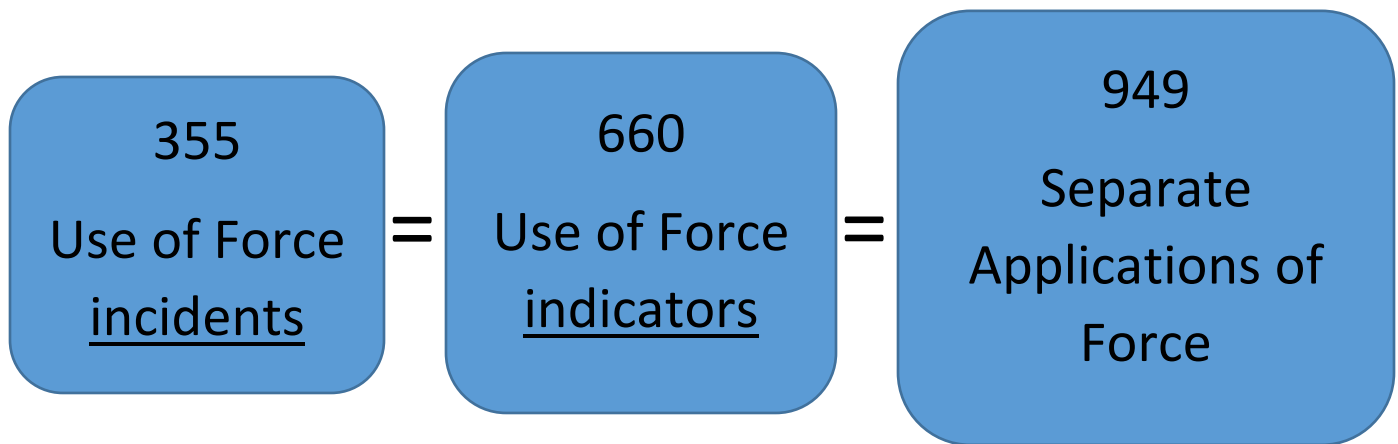
1st Q 2016 Indicators by Month

	Officer-Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Tort Claims	On-Duty Collision	Total
January		194	35	36	3	13	12	293
February		250	38	24	2	14	13	341
March	1	216	32	18		12	1	280
<b>Total</b>	<b>1</b>	<b>660</b>	<b>105</b>	<b>78</b>	<b>5</b>	<b>39</b>	<b>26</b>	<b>914</b>

1st Q 2016 Indicators by Month







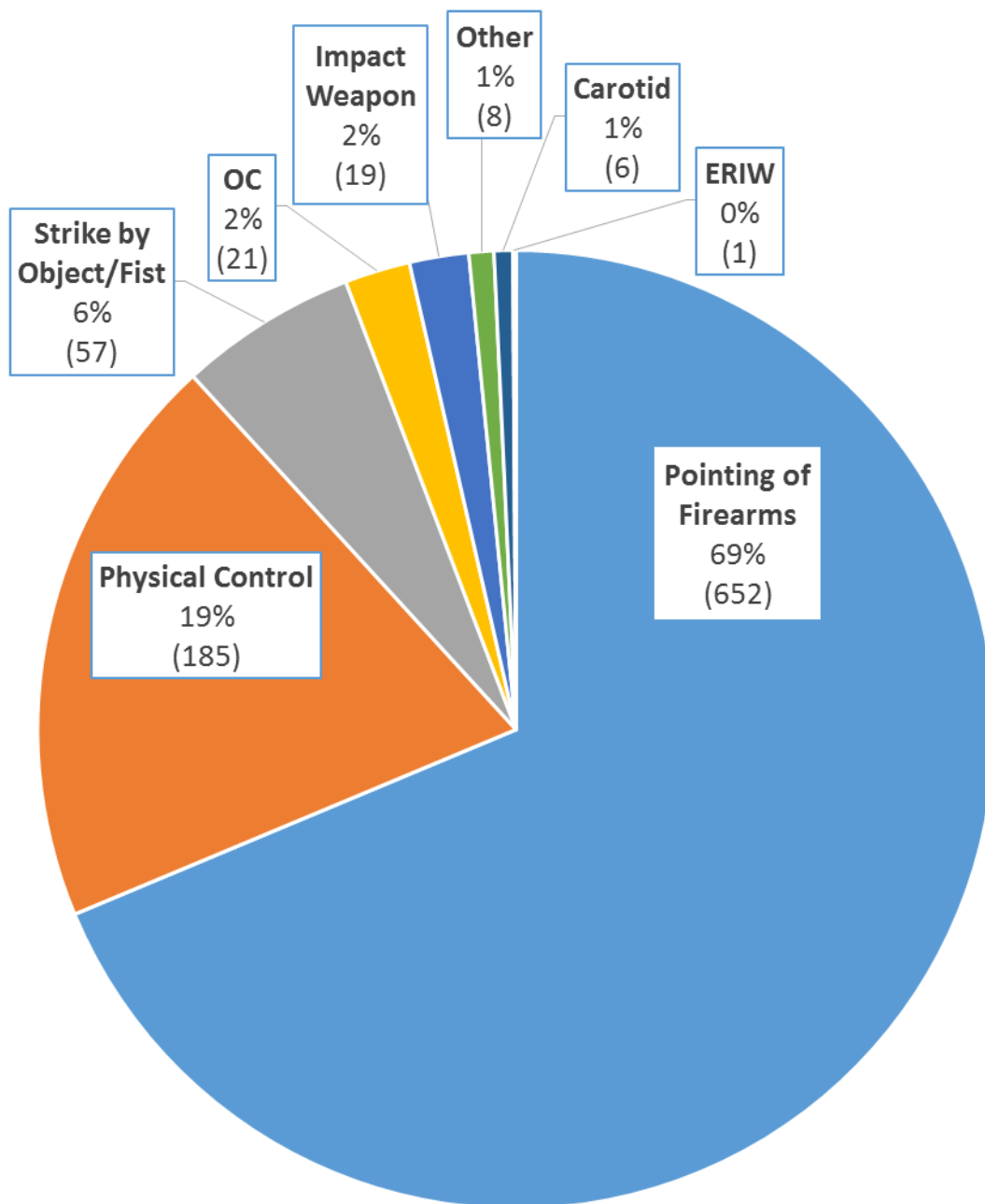
There were 355 Use of Force incidents in the 1<sup>st</sup> quarter of 2016. Each incident can involve numerous members, subjects, and types of force applied.

There were 660 Use of Force indicators. Indicators count the number of members involved in each Use of Force incident. For example, if three members were involved in one Use of Force incidents, there would be three Use of Force indicators, one for each member.

There were 949 separate Applications of Force. A member pointing a firearm and applying physical control over a subject would count as two Applications of Force. Four members pointing firearms at one subject would count as four Applications of Force. If four members pointed firearms at two subjects, that would count as eight Applications of Force.

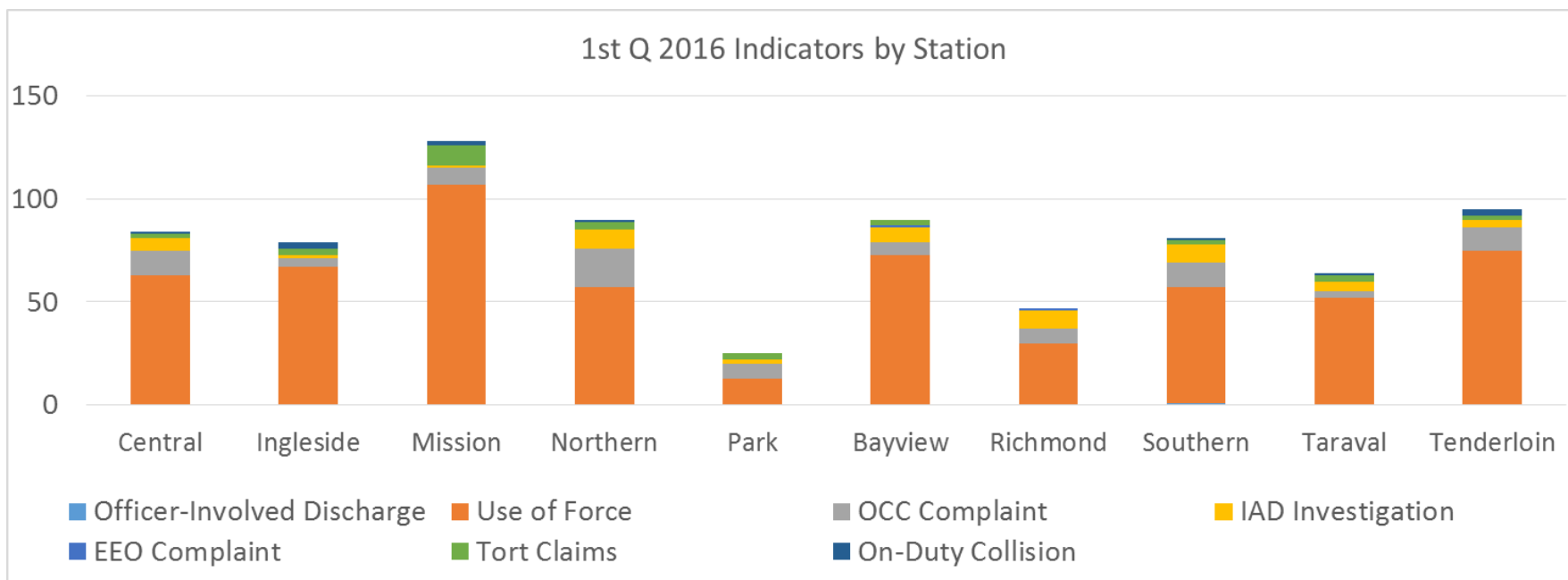
Type of Force	Applications of Force
Pointing of Firearms	652
Physical Control	185
Strike by Object/Fist	57
OC	21
Impact Weapon	19
Other	8
Carotid	6
ERIW	1
<b>TOTAL</b>	<b>949</b>

# Applications of Force



1st Q 2016 Indicators by Station

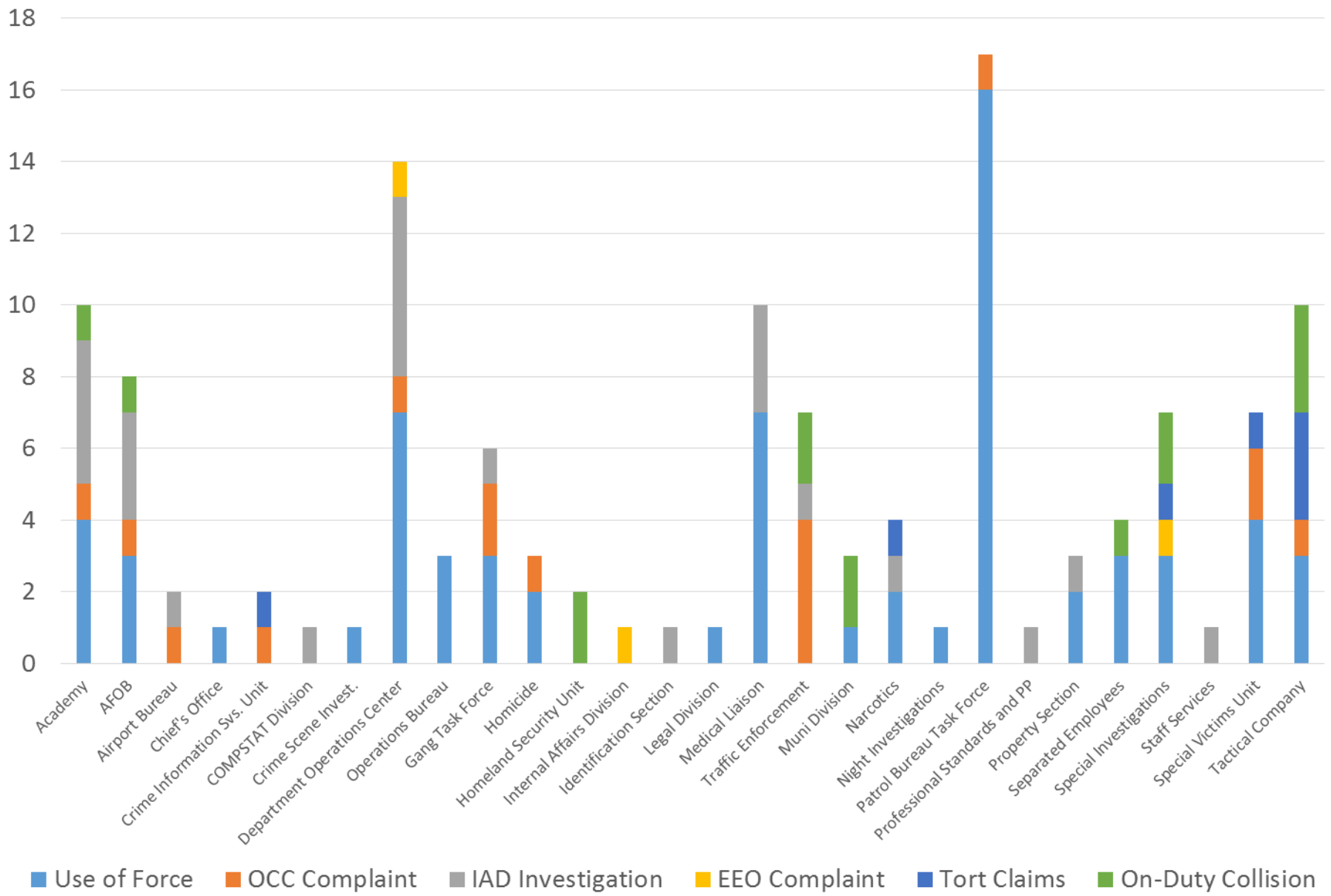
	Officer-Involved Discharge	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Tort Claims	On-Duty Collision	Total
Central		63	12	6		2	1	84
Ingleside		67	4	2		3	3	79
Mission		107	8	1		10	2	128
Northern		57	19	9		4	1	90
Park		13	7	2		3		25
Bayview		73	6	7	1	3		90
Richmond		30	7	9	1			47
Southern	1	56	12	9		2	1	81
Taraval		52	3	5		3	1	64
Tenderloin		75	11	4		2	3	95
<b>Total</b>	<b>1</b>	<b>593</b>	<b>89</b>	<b>54</b>	<b>2</b>	<b>32</b>	<b>12</b>	<b>783</b>



**1st Q 2016 Indicators by Unit**

	Use of Force	OCC Complaint	IAD Investigation	EEO Complaint	Tort Claims	On-Duty Collision	Total
Academy	4	1	4			1	10
AFOB	3	1	3			1	8
Airport Bureau		1	1				2
Chief's Office	1						1
Crime Information Svs. Unit		1			1		2
COMPSTAT Division			1				1
Crime Scene Invest.	1						1
Department Operations Center	7	1	5	1			14
Operations Bureau	3						3
Gang Task Force	3	2	1				6
Homicide	2	1					3
Homeland Security Unit						2	2
Internal Affairs Division				1			1
Identification Section			1				1
Legal Division	1						1
Medical Liaison	7		3				10
Traffic Enforcement		4	1			2	7
Muni Division	1					2	3
Narcotics	2		1		1		4
Night Investigations	1						1
Patrol Bureau Task Force	16	1					17
Professional Standards and PP			1				1
Property Section	2		1				3
Separated Employees	3					1	4
Special Investigations	3			1	1	2	7
Staff Services			1				1
Special Victims Unit	4	2			1		7
Tactical Company	3	1			3	3	10
<b>Total</b>	<b>67</b>	<b>16</b>	<b>24</b>	<b>3</b>	<b>7</b>	<b>14</b>	<b>131</b>

# 1st Q 2016 Indicators by Unit



**1st Q 2016 Alerts, Indicators, and Calls for Service**

	Calls for Service	Indicators	Alerts
<b>January</b>	53,411	293	6
<b>February</b>	49,585	341	15
<b>March</b>	54,744	280	98
<b>1st Q Total</b>	<b>157,740</b>	<b>914</b>	<b>119</b>

